

XIV. STATE PROFILES

This chapter contains individual TANF profiles for each State and the District of Columbia. These TANF profiles contain information on program administration, funding, expenditures, caseload, benefit structure, participation rates, and High Performance Bonus earnings performance rates.

The following page presents an example of these State TANF profiles, along with a legend explaining each entry and listing sources used to create it. All 50 State profiles along with the District of Columbia are then presented in alphabetical order.



Alabama

Bob Riley (R), Governor since January 2003

Dr. Page Walley, Commissioner, Department of Human Resources

Joel Sanders, Director, Family Assistance Partnership

1

Family Assistance Program (FA)

County Administered - 67 Counties

FY 2003

		Rank
Cases (September 2003):	19,228	27
FY 2003 Change:	2a 8%	45
Change Since Enactment:	-53%	27
SFAG (in Millions):	3a \$ 93	35
Participation Rate:	4a 37%	21
Zero Participation:	58%	26

TANF Benefit Structure

Monthly - Family of Three

5

		As % of FPL		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$215	17%	47	6%	49
Max Earnings at Application	\$214	17%	53	6%	53
Max Earnings at Close	\$215	17%	53	6%	53

FY 2003 Funding (in Millions)

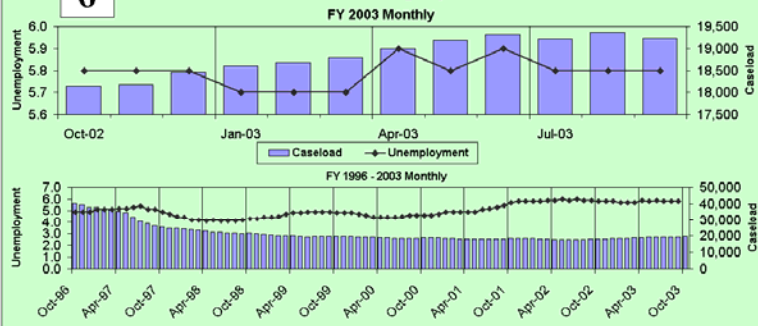
	Amount	Unobligated Balance
Beginning FY Balance	\$ 89	\$ 74
Total Awarded	\$ 105	
Expended/Transferred	\$ 162	
Ending Balance	\$ 32	\$ 28
State MOE	\$ 39	

FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	19,228	1,361	8%	45	
Adult-Headed	10,025	1,260	14%	47	
Child-Only	9,203	101	1%	24	
Recipients	45,528	3,476	8%	45	

Caseload & Unemployment Rate

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Sub-State Category as % of State (Sept. 2003)

Jefferson - Birmingham	19%
Mobile	14%
Montgomery	10%
Madison - Madison	5%
Tuscaloosa - Tuscaloosa	3%

TANF Time Limit:	Month/ Yr of First Impact:	2c
Intermittent No	December 2001	
Lifetime 60 months		
Sanction Policy:	Full / 1 month	4b

Expenditure Profile

Total Expended & Transferred Plus State MOE

3c

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 201		\$ 172	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 46	23%	\$ 33	19%
Services	\$ 110	55%	\$ 89	52%
Administration	\$ 13	6%	\$ 12	7%
Information Systems	\$ 0	0%	\$ 1	1%
Transferred to CCDF	\$ 21	10%	\$ 25	14%
Transferred to SSBG	\$ 10	5%	\$ 12	7%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

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Exempt From Participation
Child-Only
Child Under Age 1
In Sanction Status
Other

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

4c

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	18,844			18,037		
Exempt From Participation	60%	12	51%	62%	9	51%
Child-Only	49%	9	39%	50%	6	39%
Child Under Age 1	8%	19	6%	8%	20	6%
In Sanction Status	3%	8	2%	3%	10	2%
Other	0%	na	4%	0%	na	4%
Cases Subject to All-Family Rate	7,560			6,908		
Number Participating - Avg. Monthly	2,804			2,573		
Participation Rate	37%	21	31%	37%	25	33%
Employment	66%	19	58%	70%	16	63%
On The Job Training	0%	33	0%	0%	34	0%
Work Exp./Community Service	6%	36	18%	6%	32	16%
Job Search	28%	13	15%	25%	13	14%
Vocational Education	14%	30	14%	13%	23	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	7%	12	4%	6%	13	4%
Other	1%	37	14%	1%	40	13%
Participation Rate w/o Waiver	37%	13	28%	37%	17	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	42%		40%	50%		46%
With No Hours of Participation	58%	26	60%	50%	25	54%

HPB Earnings Performance

Earnings Initiation

Change from Previous Year

Earnings Retention

Change from Previous Year

Earnings Gain

Change from Previous Year

9

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	21	34%	38%	13	36%
Change from Previous Year	-3%	44	-2%	na	na	3%
Earnings Retention	57%	37	59%	57%	37	59%
Change from Previous Year	0%	21	1%	na	na	-4%
Earnings Gain	43%	13	33%	39%	17	33%
Change from Previous Year	4%	8	-1%	na	na	7%

Sources for State Profiles

1. Administration:

- State Governor (National Governors Association)
- Commissioner/Secretary with TANF oversight (State contact)
- State TANF Director (State contact)
- TANF program name (Office of Family Assistance website at <http://www.acf.dhhs.gov/programs/ofa/tnfnames.htm>)
- State or county TANF program administration (Appendix Table 12:1) , and number of counties in the State (U.S. Census Bureau)

2. Temporary Assistance for Needy Families (TANF) FY 2002 Caseload

- a. FY 2003 TANF caseload data (Office of Family Assistance website at <http://www.acf.hhs.gov//programs/ofa/caseload/caseloadindex.htm>)
 1. TANF caseload total and national ranking as of September 2003
 2. The percent and national rank of the caseload change during FY 2003
 3. The percent and national rank of the caseload change since FY 1996
- b. FY 2003 caseload breakdown by case type categorized (Office of Family Assistance website at <http://www.acf.hhs.gov//programs/ofa/caseload/caseloadindex.htm>)
 1. All Cases
 2. Adult-Headed (all cases minus child-only)
 3. Child-Only (no adult cases)
 4. Recipients
- c. TANF Time limits
 1. Intermittent limit on assistance (Appendix Table 12:10)
 2. Lifetime limit on assistance (Appendix Table 12:10)
 3. Month/year of first impact (Appendix Table 12:10)

3. Funding and Expenditures

These numbers are based on the information provided in the FY 2002 and FY 2003 ACF-196 forms, including MOE and SSP figures. Tables A, A1, B, B1, C, and C1 were utilized for this project. These tables are available online at <http://www.acf.hhs.gov/programs/ofs/data/>.

- a. States' FY 2002 State Family Assistance Grant (SFAG) and national rank
- b. FY 2003 Funding (in millions)
 1. Beginning Balance - The "Amount" column contains the sum of the unliquidated and unobligated balances from FY 2002, as reported in FY 2002 Table A, ACF-196, Line 9 and 10. It is also shown in Chapter II, Table B of this report. The "Unobligated Balance" column contains only the unobligated balance from FY 2002.
 2. Total Awarded - The "Amount" column contains the FY 2003 SFAG (less Tribes) and awards for Supplemental Grants and Bonuses to States to Reward High Performance and Decreases in Illegitimacy Ratios. This total Federal fund level awarded to States can be found in Chapter II, Table B of this report. These levels are the new awards given to States during FY 2003.
 3. Expended/Transferred - The "Amount" column contains total combined expenditures for FY 2003 plus all funds transferred to the Child Care Development Fund (CCDF) and the Social Services Block Grant (SSBG) for FY 2003.
 4. Ending Balance - The "Amount" column contains the sum of the unliquidated and unobligated balances from FY 2003, as reported in FY 2003 Table A, ACF-196, Line 9 and 10. The "Unobligated Balance" column contains only the unobligated balance from FY 2002.
 5. State MOE – FY 2003 State expenditures is provided in the "Amount" column.
- c. Expenditure Profile provides a breakdown of expenditures by category. Dollars in millions reflect combined Federal plus State MOE. The percentages are of combined Federal plus State MOE found in tables A and B in the online TANF financial reports.

4. Participation and Sanctions

- a. State FY 2003 participation rate and FY 2003 zero participation rate (Appendix Table 3:1:b and Appendix Table 3:7:c).
- b. State sanction policy for non-compliance (Appendix Table 12:8).
- c. Overall participation rates (with and without waiver) and national rank as well as participation rates and ranks by work activity defined in eight general categories based on the average monthly number of participating families (Appendix Table 3:6:a).

5. TANF Benefit Structure

Benefits and earnings are compared to the State Median Income (SMI) and Federal Poverty Level (FPL) for the State (Appendix Table 12:2, also Urban Institute Welfare Rules Database).

6. Caseload & Unemployment Rates (Graphs)

The top graph compares FY 2003 caseload to FY 2003 unemployment rates. The bottom graph compares caseloads to unemployment rates from FY 1996 to FY 2003. Monthly caseload data was retrieved from the OFA website (at <http://www.acf.hhs.gov/programs/ofa/caseload/caseloadindex.htm>). The five-year monthly unemployment rates were retrieved from the Bureau of Labor Statistics.

7. Sub-State Caseload as a Percent of State

This section provides the States' top TANF caseloads by area/county as a percent of the State Caseload as of September 2003. The information was received directly from the jurisdictions.

8. All Family Work Participation Rates

This section provides the overall percent of the average monthly TANF cases and national rank for families exempt from participation. In addition, a breakdown, by category, of those exempt from participation is provided by percent and national rank (Table 3:3:a).

9. HPB Earnings Performance

The States' percentages and national rank for earning initiation, retention, and gain are provided in this section. In addition, the change from the previous year is provided (Table 5:5).



Alabama

Bob Riley (R), Governor since January 2003
 Dr. Page Walley, Commissioner, Department of Human Resources
 Joel Sanders, Director, Family Assistance Partnership
 Family Assistance Program (FA)
 County Administered - 67 Counties

Cases (September 2003):	19,228	27
FY 2003 Change:	8%	45
Change Since Enactment:	-53%	27
SFAG (in Millions):	\$ 93	35
Participation Rate:	37%	21
Zero Participation:	58%	26

TANF Benefit Structure

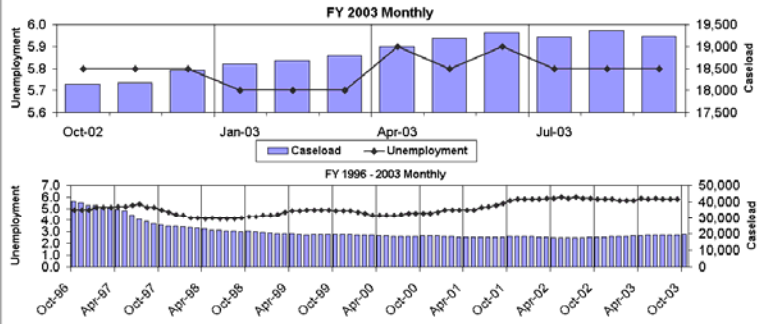
Monthly - Family of Three

	Amount	As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$215	17%	47	6%	49
Max Earnings at Application	\$214	17%	53	6%	53
Max Earnings at Close	\$215	17%	53	6%	53

FY 2003 Funding (in Millions)

	Amount		Unobligated Balance
	\$	\$	
Beginning FY Balance	\$ 89	\$ 74	
Total Awarded	\$ 105		
Expended/Transferred	\$ 162		
Ending Balance	\$ 32	\$ 28	
State MOE	\$ 39		

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	19,228	1,361		8%	45
Adult-Headed	10,025	1,260		14%	47
Child-Only	9,203	101		1%	24
Recipients	45,528	3,476		8%	45

Sub-State Category as % of State (Sept. 2003)

Jefferson - Birmingham	19%
Mobile	14%
Montgomery	10%
Madison - Madison	5%
Tuscaloosa - Tuscaloosa	3%

TANF Time Limit:	Month/ Yr of First Impact:	
Intermittent	No	December 2001
Lifetime	60 months	
Sanction Policy:	Partial/Full (Varies) / 1 month	

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	U.S. Avg	% of Total Funds	STATE (in Millions)	U.S. Avg	% of Total Funds
Total Expended & Transferred Plus State MOE	\$ 201			\$ 172		
Cash Benefits	\$ 46	23%	38%	\$ 33	19%	37%
Services	\$ 110	55%	44%	\$ 89	52%	44%
Administration	\$ 13	6%	7%	\$ 12	7%	8%
Information Systems	\$ 0	0%	1%	\$ 1	1%	1%
Transferred to CCDF	\$ 21	10%	6%	\$ 25	14%	7%
Transferred to SSBG	\$ 10	5%	3%	\$ 12	7%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	18,844			18,037		
Exempt From Participation	60%	12	53%	62%	10	51%
Child - Only	49%	9	41%	50%	6	39%
Child Under Age 1	8%	19	8%	8%	20	6%
In Sanction Status	3%	8	1%	3%	10	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	7,560			6,908		
Number Participating - Avg. Monthly	2,804			2,573		
Participation Rate	37%	21	31%	37%	25	33%
Employment	66%	19	58%	70%	16	63%
On The Job Training	0%	33	0%	0%	34	0%
Work Exp./Community Service	6%	36	18%	6%	32	16%
Job Search	28%	13	15%	25%	13	14%
Vocational Education	14%	30	14%	13%	23	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	7%	12	4%	6%	13	4%
Other	1%	37	14%	1%	40	13%
Participation Rate w/o Waiver	37%	13	28%	37%	17	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	42%		40%	50%		46%
With No Hours of Participation	58%	26	60%	50%	25	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	21	34%	38%	13	36%
Change from Previous Year	-3%	44	-2%	na	na	3%
Earnings Retention	57%	37	59%	57%	37	59%
Change from Previous Year	0%	21	1%	na	na	-4%
Earnings Gain	43%	13	33%	39%	17	33%
Change from Previous Year	4%	8	-1%	na	na	7%



Alaska

Frank H. Murkowski (R), Governor since December 2002

Joel Gilbertson, Commissioner, Department of Health & Social Services

Ellie Fitzjarrald, Policy Chief, Division of Public Assistance

Alaska Temporary Assistance Program (ATAP)

State Administered - 27 Counties

FY 2003

Cases (September 2003):	4,909	Rank	47
FY 2003 Change:	-12%		4
Change Since Enactment:	-60%		13
SFAG (in Millions):	\$ 53		42
Participation Rate:	41%		18
Zero Participation:	49%		13

TANF Benefit Structure

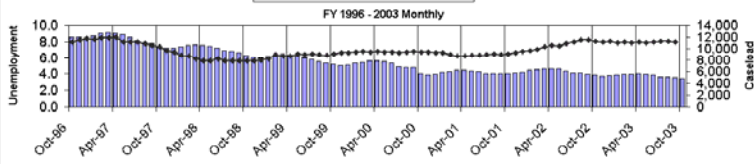
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$923	58%	1	20%	1
Max Earnings at Application	\$1,245	78%	10	27%	9
Max Earnings at Close	\$1,246	78%	25	27%	18

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 8	\$ 8
Total Awarded	\$ 67	
Expended/Transferred	\$ 64	
Ending Balance	\$ 10	\$ 10
State MOE	\$ 44	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	4,909	-674	-12%	4
Adult-Headed	3,695	-713	-16%	7
Child-Only	1,214	39	3%	35
Recipients	13,650	-2,290	-14%	6

Sub-State Category as % of State (Sept. 2003)

Anchorage	50%
Matanuska - Susitna-Wasilla	14%
Kenai Peninsula	7%
Fairbanks North Star - Fairbanks	6%
Nome Census - Nome Census	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	U.S. Avg	% of Total Funds	STATE (in Millions)	U.S. Avg	% of Total Funds
Total Expended & Transferred Plus State MOE	\$ 108			\$ 111		
Cash Benefits	\$ 50		46%	\$ 55		50%
Services	\$ 31		29%	\$ 30		27%
Administration	\$ 6		6%	\$ 7		6%
Information Systems	\$ 0		0%	\$ 1		1%
Transferred to CCDF	\$ 16		15%	\$ 13		12%
Transferred to SSBG	\$ 4		4%	\$ 5		4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	5,334			6,034		
Exempt From Participation	40%	42	53%	24%	50	51%
Child - Only	22%	48	41%	19%	50	39%
Child Under Age 1	5%	28	8%	5%	34	6%
In Sanction Status	1%	29	1%	0%	30	2%
Other	12%	5	3%	0%	08	4%
Cases Subject to All-Family Rate	3,227			3,974		
Number Participating - Avg. Monthly	1,327			1,575		
Participation Rate	41%	18	31%	40%	22	33%
Employment	74%	12	58%	77%	12	63%
On The Job Training	1%	9	0%	1%	12	0%
Work Exp./Community Service	7%	32	18%	5%	34	16%
Job Search	20%	21	15%	15%	26	14%
Vocational Education	20%	19	14%	20%	17	11%
Job Skills Training	0%	08	2%	0%	08	2%
School Attendance	3%	28	4%	2%	34	4%
Other	9%	15	14%	7%	21	13%
Participation Rate w/o Waiver	41%	10	28%	40%	12	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	54%		40%	53%		46%
With No Hours of Participation	49%	13	60%	47%	23	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	38%	10	34%	40%	6	36%
Change from Previous Year	-2%	34	-2%	-5%	49	3%
Earnings Retention	63%	15	59%	65%	5	59%
Change from Previous Year	-3%	42	1%	17%	1	-4%
Earnings Gain	30%	37	33%	32%	34	33%
Change from Previous Year	-2%	41	-1%	8%	2	7%



