
President's High Growth Job Training Initiative

The Contextualized Literacy Pre-LPN Program



Grant amount: \$192,500

Grantee: 1199 SEIU League Grant Corporation – New York City

Key Partners: NYC Department of Education and the Consortium for Worker Education

Leveraged Amount: \$100,000 in cash from Service Employees International Union's Training and Upgrading Fund (TUF)

Grant Activities will take place in New York City, Nassau, and Westchester Counties, NY

Challenge: Shortages of nursing and affiliated health care workers will have severe impacts upon the availability and quality of services if they are not addressed. One strategy for addressing the need for Licensed Practical Nurses (LPNs) calls for low-level health care workers to complete LPN training programs and secure employment. However, the challenge of the work-family balance, as well as other issues, make it difficult for workers who are new to academic environments to perform well on training programs' entrance exams.

Addressing the Challenge: SEIU's TUF will expand its Contextualized Literacy Pre-LPN Program, which combines literacy and job training in preparation for LPN programs. This pre-LPN program has been designed for low-level health-care workers who have been out of school for a long period of time and have had difficulty passing entrance exams. TUF will provide 10 classes and train instructors, enabling New York City area health care workers to enter LPN programs and find employment.

Projected Outcomes:

- 250 students will be prepared to pass entrance exams and ultimately enroll in LPN programs;
- Ninety percent of 250 participants will complete the pre-LPN program and advance to LPN programs within six months;
- The number of students in pre-LPN classes that successfully complete the LPN program will increase by 80 percent over last year.

