

# Community-Based Job Training Grants

## *Springfield Technical Community College*

**Grantee:** Springfield Technical Community College

**Industry Focus:** Healthcare

**Key Partners:** Regional Employment Board of Hampden County; Franklin/Hampshire Regional Employment Board; Berkshire County Regional Employment Board; Holyoke Community College; Greenfield Community College; Berkshire Community College; Baystate Medical Center; Berkshire Medical Center; Holyoke Medical Center; Mercy Medical Center; The World is Our Classroom; Mason Square Veterans Outreach Center; MassAHEC Network (Area Health Education Center); and Health Careers Opportunities Project.

**Grant Amount:** \$1,655,957

**Leveraged Amount:** \$1,267,866

**Location of Grant Activities:** Western Massachusetts

**Challenge:** Hospitals and healthcare providers in western Massachusetts have made it clear that existing and anticipated vacancies create a consistent demand for skilled workers. The large number of pre-health students at local community colleges indicates a large group of willing and potential workers, eager to work within the healthcare industry. It is critical to transform this supply of potential healthcare workers into a supply of qualified, skilled, and prepared workers.

**Addressing the Challenge: The Workforce STAT (Skills, Talent, Awareness, Training):** Transforming Regional Capacity for Healthcare Education initiative (Workforce STAT ) will focus on transforming large numbers of interested and willing students into a prepared, focused, and well-qualified healthcare workforce. The program will provide: 1) early exposure to and awareness-building of healthcare career and coursework realities and choices; 2) hands-on simulation-based education; 3) targeted health program counseling to help students identify if the healthcare field matches their skills and interests; and 4) expansion of the college's Medical Assisting program.

### **Projected Outcomes:**

- 1,800 participants will enroll in the Medical Encounters and Patient Skills Course.
- 1,440 K-12 students will experience the World is Our Classroom Medical Encounters curriculum.
- 216 participants will enroll in the College Credit Patient Skills course.
- 40 high school counselors will attend a Mini Medical Encounter orientation.
- 90 percent of participants will enter training-related employment.