Arizona

Janet Napolitano (D), Governor since January 2003

David A. Burns, Director, Department of Economic Security

Greg Wetz, Policy Chief, Dept. of Economic Security

Employing and Moving People Off Welfare and Encouraging Responsibility (EMPOWER)

State Administered - 15 Counties

FY 2003

Cases (September 2003):	51,336	Rank 12
FY 2003 Change:	17%	53
Change Since Enactment:	-17%	52
SFAG (in Millions):	\$ 202	20
Participation Rate:	13%	48
Zero Participation:	76%	48

TANF Benefit Structure

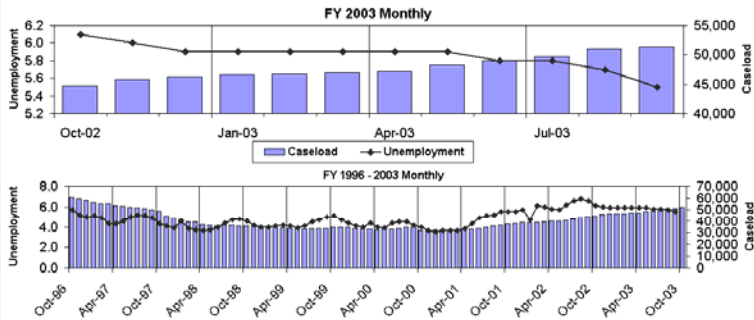
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$347	27%	33	9%	26
Max Earnings at Application	\$585	46%	34	15%	29
Max Earnings at Close	\$587	46%	49	15%	49

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 114	\$ 59
Total Awarded	\$ 227	
Expended/Transferred	\$ 283	
Ending Balance	\$ 27	\$ 9
State MOE	\$ 81	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	51,336	7,465	17%	53
Adult-Headed	31,421	5,982	24%	52
Child-Only	19,915	1,483	8%	43
Recipients	121,271	17,738	17%	52

Sub-State Category as % of State (Sept. 2003)

Maricopa - Phoenix	58%
Pima - Tucson	18%
Pinal - Casa Grande	5%
Mohave - Kingman	4%
Yuma - Yuma	3%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent No November 1997

Lifetime 60 months

Sanction Policy: Partial / 1 month

Expenditure Profile

	FY 2003				FY 2002			
	STATE (in Millions)	U.S. Avg	% of Total Funds	% of Total Funds	STATE (in Millions)	U.S. Avg	% of Total Funds	% of Total Funds
Total Expended & Transferred Plus State MOE	\$ 364				\$ 333			
Cash Benefits	\$ 175		48%	38%	\$ 130		39%	37%
Services	\$ 131		36%	44%	\$ 145		44%	44%
Administration	\$ 32		9%	7%	\$ 33		10%	8%
Information Systems	\$ 3		1%	1%	\$ 2		1%	1%
Transferred to CCDF	\$ -		0%	6%	\$ 1		0%	7%
Transferred to SSBG	\$ 23		6%	3%	\$ 23		7%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	47,792			40,997		
Exempt From Participation	48%	25	53%	50%	22	51%
Child - Only	39%	24	41%	43%	18	39%
Child Under Age 1	6%	22	8%	6%	27	6%
In Sanction Status	0%	31	1%	0%	31	2%
Other	2%	14	3%	2%	16	4%
Cases Subject to All-Family Rate	24,992			19,677		
Number Participating - Avg. Monthly	3,351			5,087		
Participation Rate	13%	48	31%	26%	39	33%
Employment	69%	16	58%	83%	9	63%
On The Job Training	0%	24	0%	0%	31	0%
Work Exp./Community Service	19%	19	18%	15%	23	16%
Job Search	27%	14	15%	15%	25	14%
Vocational Education	15%	27	14%	8%	33	11%
Job Skills Training	0%	25	2%	0%	33	2%
School Attendance	4%	23	4%	3%	29	4%
Other	0%	42	14%	0%	47	13%
Participation Rate w/o Waiver	33%	19	28%	26%	33	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	24%		40%	36%		46%
With No Hours of Participation	76%	48	60%	64%	42	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	36	34%	33%	40	36%
Change from Previous Year	0%	10	-2%	-2%	28	3%
Earnings Retention	58%	32	59%	55%	40	59%
Change from Previous Year	3%	11	1%	-3%	40	-4%
Earnings Gain	41%	18	33%	42%	15	33%
Change from Previous Year	-1%	34	-1%	-1%	34	7%



Arkansas

FY 2003

Mike Huckabee (R), Governor since January 1996

Kurt Knickrehm, Director Department of Human Services

Joni Jones, Director, Division of County Operations

Transitional Employment Assistance (TEA)

State Administered - 75 Counties

Cases (September 2003):	10,745	Rank 38
FY 2003 Change:	-8%	7
Change Since Enactment:	-51%	28
SFAG (in Millions):	\$ 57	41
Participation Rate:	22%	43
Zero Participation:	67%	40

TANF Benefit Structure

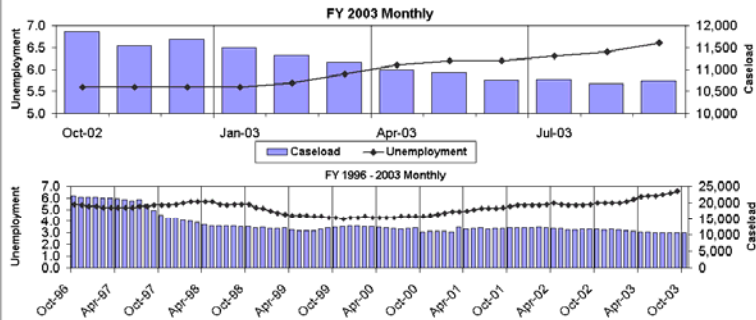
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$204	16%	49	7%	48
Max Earnings at Application	\$278	22%	51	9%	51
Max Earnings at Close	\$699	55%	40	22%	29

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 25	\$ 25
Total Awarded	\$ 69	
Expended/Transferred	\$ 38	
Ending Balance	\$ 57	\$ 57
State MOE	\$ 22	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	10,745	-980	-8%	7
Adult-Headed	6,016	-727	-11%	11
Child-Only	4,729	-253	-5%	5
Recipients	24,469	-2,563	-9%	10

Sub-State Category as % of State (Sept. 2003)

Pulaski - Little Rock	24%
Jefferson - Pine Bluff	7%
Crittenden - West Memphis	4%
Phillips - Helena	4%
Mississippi - Blytheville	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2000
Lifetime 24 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 60		\$ 64	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 22	37%	\$ 26	41%
Services	\$ 24	40%	\$ 31	49%
Administration	\$ 6	10%	\$ 11	17%
Information Systems	\$ 2	3%	\$ 2	3%
Transferred to CCDF	\$ 6	10%	\$ (6)	-9%
Transferred to SSBG	\$ -	0%	\$ -	0%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	11,162			12,026		
Exempt From Participation	47%	27	53%	54%	17	51%
Child - Only	41%	20	41%	42%	19	39%
Child Under Age 1	3%	38	8%	4%	36	6%
In Sanction Status	2%	20	1%	1%	22	2%
Other	1%	16	3%	7%	9	4%
Cases Subject to All-Family Rate	5,922			6,296		
Number Participating - Avg. Monthly	1,435			1,555		
Participation Rate	22%	43	31%	21%	44	33%
Employment	46%	37	58%	42%	41	63%
On The Job Training	1%	8	0%	1%	17	0%
Work Exp./Community Service	5%	38	18%	9%	30	16%
Job Search	24%	16	15%	20%	19	14%
Vocational Education	30%	8	14%	37%	4	11%
Job Skills Training	0%	33	2%	0%	31	2%
School Attendance	1%	39	4%	0%	45	4%
Other	0%	na	14%	1%	43	13%
Participation Rate w/o Waiver	22%	41	28%	21%	39	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	33%		40%	35%		46%
With No Hours of Participation	67%	40	60%	65%	44	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	40%	4	34%	42%	2	36%
Change from Previous Year	-2%	32	-2%	-2%	30	3%
Earnings Retention	63%	14	59%	62%	18	59%
Change from Previous Year	1%	15	1%	1%	12	-4%
Earnings Gain	48%	8	33%	44%	9	33%
Change from Previous Year	4%	9	-1%	4%	15	7%



California

Arnold A. Schwarzenegger (R), Governor since November 2003

Kimberle Belshe, Director, Dept. of Social Services-Health & Human Services Agency

Bruce Wagstaff, Deputy Director, Welfare to Work Division-Dept. of Social Services

California Work Opportunity and Responsibility to Kids (CALWORKS)

County Administered - 58 Counties

FY 2003

Cases (September 2003):	449,275	Rank 1
FY 2003 Change:	-1%	21
Change Since Enactment:	-48%	32
SFAG (in Millions):	\$ 3,687	1
Participation Rate:	24%	41
Zero Participation:	64%	38

TANF Benefit Structure

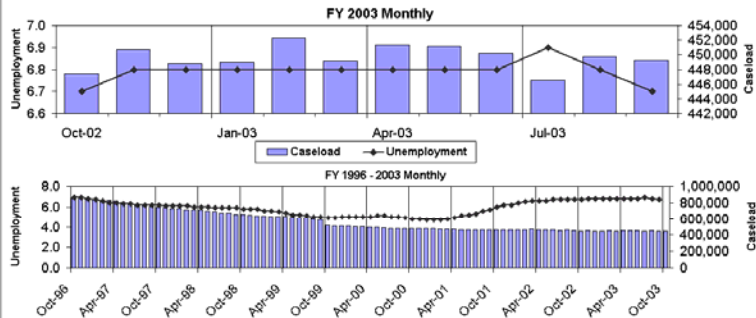
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$679	53%	2	15%	4
Max Earnings at Application	\$913	72%	16	21%	20
Max Earnings at Close	\$1,581	124%	5	36%	7

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 813	\$ -
Total Awarded	\$ 3,709	
Expended/Transferred	\$ 4,326	
Ending Balance	\$ 226	\$ -
State MOE	\$ 2,181	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	449,275	-4,894	-1%	21
Adult-Headed	253,661	-27,062	-10%	12
Child-Only	195,614	22,168	13%	49
Recipients	1,099,695	-27,352	-2%	25

Sub-State Category as % of State (Sept. 2003)

Los Angeles - Los Angeles	32%
San Bernardino - San Bernardino	9%
San Diego - San Diego	5%
Sacramento - Sacramento	5%
Riverside - Riverside	5%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent No January 2003

Lifetime 60 months

Sanction Policy: Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 6,507		\$ 5,971	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 3,397	52%	\$ 3,073	51%
Services	\$ 1,879	29%	\$ 1,770	30%
Administration	\$ 475	7%	\$ 548	9%
Information Systems	\$ 101	2%	\$ 85	1%
Transferred to CCDF	\$ 573	9%	\$ 423	7%
Transferred to SSBG	\$ 82	1%	\$ 71	1%

All-Family Work Participation

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	449,650		462,328	
Exempt From Participation				
Child - Only	51%	19	50%	23
Child - Only	46%	11	44%	14
Child Under Age 1	5%	32	5%	30
In Sanction Status	0%	na	0%	34
Other	0%	na	0%	28
Cases Subject to All-Family Rate	220,757		232,538	
Number Participating - Avg. Monthly	52,956		63,515	
Participation Rate	24%	41	27%	36
Employment	80%	7	80%	11
On The Job Training	0%	18	1%	10
Work Exp./Community Service	5%	39	4%	36
Job Search	8%	42	11%	32
Vocational Education	14%	28	8%	32
Job Skills Training	0%	27	0%	34
School Attendance	3%	30	4%	26
Other	3%	26	3%	28
Participation Rate w/o Waiver	24%	39	27%	30
Percent of Cases Subject to All-Family Rate				
With Some Hours of Participation	36%		41%	
With No Hours of Participation	64%	38	59%	37

HPB Earnings Performance

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Earnings Initiation	na	na	na	na
Change from Previous Year	na	na	na	na
Earnings Retention	na	na	na	na
Change from Previous Year	na	na	na	na
Earnings Gain	na	na	na	na
Change from Previous Year	na	na	na	na

Colorado

Bill Owens (R), Governor since January 1999

Marva Livingston Hammons, Executive Director, Dept. of Human Services

Kevin Richards, Division Director

Colorado Works

County Administered - 63 Counties

FY 2003

Cases (September 2003):	14,210	Rank 35
FY 2003 Change:	14%	52
Change Since Enactment:	-58%	15
SFAG (in Millions):	\$ 136	27
Participation Rate:	33%	27
Zero Participation:	58%	27

TANF Benefit Structure

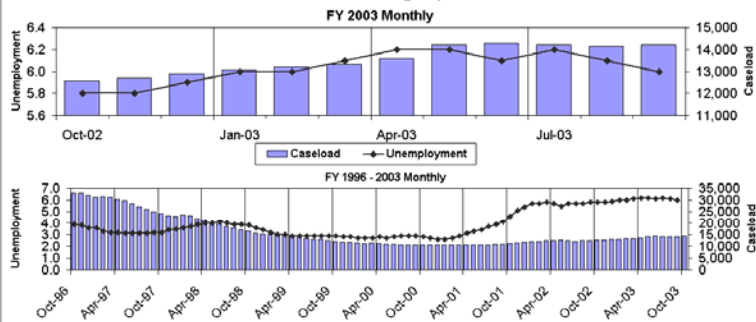
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$356	28%	31	8%	39
Max Earnings at Application	\$510	40%	41	11%	44
Max Earnings at Close	\$779	61%	34	17%	44

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 60	\$ -
Total Awarded	\$ 169	
Expended/Transferred	\$ 148	
Ending Balance	\$ 81	\$ -
State MOE	\$ 126	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	14,210	1,766	14%	52
Adult-Headed	9,109	1,259	16%	49
Child-Only	5,101	507	11%	48
Recipients	37,114	4,656	14%	51

Sub-State Category as % of State (Sept. 2003)

Denver - Denver Metropolitan Area	23%
Arapahoe - Aurora Denver Metro	13%
El Paso - Colorado Springs	12%
Jefferson - Lakewood Denver Metro	10%
Pueblo - Pueblo	7%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Partial / 1-3 months

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 274			\$ 284		
Cash Benefits	\$ 51	19%	38%	\$ 53	19%	37%
Services	\$ 142	52%	44%	\$ 160	56%	44%
Administration	\$ 29	11%	7%	\$ 8	3%	8%
Information Systems	\$ 15	5%	1%	\$ 12	4%	1%
Transferred to CCDF	\$ 22	8%	6%	\$ 34	12%	7%
Transferred to SSBG	\$ 15	5%	3%	\$ 17	6%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	13,534			12,086		
Exempt From Participation	45%	29	53%	47%	25	51%
Child - Only	35%	32	41%	38%	23	39%
Child Under Age 1	9%	14	8%	8%	21	6%
In Sanction Status	1%	28	1%	1%	25	2%
Other	0%	24	3%	0%	08	4%
Cases Subject to All-Family Rate	7,501			6,376		
Number Participating - Avg. Monthly	2,516			2,281		
Participation Rate	33%	27	31%	36%	27	33%
Employment	51%	31	58%	54%	31	63%
On The Job Training	0%	21	0%	1%	9	0%
Work Exp./Community Service	22%	16	18%	27%	13	16%
Job Search	8%	39	15%	12%	29	14%
Vocational Education	25%	13	14%	22%	14	11%
Job Skills Training	0%	08	2%	0%	08	2%
School Attendance	11%	7	4%	10%	8	4%
Other	6%	19	14%	6%	22	13%
Participation Rate w/o Waiver	33%	21	28%	36%	19	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	42%		40%	49%		46%
With No Hours of Participation	58%	27	60%	51%	27	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	34%	31	34%	36%	28	36%
Change from Previous Year	-2%	30	-2%	-2%	22	3%
Earnings Retention	53%	43	59%	53%	42	59%
Change from Previous Year	0%	20	1%	1%	11	-4%
Earnings Gain	40%	23	33%	37%	20	33%
Change from Previous Year	2%	16	-1%	-3%	45	7%

Connecticut



FY 2003

John G. Rowland (R), Governor since January 1995

Patricia A Wilson-Coker, Commissioner, Department of Social Svcs.

