Young Parents Demonstration Program SGA/DFA PY 08-08 Frequently Asked Questions from the Webinar	
Questions	**Answers**
Can the grant funds be used to provide the existing level of support services and case management to the expanded target population?	Grant funds may only be used to provide bump-up services for treatment group members only under the education/employment/training or the mentoring services component. Case management services are not an allowable cost under this grant.
Can we use the award for the "bump-up" for both Education, employment and Training AND Mentoring or just one or the other?	It is preferred that the "bump-up" be a single, new, persistent service intervention but a service combination of training and mentoring would be allowable.
If awarded the grant, are we expected to follow the cohort of youth throughout the 3 years?	Yes.
Is the amount of the contract a yearly amount?	The amount of the grant award would be for three years.
Can we serve only out-of-school youth? For the requested numbers in section 1 of the proposal do we need to separate in-school and out-of-school participants?	Yes, a grant can serve only out-of-school. Please separate in-school and out-of-school youth in your discussion of project participants.
Can funding be used to pay for existing program structure if we are increasing the number of youth served?	No, grant funds can only pay for "bump-up" services.
Does the age limit of 16 to 24 relate only to expectant mothers or to young parents as well?	The age limit of 16-24 is for all participants in the grant program.
If this is an experiment are we required to have the project okayed by the board that okays Human experiences? I think it is the IRB or IRL board.	If the applicant requires Independent Review Board (IRB) approval to conduct human subject's experiments under this grant program then ETA will require the approval of this board before implementation of the grant.
Does the existing program only have to serve pregnant or parenting youth?	The Young Parents Demonstration program is to provide educational and occupational skills training leading to family economic self-sufficiency to both mothers and fathers, and expectant mothers ages 16 to 24.
In our grant application, do we have to designate the number of persons who would be served in the treatment ("bump-up") group vs. that of the control group?	Yes.

Please clarify: does the grant fund ONLY the "bump-up" or does it also fund the existing services?	The grant funds can only cover the individuals who receive the "bump-up."
Do all necessary components have to be provided by lead applicant or can it be a collaborative approach between partner organizations?	All of the necessary project components have to be provided by the lead applicant or a preexisting strategic partnership.
Regarding the 100 individuals to be served, must they all be teen/single parents or can they have another barrier?	The Young Parents Demonstration program is to provide educational and occupational skills training leading to family economic self-sufficiency to both mothers and fathers, and expectant mothers ages 16 to 24. Projects funded will be encouraged to serve young parents in high-risk categories, including those who are court-involved, in the child welfare or foster care system, homeless, or victims of child abuse.
Can funds be allocated for data collection activities and staff time?	Yes.
Regarding annual performance data: Are the number of youth who completed the program based on exits? For employment retention rates should we use YRR and YPRR or something else? Is the number of youth entering post-secondary education-while in the program or after exit?	For performance measurement purposes, please see Part V. Section 1 of the SGA for further information on data collection.
The total budget period should reflect a 3 year budget, in the aggregate should not exceed $1,000,000, correct?	Yes. The Employment and Training Administration does reserve the right to award grants at a higher or lower amount, however.
I'm confused about the minimum numbers served. 100 minimum in our current program + those served in the 'bump-up'?	100 people total must be served by the program over the three year period – 50 receive the "bump-up" and 50 receive the regular program. Please note that this is a minimum and ETA encourages applicants to serve more individuals as feasible.
Can training (tuition) costs be built in for industry certifications in the "bump-up" component?	Yes.
Are Workforce Investment Boards (WIBs) eligible to be the applicant?	Yes.
Is a letter of commitment required if the WIB is the entity applying for the grant?	No.
What supportive services are allowed?	Supportive services are not an allowable

