



Kansas



Workforce Investment Act

ANNUAL REPORT

PROGRAM YEAR 2001

Kansas Department of Human Resources

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State of Kansas

Kathleen Sebelius, Governor

Barb Reavis, Workforce Policy Liaison

Workforce Network of Kansas Board

Ken Bell, Chair

Department of Human Resources

Jim Garner, Acting Secretary

Division of Employment and Training

Steven A. Jack, Director

Kansas Department of Human Resources
Information Technology Division
Dave McEachern, Acting Deputy Chief Information Officer
401 SW Topeka Blvd
Topeka, KS 66603
Telephone: 866-444-5465
dmceach@hr.state.ks.us
<http://entkdhhr.ink.org/>

Workforce Investment Act Title I-B

Annual Report

Program Year 2001

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EXECUTIVE SUMMARY

The state of Kansas has made significant strides in service delivery and meeting its negotiated levels of performance during this program year. A 37% increase in participant levels was achieved with a 29% increase in the number of adults served and a 159% increase in service to dislocated workers. These increased service levels resulted in an overall increase in spending levels of 143%, returning the state to the level of service delivery achieved under JTPA.

Kansas successfully met or exceeded the negotiated level of performance for each of the 17 performance measures.

The information reported concerning special populations indicates all populations were well served during the period of measurement. The designated groups achieved the negotiated levels of performance for 78% of the measures.

State Service Delivery Analysis

During PY2001, the previous planning and coordination efforts of the Workforce Network of Kansas resulted in new highs in service delivery and performance across the state. Local Boards and their partner agencies working through the well-established One-Stop system provided services to nearly 1400 adult participants, 2400 dislocated worker participants and over 1000 youth participants. These increased service levels were driven by both process and economic factors. The nearly 160% rise in services to the dislocated worker population was caused by a significant increase in mass layoffs and business closures. However, the increased level of services to the adult and youth populations is directly attributed to the coordination efforts conducted in the year preceding the implementation of the Workforce Investment Act and the lessons learned from the first year of WIA operations.

The twelve-month retention rates and the twelve-month earning rates for adults, dislocated workers and older youth were above standards across the board. They show a marked increase above the rates for the same exiter populations at the six-month point.

Placements in non-traditional employment rates, while higher than last year, still have not returned to the levels achieved under the Job Training Partnership Act. The state will place special emphasis on this area during the current program year.

Customer Satisfaction

The state exceeded the negotiated performance standards. The contact rate for participants was 72% and for employers 81%.

Adult Program

The state exceeded the negotiated level of performance for the Adult Entered Employment Rate, the Adult Employment Retention Rate and the Adult Employment and Credential rate. The state met the negotiated level for the Adult Wage Gain rate. For Adult special populations, 81% of the standards were met or exceeded. All standards were met or exceeded for Adults who received training services. Of those who received training services, 56% entered training related employment. The average wage at entry into employment was \$2000 higher this year than last.

Dislocated Worker Program

The state exceeded the negotiated performance standards for the Dislocated Worker Entered Employment rate, the Retained Employment rate, the Employment and Credential rate and the Wage Replacement rate. For Dislocated Worker special populations, 81% of the standards were met or exceeded. All standards were met or exceeded for Dislocated Workers who received training services. 52% of the dislocated workers who received training services entered training related employment. The

average wage for those exiters who entered employment showed a \$4500 increase during the program year.

Youth Program

The State has met or exceeded the negotiated performance standards for all seven youth measures. This is a dramatic turn around from PY2000 when the state failed to meet the negotiated levels for four of the seven youth core measures. For older youth special populations, the state met or exceeded 56% of the standards. For younger youth special populations, 100% of the standards were exceeded. The wage upon entry into employment for older youth was \$150 higher than last year's level.

Cost of Activities

For the Adult program, the average cost per participant was \$2,698. Using the wage gain rate for Adult exiters as a measure of effectiveness, the return on investment was \$0.73 per dollar expended. This reflects a decrease in the return on investment from last year of nearly \$0.63. This is directly attributed to a high percentage of program participants in the adult program during PY2000 having been fully employed prior to receiving services.