Kevin Loveland, Director, Family Services Division

JOBS FIRST

State Administered - 8 Counties

Cases (September 2003):	20,967	Rank	24
FY 2003 Change:	-8%		8
Change Since Enactment:	-63%		9
SFAG (in Millions):	\$ 267		16
Participation Rate:	31%		28
Zero Participation:	57%		25

TANF Benefit Structure

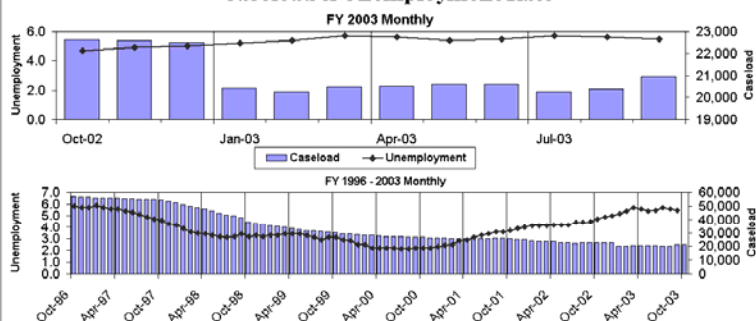
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$543	43%	10	9%	24
Max Earnings at Application	\$834	66%	19	14%	33
Max Earnings at Close	\$1,220	96%	12	21%	31

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 3	\$ -
Total Awarded	\$ 279	
Expended/Transferred	\$ 282	
Ending Balance	\$ -	\$ -
State MOE	\$ 195	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	20,967	-1,852	-8%	8
Adult-Headed	12,457	-1,964	-14%	8
Child-Only	8,510	112	1%	26
Recipients	43,844	-6,626	-13%	7

Sub-State Category as % of State (Sept. 2003)

New Haven - New Haven	35%
Hartford - Hartford	35%
Fairfield - Bridgeport	17%
New London - New London	5%
Windham - Windham	3%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	November 1997
Lifetime 21 months	
Sanction Policy:	Partial / 3 months

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 477		\$ 462	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 136	28%	\$ 131	28%
Services	\$ 293	61%	\$ 279	60%
Administration	\$ 21	4%	\$ 25	5%
Information Systems	\$ -	0%	\$ 1	0%
Transferred to CCDF	\$ -	0%	\$ -	0%
Transferred to SSBG	\$ 27	6%	\$ 27	6%

All-Family Work Participation

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	21,014		23,685	
Exempt From Participation	51%	53%	46%	51%
Child - Only	39%	41%	36%	39%
Child Under Age 1	10%	8%	9%	6%
In Sanction Status	1%	1%	1%	2%
Other	0%	3%	0%	4%
Cases Subject to All-Family Rate	10,377		12,873	
Number Participating - Avg. Monthly	3,168		3,391	
Participation Rate	31%	31%	27%	33%
Employment	78%	58%	87%	63%
On The Job Training	0%	0%	1%	0%
Work Exp./Community Service	1%	18%	0%	16%
Job Search	13%	15%	6%	14%
Vocational Education	22%	14%	15%	11%
Job Skills Training	0%	2%	1%	2%
School Attendance	0%	4%	1%	4%
Other	18%	14%	17%	13%
Participation Rate w/o Waiver	31%	28%	27%	29%
Percent of Cases Subject to All-Family Rate				
With Some Hours of Participation	43%	40%	42%	46%
With No Hours of Participation	57%	60%	58%	54%

HPB Earnings Performance

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Earnings Initiation	33%	34%	36%	36%
Change from Previous Year	-3%	-2%	-4%	3%
Earnings Retention	65%	59%	65%	59%
Change from Previous Year	-1%	1%	0%	-4%
Earnings Gain	31%	33%	31%	33%
Change from Previous Year	0%	-1%	0%	7%



Delaware

FY 2003

Ruth Ann Minner (D), Governor since January 2001

Vincent P. Meoni, Secretary, Delaware Health & Social Svcs.

Elaine Archangelo, Director, Division of Social Services, Health & Human Services

A Better Chance (ABC)

State Administered - 3 Counties

Cases (September 2003):	5,699	Rank	45
FY 2003 Change:	2%		34
Change Since Enactment:	-46%		35
SFAG (in Millions):	\$ 32		47
Participation Rate:	18%		45
Zero Participation:	72%		44

TANF Benefit Structure

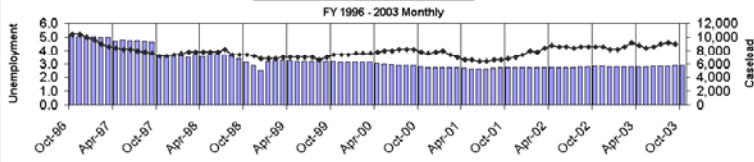
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$338	27%	35	7%	42
Max Earnings at Application	\$538	42%	39	11%	43
Max Earnings at Close	\$1,299	102%	9	27%	16

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 2	\$ 0
Total Awarded	\$ 34	
Expended/Transferred	\$ 30	
Ending Balance	\$ 5	\$ -
State MOE	\$ 28	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	5,699	115	2%	34
Adult-Headed	3,109	46	2%	32
Child-Only	2,590	69	3%	34
Recipients	12,951	239	2%	35

Sub-State Category as % of State (Sept. 2003)

New Castle - Wilmington	66%
Sussex - Seaford	17%
Kent - Dover	17%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent No October 1999

Lifetime 48 months

Sanction Policy: Partial / Until compliance or 2 months

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 58		\$ 58	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 20 35%	38%	\$ 19 33%	37%
Services	\$ 31 53%	44%	\$ 31 54%	44%
Administration	\$ 4 7%	7%	\$ 3 5%	8%
Information Systems	\$ 1 2%	1%	\$ 2 3%	1%
Transferred to CCDF	\$ 1 2%	6%	\$ 1 2%	7%
Transferred to SSBG	\$ 1 2%	3%	\$ 1 2%	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	5,597			5,469		
Exempt From Participation	48%	24	53%	48%	24	51%
Child - Only	46%	13	41%	46%	10	39%
Child Under Age 1	1%	48	8%	1%	49	6%
In Sanction Status	1%	27	1%	1%	26	2%
Other	0%	na	3%	0%	26	4%
Cases Subject to All-Family Rate	2,922			2,133		
Number Participating - Avg. Monthly	531			549		
Participation Rate	18%	45	31%	26%	40	33%
Employment	76%	10	58%	60%	24	63%
On The Job Training	0%	na	0%	0%	39	0%
Work Exp./Community Service	25%	14	18%	41%	8	16%
Job Search	0%	na	15%	0%	na	14%
Vocational Education	0%	na	14%	0%	na	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	3%	32	4%	2%	35	4%
Other	0%	na	14%	1%	41	13%
Participation Rate w/o Waiver	18%	43	28%	12%	47	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	28%		40%	35%		46%
With No Hours of Participation	72%	44	60%	65%	45	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	20	34%	37%	16	36%
Change from Previous Year	-2%	35	-2%	-1%	20	3%
Earnings Retention	59%	28	59%	60%	27	59%
Change from Previous Year	-1%	31	1%	2%	9	-4%
Earnings Gain	37%	27	33%	31%	37	33%
Change from Previous Year	6%	4	-1%	-2%	39	7%



District of Columbia

Anthony A. Williams (D), Mayor

Yvonne Gilchrist, Director, Dept. of Human Services

Kate Jesberg, Administrator, Income Maintenance Administration

TANF

District Administered

FY 2003

Cases (September 2003):	16,825	Rank 31
FY 2003 Change:	2%	35
Change Since Enactment:	-33%	45
SFAG (in Millions):	\$ 92	36
Participation Rate:	23%	42
Zero Participation:	72%	45

TANF Benefit Structure

Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$379	30%	28	9%	32
Max Earnings at Application	\$427	34%	46	10%	50
Max Earnings at Close	\$1,604	126%	4	36%	6

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 41	\$ 24
Total Awarded	\$ 117	
Expended/Transferred	\$ 114	
Ending Balance	\$ 44	\$ 43
State MOE	\$ 75	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	16,825	391	2%	35
Adult-Headed	10,720	408	4%	36
Child-Only	6,105	-17	0%	18
Recipients	42,980	1,477	4%	39

Sub-State Category as % of State (Sept. 2003)

TANF Time Limit:	Intermittent	No	Month/ Yr of First Impact:	March 2002
Sanction Policy:	Life-time	60 months		Partial / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 189		\$ 232	
Cash Benefits	\$ 68	36%	\$ 67	29%
Services	\$ 82	44%	\$ 123	53%
Administration	\$ 14	7%	\$ 13	6%
Information Systems	\$ 2	1%	\$ 6	2%
Transferred to CCDF	\$ 19	10%	\$ 19	8%
Transferred to SSBG	\$ 4	2%	\$ 4	2%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate
With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	16,589			16,158		
Exempt From Participation	44%	31	53%	44%	31	51%
Child - Only	35%	31	41%	30%	36	39%
Child Under Age 1	8%	16	8%	10%	9	6%
In Sanction Status	0%	na	0%	0%	na	2%
Other	1%	17	3%	4%	11	4%
Cases Subject to All-Family Rate	9,209			9,599		
Number Participating - Avg. Monthly	2,125			1,563		
Participation Rate	23%	42	31%	16%	49	33%
Employment	86%	4	58%	84%	7	63%
On The Job Training	0%	na	0%	1%	15	0%
Work Exp./Community Service	3%	44	18%	3%	39	16%
Job Search	8%	40	15%	10%	34	14%
Vocational Education	4%	43	14%	5%	37	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	0%	na	4%	0%	49	4%
Other	3%	29	14%	4%	25	13%
Participation Rate w/o Waiver	23%	40	28%	16%	45	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	28%		40%	24%		46%
With No Hours of Participation	72%	45	60%	76%	49	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year
Earnings Retention
Change from Previous Year
Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	39	34%	34%	34	36%
Change from Previous Year	-2%	20	-2%	-5%	48	3%
Earnings Retention	60%	23	59%	57%	35	59%
Change from Previous Year	3%	9	1%	1%	13	-4%
Earnings Gain	19%	50	33%	18%	49	33%
Change from Previous Year	1%	22	-1%	-2%	41	7%



Florida

Jeb Bush (R), Governor since January 1999

Jerry Regier, Secretary, Dept. of Children & Families

Eileen Schilling, Welfare Reform Director, Dept. of Children & Families

Welfare Transition Program

State Administered - 67 Counties

FY 2003

Cases (September 2003):	58,555	Rank 8
FY 2003 Change:	0%	29
Change Since Enactment:	-71%	5
SFAG (in Millions):	\$ 562	7
Participation Rate:	33%	25
Zero Participation:	62%	33

TANF Benefit Structure

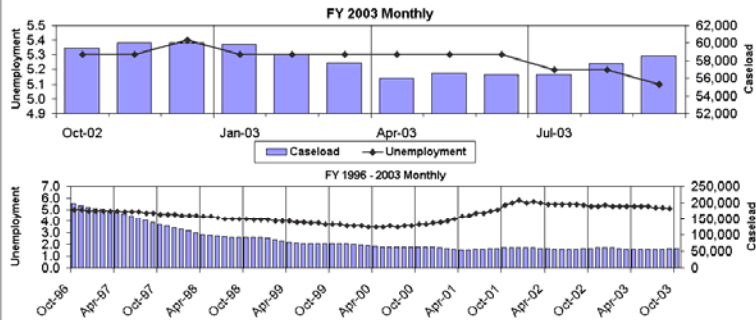
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$303	24%	38	8%	37
Max Earnings at Application	\$392	31%	49	10%	49
Max Earnings at Close	\$807	63%	31	21%	33

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 179	\$ 130
Total Awarded	\$ 661	
Expended/Transferred	\$ 659	
Ending Balance	\$ 160	\$ 160
State MOE	\$ 368	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	58,555	240	0%	29
Adult-Headed	23,821	421	2%	33
Child-Only	34,734	-181	-1%	13
Recipients	121,921	1,054	1%	30

Sub-State Category as % of State (Sept. 2003)

Miami-Dade - Miami	22%
Broward - Ft. Lauderdale	8%
Orange - Orlando	7%
Hillsborough - Tampa	7%
Pinellas - St. Petersburg	5%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 24 mo. in 60 or 36	February 1996
Lifetime 48 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 1,027			\$ 1,177		
Cash Benefits	\$ 251	24%	38%	\$ 256	22%	37%
Services	\$ 546	53%	44%	\$ 643	55%	44%
Administration	\$ 53	5%	7%	\$ 69	6%	8%
Information Systems	\$ 2	0%	1%	\$ 25	2%	1%
Transferred to CCDF	\$ 123	12%	6%	\$ 123	10%	7%
Transferred to SSBG	\$ 52	5%	3%	\$ 62	5%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	58,118			59,013		
Exempt From Participation	68%	5	53%	68%	7	51%
Child - Only	59%	4	41%	57%	4	39%
Child Under Age 1	5%	31	8%	6%	25	6%
In Sanction Status	4%	3	1%	5%	2	2%
Other	0%	na	3%	0%	23	4%
Cases Subject to All-Family Rate	18,719			18,729		
Number Participating - Avg. Monthly	6,361			5,991		
Participation Rate	33%	25	31%	30%	30	33%
Employment	42%	39	58%	47%	38	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	27%	12	18%	17%	20	16%
Job Search	23%	18	15%	21%	18	14%
Vocational Education	19%	20	14%	25%	8	11%
Job Skills Training	1%	20	2%	1%	19	2%
School Attendance	11%	5	4%	10%	7	4%
Other	2%	33	14%	3%	27	13%
Participation Rate w/o Waiver	33%	18	28%	30%	24	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	38%		40%	43%		46%
With No Hours of Participation	62%	33	60%	57%	32	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	33	34%	33%	43	36%
Change from Previous Year	1%	8	-2%	-3%	39	3%
Earnings Retention	47%	48	59%	61%	25	59%
Change from Previous Year	-14%	49	1%	-4%	43	-4%
Earnings Gain	52%	5	33%	54%	5	33%
Change from Previous Year	-2%	40	-1%	7%	4	7%



Georgia

FY 2003

Sonny Perdue (R), Governor since January 2003

Beverly J. Walker, Commissioner, Dept. of Human Resources

Dr. Janet R. Oliva, Director, Division of Family & Children Services

TANF

County Administered - 159 Counties

Cases (September 2003):	56,496	Rank 9
FY 2003 Change:	3%	37
Change Since Enactment:	-53%	23
SFAG (in Millions):	\$ 331	12
Participation Rate:	11%	49
Zero Participation:	79%	49

TANF Benefit Structure

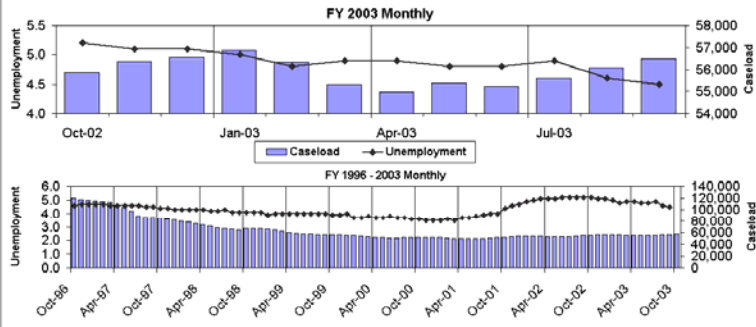
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$280	22%	42	7%	45
Max Earnings at Application	\$513	40%	40	12%	41
Max Earnings at Close	\$756	59%	36	18%	38

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 186	\$ 167
Total Awarded	\$ 372	
Expended/Transferred	\$ 377	
Ending Balance	\$ 182	\$ 161
State MOE	\$ 174	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	56,496	1,629	3%	37	
Adult-Headed	31,636	1,294	4%	37	
Child-Only	24,860	335	1%	27	
Recipients	134,819	3,262	2%	37	

Sub-State Category as % of State (Sept. 2003)

Fulton-Atlanta - Atlanta	16%
DeKalb - Decatur	7%
Richmond - Augusta	5%
Muscogee - Columbus	4%
Bibb - Macon	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	January 2001
Lifetime 48 months	
Sanction Policy:	Partial / Up to 3 months

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 551		\$ 571	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 169	31%	\$ 109	19%
Services	\$ 312	57%	\$ 375	66%
Administration	\$ 15	3%	\$ 24	4%
Information Systems	\$ 4	1%	\$ 3	1%
Transferred to CCDF	\$ 32	6%	\$ 23	4%
Transferred to SSBG	\$ 19	3%	\$ 37	6%

All-Family Work Participation

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	55,922		53,678	
Exempt From Participation	49%	23	51%	19
Child - Only	44%	14	46%	11
Child Under Age 1	5%	30	5%	29
In Sanction Status	0%	33	0%	33
Other	0%	na	0%	na
Cases Subject to All-Family Rate	28,406		26,212	
Number Participating - Avg. Monthly	3,194		2,172	
Participation Rate	11%	49	8%	52
Employment	47%	35	48%	34
On The Job Training	2%	4	2%	4
Work Exp./Community Service	21%	17	14%	26
Job Search	8%	37	5%	47
Vocational Education	33%	5	38%	2
Job Skills Training	0%	31	0%	37
School Attendance	3%	34	5%	19
Other	2%	34	2%	34
Participation Rate w/o Waiver	11%	48	8%	51
Percent of Cases Subject to All-Family Rate				
With Some Hours of Participation	21%	40%	20%	46%
With No Hours of Participation	79%	49	80%	50

