

# Community-Based Job Training Grants

## County of Humboldt

**Grantee:** County of Humboldt

**Industry Focus:** Construction and Healthcare

**Key Partners:** College of the Redlands; Mendocino Workforce Investment Board (WIB); NoRTEC WIB; Humboldt WIB; Northern California WIRED Project; Redwood Coast Workforce Consortium; Academy of the Redlands; Humboldt County Office of Education; Hoopa Valley Tribe and Hoopa Career and Technical Education Center; Pelican Bay State Prison; Humboldt State University; Carpenters Union Local 751; McLean Foundation; Community Health Alliance; St. John's Hospital; Rural Community Assistance Corporation; and Redwood Cast Energy Authority.

**Grant Amount:** \$2,523,360

**Leverage Amount:** \$4,453,750

**Location of Grant Activities:** Northern California

**Challenge:** The College of the Redlands has faced challenges expanding and changing program offerings, largely due to lack of funding for program development, qualified faculty, and capital improvements. Local residents also face extreme challenges in achieving high-wage career entry and advancement due to the rural composition of the region.

**Addressing the Challenge:** Redwood Coast Training for Opportunity Project will establish or expand twelve certificate and associate degree training programs, and launch distance learning at the College of the Redwoods. The project builds capacity for two industries, construction and healthcare as well as one training program that is essential across all industries, Management and Supervision. For the construction industry, the programs will be upgraded and expanded to train to the modern public works construction standards, and to meet market demand for certifications in solar, electrical, and welding. For the healthcare industry, the College of the Redwoods will add a physical therapy assisting program, expand their medical assisting program to include billing, records, and scheduling, and establish a paramedic program. In addition, the program will utilize distance learning technology to deliver career technical education and training to Native American tribal members and prison inmates in rural locations.

### Projected Outcomes:

- 679 enrolled participants.
- 665 participants completing education and receiving a degree.
- 665 participants completing education and entering training related employment.
- 78.5% entered employment rate, with 82% retention rate.
- \$12,500 average earnings.

