

President's Community-Based Job Training Grants

St. Petersburg College

AWARD AMOUNT: \$1,653,765

AREA SERVED: Pinellas County, Florida

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$1,163,629 in leveraged resources from four employer partners, an education partner and a workforce partner

CHALLENGES AND CONSTRAINTS: Florida has a shortage of Registered Nurses (RNs), and the nursing schools face a severe shortage of nursing faculty.

ACTIVITIES: WorkNet Pinellas will help St. Petersburg College (SPC) attract Registered Nursing candidates from underserved populations, including minorities, veterans, and immigrants and will provide up to 20 scholarships for individuals meeting Workforce Investment Act criteria. The Pinellas County School System will help SPC expand the pipeline of youth entering healthcare careers by promoting a Summer Nursing Academy offered by SPC. Students will receive hands-on experience in clinical settings and laboratory settings as well as job shadowing opportunities. High school student participants in the Academy will receive college credit at SPC. Advanced technology-based teaching modalities such as online instruction and simulators will be used to educate up to 48 incumbent nurses and provide Critical Care Certifications to 100 RNs. SPC will increase the supply of nurse faculty and nurse managers by providing scholarships to associate degree RNs that return to school to acquire MSN. degrees.

PROJECTED OUTCOMES:

- At least 288 individuals will be impacted by this project;
- Four MSN scholarship students will return to SPC to teach for one year or more;
- WorkNet Pinellas will help SPC attract 48 A.S. degree candidates wanting to become RNs;
- 20 WorkNet-supported candidates will be admitted to the program and receive training at industry sites;
- 90% of WorkNet enrollees will complete the program, pass the licensure exam on the first try, and be retained six months by employers;
- 100 RNs will earn the Critical Care Certificate, 90% will increase earning capacity because of the Critical Care Certificate, and 80% will be retained.