Better results were achieved in the Dislocated Worker program where the average cost per participant was \$2,051 and the return on investment based on exiter wage replacement was \$5.38 per dollar expended, an increase of \$0.50 per dollar over last year.

For Youth Programs, the cost per participant was \$1,856, with nearly 70% of that being expended in the delivery of the ten youth elements. While it is significantly harder to determine a return on investment methodology for youth exiters because of the low percentage of Younger Youth who enter employment, slightly more than one dollar of older youth wage gain was achieved for each dollar expended on both older and younger youth, a measurable increase from last year.

State Evaluations of Workforce Investment Activities

The Kansas Workforce Investment Partnership Council has adopted the Kansas Award for Excellence criteria as the basis for the measurement of continuous improvement of the Workforce Network of Kansas. The KAE criteria is based on the Malcolm Baldrige National Quality Award Criteria for Performance Excellence, but provides a simplified and less complex approach to meeting the national award criteria. Initial efforts have begun across the Network to address the key requirements of KAE to achieve quality excellence in service delivery. Use of the KAE will allow the Network to measure its achievements compared to both private and public sector Kansas businesses and organizations.

The Kansas Award for Excellence Foundation is the state affiliate of the Malcolm Baldrige National Quality Award. This Foundation recognizes organizations at three levels:

- The Kansas Excellence Award (Level 3) is the highest level of recognition. The award is presented to organizations that have demonstrated through their practices and achievements the highest and most consistent level of excellence.
- The Performance in Quality Award (Level 2) is presented to organizations that demonstrate through their commitment and practice of quality principles, significant progress in building sound, systematic processes and management practices.
- The Commitment to Excellence Award (Level 1) is awarded to organizations that demonstrate a serious commitment to the use of quality principles. The award recognizes organizations that are in the early stages of applying the principles of the Baldrige National Quality Award.

The workforce entities in Kansas listed below received the Commitment to Excellence Award (Level 1) during the program year.

- Atchison Workforce Center
- Butler Co. Workforce Development Center
- Cowley College Workforce Development Center
- Heartland Works, Inc. (Administrative entity for Local Workforce Board)
- Junction City Workforce Center
- Lawrence Workforce Center
- Manhattan Workforce Center
- Topeka Workforce Center
- Westco Management, Inc. (Administrative entity for Local Workforce Board)
- Wichita Workforce Development Center
- Workforce Investment Board Area 1
- Workforce Network of Kansas Board (State Workforce Board)

The Division of Employment and Training conducted on-site evaluations throughout the program year to monitor the service delivery system across the state. This year's evaluations included the following.

- Review of data collection systems including data validation and verification procedures
- Review of performance reporting systems
- Review of the memorandum of understanding process
- Review of Chief Elected official agreements
- Review of the One-Stop service delivery system and cost allocation process.

General Comments

Local Area performance has dramatically improved during the program year with one area meeting all of their negotiated standards and the other areas meeting 16 of the 17 measures. Last year, these same areas failed to meet a combined 17 measures. They are to be congratulated on a job well done.

State Level Performance

Program Year 2001

Table A - Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level - American Customer Satisfaction Index	Number of Completed Surveys	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	67%	82%	908	2,688	1,259	72%
Employers	64%	80%	1,060	3,113	1,303	81%

Table B - Adult Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		
Entered Employment Rate	72%	73%	Numerator	311
			Denominator	426
Employment Retention Rate	79%	85%	Numerator	422
			Denominator	496
Earnings Change in Six Months	\$2,600	\$2,358	Numerator	981,740
			Denominator	450
Employment and Credential Rate	50%	63%	Numerator	343
			Denominator	544

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate		NUM 72		NUM 29		NUM 29		NUM 8
	72%	DEN 102	76%	DEN 38	63%	DEN 46	50%	DEN 16
Employment Retention Rate		NUM 104		NUM 33		NUM 37		NUM 11
	83%	DEN 125	77%	DEN 43	74%	DEN 50	92%	DEN 12
Earnings Change in Six Months		NUM 242,560		NUM 82,152		NUM 109,173		NUM 20,787
	\$2,073	DEN 117	\$2,282	DEN 36	\$2,663	DEN 41	\$2,598	DEN 8
Employment and Credential Rate		NUM 70		NUM 28		NUM 32		NUM 7
	52%	DEN 135	64%	DEN 44	56%	DEN 57	39%	DEN 18

