

**WIA Performance Measures for Demographic and Service Groups—Adults**  
(Derived from PY 2003 WIASRD Records)

January 26, 2005

<b>Characteristics</b>	<b>Exiters from October 2002 to September 2003</b>			<b>Exiters from April 2002 to March 2003</b>		
	<b>Number of Exiters</b>	<b>Entered Employment Rate<sup>1</sup> (%)</b>	<b>Employment and Credential Rate (%)</b>	<b>Number of Exiters</b>	<b>Employment Retention Rate (%)</b>	<b>Earnings Change (\$)</b>
All adults	253,053	72.5	59.4	255,319	84.0	3,249
Age categories						
18 – 21	31,389	70.5	58.2	31,520	81.7	3,633
22 – 44	167,927	73.6	60.3	170,109	84.2	3,449
45 – 54	39,172	71.7	58.3	39,141	85.1	2,613
55 and over	14,499	67.1	53.1	14,492	82.6	1,455
Female	141,025	73.4	60.5	142,835	85.0	3,296
Male	111,810	71.5	57.8	112,150	82.7	3,188
Individual with a disability	15,677	60.9	45.8	16,953	80.2	3,048
Race and ethnicity						
Hispanic	51,641	70.1	54.0	52,400	83.2	3,383
Not Hispanic						
American Indian or Alaskan Native (only)	3,368	69.7	52.2	3,512	79.9	2,877
Asian (only)	9,404	73.0	63.1	8,586	87.1	4,486
Black or African American (only)	81,635	68.8	52.6	83,475	81.6	
Hawaiian or other Pacific Islander (only)	1,405	72.1	59.3	1,433	82.9	3,669
White (only)	101,833	77.1	65.6	102,237	86.0	3,351
More than one race	2,129	68.6	57.5	2,244	82.2	2,749
Veteran	15,757	73.6	57.5	16,915	82.1	2,647
Disabled veteran	1,350	67.6	50.7	1,408	79.2	2,908
Campaign veteran (including Vietnam-era)	5,910	68.5	49.2	6,879	79.7	2,255
Vietnam-era veteran	3,130	67.4	46.6	3,404	80.9	1,692
Recently separated veteran	1,321	77.4	64.4	1,303	86.3	4,023
Employed at registration	48,145		69.4	47,287	89.4	3,441

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<b>Characteristics of Exiters who Received Intensive or Training Services</b>						
Received intensive or training services	209,225	72.4	59.4	210,962	84.2	3,346
Limited English-language proficiency	14,657	67.6	53.6	14,736	83.1	3,766
Single parent	46,083	72.3	57.9	50,325	84.2	3,313
UI claimant	31,593	79.4	64.9	29,370	87.0	1,021
UI claimant referred by WPRS	8,435	80.4	63.7	6,664	87.2	1,068
UI exhaustee	7,495	73.5	59.1	6,032	83.5	3,506
Low income	135,427	69.2	55.7	136,873	82.3	3,773
Public assistance recipient	26,988	64.6	51.7	32,075	79.2	3,648
TANF recipient	16,505	68.7	54.1	19,828	79.8	3,803
Other public assistance recipient	12,289	59.2	48.6	14,290	78.1	3,367
Pell Grant recipient	10,334	79.8	63.4	8,695	89.5	5,255
Highest grade completed						
8 <sup>th</sup> or less	6,291	65.9	48.4	6,684	80.7	2,659
Some high school	32,167	63.9	47.7	31,485	78.4	2,783
High school graduate	99,389	73.9	60.6	101,854	85.1	3,330
High school equivalency	13,986	72.6	58.7	13,354	81.8	3,262
Some postsecondary	38,224	77.2	64.3	36,628	87.0	3,872
College graduate (4-year)	15,292	75.0	62.6	14,081	86.9	3,739
<b>Services</b>						
Adult statewide program	27,233	57.2	39.8	22,752	79.5	3,061
Adult local program	227,871	74.3	62.1	234,833	84.4	3,276
Partner program participant	70,842	73.5	59.8	68,385	83.2	3,167
Supportive services	43,851	76.1	63.0	49,615	84.5	3,901
Needs-related payments	4,232	76.0	64.2	5,285	86.3	4,379
Core services only	43,828	73.0		44,357	82.9	2,796
Intensive services, no training	91,571	70.6		93,451	81.9	2,987
Training services	117,654	74.1	59.4	117,511	85.9	3,616
ITA established	65,269	76.0	62.7	64,055	86.0	3,661

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Occupation of training						
Managerial, professional & technical	16,130	76.1	60.8	15,286	88.9	5,256
Sales and clerical	10,358	70.5	55.7	10,968	85.2	2,964
Service occupations	11,105	76.2	65.6	12,027	84.8	3,248
Farming, fishing, forestry, construction, and extraction	1,297	78.2	63.5	1,337	83.0	3,128
Installation, maintenance, repair, production, transportation, and material moving	13,941	79.1	65.9	15,458	84.6	3,596

Note: Number of exiters includes all exiters, including those excluded from the performance measures.

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<sup>1</sup> Excludes those who were employed at registration.