President's Community-Based Job Training Grants
Santa Monica College

AWARD AMOUNT: $1,393,442

AREA SERVED: Santa Monica, California

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: $401,125 in leveraged resources from five employer partners, two workforce partners and one education partner

CHALLENGES AND CONSTRAINTS: The nursing industry in California has a workforce shortage that threatens to debilitate the state's healthcare system. Santa Monica College lacks the physical space to expand the current program and a nursing faculty with the technical skills to develop and deliver online educational services. Many of the students that attend the college do not live in the immediate vicinity; therefore the college must address the needs of these students for courses at times and in locations accessible to them.

ACTIVITIES: The overall goal of this project is to address the nursing shortage through the development of an accredited online Nursing Program. The project plans to expand the institution and community capacity to provide instructional and student support services to students unable to access traditional educational services. The project will include faculty development through workshops, course conversion to online delivery, development of online student services and the development of articulation agreements with local Licensed Vocational Nurse (LVN) programs and workforce investment programs. Training activities will include delivery of an online LVN to Associate Degree in Nursing (ADN) program and delivery of remediation and other pre-enrollment preparation courses.

PROJECTED OUTCOMES:
- Increased access to instructional and student support services;
- Increased student/faculty access to instructional resources;
- Improved graduation rates;
- Increase seat capacity by 20 students per semester;
- 100% of nursing faculty and faculty who teach prerequisite courses for the nursing program will participate in professional development activities designed to strengthen their technical skills;
- 75% of nursing faculty will utilize the Internet to deliver web-based or web-enhanced courses;
- 70% of local health care employers will report satisfaction with the clinical skills of recent graduates, particularly those coming from the online program; and
- For each cohort, 85% will obtain employment in the field within 3 months of graduation.