HPB Earnings Performance

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Earnings Initiation	36%	16	37%	14
Change from Previous Year	-2%	21	3%	1
Earnings Retention	52%	46	35%	49
Change from Previous Year	17%	2	-8%	47
Earnings Gain	20%	48	35%	25
Change from Previous Year	-16%	49	-3%	43

Hawaii



FY 2003

Linda Lingle (R), Governor since January 2003

Lillian Koller, Director, Dept. of Human Services

Pat Murakami, Financial Assistance Administrator, Benefit, Employment, and Support Services Division

TANF

State Administered - 5 Counties

Cases (September 2003):	9,367	Rank 40
FY 2003 Change:	-9%	6
Change Since Enactment:	-57%	16
SFAG (in Millions):	\$ 98	33
Participation Rate:	66%	5
Zero Participation:	62%	34

TANF Benefit Structure

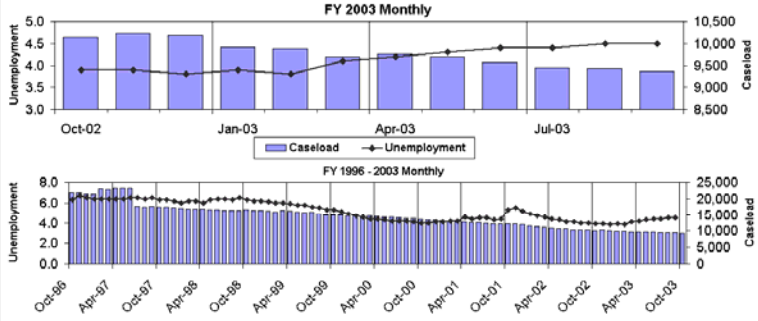
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$570	39%	13	12%	11
Max Earnings at Application	\$1,362	93%	5	30%	5
Max Earnings at Close	\$1,364	93%	15	30%	11

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 74	\$ 68
Total Awarded	\$ 100	
Expended/Transferred	\$ 79	
Ending Balance	\$ 95	\$ 91
State MOE	\$ 76	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	9,367	-982	-9%	6
Adult-Headed	7,078	-1,031	-13%	9
Child-Only	2,289	49	2%	30
Recipients	24,384	-3,359	-12%	8

Sub-State Category as % of State (Sept. 2003)

Honolulu - Honolulu	66%
Hawaii - Hilo	21%
Maui - Kahului	9%
Kauai - Kapaa	5%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	December 2001
Lifetime 60 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 155			\$ 149		
Cash Benefits	\$ 91	59%	38%	\$ 85	57%	37%
Services	\$ 28	18%	44%	\$ 40	27%	44%
Administration	\$ 11	7%	7%	\$ 11	7%	8%
Information Systems	\$ 4	3%	1%	\$ 1	0%	1%
Transferred to CCDF	\$ 11	7%	6%	\$ 9	6%	7%
Transferred to SSBG	\$ 10	6%	3%	\$ 3	2%	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate
Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	9,776			11,128		
Exempt From Participation	56%	14	53%	33%	45	51%
Child - Only	23%	46	41%	20%	47	39%
Child Under Age 1	14%	2	8%	13%	3	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	19%	3	3%	0%	na	4%
Cases Subject to All-Family Rate	4,289			5,695		
Number Participating - Avg. Monthly	2,799			3,369		
Participation Rate	66%	5	31%	59%	8	33%
Employment	85%	5	58%	84%	8	63%
On The Job Training	0%	25	0%	0%	32	0%
Work Exp./Community Service	13%	26	18%	34%	9	16%
Job Search	21%	20	15%	17%	23	14%
Vocational Education	14%	29	14%	11%	29	11%
Job Skills Training	2%	18	2%	1%	23	2%
School Attendance	4%	21	4%	0%	44	4%
Other	0%	47	14%	1%	44	13%
Participation Rate w/o Waiver	35%	16	28%	33%	21	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	38%		40%	65%		46%
With No Hours of Participation	62%	34	60%	35%	15	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	27%	47	34%	27%	48	36%
Change from Previous Year	0%	12	-2%	-2%	23	3%
Earnings Retention	74%	1	59%	75%	1	59%
Change from Previous Year	-1%	34	1%	-1%	26	-4%
Earnings Gain	25%	43	33%	22%	45	33%
Change from Previous Year	2%	17	-1%	5%	11	7%



FY 2003

Idaho

Dirk Kempthorne (R), Governor since Jan. 1999

Karl B. Kurtz, Director, Dept. of Health and Welfare

Greg Kunz, Acting Administrator, Dept. of Welfare

Temporary Assistance for Families in Idaho

State Administered - 44 Counties

Cases (September 2003):	1,727	Rank 52
FY 2003 Change:	22%	54
Change Since Enactment:	-79%	4
SFAG (in Millions):	\$ 30	48
Participation Rate:	44%	15
Zero Participation:	30%	6

TANF Benefit Structure

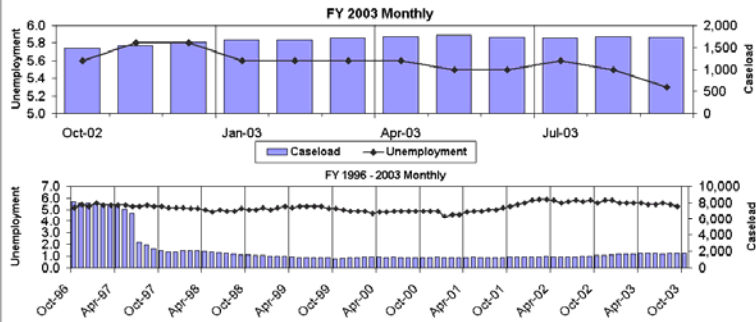
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$309	24%	37	8%	35
Max Earnings at Application	\$635	50%	29	17%	25
Max Earnings at Close	\$637	50%	45	17%	42

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 17	\$ 7
Total Awarded	\$ 36	
Expended/Transferred	\$ 40	
Ending Balance	\$ 13	\$ 1
State MOE	\$ 13	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	1,727	314	22%	54
Adult-Headed	586	157	37%	53
Child-Only	1,141	157	16%	51
Recipients	3,175	679	27%	53

Sub-State Category as % of State (Sept. 2003)

Canyon - Nampa	21%
Ada - Boise	18%
Kootenai - Coeur d'Alene	9%
Bannock - Pocatello	7%
Bonneville - Idaho Falls	5%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 1999
Lifetime 24 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 53		\$ 50	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 6	12%	\$ 5	10%
Services	\$ 22	41%	\$ 32	64%
Administration	\$ 14	26%	\$ 2	4%
Information Systems	\$ 1	2%	\$ 1	2%
Transferred to CCDF	\$ 9	17%	\$ 9	18%
Transferred to SSBG	\$ 1	2%	\$ 1	3%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	1,681			1,369		
Exempt From Participation	68%	4	53%	207%	2	51%
Child - Only	65%	2	41%	72%	1	39%
Child Under Age 1	3%	44	8%	3%	46	6%
In Sanction Status	0%	na	0%	0%	na	2%
Other	0%	na	3%	132%	2	4%
Cases Subject to All-Family Rate	537			344		
Number Participating - Avg. Monthly	254			145		
Participation Rate	44%	15	31%	41%	20	33%
Employment	52%	29	58%	45%	40	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	13%	25	18%	15%	22	16%
Job Search	46%	3	15%	49%	2	14%
Vocational Education	44%	1	14%	38%	3	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	0%	na	4%	1%	38	4%
Other	20%	9	14%	12%	15	13%
Participation Rate w/o Waiver	44%	8	28%	41%	11	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	70%		40%	64%		46%
With No Hours of Participation	30%	6	60%	36%	17	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	37%	13	34%	36%	29	36%
Change from Previous Year	2%	6	-2%	-3%	34	3%
Earnings Retention	62%	18	59%	65%	7	59%
Change from Previous Year	-3%	44	1%	0%	16	-4%
Earnings Gain	79%	1	33%	73%	2	33%
Change from Previous Year	6%	5	-1%	2%	21	7%



Illinois

Rod R. Blagojevich (D), Governor since January 2003

Carol L. Adams, Ph.D., Secretary, Dept. of Human Services

Carla Sheppard, Director, Division of Transitional Services

TANF

State Administered - 102 Counties

FY 2003

Cases (September 2003):	34,688	Rank 19
FY 2003 Change:	-18%	2
Change Since Enactment:	-84%	3
SFAG (in Millions):	\$ 585	6
Participation Rate:	58%	9
Zero Participation:	50%	14

TANF Benefit Structure

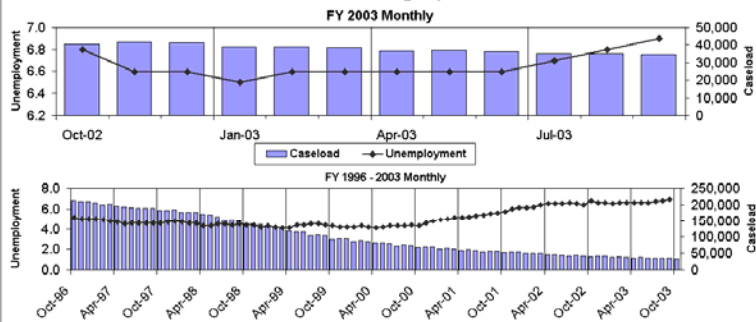
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$396	31%	26	8%	34
Max Earnings at Application	\$485	38%	43	10%	48
Max Earnings at Close	\$1,190	94%	14	25%	22

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ -	\$ -
Total Awarded	\$ 585	
Expended/Transferred	\$ 586	
Ending Balance	\$ -	\$ -
State MOE	\$ 424	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	34,688	-7,811	-18%	2
Adult-Headed	15,214	-6,839	-31%	2
Child-Only	19,474	-972	-5%	7
Recipients	87,545	-27,353	-24%	3

Sub-State Category as % of State (Sept. 2003)

Cook - Chicago	67%
St. Clair - Belleville	5%
Madison - Granite City	3%
Peoria - Peoria	2%
Rock Island - Moline	2%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 1,010		\$ 1,015	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 115	11%	\$ 146	14%
Services	\$ 849	84%	\$ 783	77%
Administration	\$ 23	2%	\$ 39	4%
Information Systems	\$ 2	0%	\$ 3	0%
Transferred to CCDF	\$ -	0%	\$ -	0%
Transferred to SSBG	\$ 21	2%	\$ 44	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	37,895			48,091		
Exempt From Participation	68%	3	53%	58%	13	51%
Child - Only	52%	7	41%	45%	13	39%
Child Under Age 1	12%	3	8%	11%	6	6%
In Sanction Status	2%	19	2%	2%	14	2%
Other	3%	10	3%	0%	na	4%
Cases Subject to All-Family Rate	12,043			19,199		
Number Participating - Avg. Monthly	7,044			11,232		
Participation Rate	58%	9	31%	58%	9	33%
Employment	60%	21	58%	65%	19	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	18%	20	18%	18%	17	16%
Job Search	2%	51	15%	1%	51	14%
Vocational Education	27%	10	14%	23%	12	11%
Job Skills Training	2%	16	2%	2%	17	2%
School Attendance	0%	47	4%	0%	46	4%
Other	16%	12	14%	14%	13	13%
Participation Rate w/o Waiver	58%	4	28%	58%	3	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	50%		40%	67%		46%
With No Hours of Participation	50%	14	60%	33%	10	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	32%	42	34%	35%	32	36%
Change from Previous Year	-3%	47	-2%	-4%	43	3%
Earnings Retention	66%	4	59%	68%	2	59%
Change from Previous Year	-2%	40	1%	0%	25	-4%
Earnings Gain	24%	44	33%	22%	46	33%
Change from Previous Year	2%	18	-1%	3%	18	7%



Indiana

Joseph E. Kernan (D), Governor since September 2003

Cheryl Sullivan, Secretary, Family and Social Services

Beryl Cohen, Deputy Director, Bureau of Family Resources

Indiana Manpower Placement and Comprehensive Training (IMPACT)
Work Prog./TANF Cash Assistance

TANF

State Administered - 92 Counties

FY 2003

Cases (September 2003):	51,711	Rank 11
FY 2003 Change:	-1%	24
Change Since Enactment:	4%	53
SFAG (in Millions):	\$ 205	19
Participation Rate:	40%	19
Zero Participation:	51%	15

TANF Benefit Structure

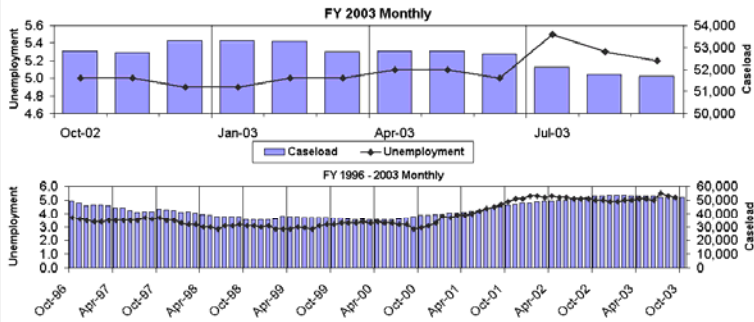
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$288	23%	41	7%	47
Max Earnings at Application	\$591	46%	32	14%	37
Max Earnings at Close	\$1,948	153%	3	45%	3

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 21	\$ 1
Total Awarded	\$ 226	
Expended/Transferred	\$ 220	
Ending Balance	\$ 27	\$ -
State MOE	\$ 113	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	51,711	-367	-1%	24
Adult-Headed	31,651	-10,215	-24%	5
Child-Only	20,060	9,848	96%	53
Recipients	135,339	-11,924	-8%	11

Sub-State Category as % of State (Sept. 2003)

Marion - Indianapolis	25%
Lake - Gary	19%
Allen - Fort Wayne	6%
St. Joseph - South Bend	6%
Vanderburgh - Evansville	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 1997
Lifetime 24 months	
Sanction Policy:	Partial / 2 months

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 333		\$ 358	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 139	42%	\$ 146	41%
Services	\$ 138	41%	\$ 144	40%
Administration	\$ 28	8%	\$ 29	8%
Information Systems	\$ 8	2%	\$ 8	2%
Transferred to CCDF	\$ 18	5%	\$ 21	6%
Transferred to SSBG	\$ 2	1%	\$ 9	2%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	52,686			49,265		
Exempt From Participation	41%	38	53%	28%	48	51%
Child - Only	35%	33	41%	20%	49	39%
Child Under Age 1	4%	35	8%	4%	35	6%
In Sanction Status	2%	18	1%	2%	17	2%
Other	0%	na	3%	2%	14	4%
Cases Subject to All-Family Rate	31,084			29,991		
Number Participating - Avg. Monthly	12,557			17,545		
Participation Rate	40%	19	31%	63%	5	33%
Employment	90%	1	58%	89%	3	63%
On The Job Training	0%	31	0%	0%	33	0%
Work Exp./Community Service	1%	51	18%	1%	48	16%
Job Search	8%	41	15%	5%	45	14%
Vocational Education	2%	46	2%	2%	44	11%
Job Skills Training	1%	21	2%	1%	22	2%
School Attendance	3%	28	4%	2%	33	4%
Other	3%	31	14%	15%	12	13%
Participation Rate w/o Waiver	40%	11	28%	45%	7	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	49%		40%	69%		46%
With No Hours of Participation	51%	15	60%	31%	8	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	39%	5	34%	41%	3	36%
Change from Previous Year	-1%	17	-2%	-1%	14	3%
Earnings Retention	67%	2	59%	67%	4	59%
Change from Previous Year	0%	18	1%	0%	15	-4%
Earnings Gain	23%	46	33%	22%	47	33%
Change from Previous Year	1%	25	-1%	2%	20	7%

Iowa



Thomas J. Vilsack (D), Governor since January 1999

Kevin Concannon, Director, Dept. of Human Services

Ann Wiebers, Administrator, Employment and Training Service

Family Investment Program (FIP)

State Administered - 89 Counties

FY 2003

Cases (September 2003):	20,135	Rank 25
FY 2003 Change:	1%	31
Change Since Enactment:	-35%	44
SFAG (in Millions):	\$ 132	28
Participation Rate:	45%	13
Zero Participation:	47%	12

TANF Benefit Structure

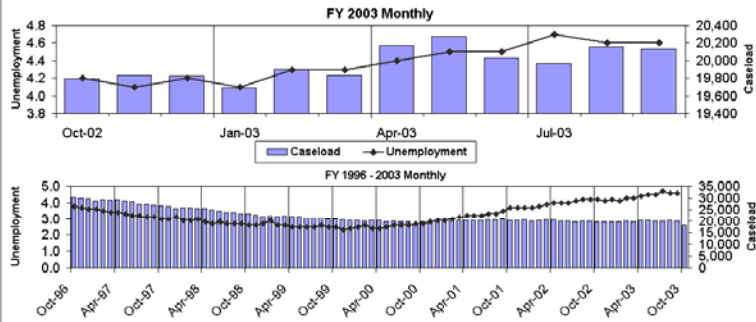
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$426	33%	22	11%	21
Max Earnings at Application	\$1,061	83%	8	26%	11
Max Earnings at Close	\$1,065	84%	21	26%	19

