## EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210

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## TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 4-05

TO:

STATE WORKFORCE AGENCIES STATE WORKFORCE LIAISONS STATE TRADE COORDINATORS

FROM:

EMILY STOVER DeROCCO

**Assistant Secretary** 

SUBJECT:

Fiscal Year (FY) 2006 State Base Allocations and the Process for

Requesting Additional Trade Adjustment Assistance (TAA) Program

Reserve Funds

- 1. <u>Purpose</u>. To provide states with the formula methodology used in developing the Fiscal Year (FY) 2006 base allocations and to describe the process for requesting additional TAA program reserve funds for training, job search allowances, relocation allowances, and administration.
- 2. References. The Trade Act of 1974, as amended; the Governor-Secretary Agreement; OMB Circular A-87; 20 CFR Part 617, as amended; 29 CFR Parts 96, 97, 98, and 99; Training and Employment Guidance Letter (TEGL) 2-04 "Trade Adjustment Assistance (TAA) Program Reserve Funds," dated July 14, 2004; and TEGL 6-04 "Fiscal Year 2005 State Base Allocations and the Process for Requesting Additional Trade Adjustment Assistance (TAA) Program Reserve Funds," dated October 4, 2004.
- 3. <u>Background</u>. The Employment and Training Administration (ETA) revised its fund allocation process for the TAA program and implemented a formula based methodology for distributing training funds on October 1, 2003. This approach enables states to receive a base allocation at the start of the fiscal year. The formula has proven effective in allowing states to better plan and manage funding resources for addressing the training needs of trade-certified workers.

RESCISSIONS	EXPIRATION DATE:
None	Continuing

The funding formula facilitates the fair and equitable distribution of available resources for training; encourages states to serve the greatest number of people with the resources available in the current fiscal year; provides an incentive for states to fund training plans through the end of the current fiscal year rather than mortgaging this year's funds for next year's needs; provides states with the ability to more effectively plan and manage the use of their TAA training resources; and is consistent with ETA's goal to secure rapid, suitable, and long-term employment for adversely affected workers. Although a performance element was not added to the formula for FY 2006, consideration is being given to adding a performance element in future years.

**4.** Overview of Funding Process. The funding formula is applied to 75 percent, or \$165 million, of available TAA training funds to provide each state with a base allocation. The factors used in determining each state's share of the formula funds include previous year allocations, accrued expenditures and participant levels. The remaining 25 percent, or \$55 million, is reserved for distribution to states experiencing large, unexpected layoffs or having training needs that exceed available funds.

States must submit a funding request and demonstrate that at least 50 percent of all available TAA training funds have been accrued as expenditures, or otherwise demonstrate need, in order to access reserve funds. To apply for reserve funds, as well as job search and relocation allowance funds, states must use the Standard Form (SF) 424, Application for Federal Assistance and the ETA-9117, Trade Adjustment Assistance Reserve Funding Request Form (OMB Approval Number 1205-0275).

An additional 15 percent will be added for program administration to any base allocation, reserve training funds or job search and relocation allowance funds awarded to states.

- 5. <u>FY 2006 Fund Allocation Process</u>. For FY 2006, the formula is identical to the formula used for FY 2005 -- 75 percent of training funds will continue to be made available to states by formula, and 25 percent will be held in reserve. The process is as follows:
  - A. **TAA Formula Funds:** 75 percent of the \$220 million available for TAA training—or \$165 million—will be distributed to states using the following formula:
    - 50 percent of TAA formula funds, or \$82.5 million, will be distributed based on the average amount of training funds allocated to states for TAA training in FY 2003 and the accrued training expenditures reported for FY 2004 and the first two quarters of FY 2005 on the SF-269, Financial Status Report (i.e., the sum of each state's training allocation for FY 2003 and accrued

expenditures for training for FY 2004 and the first two quarters of FY 2005, divided by 2.5).

Reliable and consistent accrued expenditure information across states was not available prior to FY 2004; therefore, state allocations were used for FY 2003. It should be noted that the allocated training funds in the calculations above do not include administration, job search allowance or relocation allowance funds.

