

Annual Performance Report
State of Louisiana
**PY 2007 Workforce Information Core products
and Services Grant**

1. CONTINUE TO POPULATE THE WORKFORCE INFORMATION (formerly ALMIS) DATABASE WITH STATE DATA.

Accomplishments compared to Plan.

Outcome(s) and system impacts(s):

- Labor Market Information (LMI) was provided to customers in a user-friendly format. Customers were able to obtain data 24/7. LMI users were able to view and download the latest information using NAICS industry codes and SOC occupational code structures.

Milestones:

- All LMI statistical databases were updated in a timely manner in the Louisiana Occupational Information System (LOIS) delivery system. The LMI Unit continued collecting and processing data on training providers, program availability, and performance outcomes. Performance measures were in accordance with the requirements of the Workforce Investment Act. Primary ALMIS tables utilized were *Schools* and *Programs*, in addition to tables specifically designed for state use. Twenty ALMIS database tables, with another six nonstandard school and performance outcome tables, were updated by June 2008. Additionally, the two licensing files were updated.
- The conversion of the ALMIS database from version 2.2 to 2.3 was completed last program year; however, the Analyzer portion was upgraded in June 2008 to version 9.2.
- Monthly employment and labor force data were updated in the LOIS database in a timely manner.
- Unemployment Insurance (UI) claimants data was updated monthly to reflect unemployment insurance claims filed by occupation.
- ALMIS database staff attended the training sponsored by Geographic Solutions (GeoSol).

Cost:

The cost of updating and maintaining the Workforce Information database was \$76,915. There were no leveraged funds identified with this core product. The state's procurement process was used for any equipment or contracts.

2. PRODUCE AND DISSEMINATE INDUSTRY AND OCCUPATIONAL EMPLOYMENT PROJECTIONS

Accomplishments compared to Plan.

Outcome(s) and system impacts(s):

- o The 2006 – 2016 industry projections data was completed and met the ETA deliverable; however, due to recently passed legislation; the role of the Occupational Forecasting Conference (OFC) remains unclear. Thus, no formal review process has been conducted on the projections. This data will be integrated on the Louisiana Workforce Commission Web site after approval from this reestablished Conference. The impact of this data are widespread as it is used in determining training needs and curriculum, allocations of training funds, economic development efforts, determination of career paths and courses of study, as well as being utilized throughout the workforce development and educational arenas. The short-term industry projections for 2007 – 2009 were sent to ETA to meet the grant deliverable. Like the long term occupational projections, the impact of this data are widespread as it is used in determining training needs and curriculum, allocations of training funds. However, the frequency of the generated data allows for a more timely response in terms of training needs.

Milestones:

- Finalized 2006 – 2016 industry and occupational projections.
- Completed short-term statewide industry (2007 - 2009) projections.
- Updated Career Cluster brochures in July 2007.

Cost:

Estimated costs (identify equipment purchases of \$5,000 or more per unit cost)

The estimated cost of updating and maintaining the Occupational Employment & Industry Projections was \$73,710. There were no leveraged funds identified with this core product. The state's procurement process was used for any equipment or contracts.

3. PUBLISH AN ANNUAL ECONOMIC ANALYSIS REPORT FOR THE GOVERNOR AND THE SWIB.

Accomplishments compared to Plan.

Outcome(s) and system impacts(s):

- As of July 31, 2008, the *Louisiana Workforce Information Review 2008*, a compendium of all labor market data series from 2006 through 2007 was drafted with the final report scheduled to be transmitted to the Governor's Office, the state Workforce Commission, and all Local Workforce Investment Boards by September 15, 2008. The report provides an in-depth analysis of Louisiana's diverse workforce. It features time series analysis of the civilian labor force, total employment and unemployment, covered and nonfarm employment, unemployment rates, mass layoff statistics and occupational employment statistics. It also examines current employment needs gathered via a job vacancy survey and identifies occupations in high demand derived from the 2004-2014 long-term industry and occupational projections.
- Format and data inclusions for this year's publication revolved around a customer survey sent to all of the local WIBs for content input. The results were several new tables comparing Vacancy Survey results with the current industrial employment growth for the regions in Louisiana.