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 26	\$ 20
Total Awarded	\$ 139	
Expended/Transferred	\$ 133	
Ending Balance	\$ 30	\$ 25
State MOE	\$ 62	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	20,135	267	1%	31
Adult-Headed	14,987	161	1%	29
Child-Only	5,148	106	2%	29
Recipients	52,328	199	0%	28

Sub-State Category as % of State (Sept. 2003)

Polk - Des Moines	14%
Scott - Davenport	8%
Black Hawk - Waterloo	7%
Linn - Cedar Rapids	7%
Pottawattamie - Council Bluffs	5%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	January 2002
Lifetime 60 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 195			\$ 189		
Cash Benefits	\$ 81	41%	38%	\$ 76	40%	37%
Services	\$ 64	33%	44%	\$ 59	31%	44%
Administration	\$ 9	5%	7%	\$ 13	7%	8%
Information Systems	\$ 2	1%	1%	\$ 2	1%	1%
Transferred to CCDF	\$ 28	14%	6%	\$ 27	14%	7%
Transferred to SSBG	\$ 11	6%	3%	\$ 12	6%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	19,969			20,154		
Exempt From Participation	34%	46	53%	66%	8	51%
Child - Only	25%	45	24%	24%	44	39%
Child Under Age 1	7%	21	8%	7%	22	6%
In Sanction Status	2%	17	1%	1%	18	2%
Other	0%	na	3%	33%	4	4%
Cases Subject to All-Family Rate	13,235			13,546		
Number Participating - Avg. Monthly	5,974			6,931		
Participation Rate	45%	13	31%	51%	12	33%
Employment	88%	3	58%	93%	1	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	0%	53	18%	1%	49	16%
Job Search	2%	50	15%	2%	50	14%
Vocational Education	18%	21	14%	13%	25	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	4%	23	4%	4%	25	4%
Other	3%	27	14%	5%	23	13%
Participation Rate w/o Waiver	45%	7	28%	51%	5	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	53%		40%	65%		46%
With No Hours of Participation	47%	12	60%	35%	13	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	38%	11	34%	40%	8	36%
Change from Previous Year	-2%	31	-2%	-1%	15	3%
Earnings Retention	65%	6	59%	64%	11	59%
Change from Previous Year	1%	13	1%	-1%	32	-4%
Earnings Gain	37%	28	33%	37%	21	33%
Change from Previous Year	0%	29	-1%	5%	10	7%

Kansas



Kathleen Sebelius (D), Governor since January 2003
 Janet Schallansky, Secretary, Dept. of Social and Rehabilitation Services
 Bobbie Mariani, Director, Economic Development and Support Division

Kansas Works

State Administered - 105 Counties

FY 2003

Cases (September 2003):	15,859	Rank 33
FY 2003 Change:	8%	46
Change Since Enactment:	-32%	46
SFAG (in Millions):	\$ 101	31
Participation Rate:	88%	1
Zero Participation:	19%	3

TANF Benefit Structure

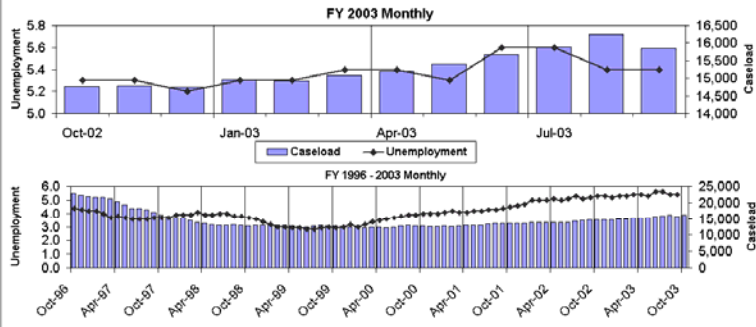
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$403	32%	24	10%	22
Max Earnings at Application	\$492	39%	42	12%	40
Max Earnings at Close	\$805	63%	33	20%	35

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 8	\$ 8
Total Awarded	\$ 112	
Expended/Transferred	\$ 99	
Ending Balance	\$ 22	\$ 22
State MOE	\$ 68	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	15,859	1,166	8%	46
Adult-Headed	11,359	1,148	11%	45
Child-Only	4,500	18	0%	21
Recipients	41,288	3,340	9%	46

Sub-State Category as % of State (Sept. 2003)

Sedgwick - Wichita	30%
Wyandotte - Kansas City	13%
Shawnee - Topeka	7%
Johnson - KANSAS CITY METRO	4%
Reno - Hutchinson	3%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	October 2001
Lifetime 60 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 167		\$ 162	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 71	42%	\$ 77	47%
Services	\$ 69	42%	\$ 51	31%
Administration	\$ 9	5%	\$ 8	5%
Information Systems	\$ 1	1%	\$ 1	1%
Transferred to CCDF	\$ 13	8%	\$ 15	9%
Transferred to SSBG	\$ 4	2%	\$ 10	6%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	15,300			13,958		
Exempt From Participation	38%	44	53%	42%	35	51%
Child - Only	29%	39	41%	32%	34	39%
Child Under Age 1	9%	13	8%	10%	8	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	0%	25	3%	0%	na	4%
Cases Subject to All-Family Rate	9,486			8,065		
Number Participating - Avg. Monthly	8,343			6,847		
Participation Rate	88%	1	31%	85%	1	33%
Employment	28%	47	58%	35%	46	63%
On The Job Training	0%	32	0%	0%	35	0%
Work Exp./Community Service	8%	30	18%	10%	27	16%
Job Search	0%	na	15%	0%	na	14%
Vocational Education	2%	45	14%	2%	45	11%
Job Skills Training	1%	24	2%	0%	29	2%
School Attendance	1%	39	4%	5%	18	4%
Other	76%	3	14%	71%	3	13%
Participation Rate w/o Waiver	32%	22	28%	38%	16	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	84%		40%	88%		46%
With No Hours of Participation	19%	3	60%	12%	4	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	37%	14	34%	40%	9	36%
Change from Previous Year	-2%	37	-2%	-3%	40	3%
Earnings Retention	60%	24	59%	61%	23	59%
Change from Previous Year	-1%	27	1%	-3%	39	-4%
Earnings Gain	41%	19	33%	43%	14	33%
Change from Previous Year	-2%	37	-1%	1%	27	7%

Kentucky



Ernie Fletcher (D), Governor since December 2003

Dr. James Holsinger, Jr., Secretary, Cabinet for Families & Children

Rosanne Barkley, Director, Division of Policy Development

Kentucky Transitional Assistance Program (K-TAP)

State Administered - 120 Counties

FY 2003

Cases (September 2003):	35,252	Rank 18
FY 2003 Change:	1%	32
Change Since Enactment:	-50%	31
SFAG (in Millions):	\$ 181	22
Participation Rate:	33%	26
Zero Participation:	61%	30

TANF Benefit Structure

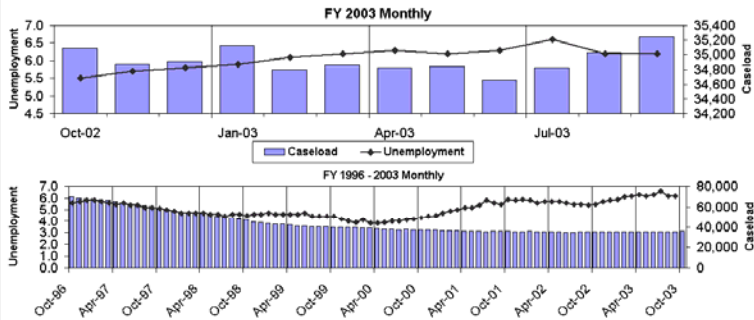
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$262	21%	44	7%	40
Max Earnings at Application	\$973	77%	15	27%	7
Max Earnings at Close	\$974	77%	29	27%	14

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 23	\$ 0
Total Awarded	\$ 196	
Expended/Transferred	\$ 166	
Ending Balance	\$ 52	\$ 8
State MOE	\$ 72	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	35,252	514	1%	32
Adult-Headed	19,138	188	1%	28
Child-Only	16,114	326	2%	28
Recipients	77,697	854	1%	34

Sub-State Category as % of State (Sept. 2003)

Jefferson - Louisville	20%
Fayette - Lexington	5%
Kenton - Covington	3%
Pike - Pikeville	2%
McCracken - Paducah	2%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	November 2001
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 238			\$ 242		
Cash Benefits	\$ 102	43%	38%	\$ 101	42%	37%
Services	\$ 70	29%	44%	\$ 84	35%	44%
Administration	\$ 16	7%	7%	\$ 18	7%	8%
Information Systems	\$ 3	1%	1%	\$ 3	1%	1%
Transferred to CCDF	\$ 47	20%	6%	\$ 36	15%	7%
Transferred to SSBG	\$ -	0%	3%	\$ (1)	0%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	34,923			34,904		
Exempt From Participation	54%	17	53%	53%	18	51%
Child - Only	46%	12	41%	45%	12	39%
Child Under Age 1	5%	27	8%	5%	31	6%
In Sanction Status	3%	9	1%	3%	6	2%
Other	0%	na	3%	0%	30	4%
Cases Subject to All-Family Rate	15,918			16,268		
Number Participating - Avg. Monthly	5,994			5,391		
Participation Rate	33%	26	31%	32%	28	33%
Employment	46%	36	58%	47%	36	63%
On The Job Training	0%	17	0%	0%	25	0%
Work Exp./Community Service	17%	21	18%	18%	16	16%
Job Search	6%	46	15%	6%	43	14%
Vocational Education	41%	2	14%	39%	1	11%
Job Skills Training	3%	13	2%	3%	15	2%
School Attendance	3%	30	4%	0%	na	4%
Other	2%	32	14%	2%	33	13%
Participation Rate w/o Waiver	33%	20	28%	32%	22	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	39%		40%	41%		46%
With No Hours of Participation	61%	30	60%	59%	38	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	22	34%	37%	20	36%
Change from Previous Year	-2%	26	-2%	-1%	18	3%
Earnings Retention	52%	45	59%	57%	36	59%
Change from Previous Year	-4%	47	-1%	4%	4	-4%
Earnings Gain	37%	29	33%	37%	22	33%
Change from Previous Year	0%	31	-1%	-6%	48	7%



Louisiana

Kathleen Babineaux Blanco (D), Governor since January 2004

Ann S. Williams, Secretary, Dept. of Social Svcs.

Mary Joseph, Assistant Secretary Office of Family Support

Family Independence Temporary Assistance Program (FITAP)

State Administered - 64 Counties

FY 2003

Cases (September 2003):	23,069	Rank	21
FY 2003 Change:	0%		25
Change Since Enactment:	-65%		6
SFAG (in Millions):	\$ 163		24
Participation Rate:	35%		23
Zero Participation:	64%		36

TANF Benefit Structure

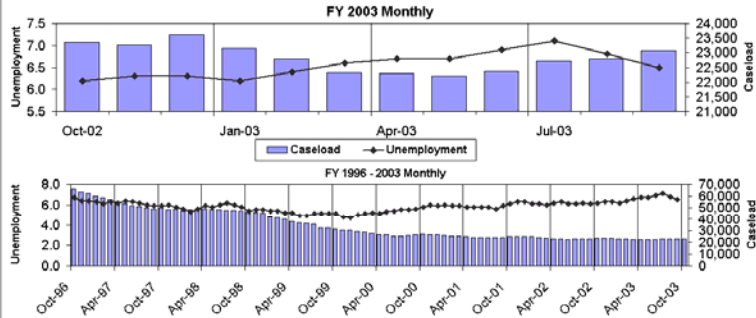
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$240	19%	46	7%	41
Max Earnings at Application	\$359	28%	50	11%	46
Max Earnings at Close	\$1,260	99%	11	38%	4

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 170	\$ 49
Total Awarded	\$ 185	
Expended/Transferred	\$ 283	
Ending Balance	\$ 72	\$ -
State MOE	\$ 39	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	23,069	-22	0%	25
Adult-Headed	11,562	34	0%	25
Child-Only	11,507	-56	0%	15
Recipients	58,504	-266	0%	27

Sub-State Category as % of State (Sept. 2003)

Orleans - New Orleans	26%
Caddo - Shreveport	6%
Jefferson - New Orleans	5%
E. Baton Rouge - Baton Rouge	5%
Ouachita - Monroe	3%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent 24 months in 60 n January 1999

Sanction Policy: Partial / 3 months

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 322			\$ 297		
Cash Benefits	\$ 67	21%	38%	\$ 67	22%	37%
Services	\$ 171	53%	44%	\$ 156	53%	44%
Administration	\$ 26	8%	7%	\$ 14	5%	8%
Information Systems	\$ 3	1%	1%	\$ 4	1%	1%
Transferred to CCDF	\$ 39	12%	6%	\$ 40	14%	7%
Transferred to SSBG	\$ 16	5%	3%	\$ 16	6%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	22,834			23,700		
Exempt From Participation	62%	8	53%	61%	11	51%
Child - Only	51%	8	41%	49%	8	39%
Child Under Age 1	11%	6	8%	12%	5	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	8,715			9,189		
Number Participating - Avg. Monthly	3,017			3,537		
Participation Rate	35%	23	31%	39%	23	33%
Employment	63%	20	58%	66%	18	63%
On The Job Training	0%	11	0%	0%	26	0%
Work Exp./Community Service	19%	18	18%	18%	18	16%
Job Search	5%	48	15%	5%	44	14%
Vocational Education	21%	17	14%	20%	16	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	11%	7	4%	4%	22	4%
Other	0%	44	14%	0%	49	13%
Participation Rate w/o Waiver	35%	16	28%	39%	13	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	36%		40%	49%		46%
With No Hours of Participation	64%	36	60%	51%	26	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	18	34%	37%	18	36%
Change from Previous Year	-2%	28	-2%	0%	6	3%
Earnings Retention	38%	50	59%	48%	45	59%
Change from Previous Year	-9%	48	1%	6%	2	-4%
Earnings Gain	38%	25	33%	37%	24	33%
Change from Previous Year	2%	19	-1%	4%	14	7%



Maine

FY 2003

John E. Baldacci (D), Governor since January 2003

John R. Nicholas, Commissioner Dept. of Human Svcs.

Rose Masure, Program Director, TANF Program

TANF

State Administered - 16 Counties

Cases (September 2003):	9,072	Rank	41
FY 2003 Change:	-3%		18
Change Since Enactment:	-54%		22
SFAG (in Millions):	\$ 78		38
Participation Rate:	28%		34
Zero Participation:	55%		20

TANF Benefit Structure

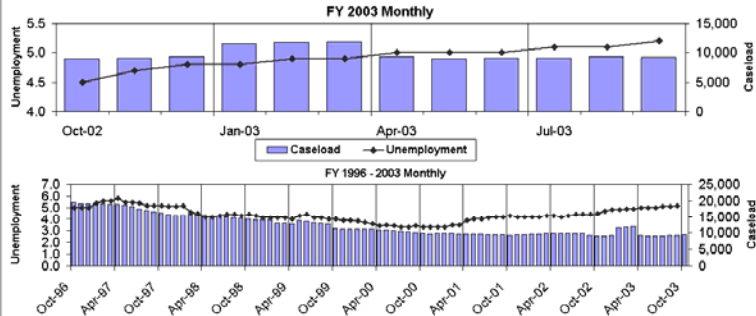
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$485	38%	14	12%	12
Max Earnings at Application	\$1,022	80%	9	26%	12
Max Earnings at Close	\$1,023	80%	24	26%	20

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 36	\$ 28
Total Awarded	\$ 82	
Expended/Transferred	\$ 73	
Ending Balance	\$ 46	\$ 37
State MOE	\$ 46	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	9,072	-273	-3%	18
Adult-Headed	6,877	-159	-2%	23
Child-Only	2,195	-114	-5%	6
Recipients	26,144	1,548	6%	43

Sub-State Category as % of State (Sept. 2003)