• 50 percent of TAA formula funds, or \$82.5 million, will be distributed based on the average number of training participants for FY 2003, FY 2004 and the first two quarters of FY 2005 as reported on the ETA-563, Quarterly Determinations, Allowance Activities and Employability Services (OMB Approval Number 1205-0016) (i.e., the sum of each state's reported participants for FY 2003, FY 2004 and the first two quarters of FY 2005, divided by 2.5).

With regard to participant data, each fiscal year's participants are calculated by taking new participants reported as enrolling in training during that year and adding them to individuals reported in training on the last day of the prior fiscal year. Participant level data includes all trade-affected workers with an approved training plan, regardless of funding source.

- To minimize significant fluctuations in state funding from prior years, the formula for FY 2006 also contains the "hold-harmless" feature used in FYs 2004 and 2005. The "hold-harmless" factor ensures that each state's base allocation is at least 85 percent of the base allocation the state received in FY 2005.
- In those instances where the formula approach would have given states less than \$100,000, those states will not receive a base allocation and will need to use WIA formula funds for TAA training and/or request trade reserve funds in accordance with the procedures described in Section B.

The base allocations for each state are attached.

B. TAA Reserve Funds: The remaining 25 percent of the \$220 million requested for TAA training—or \$55 million—will be designated for reserve funding. Reserve funds will be distributed to states on an as-needed basis and are designed to provide funding to those states that experience large, unexpected layoffs or have training needs that are not met by their base allocation. In order to be eligible for TAA reserve funds, states must demonstrate that at least 50 percent of all available TAA training funds during FY 2006 have been expended on an accrual basis, or otherwise demonstrate need. States requesting reserve funds must complete the SF-424 and ETA-9117 and submit them in accordance with instructions contained in TEGL 2-04.

In addition to the criteria contained in TEGL 2-04, factors that will be taken into consideration during the review of these funding requests will include: the expenditure of FY 2006 base allocation funds, the expenditure of prior TAA fiscal year funds, the availability of WIA and other sources of funds, the number of participants currently enrolled in training, the number of participants with approved training plans who have not started training, the number of anticipated new enrollees, the number of petitions certified, the average take-up rate for training, the average training cost per participant, the average training duration, and the average training completion rate.

- C. Job Search and Relocation Allowances: States may also request job search and relocation allowances for trade-affected workers who are unable to find employment within their local commuting area. These funds should be requested using the ETA-9117 and can be submitted at any time or in combination with a request for reserve training funds.
- D. **TAA Program Administration Funds:** States will continue receiving an additional 15 percent of all base allocation, reserve, and job search/relocation allowances for program administration. The administrative funds will be included each time funds are obligated to states by ETA.

The program administration estimates for each state are also included in the attached.

Consistent with the TAA Annual Cooperative Financial Agreement, ETA may recapture any funds that states are unable to utilize within a reasonable period of time, but only after consultation with and appropriate notification to the state.

6. Program Reporting. The formula approach to distributing TAA funds emphasizes the importance of accurate and timely reporting of training participant and expenditure data on the ETA-563 and SF-269. Reported data on these forms are critical in determining the level of funds states will receive each year for serving trade affected workers. It is also in each state's best interest to ensure accurate and timely reporting on the Trade Act Participant Report (TAPR) (OMB Number 1205-0392). Data on the TAPR are used to derive the average training duration and the training completion rate when evaluating state requests for TAA reserve funds. Moreover, reported outcomes data on the TAPR will be given serious consideration for use in subsequent year TAA formula funding. In addition, accurate information on the SF-424 and ETA-9117 submitted by states is essential to accurately assessing requests for TAA reserve funds and job search and relocation allowances.

- 7. National Emergency Grants (NEG)/ Dual Enrollment. Consideration was given to including prior year dual enrollment grants in the TAA formula for calculating state base allocations. After careful examination, it was determined that the inclusion of these NEG awards would be inappropriate because NEGs are discretionary funds available for unanticipated mass layoffs. Receipt of a prior year NEG for a single, large layoff may not be the best predictor that the state will experience future layoffs of that size. NEGs remain available through the normal NEG application process once TAA program funds become unavailable or insufficient to support the training needs of TAA-certified individuals.
- 8. <u>Action Required</u>. States should ensure that all trade and workforce investment program staff are informed of and knowledgeable about this advisory.
- 9. Inquiries. States should direct all inquiries to the appropriate ETA regional office.
- 10. Attachment. FY 2006 State Base Allocations and Administrative Allotments.