Table D - Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
Entered Employment Rate	74%	NUM 261	69%	NUM 50
		DEN 354		DEN 72
Employment Retention Rate	86%	NUM 370	79%	NUM 52
		DEN 430		DEN 66
Earnings Change in Six Months	\$2,511	NUM 984,326	\$1,321	NUM 76,597
		DEN 392		DEN 58

Table E - Dislocated Worker Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	77%	78%	Numerator 600
			Denominator 765
Employment Retention Rate	86%	81%	Numerator 547
			Denominator 600
Earnings Replacement in Six Months	83%	84%	Numerator 6,188,317
			Denominator 7,410,305
Employment and Credential Rate	50%	63%	Numerator 340
			Denominator 543

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate		NUM 43		NUM 18		NUM 49		NUM 3
	77%	DEN 56	82%	DEN 22	83%	DEN 59	75%	DEN 4
Employment Retention Rate		NUM 39		NUM 12		NUM 46		NUM 3
	91%	DEN 43	67%	DEN 18	94%	DEN 49	100%	DEN 3
Earnings Replacement Rate		NUM 425,134		NUM 132,971		NUM 351,760		NUM 13,707
	77%	DEN 549,219	77%	DEN 172,402	64%	DEN 549,318	304%	DEN 4,502
Employment and Credential Rate		NUM 16		NUM 8		NUM 25		NUM 1
	41%	DEN 39	44%	DEN 18	60%	DEN 42	50%	DEN 2

Table G - Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
Entered Employment Rate	82%	NUM 443	71%	NUM 157
		DEN 543		DEN 222
Employment Retention Rate	91%	NUM 404	91%	NUM 143
		DEN 443		DEN 157
Earnings Replacement Rate	84%	NUM 4,461,336	81%	NUM 1,726,981
		DEN 5,298,220		DEN 2,112,085

Table H - Older Youth Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		
Entered Employment Rate	65%	67%	Numerator	62
			Denominator	93
Employment Retention Rate	79%	79%	Numerator	77
			Denominator	97
Earnings Change in Six Months	\$2,900	\$2,840	Numerator	227,210
			Denominator	80
Credential Rate	40%	55%	Numerator	76
			Denominator	137

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Out-of-School Youth	
Entered Employment Rate		NUM 9		NUM 0		NUM 10		NUM 44
	60%	DEN 15	0%	DEN 0	42%	DEN 24	64%	DEN 69
Employment Retention Rate		NUM 14		NUM 0		NUM 14		NUM 61
	88%	DEN 16	0%	DEN 0	88%	DEN 16	87%	DEN 70
Earnings Change in Six Months		NUM 14,377		NUM 0		NUM 30,941		NUM 172,841
	\$958	DEN 15	\$0	DEN 0	\$2,380	DEN 13	\$2,833	DEN 61
Credential Rate		NUM 6		NUM 0		NUM 12		NUM 51
	27%	DEN 22	0%	DEN 0	33%	DEN 36	50%	DEN 102

Table J - Younger Youth Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level	
Skill Attainment Rate	73%	82%	Numerator 809
			Denominator 983
Diploma or Equivalent Attainment Rate	55%	65%	Numerator 85
			Denominator 130
Retention Rate	60%	66%	Numerator 67
			Denominator 102

Table K - Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Individuals With Disabilities		Out-of-School Youth	
Skill Attainment Rate	82%	NUM 125	85%	NUM 487	84%	NUM 699
		DEN 152		DEN 576		DEN 828
Diploma or Equivalent Attainment Rate	74%	NUM 17	85%	NUM 55	81%	NUM 65
		DEN 23		DEN 65		DEN 80
Retention Rate	56%	NUM 10	68%	NUM 30	66%	NUM 57
		DEN 18		DEN 44		DEN 87