Cumberland - Portland	16%
Penobscot - Bangor	14%
Androscoggin - Auburn-Lewiston	13%
Knox - Rockland	9%
Kennebec - Augusta/Sanford	9%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	November 2001
Lifetime 60 months	
Sanction Policy:	Partial/Full (varies) / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 119			\$ 113		
Cash Benefits	\$ 66	56%	38%	\$ 66	59%	37%
Services	\$ 31	26%	44%	\$ 29	26%	44%
Administration	\$ 4	3%	7%	\$ 3	3%	8%
Information Systems	\$ -	0%	1%	\$ 6	5%	1%
Transferred to CCDF	\$ 11	9%	6%	\$ 6	6%	7%
Transferred to SSBG	\$ 7	6%	3%	\$ 2	2%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	9,160			9,692		
Exempt From Participation	28%	50	53%	27%	49	51%
Child - Only	25%	43	41%	24%	45	39%
Child Under Age 1	1%	49	8%	4%	39	6%
In Sanction Status	1%	21	1%	0%	na	2%
Other	0%	21	3%	0%	na	4%
Cases Subject to All-Family Rate	6,573			7,022		
Number Participating - Avg. Monthly	1,818			3,125		
Participation Rate	28%	34	31%	45%	14	33%
Employment	70%	15	58%	64%	20	63%
On The Job Training	0%	29	0%	0%	29	0%
Work Exp./Community Service	7%	34	18%	16%	21	16%
Job Search	32%	7	15%	36%	6	14%
Vocational Education	1%	50	14%	5%	38	11%
Job Skills Training	2%	15	2%	4%	13	2%
School Attendance	0%	44	4%	6%	15	4%
Other	0%	46	14%	0%	50	13%
Participation Rate w/o Waiver	28%	32	28%	45%	8	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	45%		40%	67%		46%
With No Hours of Participation	55%	20	60%	33%	9	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	34%	27	34%	36%	27	36%
Change from Previous Year	-1%	18	-2%	-3%	32	3%
Earnings Retention	66%	5	59%	67%	3	59%
Change from Previous Year	-1%	36	1%	1%	14	-4%
Earnings Gain	26%	42	33%	26%	41	33%
Change from Previous Year	0%	28	-1%	2%	19	7%

Maryland



Robert L Ehrlich Jr. (R), Governor since January 2003

Christopher J. McCabe, Secretary, Dept. of Human Resources

Kevin McGuire, Director, Office of Policy and Research

Family Investment Program (FIP)

County Administered - 24 Counties

FY 2003

Cases (September 2003):	25,678	Rank	20
FY 2003 Change:	-1%		22
Change Since Enactment:	-63%		10
SFAG (in Millions):	\$ 229		17
Participation Rate:	9%		51
Zero Participation:	79%		50

TANF Benefit Structure

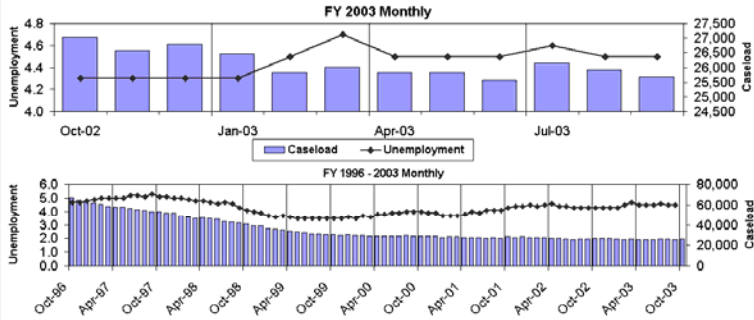
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$473	37%	17	9%	28
Max Earnings at Application	\$590	46%	33	11%	45
Max Earnings at Close	\$728	57%	37	13%	51

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 70	\$ 69
Total Awarded	\$ 251	
Expended/Transferred	\$ 255	
Ending Balance	\$ 34	\$ 19
State MOE	\$ 183	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	25,678	-225	-1%	22
Adult-Headed	17,123	371	2%	34
Child-Only	8,555	-596	-7%	3
Recipients	59,975	-597	-1%	26

Sub-State Category as % of State (Sept. 2003)

Baltimore City - Baltimore City	61%
Prince Georges - Camp Springs	14%
Baltimore County - Essex	9%
Anne Arundel - Glen Burnie	5%
Montgomery - Silver Spring	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	January 2002
Lifetime 60 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 438			\$ 428		
Cash Benefits	\$ 32	7%	38%	\$ 227	53%	37%
Services	\$ 295	67%	44%	\$ 156	36%	44%
Administration	\$ 36	8%	7%	\$ 42	10%	8%
Information Systems	\$ 3	1%	1%	\$ 3	1%	1%
Transferred to CCDF	\$ 49	11%	6%	\$ (2)	-5%	7%
Transferred to SSBG	\$ 23	5%	3%	\$ 23	5%	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	26,134			27,132		
Exempt From Participation	42%	35	53%	40%	37	51%
Child - Only	39%	25	41%	37%	27	39%
Child Under Age 1	3%	40	8%	4%	40	6%
In Sanction Status	0%	34	1%	0%	na	2%
Other	0%	na	3%	0%	29	4%
Cases Subject to All-Family Rate	15,105			16,210		
Number Participating - Avg. Monthly	1,403			1,345		
Participation Rate	9%	51	31%	8%	51	33%
Employment	46%	38	58%	64%	21	63%
On The Job Training	0%	na	0%	1%	13	0%
Work Exp./Community Service	11%	29	18%	2%	45	16%
Job Search	37%	5	15%	23%	15	14%
Vocational Education	27%	9	14%	21%	15	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	2%	38	4%	0%	na	4%
Other	1%	39	14%	0%	na	13%
Participation Rate w/o Waiver	9%	50	28%	8%	50	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	21%		40%	8%		46%
With No Hours of Participation	79%	50	60%	92%	52	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	23	34%	36%	24	36%
Change from Previous Year	-1%	15	-2%	-3%	36	3%
Earnings Retention	58%	31	59%	58%	33	59%
Change from Previous Year	0%	19	1%	2%	8	-4%
Earnings Gain	41%	20	33%	38%	18	33%
Change from Previous Year	3%	14	-1%	-2%	38	7%

Massachusetts



Mitt Romney (R), Governor since January 2003

John A. Wagner, Commissioner, Dept. of Transitional Assistance

John Wagner, Director Policy, Procedure and Program Management

Transitional Aid to Families with Dependent Children

State Administered - 14 Counties

FY 2003

Cases (September 2003):	50,875	Rank 13
FY 2003 Change:	5%	41
Change Since Enactment:	-40%	39
SFAG (in Millions):	\$ 459	9
Participation Rate:	61%	7
Zero Participation:	80%	51

TANF Benefit Structure

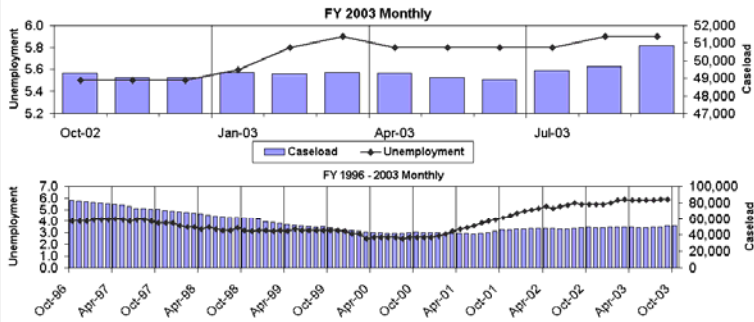
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$633	50%	5	12%	16
Max Earnings at Application	\$722	57%	23	13%	38
Max Earnings at Close	\$1,047	82%	22	19%	36

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 10	\$ -
Total Awarded	\$ 462	
Expended/Transferred	\$ 472	
Ending Balance	\$ -	\$ -
State MOE	\$ 359	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	50,875	2,519	5%	41	
Adult-Headed	33,219	2,586	8%	41	
Child-Only	17,656	-67	0%	17	
Recipients	112,810	-2,833	-2%	24	

Sub-State Category as % of State (Sept. 2003)

Suffolk - Boston	20%
Hampden - Springfield, Holyoke	19%
Bristol - Fall River, New Bedford	12%
Essex - Lawrence	12%
Worcester - Worcester	12%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent 24 months in 60 n December 1998

Lifetime No

Sanction Policy: Partial / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 831			\$ 808		
Cash Benefits	\$ 339	41%	38%	\$ 279	35%	37%
Services	\$ 322	39%	44%	\$ 349	43%	44%
Administration	\$ 36	4%	7%	\$ 42	5%	8%
Information Systems	\$ -	0%	1%	\$ -	0%	1%
Transferred to CCDF	\$ 92	11%	6%	\$ 92	11%	7%
Transferred to SSBG	\$ 42	5%	3%	\$ 46	6%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	49,377			47,264		
Exempt From Participation	85%	1	53%	38%	40	51%
Child - Only	37%	27	41%	35%	29	39%
Child Under Age 1	2%	46	8%	3%	45	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	46%	1	3%	0%	na	4%
Cases Subject to All-Family Rate	7,221			6,947		
Number Participating - Avg. Monthly	4,439			4,231		
Participation Rate	61%	7	31%	61%	7	33%
Employment	57%	24	58%	63%	22	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	11%	27	18%	3%	42	16%
Job Search	8%	38	15%	7%	40	14%
Vocational Education	7%	39	14%	5%	39	11%
Job Skills Training	13%	4	2%	11%	5	2%
School Attendance	0%	na	4%	15%	4	4%
Other	1%	35	14%	1%	39	13%
Participation Rate w/o Waiver	8%	51	28%	9%	49	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	20%		40%	70%		46%
With No Hours of Participation	80%	51	60%	30%	6	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	24%	50	34%	26%	49	36%
Change from Previous Year	-2%	19	-2%	-5%	47	3%
Earnings Retention	46%	49	59%	48%	44	59%
Change from Previous Year	-2%	39	1%	-4%	44	-4%
Earnings Gain	35%	30	33%	33%	29	33%
Change from Previous Year	2%	15	-1%	-8%	49	7%



Michigan

FY 2003

Jennifer Granholm (D), Governor since January 2003

Marianne Udow, Director, Family Independence Agency

Janet Strobe, Family Independence Services Administration

Family Independence Program (FIP)

State Administered - 83 Counties

Cases (September 2003):	78,549	Rank	6
FY 2003 Change:	13%		51
Change Since Enactment:	-53%		25
SFAG (in Millions):	\$ 775		3
Participation Rate:	25%		37
Zero Participation:	68%		41

TANF Benefit Structure

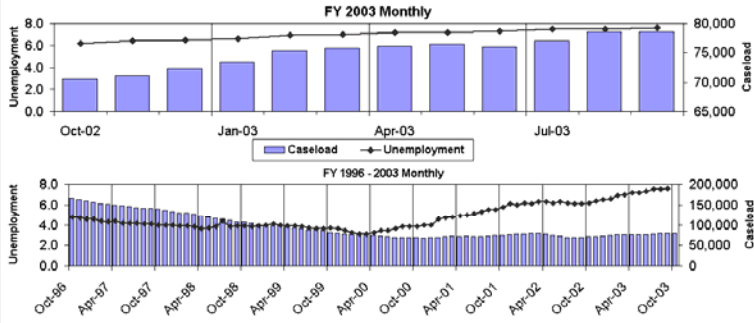
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$459	36%	19	10%	23
Max Earnings at Application	\$773	61%	21	16%	27
Max Earnings at Close	\$774	61%	35	16%	46

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 115	\$ 115
Total Awarded	\$ 797	
Expended/Transferred	\$ 755	
Ending Balance	\$ 113	\$ 113
State MOE	\$ 469	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	78,549	9,189	13%	51
Adult-Headed	52,547	8,305	19%	51
Child-Only	26,002	884	4%	38
Recipients	210,154	25,125	14%	50

Sub-State Category as % of State (Sept. 2003)

Wayne - Detroit	43%
Genesee	8%
Kent - Grand Rapids	6%
Oakland - Pontiac	4%
Saginaw - Saginaw	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	October 2001
Lifetime No	
Sanction Policy:	Full / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 1,224		\$ 1,294	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 390	32%	\$ 353	27%
Services	\$ 716	59%	\$ 789	61%
Administration	\$ 91	7%	\$ 115	9%
Information Systems	\$ 7	1%	\$ 9	1%
Transferred to CCDF	\$ -	0%	\$ -	0%
Transferred to SSBG	\$ 20	2%	\$ 27	2%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	75,111			74,337		
Exempt From Participation	47%	26	53%	75%	6	51%
Child - Only	36%	29	41%	34%	31	39%
Child Under Age 1	12%	4	8%	10%	7	6%
In Sanction Status	0%	na	1%	0%	32	2%
Other	0%	26	3%	30%	5	4%
Cases Subject to All-Family Rate	39,677			41,187		
Number Participating - Avg. Monthly	9,962			11,867		
Participation Rate	25%	37	31%	29%	32	33%
Employment	76%	11	58%	90%	2	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	2%	48	18%	0%	53	16%
Job Search	29%	11	15%	11%	31	14%
Vocational Education	7%	38	14%	3%	43	11%
Job Skills Training	0%	32	2%	0%	na	2%
School Attendance	11%	5	4%	3%	30	4%
Other	0%	41	14%	0%	45	13%
Participation Rate w/o Waiver	25%	34	28%	29%	27	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	32%		40%	43%		46%
With No Hours of Participation	68%	41	60%	57%	34	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	24	34%	37%	15	36%
Change from Previous Year	-3%	41	-2%	3%	2	3%
Earnings Retention	59%	30	59%	40%	47	59%
Change from Previous Year	19%	1	1%	-10%	48	-4%
Earnings Gain	43%	15	33%	37%	23	33%
Change from Previous Year	6%	6	-1%	-1%	35	7%



Minnesota

FY 2003

Tim Pawlenty (R), Governor since January 2003
 Kevin Goodno, Commissioner, Dept. of Human Services
 Chuck Johnson, Director, Families With Children Division
 Minnesota Family Investment Program (MFIP)
 County Administered - 87 Counties

Cases (September 2003):	36,096	Rank 17
FY 2003 Change:	-2%	19
Change Since Enactment:	-37%	40
SFAG (in Millions):	\$ 267	15
Participation Rate:	25%	38
Zero Participation:	56%	21

TANF Benefit Structure

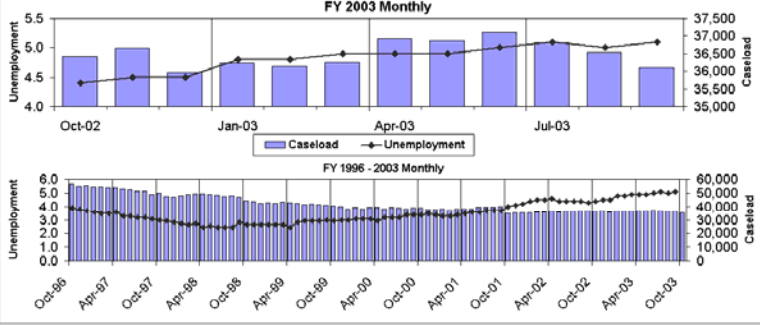
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$532	42%	11	11%	20
Max Earnings at Application	\$976	77%	14	20%	21
Max Earnings at Close	\$1,421	112%	7	29%	12

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 108	\$ 98
Total Awarded	\$ 281	
Expended/Transferred	\$ 347	
Ending Balance	\$ 41	\$ 41
State MOE	\$ 181	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	36,096	-831	-2%	19
Adult-Headed	26,899	-612	-2%	24
Child-Only	9,197	-219	-2%	10
Recipients	93,508	-3,292	-3%	22

Sub-State Category as % of State (Sept. 2003)

Hennepin - Minneapolis	31%
Ramsey - St. Paul	20%
St. Louis - Duluth	5%
Anoka - Bloomington	5%
Dakota	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Partial / 1 month

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	U.S. Avg	% of Total Funds	STATE (in Millions)	U.S. Avg	% of Total Funds
Total Expended & Transferred Plus State MOE	\$ 528			\$ 505		
Cash Benefits	\$ 193		37%	\$ 184		36%
Services	\$ 247		47%	\$ 222		44%
Administration	\$ 55		10%	\$ 55		11%
Information Systems	\$ 3		1%	\$ 5		1%
Transferred to CCDF	\$ 27		5%	\$ 18		4%
Transferred to SSBG	\$ 3		1%	\$ 21		4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	36,500			35,859		
Exempt From Participation	35%	45	53%	31%	46	51%
Child - Only	25%	44	41%	25%	43	39%
Child Under Age 1	3%	39	8%	3%	42	6%
In Sanction Status	4%	5	3%	3%	5	2%
Other	3%	11	3%	0%	na	4%
Cases Subject to All-Family Rate	23,593			21,675		
Number Participating - Avg. Monthly	6,012			8,754		
Participation Rate	25%	38	31%	40%	21	33%
Employment	58%	23	58%	48%	35	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	3%	46	18%	0%	52	16%
Job Search	24%	17	15%	38%	4	14%
Vocational Education	10%	33	14%	8%	34	11%
Job Skills Training	0%	28	2%	0%	38	2%
School Attendance	3%	34	4%	20%	2	4%
Other	20%	10	14%	25%	6	13%
Participation Rate w/o Waiver	25%	36	28%	31%	23	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	44%		40%	64%		46%
With No Hours of Participation	56%	21	60%	36%	16	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	38%	8	34%	40%	5	36%
Change from Previous Year	-2%	36	-2%	0%	8	3%
Earnings Retention	62%	19	59%	58%	29	59%
Change from Previous Year	4%	6	1%	-2%	38	-4%
Earnings Gain	32%	34	33%	33%	31	33%
Change from Previous Year	-1%	33	-1%	7%	6	7%



