

## Registered Apprenticeship

See our program website at  
<http://www.doleta.gov/oa>

### Performance Goals

GPRA Performance Measure	FY 2009 Target
Employment Retention Rate	81.6%
Average Wage Gain	\$ .61

### Analysis

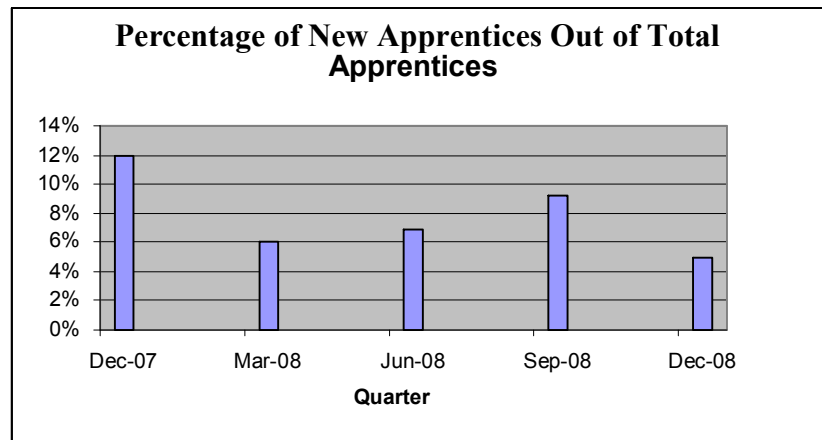
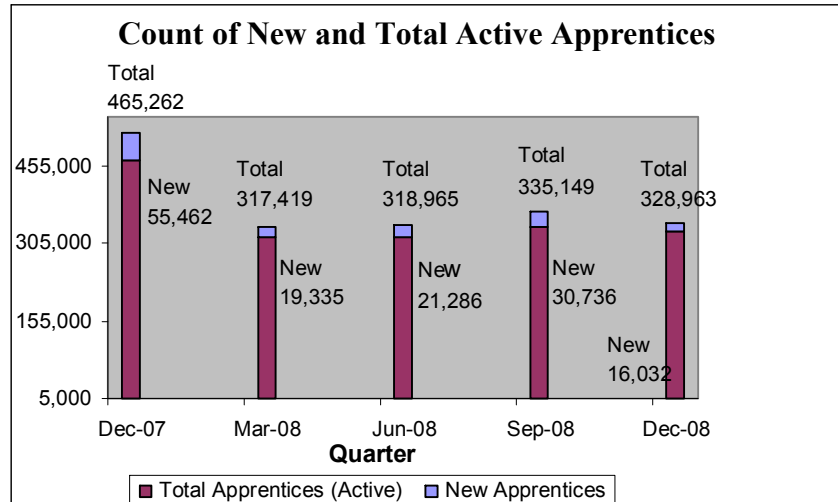
- The number of New Programs in industries that comprise the High Growth Job Training Initiative increased by 5 percent between December 2007 and December 2008.
- The number of new programs in all industries overall increased by 7 percent between December 2007 and December 2008.
- The number of Active Programs stayed about the same between December 2007 and December 2008, increasing by only 1 percent despite the downturn in the economy.
- The number of New Apprentices declined by 17 percent between December 2007 and December 2008.

## Charting Program Performance

Program Measures	Quarter Ending 12/31/2007	Quarter Ending 12/31/2008
Number of New Programs in industries that comprise the High Growth Job Training Initiative	284	297
Total Apprentices (Active Apprentices)	329,469	328,963
New Apprentices	19,389	16,032
Programs Maintained Total (Active Programs)	15,749	15,887
New (New Programs)	320	342





Source: Registered Apprenticeship Partners Information Data System (table reflects data reported by 25 states)

### Performance Progress in the Past Five Quarters



### **Program Description**

The Registered Apprenticeship System is a private/public partnership that is helping to meet our skilled talent development needs for the 21st century. Registered Apprenticeship combines on-the-job learning with related technical instruction provided by various educational institutions and sponsors. The strategic goals for the Registered Apprenticeship System focus on:

-  Working in a regional economic context;
-  Expanding into targeted high growth industries;
-  Providing greater access to post-secondary education and alternative pathways to at risk youth; and
-  Increasing the use of technology-based learning and competency-based models.

### **Other Program Highlights and Innovations**

The Office of Apprenticeship continues to be engaged in a major integration effort with the rest of the Employment and Training Administration. “Action Clinics” were held in Region 5, Chicago, and Region 4, Dallas. Two other “Action Clinics” are planned for east and western regions. These clinics are a series of interactive sessions hosted by the Employment and Training Administration to support partnership teams in leveraging Registered Apprenticeship as a key talent development strategy in their public workforce systems.

Rollout of the new apprenticeship regulations which became effective December 29, 2008, will continue to be incorporated into these clinics. The revised regulations, which incorporate many of the recommendations of the Secretary of Labor’s Advisory Committee on Apprenticeship, emphasize the need for a flexible National Apprenticeship System. The revised regulations include options for both program sponsors and apprentices that address the needs of the nation’s regional economies and provide for the development of a skilled, competitive workforce.