Table L - Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adult and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Worker)		Placements for Participants in Nontraditional Employment	Wages At Entry Into Employment For Those Individuals Who Entered Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services		
Adults	85%	383	\$3,662	1,479,544	10%	NUM 31	\$5,798	NUM 1,687,216	56%	NUM 157
		453		404		DEN 311		DEN 291		DEN 280
Dislocated Workers	91%	670	86%	6,683,763	3%	NUM 15	\$9,689	NUM 5,464,387	52%	NUM 231
		735		7,738,774		DEN 561		DEN 564		DEN 444
Older Youth	86%	96	\$2,399	251,936	6%	NUM 4	\$2,345	NUM 128,972		
		111		105		DEN 62		DEN 55		

Table M - Participation Levels

	Total Participants Served	Total Exiters
Adults	1321	864
Dislocated Workers	2703	1128
Older Youth	262	187
Younger Youth	837	509

Table N - Cost of Program Activities

Program Activity		Total Federal Funding
Local Adults		3,702,024.00
Local Dislocated Workers		4,928,105.00
Local Youth		2,119,655.00
Rapid Response (up to 25%) §134(a)(2)(A)		1,404,624.00
Statewide Required Activities (Up to 15%) §134(a)(2)(B)		499,847.00
Statewide Allowable Activities §134(a)(3)	Program Activity Description	
	Activities specified in §134(b)(3)(i), (ii), (iv), (v) & (vii)	1,052,016.00
	Miscellaneous	344,251.00
Total of All Federal Spending Listed Above		14,050,522.00

Local Area Performance

Program Year 2001

Table O - Local Area I Performance

Local Area Name Local Area I	Total Participants Served	Adults	211
		Dislocated Workers	446
		Older Youth	22
		Younger Youth	118
ETA Assigned # 20005	Total Exitters	Adults	139
		Dislocated Workers	315
		Older Youth	9
		Younger Youth	49
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	67%	78%
	Employers	64%	71%
Entered Employment Rate	Adults	70%	68%
	Dislocated Workers	84%	73%
	Older Youth	58%	0%
Retention Rate	Adults	81%	89%
	Dislocated Workers	90%	89%
	Older Youth	79%	100%
	Younger Youth	68%	64%
Earnings Change/Earnings Replacement in Six Months	Adults	\$1,265	\$4,993
	Dislocated Workers	73%	73%
	Older Youth	\$1,276	\$3,453
Credential/Diploma Rate	Adults	50%	64%
	Dislocated Workers	50%	61%
	Older Youth	40%	50%
	Younger Youth	55%	57%
Skill Attainment Rate	Younger Youth	49%	78%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance"))		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	5	11

Table O - Local Area II Performance

Local Area Name		Adults	165
		Dislocated Workers	353
Local Area II	Total Participants Served	Older Youth	18
		Younger Youth	210
ETA Assigned #		Adults	127
		Dislocated Workers	276
20010	Total Exiters	Older Youth	13
		Younger Youth	105
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	64%	87%
	Employers	62%	85%
Entered Employment Rate	Adults	66%	84%
	Dislocated Workers	76%	88%
	Older Youth	63%	69%
Retention Rate	Adults	78%	89%
	Dislocated Workers	85%	94%
	Older Youth	77%	87%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	55%	67%
	Adults	\$2,697	\$2,168
	Dislocated Workers	81%	93%
Credential/Diploma Rate	Older Youth	\$2,425	\$3,020
	Adults	45%	61%
	Dislocated Workers	45%	80%
Skill Attainment Rate	Older Youth	35%	33%
	Younger Youth	55%	80%
Skill Attainment Rate	Younger Youth	76%	90%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance"))		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	0	2	15

