

# President's Community-Based Job Training Grants

*Cypress Community College*

**AWARD AMOUNT:** \$1,663,164

**AREA SERVED:** Cypress, California; Los Angeles and Orange Counties

**INDUSTRY:** Healthcare

**KEY PARTNERS:** Five employer partners, two workforce partners and one education partner

**CHALLENGES AND CONSTRAINTS:** In Orange County and the greater Long Beach area, acute care facilities and long-term care facilities are experiencing an extreme shortage of skilled nurses and nurse assistants. In California, between the years 2005 and 2012 a need for 56,800 nurses is anticipated. The projected growth rate for Registered Nurses (RNs) is 28.2 percent through 2012. The college's existing nursing programs are designed to serve full-time students who do not have work obligations. The classes are held during the day, as is the clinical portion. In addition, the extreme shortage of nurses has made it very difficult for educational institutions to recruit experienced nursing instructors.

**ACTIVITIES:** The project will use a career ladder approach to recruit and train individuals to become Certified Nursing Assistants (CNAs), Licensed Vocational Nurses (LVNs), and Registered Nurses (RNs). Individuals who are currently employed as nurses may advance up the career ladder to the next step. Courses will be provided on nights and weekends. Students will be recruited for the first semester through a variety of organizations and clustered into a "learning community" to proceed through the program as a group.

## **PROJECTED OUTCOMES:**

- This project will provide a replication model that includes public and private post-secondary education institutions and public and private health care organizations;
- 90 individuals will participate in general education; 60 will successfully complete the general education course;
- 30 individuals will participate in the CNA program with 100% receiving a certified nursing assistant certification;
- 30 individuals will participate in the LVN program with 93% receiving licensed vocational nursing certification;
- 10 individuals will participate in the RN program with 100% receiving registered nursing certification; and
- 128 individuals will receive training.