	cost under the grant. The applicant is encouraged to leverage these services from other organizations in their community.
Childcare and transportation would be ideal "bump-up" services as these issues are ongoing barriers to success in this area. What is the rationale for this?	Supportive services are not an allowable cost under the grant. The applicant is encouraged to leverage these services (including child care and transportation) from other organizations in their community.
Are expectant fathers eligible for services if they are not already fathers?	Yes.
How many years should an applicant provide when describing performance outcomes and enrollments?	The last three to five years would suffice.
Is Executive Summary considered in the 20 pages of the technical proposal?	Yes.
Do we need to submit an electronic version and a paper version?	No. One or the other. If using the electronic method please allow enough time to submit your application as the online process can be delayed.
Do both parents have to consent to the program in order to participate in the RA and program?	The participating parent has to consent to be in the program.
On page 57676 of the SGA, under "1. Description of existing Program and Program Outcomes," is it the intent of the SGA that the applicant currently be operating a program that is specifically established to serve young parents and expectant parents? Or, would a prospective applicant still qualify if they operate a program for economically disadvantaged and at-risk youth that serves a significant number of young parents and expectant parents, but is not specifically exclusive to that population?	If the applicant has the necessary project components and serves this population as part of their overall service strategy then the applicant would still qualify under this SGA.
Are there specific geographic areas this grant is targeting?	No.
Does a church have to work in partnership with a WIB?	No.
Can participants for the project be pulled from more than one existing program? For example, can participants come from WIA Youth and a local TANF program?	Yes, as long as these individual meet the eligible participant criteria as set forth in the SGA.
Is the bidder required to target ALL at-risk groups or can one specific at-risk group be	One specific group may be targeted.

focused on?	
For an organization that does not currently have a Young Parents Program, will ETA accept an application that proposes to establish and conduct such a program, including provisions for a bump up and a control and experimental group?	If the program has each of the four necessary project components by themselves or through an already existing strategic partnership serving this population or similar, then the applicant will qualify for this grant.
Do we need a local evaluator for the duration of the project and if so, can ETA funds be used for this?	ETA will provide both a technical assistance and evaluation contractor to help grant recipients with the random assignment procedures and data collection.
Can all participants be recruited at the beginning of the project, or is a rolling admission expected with even recruitment across the 3 years?	Participants can be enrolled at the beginning of the project or on a rolling basis over the three years of the grant.
How may applicants best demonstrate the proposed cost per participant aligns with existing price structures for similar training in the local area?	The best way to demonstrate cost per participant is to research similar programs in the local area or the state that are providing similar services to similar populations.
May new partnerships be established to deliver a "bump-up"?	No. The bump-up should be delivered from additional services through an existing strategic partnership.
Does the term "out-of-school" mean youth who have dropped out of high school, or can it be participants who have completed high school or earned their GED, but not enrolled in post-secondary education?	The term "out-of-school youth" means an eligible youth who is a school dropout; or an eligible youth who has received a secondary school diploma or its equivalent but is basic skills deficient, unemployed, or underemployed.
Are financial incentives or rewards allowed as part of the 'bump up" services?	Financial incentives and rewards are allowable under this grant as long as they are provided as part of the "bump-up" strategy. These incentives must be tied to milestones under the "bump-up" portion of the grant only.
Within the "bump–up" component, can grant funds be used for staff salary - such as hiring mentors or college transition mentors/advisors?	Yes.
Can tables be single spaced?	Yes.
Could a bidder receive some bonus points for serving, say 50% in school and 50% out of school youth?	No. Bonus points will be awarded only if the applicant serves a majority of out of school youth.
Related to the Amendment, can the "bump-up" partner provider be a new partner?	No.

Do we have to submit our development and implementation of the random assignment method in the grant?	No. The random assignment method will be developed post-award.
Can grant funds be used to purchase computer hardware, software, and Internet connections?	Yes. On a limited basis and it must be approved by the ETA grants office prior to purchase.
Also, you stated grant funds could only be used for the 'bump-up" experiment with the exception of administrative costs, but the funds can also be used for indirect costs. Is that correct?	Yes.
Do both the control and treatment (bump-up) group get the standard service and the experimental group gets additional services?	Yes.
Can funds be utilized to ensure the "bump-up" services, i.e. specific case management, pre-training skill services for participants selected?	No, project funds cannot be used for case management only for the education/training or mentoring components.
Do both the control and treatment ("bump-up") groups get charged to the grant amount?	No. Grant funds can only be used for the treatment ("bump-up") group.
Since this will be an experimental design, will DOL need to approve the design, for example the methodology for random assignment?	Yes, but the project design process will be developed post grant award.
Once the awards are given, what is the time frame for start up of programs?	The implementation process for a project of this type is 3-6 months.
Can we pay for case management for the 'bump-up" group out of this grant?	No, case management services are not an allowable cost under this grant.
Can we provide a majority of bump-up services within the first 2 years to allow time for exit and follow-up?	Yes.
When partnering with a WIB, who would take the lead in receiving this grant? The WIB or the agency who administers the already existing program?	The agency who administers the existing program would take the lead in administering the grant.
If all necessary project components must be in place, how can you add a "bump-up"?	The "bump-up" should be a new, persistent intervention provided through an existing organization or strategic partnership as an additional service to the overall program.