Table O - Local Area III Performance

Local Area Name		Adults	622
		Dislocated Workers	567
Local Area III	Total Participants Served	Older Youth	86
		Younger Youth	359
ETA Assigned #		Adults	324
		Dislocated Workers	296
20015	Total Exiters	Older Youth	52
		Younger Youth	282
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	67%	85%
	Employers	64%	81%
Entered Employment Rate	Adults	67%	68%
	Dislocated Workers	70%	73%
	Older Youth	53%	52%
Retention Rate	Adults	76%	81%
	Dislocated Workers	82%	91%
	Older Youth	66%	88%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	38%	74%
	Adults	\$2,443	\$1,749
	Dislocated Workers	73%	90%
Credential/Diploma Rate	Older Youth	\$1,508	\$1,826
	Adults	50%	57%
	Dislocated Workers	50%	66%
Skill Attainment Rate	Older Youth	40%	40%
	Younger Youth	55%	75%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance")		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	2	14

Table O - Local Area IV Performance

Local Area Name		Adults	142
		Dislocated Workers	1172
		Older Youth	37
		Younger Youth	34
Local Area IV	Total Participants Served		
ETA Assigned #		Adults	136
		Dislocated Workers	144
		Older Youth	29
		Younger Youth	23
20020	Total Exiters		
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	64%	72%
	Employers	62%	77%
Entered Employment Rate	Adults	71%	64%
	Dislocated Workers	76%	77%
	Older Youth	63%	75%
Retention Rate	Adults	78%	84%
	Dislocated Workers	85%	90%
	Older Youth	77%	61%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	55%	50%
	Adults	\$2,693	\$3,500
	Dislocated Workers	85%	76%
Credential/Diploma Rate	Older Youth	\$3,500	\$6,844
	Adults	45%	82%
	Dislocated Workers	45%	39%
Skill Attainment Rate	Older Youth	35%	67%
	Younger Youth	55%	44%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance")		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	6	10

Table O - Local Area V Performance

Local Area Name		Adults	181
		Dislocated Workers	165
Local Area V	Total Participants Served	Older Youth	99
		Younger Youth	116
ETA Assigned #		Adults	138
		Dislocated Workers	97
20025	Total Exiters	Older Youth	84
		Younger Youth	50
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	67%	88%
	Employers	64%	87%
Entered Employment Rate	Adults	75%	70%
	Dislocated Workers	71%	87%
	Older Youth	75%	81%
Retention Rate	Adults	78%	83%
	Dislocated Workers	84%	94%
	Older Youth	75%	80%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	59%	59%
	Adults	\$1,524	\$1,727
	Dislocated Workers	81%	82%
Credential/Diploma Rate	Older Youth	\$1,769	\$2,036
	Adults	50%	60%
	Dislocated Workers	50%	74%
Skill Attainment Rate	Older Youth	40%	76%
	Younger Youth	55%	40%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance")		32%	80%
		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	2	14

WIA Annual Report Data

State Name: **KS**

Program Year: **2001**

Table A: Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance - Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	67	82	908	2,688	1,259	72.1
Employers	64	80	1,060	3,113	1,303	81.4

Table B: Adult Program Results At-A-Glan

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	72	73	311
			426
Employment Retention Rate	79	85.1	422
			496
Earnings Change in Six Month	2,600	2,358	1,060,923
			450
Employment and Credential Rate	50	63.1	343
			544

Table C: Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate	71.6	73	76.3	29	63	29	50	8
		102		38		46		16
Employment Retention Rate	83.2	104	76.7	33	74	37	91.7	11
		125		43		50		12
Earnings Change in Six Months	2,073	242,560	2,282	82,152	2,663	109,173	2,598	20,787
		117		36		41		8
Employment and Credential Rate	51.9	70	63.6	28	56.1	32	38.9	7
		135		56		57		18

Table D: Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	73.7	261	69.4	50
		354		72
Employment Retention Rate	86	370	78.8	52
		430		66
Earnings Change in Six Months	2,511	984,326	1,321	76,597
		392		58

Table E: Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	77	78.4	600
			765
Employment Retention Rate	86	91.2	547
			600
Earnings Replacement in Six Months	83	83.5	6,188,317
			7,410,305
Employment and Credential Rate	50	63	342
			543

Table F: Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
	Entered Employment Rate	76.8	43	81.8	18	83.1	49	75
		56		22		59		4
Employment Retention Rate	90.7	39	66.7	12	93.9	46	100	3
		43		18		49		3
Earnings Replacement Rate	77.4	425,134	77.1	132,971	64	351,760	304.5	13,707
		549,219		172,402		549,318		4,502
Employment And Credential Rate	41	16	44.4	8	59.5	25	50	1
		39		18		42		2

