

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

Government Performance and Results Act Goals

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met, and information about program results and service quality is made available to the public. The table below contains performance indicators, arrayed by program, which displays the key results that ETA programs work to

achieve. Performance goals for the employment and training programs listed are established in the budget process and are consistent with GPRA. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect Program Year 2008 goals for most programs and Fiscal Year 2009 goals for the Office of Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure.

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS		
	Goal	Results as of 12/31/08
Foreign Labor Certification		
Process employer labor condition application for H-1B professional specialty temporary programs within seven days	100%	100%
Process H-2B applications within 60 days of receipt	60%	37%
Percentage of employer applications for labor certification resolved within six months of filing	64%	36%
Percent of accepted H-2A applications processed within 15 business days	75%	32%
Indian and Native American Adult Program		
Entered Employment Rate	70%	66%
Employment Retention Rate	75%	75%
Average Earnings	\$9,964	\$9,632
Indian and Native American Youth Program		
Educational Attainment for Dropouts	TBD	48%
Participants who Attained Two or more Goals	TBD	83%
National Electronic Tools		
Increase the number of site visits on CareerOneStop	24,000,000	2,964,183
Increase the dissemination of O*NET data measured by site visits	11,250,000	2,877,419
Increase the number of page views on Career Voyages	2,400,000	495,884
National Emergency Grant		
Entered Employment Rate	71%	70.5%
Employment Retention Rate	82%	83.6%
Average Earnings	\$12,316	\$13,219

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National Farm worker Jobs Program (Adults)		
Entered Employment Rate	78%	81%
Employment Retention Rate	74%	75%
Average Earnings	\$9,531	\$9,409
Prisoner Reentry Initiative ¹		
Percent of participants employed in the first quarter after exit	57%	60%
Employment retention rate	69%	70%
Average Earnings	\$10,366	\$10,271
Percent of participants re-arrested for a new crime or re-incarcerated for revocation of parole or probation violation within one year from release from prison	22%	14%
Registered Apprenticeship		
Retention: Percent of those employed nine months after registration as an apprentice.	81.6%	TBD
Earnings: Average wage gain for tracked entrants employed in the first quarter after registration and still employed nine months later.	\$.61	TBD
Senior Community Service Employment Program (SCSEP)		
Entered Employment Rate	70%	50%
Employment Retention Rate	75%	70%
Average Earnings	\$9,564	\$6,686
Trade Adjustment Assistance (TAA)		
Entered Employment Rate	73%	72%
Employment Retention Rate	91%	89%
Average Earnings	\$14,050	\$14,423
Unemployment Insurance		
Percent of intrastate payments made timely	87.7%	86.2%
Detection of recoverable overpayments	55.2%	56.3%
Entered Employment Rate for UI claimants	64.7%	62.5%
Percent of employer tax liability determinations made timely	84.9%	84.4%
Wagner-Peyser Employment Service		
Entered Employment Rate	64%	63%
Employment Retention Rate	81%	80%
Average Earnings	\$12,763	\$10,818
Workforce Investment Act Adult Program		
Entered Employment Rate	70%	70%
Employment Retention Rate	84%	83%
Average Earnings	\$13,575	\$14,104
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	73%	72%
Employment Retention Rate	87%	87%

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Average Earnings	\$15,188	\$16,044
Workforce Investment Act Youth Program		
Placement in Employment or Education rate	62%	65%
Attainment of Degree or Certificate rate	57%	53%
Percentage of students who achieve literacy or numeracy gains of one ABE level	30%	26%
YouthBuild ²		
Placement in Employment or Education rate	TBD	TBD
Attainment of Degree or Certificate rate	TBD	TBD
Percentage of students who achieve literacy or numeracy gains	TBD	TBD
Youthful Ex-Offenders		
Placement rate for youth ages 18 and above	45%	TBD
Recidivism rate for youth ages 14 to 17	22%	TBD
Recidivism rate for youth ages 18 and above	10%	TBD

¹ Performance results from PY 2007 are being used as the targets for PY 2008 pending further examination of economic impacts. Results as of 12/31/08 is actually Program-to-Date (PTD) data since its inception in Spring 2006.

² Due to the long-term nature of these performance measures, the data in this chart is based on the very few participants that have reached at least one year since enrollment and/or have exited the program.