Mississippi

Haley Barbour (R), Governor since January 2004

Don Taylor, Executive Director, Dept. of Human Services

Cheryl Sparkman, Director, Division of Economic Assistance

TANF

State Administered - 82 Counties

FY 2003

Cases (September 2003):	19,722	26
FY 2003 Change:	2%	36
Change Since Enactment:	-56%	20
SFAG (in Millions):	\$ 87	37
Participation Rate:	17%	46
Zero Participation:	73%	46

TANF Benefit Structure

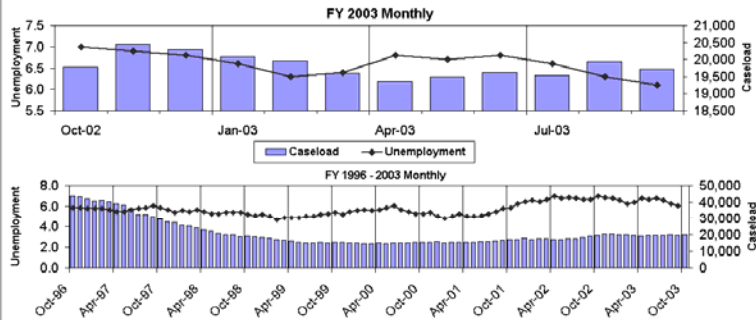
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$170	13%	52	5%	51
Max Earnings at Application	\$457	36%	45	14%	34
Max Earnings at Close	\$704	55%	39	22%	30

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 25	\$ 0
Total Awarded	\$ 97	
Expended/Transferred	\$ 117	
Ending Balance	\$ 3	\$ 2
State MOE	\$ 22	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	19,722	460	2%	36
Adult-Headed	11,749	495	4%	38
Child-Only	7,973	-35	0%	16
Recipients	45,182	495	1%	33

Sub-State Category as % of State (Sept. 2003)

Hinds - Jackson	10%
Washington - Greenville	8%
Harrison - Gulfport	4%
Holmes - Lexington	4%
Sunflower - Indianola	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	October 2001
Lifetime 60 months	
Sanction Policy:	Full / 2 months

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 139		\$ 173	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 36	26%	\$ 37	22%
Services	\$ 77	55%	\$ 98	57%
Administration	\$ 6	4%	\$ 7	4%
Information Systems	\$ 1	1%	\$ 1	1%
Transferred to CCDF	\$ 19	14%	\$ 19	11%
Transferred to SSBG	\$ -	0%	\$ 10	6%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	19,833			17,613		
Exempt From Participation	57%	13	53%	75%	5	51%
Child - Only	41%	21	41%	44%	15	39%
Child Under Age 1	16%	1	8%	14%	1	6%
In Sanction Status	0%	na	0%	0%	na	2%
Other	0%	23	3%	17%	7	4%
Cases Subject to All-Family Rate	8,597			7,401		
Number Participating - Avg. Monthly	1,524			1,371		
Participation Rate	17%	46	31%	19%	47	33%
Employment	53%	28	58%	56%	28	63%
On The Job Training	0%	na	0%	0%	18	0%
Work Exp./Community Service	25%	13	18%	20%	15	16%
Job Search	10%	34	15%	9%	35	14%
Vocational Education	16%	23	14%	19%	19	11%
Job Skills Training	0%	na	2%	0%	30	2%
School Attendance	3%	33	4%	2%	31	4%
Other	1%	38	14%	2%	37	13%
Participation Rate w/o Waiver	17%	44	28%	19%	43	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	27%		40%	37%		46%
With No Hours of Participation	73%	46	60%	63%	40	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	19	34%	33%	41	36%
Change from Previous Year	2%	2	-2%	-2%	27	3%
Earnings Retention	57%	39	59%	52%	43	59%
Change from Previous Year	5%	5	1%	0%	22	-4%
Earnings Gain	35%	31	33%	34%	27	33%
Change from Previous Year	1%	23	-1%	3%	17	7%



Missouri

FY 2003

Bob Holden (D), Governor Jan. 2001
 Steve Rolling, Director, Dept. of Social Services
 Janel R. Luck, Deputy Director, Dept. of Social Services
 Beyond Welfare
 State Administered - 115 Counties

Cases (September 2003):	41,494	Rank 15
FY 2003 Change:	-5%	12
Change Since Enactment:	-48%	33
SFAG (in Millions):	\$ 217	18
Participation Rate:	28%	33
Zero Participation:	65%	39

TANF Benefit Structure

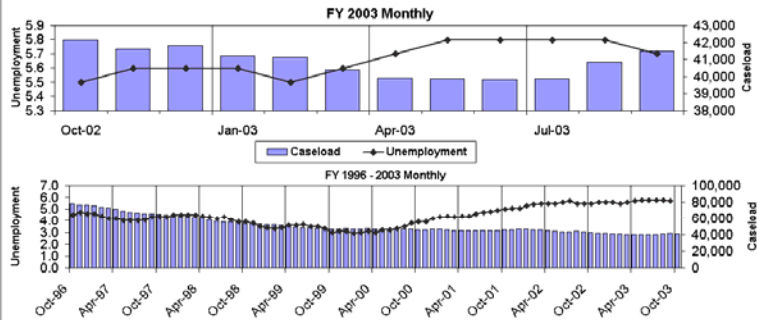
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$292	23%	39	7%	43
Max Earnings at Application	\$558	44%	36	13%	39
Max Earnings at Close	\$1,148	90%	16	27%	15

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 25	\$ 10
Total Awarded	\$ 239	
Expended/Transferred	\$ 217	
Ending Balance	\$ 23	\$ 1
State MOE	\$ 128	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	41,494	-2,218	-5%		12
Adult-Headed	29,569	-2,650	-8%		14
Child-Only	11,925	432	4%		39
Recipients	102,031	-12,144	-11%		9

Sub-State Category as % of State (Sept. 2003)

St. Louis City - St. Louis	20%
Jackson - Kansas City	18%
St. Louis County - Clayton	13%
Greene - Springfield	3%
Jasper - Joplin	2%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	U.S. Avg	% of Total Funds	STATE (in Millions)	U.S. Avg	% of Total Funds
Total Expended & Transferred Plus State MOE	\$ 345			\$ 361		
Cash Benefits	\$ 130	38%	38%	\$ 205	57%	37%
Services	\$ 148	43%	44%	\$ 99	28%	44%
Administration	\$ 12	3%	7%	\$ 15	4%	8%
Information Systems	\$ 8	2%	1%	\$ 8	2%	1%
Transferred to CCDF	\$ 25	7%	6%	\$ 13	4%	7%
Transferred to SSBG	\$ 22	6%	3%	\$ 22	6%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	40,845			45,001		
Exempt From Participation	40%	40	53%	37%	43	51%
Child - Only	29%	40	41%	25%	42	39%
Child Under Age 1	9%	10	8%	9%	13	6%
In Sanction Status	2%	14	1%	3%	13	2%
Other	0%	na	3%	0%	25	4%
Cases Subject to All-Family Rate	24,403			28,341		
Number Participating - Avg. Monthly	7,711			7,169		
Participation Rate	28%	33	31%	25%	41	33%
Employment	51%	30	58%	85%	6	63%
On The Job Training	0%	22	0%	0%	22	0%
Work Exp./Community Service	4%	41	18%	3%	41	16%
Job Search	7%	43	15%	5%	46	14%
Vocational Education	33%	4	14%	0%	na	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	4%	25	4%	6%	17	4%
Other	21%	8	14%	14%	14	13%
Participation Rate w/o Waiver	28%	31	28%	25%	34	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	35%		40%	34%		46%
With No Hours of Participation	65%	39	60%	66%	46	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	40%	2	34%	44%	1	36%
Change from Previous Year	-4%	49	-2%	-1%	16	3%
Earnings Retention	63%	10	59%	65%	9	59%
Change from Previous Year	-1%	35	1%	0%	23	-4%
Earnings Gain	24%	45	33%	26%	42	33%
Change from Previous Year	-2%	38	-1%	4%	16	7%

Montana



FY 2003

Judy Martz (R), Governor since January 2001

Gail Gray, EdD, Director, Dept. of Public Health & Humans Services

Hank Hudson, Services Division

Families Achieving Independence in Montana (FAIM)

County Administered - 57 Counties

Cases (September 2003):	5,465	Rank	46
FY 2003 Change:	-6%		10
Change Since Enactment:	-44%		38
SFAG (in Millions):	\$ 43		45
Participation Rate:	86%		2
Zero Participation:	6%		1

TANF Benefit Structure

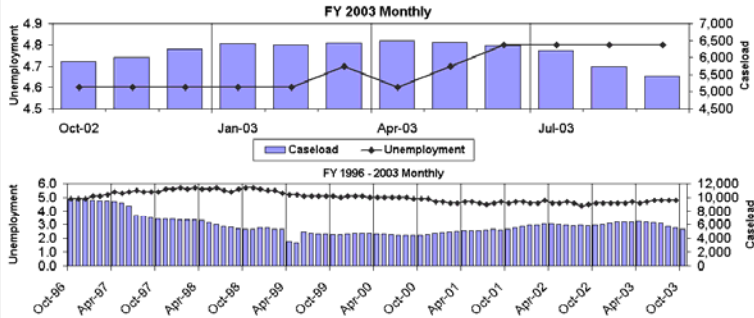
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$507	40%	12	16%	2
Max Earnings at Application	\$858	67%	18	27%	10
Max Earnings at Close	\$589	46%	48	18%	37

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 14	\$ 14
Total Awarded	\$ 48	
Expended/Transferred	\$ 54	
Ending Balance	\$ 9	\$ 8
State MOE	\$ 15	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	5,465	-358	-6%	10
Adult-Headed	3,935	-375	-9%	13
Child-Only	1,530	17	1%	25
Recipients	15,017	-1,296	-8%	12

Sub-State Category as % of State (Sept. 2003)

Yellowstone - Billings	13%
Glacier - Cut Bank Blackfeet Indian	13%
Roosevelt - Wolf Point Ft. Peck Indian	11%
Cascade - Great Falls	9%
Big Horn - Hardin Crow Indian Re:	7%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	February 2002
Lifetime 60 months	
Sanction Policy:	Partial / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 69		\$ 74	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 32	47%	\$ 34	46%
Services	\$ 17	24%	\$ 19	25%
Administration	\$ 6	9%	\$ 7	9%
Information Systems	\$ 1	1%	\$ 1	1%
Transferred to CCDF	\$ 9	13%	\$ 9	13%
Transferred to SSBG	\$ 4	6%	\$ 4	6%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	6,169			5,828		
Exempt From Participation	23%	51	53%	21%	52	51%
Child - Only	21%	50	41%	20%	46	39%
Child Under Age 1	0%	na	8%	0%	na	6%
In Sanction Status	2%	13	1%	1%	21	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	4,720			4,585		
Number Participating - Avg. Monthly	4,054			3,864		
Participation Rate	86%	2	31%	84%	2	33%
Employment	23%	49	58%	20%	50	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	28%	11	18%	28%	12	16%
Job Search	18%	23	15%	17%	24	14%
Vocational Education	0%	52	14%	0%	49	11%
Job Skills Training	0%	29	2%	0%	36	2%
School Attendance	1%	43	4%	1%	43	4%
Other	61%	4	14%	61%	4	13%
Participation Rate w/o Waiver	37%	12	28%	38%	15	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	94%		40%	96%		46%
With No Hours of Participation	6%	1	60%	4%	1	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	41%	1	34%	40%	7	36%
Change from Previous Year	1%	7	-2%	0%	4	3%
Earnings Retention	56%	40	59%	58%	28	59%
Change from Previous Year	-2%	41	1%	3%	5	-4%
Earnings Gain	42%	17	33%	48%	7	33%
Change from Previous Year	-6%	46	-1%	-2%	37	7%

Nebraska



Mike Johanns (R), Governor since January 1999
 Nancy Montanez, Policy Secretary, Health & Human Services System
 Mike Harris, Administrator, Dept. of Health and Human Services
 Employment First
 State Administered - 93 Counties

FY 2003

Cases (September 2003):	11,049	Rank 37
FY 2003 Change:	4%	39
Change Since Enactment:	-23%	51
SFAG (in Millions):	\$ 58	40
Participation Rate:	33%	24
Zero Participation:	60%	29

TANF Benefit Structure

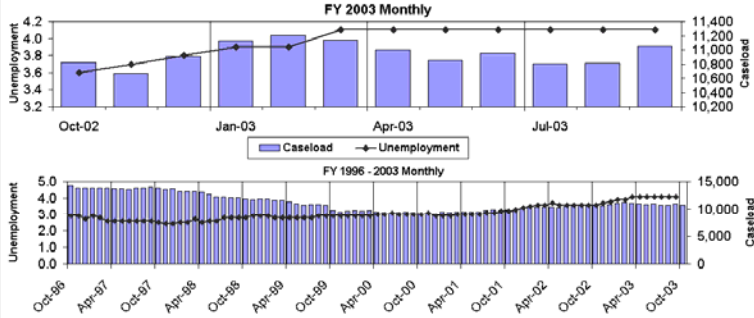
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$364	29%	30	9%	25
Max Earnings at Application	\$692	54%	26	17%	24
Max Earnings at Close	\$694	55%	43	17%	41

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 21	\$ 12
Total Awarded	\$ 64	
Expended/Transferred	\$ 59	
Ending Balance	\$ 16	\$ 16
State MOE	\$ 29	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	11,049	438	4%	39
Adult-Headed	7,571	348	5%	39
Child-Only	3,478	90	3%	33
Recipients	27,533	1,424	5%	41

Sub-State Category as % of State (Sept. 2003)

Douglas - Omaha	49%
Lancaster - Lincoln	12%
Hall - Grand Island	5%
Sarpy - Papillion	4%
Scottsbluff - Scottsbluff	3%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 24 months in 48 m	December 1998
Lifetime 60 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
 Services
 Administration
 Information Systems
 Transferred to CCDF
 Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 88		\$ 90	
Cash Benefits	\$ 59	67%	\$ 52	58%
Services	\$ 16	19%	\$ 19	21%
Administration	\$ 3	3%	\$ 5	6%
Information Systems	\$ 1	1%	\$ 0	0%
Transferred to CCDF	\$ 9	10%	\$ 9	10%
Transferred to SSBG	\$ -	0%	\$ 4	5%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
 Child - Only
 Child Under Age 1
 In Sanction Status
 Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate
 Employment
 On The Job Training
 Work Exp./Community Service
 Job Search
 Vocational Education
 Job Skills Training
 School Attendance
 Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate
 With Some Hours of Participation
 With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	10,945			9,254		
Exempt From Participation	43%	33	53%	45%	30	51%
Child - Only	31%	36	41%	32%	33	39%
Child Under Age 1	11%	7	8%	13%	2	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	1%	18	3%	0%	na	4%
Cases Subject to All-Family Rate	6,277			5,038		
Number Participating - Avg. Monthly	2,109			1,391		
Participation Rate	33%	24	31%	28%	33	33%
Employment	38%	42	58%	47%	37	63%
On The Job Training	0%	na	0%	0%	20	0%
Work Exp./Community Service	1%	52	18%	1%	50	16%
Job Search	47%	2	15%	30%	8	14%
Vocational Education	10%	34	14%	10%	30	11%
Job Skills Training	9%	6	2%	7%	9	2%
School Attendance	10%	9	4%	12%	5	4%
Other	6%	18	14%	10%	19	13%
Participation Rate w/o Waiver	29%	25	28%	23%	36	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	40%		40%	35%		46%
With No Hours of Participation	60%	29	60%	65%	43	54%

HPB Earnings Performance

Earnings Initiation
 Change from Previous Year

Earnings Retention
 Change from Previous Year

Earnings Gain
 Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	38%	9	34%	39%	10	36%
Change from Previous Year	-1%	14	-2%	-3%	35	3%
Earnings Retention	63%	12	59%	63%	14	59%
Change from Previous Year	0%	23	1%	-3%	42	-4%
Earnings Gain	41%	21	33%	41%	16	33%
Change from Previous Year	0%	30	-1%	-2%	36	7%



Nevada

Kenny C. Guinn (R), Governor since January 1999

Michael J. Wilden, Director, Dept. of Human Resources

Leslie Danihel, Welfare Administrator

TANF

State Administered - 17 Counties

FY 2003

Cases (September 2003):	9,547	Rank 39
FY 2003 Change:	-18%	3
Change Since Enactment:	-28%	49
SFAG (in Millions):	\$ 44	44
Participation Rate:	22%	44
Zero Participation:	61%	31

TANF Benefit Structure

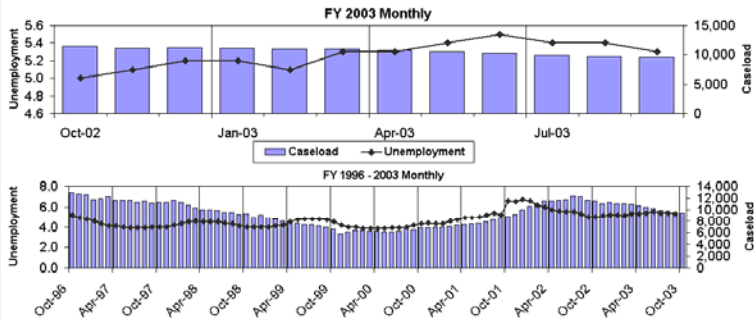
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$348	27%	32	8%	33
Max Earnings at Application	\$694	55%	25	17%	26
Max Earnings at Close	\$696	55%	41	17%	45