Table G: Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Core and Intensive Services	
	Entered Employment Rate	81.6	443	70.7
543			222	
Employment Retention Rate	91.2	404	91.1	143
		443		157
Earnings Replacement Rate	84.2	4,461,336	81.8	1,726,981
		5,298,220		2,112,085

Table H: Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Entered Employment Rate	65
Employment Retention Rate	79	79.4	77 97
Earnings Change in Six Months	2,900	2,840	227,210 80
Credential Rate	40	55.5	76 137

Table I: Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	60	9	0	0	41.7	10	63.8
	15		1		24		69	
Employment Retention Rate	87.5	14	0	0	87.5	14	87.1	61
		16		1		16		70
Earnings Change in Six Months	958	14,377	0	0	2,380	30,941	2,833	172,841
		15		1		13		61
Credential Rate	27.3	6	0	0	33.3	12	50	51
		22		1		36		102

Table J: Younger Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
Skill Attainment Rate	73	82.3	809
			983
Diploma or Equivalent Attainment Rate	55	65.4	85
			130
Retention Rate	60	65.7	67
			102

Table K: Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals Disabilities		Out-of-School Youth	
Skill Attainment Rate	82.2	125	84.5	487	84.4	699
		152		576		828
Diploma or Equivalent Attainment Rate	73.9	17	84.6	55	81.3	65
		23		65		80
Retention Rate	55.6	10	68.2	30	65.5	57
		18		44		87

Table L: Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Employment Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	84.5	383	3,662	1,479,544	10	31	5,798	1,687,216	56.1	157
		453		404		311		291		280
Dislocated Workers	91.2	670	86.4	6,683,763	2.7	15	9,689	5,464,387	52	231
		735		7,738,774		561		564		444
Older Youth	86.5	96	2,399	251,936	6.5	4	2,345	128,972		
		111		105		62		55		

Table M: Participation Levels

	Total Participants Served	Total Exiters
Adults	1,321	864
Dislocated Workers	2,703	1,128
Older Youth	262	187
Younger Youth	837	509

Table N: Cost of Program Activities

Program Activity		Total Federal Spending
Local Adults		\$3,702,024.00
Local Dislocated Workers		\$4,928,105.00
Local Youth		\$2,119,655.00
Rapid Response (up to 25%) 134 (a) (2) (A)		\$1,404,624.00
Statewide Required Activities (up to 25%) 134 (a) (2) (B)		\$499,847.00
Statewide Allowable Activities 134 (a) (3)	Activities specified in 134(b)(3)(i), (ii), (iv), (v), and (vii)	\$1,052,016.00
	Miscellaneous	\$344,251.00
Total of All Federal Spending Listed Above		\$14,050,522.00

WIA Annual Report Data

State Name: **KS**

Program Year: **2001**

Table O: Summary of Participants

Local Area Name: Local Area I Workforce Investment Board	Total Participants Served	Adults	211
		Dislocated Workers	446
		Older Youth	22
		Younger Youth	118
	Total Exiters	Adults	139
		Dislocated Workers	315
		Older Youth	9
		Younger Youth	49

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	67	78
	Employers	64	71
Entered Employment Rate	Adults	70	68
	Dislocated Workers	84	73
	Older Youth	58	0
Retention Rate	Adults	81	89
	Dislocated Workers	90	89
	Older Youth	79	100
	Younger Youth	68	64
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	1,265	4,993
	Dislocated Workers	73	73
	Older Youth (\$)	1,276	3,453
Credential / Diploma Rate	Adults	50	64
	Dislocated Workers	50	61
	Older Youth	40	50
	Younger Youth	55	57
Skill Attainment Rate	Younger Youth	49	78
Description of Other State Indicators of Performance			
Overall Status of Local Performance		Not Met	Met
		1	5
		Exceeded	11