Cost:

The cost of producing the annual *Louisiana Workforce Information Review 2008* was estimated at \$79,888. The state's procurement process was used for any development of this core product and no funds from any other source were used to leverage the cost of this activity.

4. POST PRODUCTS, INFORMATION, AND REPORTS ON THE INTERNET.

Accomplishments compared to Plan.

Outcome(s) and system impact(s)

- Improve and maintain a publicly accessible state workforce information delivery system that facilitates customer access to information statewide and across state boundaries 24/7.

Milestones:

- Updated existing data sets and developed additional information for customer use in the LMI portal as well as in LOIS Louisiana's Workforce Information database.
- Updated the Youth Portal.
- Updated the LOIS site with benchmarked CES and LAUS data as well as annual and quarterly QCEW reports.
- Additional link added to the LMI Website include the quarterly BLS Spotlight reports
- New link established on the agency's LMI web site to focus on Community Economic Development's HotReports in order to assist Workforce Development offices to apply for grants or develop reports at the parish level.

Costs:

The estimated cost of posting products on the internet was \$111,053. The state's procurement process was used for any contracts and equipment.

5. PARTNER AND CONSULT ON A CONTINUING BASIS WITH WORKFORCE INVESTMENT BOARDS.**Accomplishments compared to Plan.****Outcome(s) and system impacts(s):**

- o LMI Training products were developed for the WIBs, which will allow them to increase productivity and improve customer service to their clientele. Customized training to address staff needs for those that work primarily with businesses and jobseekers will improve effectiveness and efficiency of WIB staffs.

Milestones:

- LMI staff completed a total of twelve (12) customer driven training workshops for WIBs, One-Stops, and Job Center staff that were requested with this year's grant.
- Supplemental funding from WIA provided for statewide and regional job vacancy surveys to help local WIBs identify workforce needs.
- LMI Manager participated on the quarterly "Trends Panel" with state industry leaders sponsored by the Baton Rouge Chamber of Commerce.
- The LMI Manger is a member if the NASWA LMI Committee which is helpful in developing strategies to Meet LWIA need and resources from other states' best practices.
- Created new link on the agency's LMI web site to focus on Community Economic Development's HotReports in order to assist Workforce Development apply for grants or address developments at the parish level.

○ **Recommendations for Improvements or Changes to the Core Product:**

The LMI Unit has no authority to mandate LMI training for LWIA or One-Stop staff. This is entirely a customer driven core product. Our recommendation, as staff and funding allows, is to promote value added outcomes for One-Stops and LWIAs service programs by their requesting products and training from the LMI Unit.

Cost:

The estimated cost of partnering and consulting with WIBs was \$84,161. The state's procurement process was used for contracts and equipment.

6. CONDUCT SPECIAL STUDIES AND ECONOMIC ANALYSIS.

Accomplishments compared to Plan.

Outcome(s) and system impact(s)

- Leveraged funds from LWC's Office of Workforce Development, the Research & Statistics Division—partnering with Louisiana State University—conducted job vacancy surveys during the second quarter of 2006 and again in 2007. Information gleaned from these surveys has been instrumental in determining current employment needs and are an integral part of the LMI Web site.

Milestones:

- Staff training included: staff attendance at the ALMIS database meeting; staff participation in training offered by the LMI NASWA Directors Conference; and a staff member attended the LMI Forum.
- Projections staff are continuing to product short-term occupational projections at the regional level for the 2007 – 2009 period for review by the new Workforce Investment Council when it is formed.
- Results of the Job Vacancy were use to enhance the data provided to the LWIAs in this year's annual report for the WIBs.

Costs:

The estimated cost of conducting special studies and providing economic analysis was \$38,737. The state's procurement process was used for contracts and equipment.

SUMMARY PAGE

ONE STOP LABOR MARKET INFORMATION GRANT PY'06

EXPENSES:

1. ALMIS DATABASE	\$76,915
2. INDUSTRY & OCCUPATIONAL PROJECTIONS	\$73,710
3. ANNUAL REPORT	\$79,888
4. POST PRODUCTS ON INTERNET	\$111,053
5. PARTNER AND CONSULT WITH WIBS	\$84,161
6. CONDUCT SPECIAL STUDIES AND ANALYSIS	\$38,737
TOTAL ALL PRODUCTS	\$464,464