## FY 2006 State Base Allocations and Administrative Allotments

State	FY 2006 Training Base Allocation	FY 2006 Administrative Allotment *	Total FY 2006 TAA Allocation **
Alabama	\$2,642,640	\$396,396	\$3,039,036
Alaska	\$429,982	\$64,497	\$494,479
Arizona	\$2,440,988	\$366,148	
Arkansas	\$1,750,711	\$262,607	\$2,807,136
California	\$6,642,537	\$996,380	\$2,013,318
Colorado	\$1,426,889		\$7,638,917
Connecticut	\$1,500,746	\$214,033	\$1,640,922
Delaware	\$1,500,740	\$225,112	\$1,725,858
Dist. Of Columbia	\$0	\$0	\$0
Florida	\$3,350,544	\$0	\$0
Georgia	\$1,559,104	\$502,582	\$3,853,126
Hawaii	\$1,559,104	\$233,866	\$1,792,970
Idaho		\$0	\$0
Illinois	\$2,390,380	\$358,557	\$2,748,937
Indiana	\$4,696,350	\$704,452	\$5,400,802
Iowa	\$4,780,198	\$717,030	\$5,497,228
Kansas	\$2,835,940	\$425,391	\$3,261,331
	\$2,775,736	\$416,360	\$3,192,096
Kentucky	\$3,705,162	\$555,774	\$4,260,936
Louisiana	\$612,573	\$91,886	\$704,459
Maine	\$4,021,621	\$603,243	\$4,624,864
Maryland	\$525,184	\$78,778	\$603,962
Massachusetts	\$5,600,876	\$840,131	\$6,441,007
Michigan	\$5,774,380	\$866,157	\$6,640,537
Minnesota	\$4,005,739	\$600,861	\$4,606,600
Mississippi	\$2,076,016	\$311,402	\$2,387,418
Missouri	\$4,244,810	\$636,721	\$4,881,531
Montana	\$1,109,440	\$166,416	\$1,275,856
Nebraska	\$480,298	\$72,045	\$552,343
Nevada	\$253,525	\$38,029	\$291,554
New Hampshire	\$510,256	\$76,538	\$586,794
New Jersey	\$1,698,502	\$254,775	\$1,953,277
New Mexico	\$377,871	\$56,681	\$434,552
New York	\$2,642,798	\$396,420	\$3,039,218
North Carolina	\$9,918,421	\$1,487,763	
North Dakota	\$0	\$0	\$11,406,184
Ohio	\$4,579,676	\$686,951	\$0
Oklahoma	\$1,523,960	\$228,594	\$5,266,627 \$1,753,554
Oregon	\$5,242,514	\$786,377	\$1,752,554
Pennsylvania	\$14,907,751	\$2,236,165	\$6,028,891 \$17,142,016
Puerto Rico	\$0	\$0	\$17,143,916
Rhode Island	\$734,856	\$110,228	\$0 \$94E 094
South Carolina	\$4,366,585	\$654,988	\$845,084
South Dakota	\$371,610	\$55,741	\$5,021,573
Tennessee	\$2,681,734	\$402,260	\$427,351
Texas	\$11,149,519	\$1,672,428	\$3,083,994
Utah	\$1,814,367		\$12,821,947
Vermont	\$296,965	\$272,155 \$44.545	\$2,086,522
Virginia	\$5,712,451	\$44,545	\$341,510
Washington	\$14,357,300	\$856,868	\$6,569,319
West Virginia	\$1,038,332	\$2,153,595	\$16,510,895
Wisconsin	\$9,442,163	\$155,750	\$1,194,082
Wyoming		\$1,416,324	\$10,858,487
US Total	\$165,000,000	\$0	\$0
	\$165,000,000 rative allotment represents 15% of	\$24,750,000	\$189,750,000

<sup>\*\*</sup> Each state's allocation represents the sum of its FY 2006 base allocation and its administrative allotment.