WIA Annual Report Data

State Name: **KS**

Program Year: **2001**

Table O: Summary of Participants

Local Area Name: Heartland Works, Inc.	Total Participants Served	Adults	165
		Dislocated Workers	353
		Older Youth	18
		Younger Youth	210
	Total Exiters	Adults	127
		Dislocated Workers	276
		Older Youth	13
		Younger Youth	105

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	64	87	
	Employers	62	85	
Entered Employment Rate	Adults	66	84	
	Dislocated Workers	76	88	
	Older Youth	63	69	
Retention Rate	Adults	78	89	
	Dislocated Workers	85	94	
	Older Youth	77	87	
	Younger Youth	55	67	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,697	2,168	
	Dislocated Workers	81	93	
	Older Youth (\$)	2,425	3,020	
Credential / Diploma Rate	Adults	45	61	
	Dislocated Workers	45	80	
	Older Youth	35	33	
	Younger Youth	55	80	
Skill Attainment Rate	Younger Youth	76	90	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	2	15

WIA Annual Report Data

State Name: **KS**

Program Year: **2001**

Table O: Summary of Participants

Local Area Name: Kansas WIB Area 3	Total Participants Served	Adults	622
		Dislocated Workers	567
		Older Youth	86
		Younger Youth	359
	Total Exiters	Adults	324
		Dislocated Workers	296
		Older Youth	52
		Younger Youth	282

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	67	85	
	Employers	64	81	
Entered Employment Rate	Adults	67	68	
	Dislocated Workers	70	73	
	Older Youth	53	52	
Retention Rate	Adults	76	81	
	Dislocated Workers	82	91	
	Older Youth	66	88	
	Younger Youth	38	74	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,443	1,749	
	Dislocated Workers	73	90	
	Older Youth (\$)	1,508	1,826	
Credential / Diploma Rate	Adults	50	57	
	Dislocated Workers	50	66	
	Older Youth	40	40	
	Younger Youth	55	75	
Skill Attainment Rate	Younger Youth	80	81	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	2	14

WIA Annual Report Data

State Name: **KS**

Program Year: **2001**

Table O: Summary of Participants

Local Area Name: Workforce Alliance of South Central Kansas	Total Participants Served	Adults	142
		Dislocated Workers	1,172
		Older Youth	37
		Younger Youth	34
	Total Exiters	Adults	136
		Dislocated Workers	144
		Older Youth	29
		Younger Youth	23

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	64	72
	Employers	62	77
Entered Employment Rate	Adults	71	64
	Dislocated Workers	76	77
	Older Youth	63	75
Retention Rate	Adults	78	84
	Dislocated Workers	85	90
	Older Youth	77	61
	Younger Youth	55	50
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,693	3,500
	Dislocated Workers	85	76
	Older Youth (\$)	3,500	6,844
Credential / Diploma Rate	Adults	45	82
	Dislocated Workers	45	39
	Older Youth	35	67
	Younger Youth	55	44
Skill Attainment Rate	Younger Youth	76	71
Description of Other State Indicators of Performance			
Overall Status of Local Performance		Not Met	Met
		1	6
		Exceeded	10

WIA Annual Report Data

State Name: **KS**

Program Year: **2001**

Table O: Summary of Participants

Local Area Name: Workforce Investment Board-SDA V	Total Participants Served	Adults	181
		Dislocated Workers	165
		Older Youth	99
		Younger Youth	116
	Total Exiters	Adults	138
		Dislocated Workers	97
		Older Youth	84
		Younger Youth	50

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	67	88
	Employers	64	87
Entered Employment Rate	Adults	75	70
	Dislocated Workers	71	87
	Older Youth	75	81
Retention Rate	Adults	78	83
	Dislocated Workers	84	94
	Older Youth	75	80
	Younger Youth	59	59
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	1,524	1,727
	Dislocated Workers	81	82
	Older Youth (\$)	1,769	2,036
Credential / Diploma Rate	Adults	50	60
	Dislocated Workers	50	74
	Older Youth	40	76
	Younger Youth	55	40
Skill Attainment Rate	Younger Youth	32	80
Description of Other State Indicators of Performance			
Overall Status of Local Performance		Not Met	Met
		1	2
		Exceeded	14