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 20	\$ 15
Total Awarded	\$ 50	
Expended/Transferred	\$ 59	
Ending Balance	\$ 11	\$ 10
State MOE	\$ 27	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	9,547	-2,091	-18%	3
Adult-Headed	5,079	-1,652	-25%	4
Child-Only	4,468	-439	-9%	2
Recipients	22,874	-5,131	-18%	4

Sub-State Category as % of State (Sept. 2003)

Clark - Las Vegas	48%
Washoe - Reno	7%
Carson - Carson City	1%
Nye - Tonopah	1%
Churchill - Fallon	1%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 24 mo. followed by	January 2000
Lifetime 60 months	
Sanction Policy:	Partial / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 86		\$ 91	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 52	60%	\$ 51	56%
Services	\$ 15	18%	\$ 18	20%
Administration	\$ 13	15%	\$ 13	14%
Information Systems	\$ 5	6%	\$ 7	8%
Transferred to CCDF	\$ -	0%	\$ -	0%
Transferred to SSBG	\$ 1	1%	\$ 1	1%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	10,636			11,015		
Exempt From Participation	53%	18	53%	43%	34	51%
Child - Only	42%	19	41%	37%	24	39%
Child Under Age 1	6%	23	8%	5%	33	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	4%	9	3%	0%	20	4%
Cases Subject to All-Family Rate	5,050			6,052		
Number Participating - Avg. Monthly	1,130			1,302		
Participation Rate	22%	44	31%	22%	43	33%
Employment	89%	2	58%	72%	15	63%
On The Job Training	0%	12	0%	0%	48	0%
Work Exp./Community Service	4%	42	18%	3%	43	16%
Job Search	13%	27	15%	23%	16	14%
Vocational Education	7%	36	14%	15%	21	11%
Job Skills Training	0%	na	2%	1%	24	2%
School Attendance	1%	41	4%	2%	37	4%
Other	0%	45	14%	2%	38	13%
Participation Rate w/o Waiver	22%	42	28%	22%	38	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	39%		40%	37%		46%
With No Hours of Participation	61%	31	60%	63%	39	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	37%	15	34%	37%	19	36%
Change from Previous Year	0%	13	-2%	0%	12	3%
Earnings Retention	63%	13	59%	63%	13	59%
Change from Previous Year	0%	25	1%	2%	7	-4%
Earnings Gain	29%	39	33%	35%	26	33%
Change from Previous Year	-5%	45	-1%	7%	3	7%



New Hampshire

Craig Benson (R), Governor since January 2003

Nicholas Vallas, Commissioner, Dept. of Health & Human Services

Mary Anne Broshek, Director, Division of Family Assistance

Family Assistance Program (FAP)

State Administered - 10 Counties

FY 2003

Cases (September 2003):	6,077	Rank 44
FY 2003 Change:	-1%	23
Change Since Enactment:	-32%	47
SFAG (in Millions):	\$ 38	46
Participation Rate:	28%	30
Zero Participation:	52%	16

TANF Benefit Structure

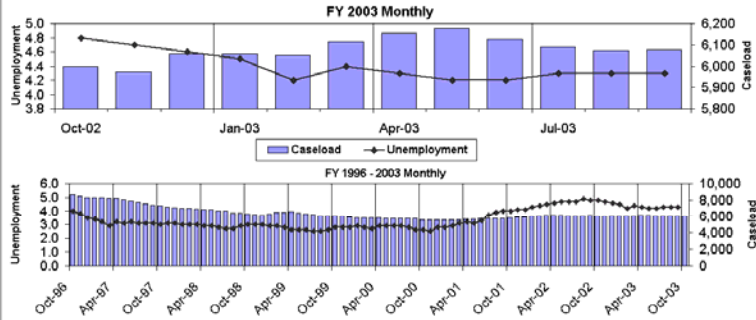
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$600	47%	6	12%	14
Max Earnings at Application	\$749	59%	22	15%	30
Max Earnings at Close	\$1,200	94%	13	24%	24

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 14	\$ 14
Total Awarded	\$ 41	
Expended/Transferred	\$ 44	
Ending Balance	\$ 11	\$ 11
State MOE	\$ 32	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	6,077	-49	-1%	23
Adult-Headed	4,230	-117	-3%	21
Child-Only	1,847	68	4%	40
Recipients	14,044	-600	-4%	20

Sub-State Category as % of State (Sept. 2003)

Hillsborough - Manchester	33%
Strafford - Rochester	13%
Rockingham - Derry	13%
Merrimack - Concord	11%
Belknap - Laconia	6%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	October 2001
Lifetime 60 months	
Sanction Policy:	Partial / 1/2 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 76		\$ 72	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 37	48%	\$ 37	52%
Services	\$ 23	31%	\$ 23	32%
Administration	\$ 7	9%	\$ 6	9%
Information Systems	\$ 5	7%	\$ 6	8%
Transferred to CCDF	\$ 1	1%	\$ -	0%
Transferred to SSBG	\$ 3	4%	\$ -	0%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	6,079			6,055		
Exempt From Participation	43%	34	53%	46%	28	51%
Child - Only	30%	38	41%	29%	38	39%
Child Under Age 1	9%	15	8%	8%	18	6%
In Sanction Status	4%	4	3%	3%	9	2%
Other	0%	na	3%	5%	10	4%
Cases Subject to All-Family Rate	3,491			3,006		
Number Participating - Avg. Monthly	983			1,218		
Participation Rate	28%	30	31%	42%	18	33%
Employment	57%	25	58%	49%	33	63%
On The Job Training	0%	16	0%	0%	27	0%
Work Exp./Community Service	6%	35	18%	4%	38	16%
Job Search	31%	10	15%	54%	1	14%
Vocational Education	9%	35	14%	6%	36	11%
Job Skills Training	17%	2	2%	15%	3	2%
School Attendance	14%	3	4%	12%	6	4%
Other	13%	13	14%	16%	10	13%
Participation Rate w/o Waiver	28%	28	28%	33%	20	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	48%		40%	66%		46%
With No Hours of Participation	52%	16	60%	34%	12	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	35	34%	34%	38	36%
Change from Previous Year	0%	11	-2%	-3%	38	3%
Earnings Retention	60%	26	59%	62%	20	59%
Change from Previous Year	-2%	37	1%	-1%	31	-4%
Earnings Gain	44%	11	33%	38%	19	33%
Change from Previous Year	6%	7	-1%	-3%	46	7%



New Jersey

FY 2003

Richard Codey (D), Governor since November 2004

James M. Davy, Acting Commissioner, Dept. of Human Services

Jeanette Page-Hawkins, Division of Family Development

Work First New Jersey (WFNJ)

County Administered - 21 Counties

Cases (September 2003):	43,656	Rank 14
FY 2003 Change:	6%	42
Change Since Enactment:	-57%	18
SFAG (in Millions):	\$ 404	10
Participation Rate:	35%	22
Zero Participation:	56%	23

TANF Benefit Structure

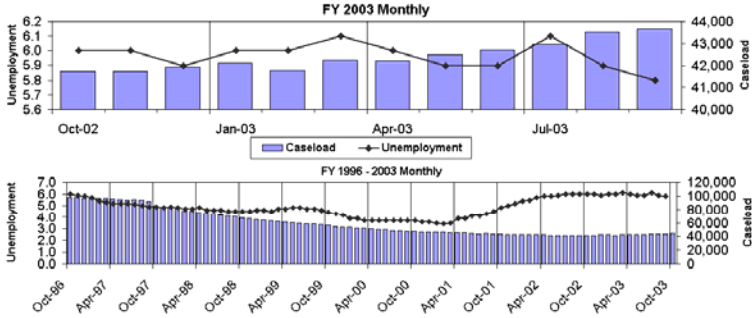
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$424	33%	23	8%	38
Max Earnings at Application	\$635	50%	29	12%	42
Max Earnings at Close	\$848	67%	30	15%	47

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 326	\$ 128
Total Awarded	\$ 408	
Expended/Transferred	\$ 485	
Ending Balance	\$ 249	\$ 200
State MOE	\$ 397	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	43,656	2,388	6%	42
Adult-Headed	26,759	2,259	9%	42
Child-Only	16,897	129	1%	22
Recipients	105,702	5,416	5%	40

Sub-State Category as % of State (Sept. 2003)

Essex - Newark	28%
Hudson - Jersey City	14%
Camden - Camden	11%
Passaic - Patterson	8%
Union - Elizabeth	6%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent No February 2002

Lifetime 60 months

Sanction Policy: Partial / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 882		\$ 993	
Cash Benefits	\$ 222	25%	\$ 207	21%
Services	\$ 528	60%	\$ 655	66%
Administration	\$ 81	9%	\$ 79	8%
Information Systems	\$ 10	1%	\$ 11	1%
Transferred to CCDF	\$ 26	3%	\$ -	0%
Transferred to SSBG	\$ 15	2%	\$ 40	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate
Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation

With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	42,418			41,986		
Exempt From Participation	46%	28	53%	47%	27	51%
Child - Only	40%	22	41%	39%	22	39%
Child Under Age 1	6%	24	8%	6%	24	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	0%	na	3%	1%	17	4%
Cases Subject to All-Family Rate	22,843			22,894		
Number Participating - Avg. Monthly	7,993			8,348		
Participation Rate	35%	22	31%	36%	26	33%
Employment	40%	40	58%	38%	43	63%
On The Job Training	0%	28	0%	0%	28	0%
Work Exp./Community Service	39%	8	18%	41%	7	16%
Job Search	11%	30	15%	12%	28	14%
Vocational Education	25%	12	14%	24%	9	11%
Job Skills Training	8%	8	2%	7%	8	2%
School Attendance	2%	37	4%	2%	36	4%
Other	13%	14	14%	12%	17	13%
Participation Rate w/o Waiver	35%	15	28%	36%	18	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	44%		40%	48%		46%
With No Hours of Participation	56%	23	60%	52%	28	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	25	34%	33%	44	36%
Change from Previous Year	2%	4	-2%	-4%	45	3%
Earnings Retention	59%	27	59%	55%	39	59%
Change from Previous Year	4%	7	1%	-5%	46	-4%
Earnings Gain	38%	26	33%	34%	28	33%
Change from Previous Year	3%	11	-1%	5%	12	7%



New Mexico

Bill Richardson (D), Governor since January 2003

Pamela S. Hyde, Deputy Secretary, Human Services Dept.

Katie Falls, Director, Income Support Division

NM Works

State Administered - 33 Counties

FY 2003

Cases (September 2003):	17,421	Rank 30
FY 2003 Change:	5%	40
Change Since Enactment:	-47%	34
SFAG (in Millions):	\$ 110	30
Participation Rate:	42%	17
Zero Participation:	57%	24

TANF Benefit Structure

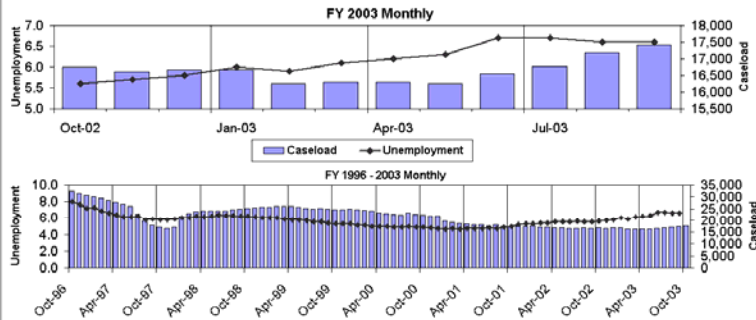
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$389	31%	27	12%	15
Max Earnings at Application	\$901	71%	17	27%	6
Max Earnings at Close	\$1,037	82%	23	31%	9

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 51	\$ 51
Total Awarded	\$ 123	
Expended/Transferred	\$ 122	
Ending Balance	\$ 46	\$ 9
State MOE	\$ 33	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	17,421	798	5%	40
Adult-Headed	12,288	400	3%	35
Child-Only	5,133	398	8%	44
Recipients	45,885	1,502	3%	38

Sub-State Category as % of State (Sept. 2003)

Bernalillo - Albuquerque	33%
Dona Ana - Las Cruces	17%
Valencia - Belen	5%
Chaves - Roswell	4%
Santa Fe - Santa Fe	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Partial / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 155		\$ 154	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 78	50%	\$ 82	53%
Services	\$ 38	25%	\$ 35	22%
Administration	\$ 6	4%	\$ 5	3%
Information Systems	\$ 1	1%	\$ 1	1%
Transferred to CCDF	\$ 30	19%	\$ 29	19%
Transferred to SSBG	\$ 2	1%	\$ 2	1%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	16,638			17,015		
Exempt From Participation	42%	36	53%	39%	39	51%
Child - Only	28%	41	27%	40	39%	39%
Child Under Age 1	10%	9	8%	12	6%	6%
In Sanction Status	3%	12	3%	11	2%	2%
Other	0%	20	3%	0%	0%	4%
Cases Subject to All-Family Rate	9,722			10,186		
Number Participating - Avg. Monthly	4,094			4,345		
Participation Rate	42%	17	31%	43%	16	33%
Employment	66%	18	58%	73%	14	63%
On The Job Training	1%	7	0%	7	0%	0%
Work Exp./Community Service	17%	22	18%	14%	25	16%
Job Search	11%	31	15%	12%	30	14%
Vocational Education	16%	24	14%	15%	22	11%
Job Skills Training	2%	17	2%	2%	16	2%
School Attendance	6%	16	4%	1%	39	4%
Other	5%	21	14%	3%	29	13%
Participation Rate w/o Waiver	42%	9	28%	43%	9	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	43%		40%	51%		46%
With No Hours of Participation	57%	24	60%	49%	24	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	38	34%	35%	30	36%
Change from Previous Year	-3%	40	-2%	-2%	24	3%
Earnings Retention	57%	38	59%	61%	22	59%
Change from Previous Year	-4%	46	1%	0%	17	-4%
Earnings Gain	30%	38	33%	33%	30	33%
Change from Previous Year	-3%	43	-1%	7%	5	7%



New York

George E. Pataki (R), Governor since January 1995

Robert Doar, Commissioner Office of Temporary and Disability Assistance

Patricia Stevens, Deputy Commissioner, Office of Temporary and Disability Assistance

Family Assistance Program (FA)

County Administered - 62 Counties

FY 2003

Cases (September 2003):	145,627	Rank	2
FY 2003 Change:	-4%		16
Change Since Enactment:	-65%		7
SFAG (in Millions):	\$ 2,443		2
Participation Rate:	37%		20
Zero Participation:	61%		32

TANF Benefit Structure

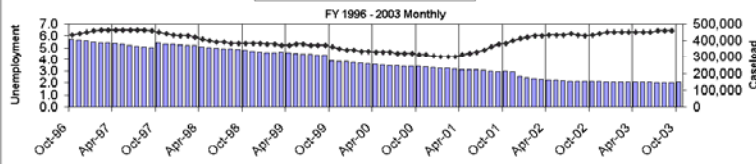
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$577	45%	7	13%	8
Max Earnings at Application	\$810	64%	20	18%	22
Max Earnings at Close	\$1,068	84%	20	24%	26

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 1,062	\$ 551
Total Awarded	\$ 2,466	
Expended/Transferred	\$ 3,067	
Ending Balance	\$ 461	\$ 261
State MOE	\$ 1,680	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	145,627	-5,823	-4%	16
Adult-Headed	82,962	-5,502	-6%	17
Child-Only	62,665	-321	-1%	14
Recipients	331,144	-18,133	-5%	19

Sub-State Category as % of State (Sept. 2003)

New York City - New York City	63%
Monroe - Rochester	5%
Erie - Buffalo	5%
Westchester - Yonkers	3%
Onondaga - Syracuse	3%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	December 2001
Lifetime No	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 4,747		\$ 4,490	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 1,995	42%	\$ 1,797	40%
Services	\$ 2,004	42%	\$ 1,595	36%
Administration	\$ 435	9%	\$ 440	10%
Information Systems	\$ 29	1%	\$ 19	0%
Transferred to CCDF	\$ 40	1%	\$ 394	9%
Transferred to SSBG	\$ 244	5%	\$ 244	5%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	148,749			170,258		
Exempt From Participation						
Child - Only	50%	22	53%	44%	32	51%
Child - Under Age 1	44%	15	41%	37%	26	39%
In Sanction Status	3%	43	8%	4%	37	6%
Other	3%	10	1%	3%	8	2%
Cases Subject to All-Family Rate	1%	19	3%	0%	24	4%
Cases Subject to All-Family Rate	73,819			95,100		
Number Participating - Avg. Monthly	27,531			36,850		
Participation Rate	37%	20	31%	39%	24	33%
Employment	49%	34	58%	62%	23	63%
On The Job Training	0%	14	0%	0%	na	0%
Work Exp./Community Service	36%	9	18%	29%	11	16%
Job Search	4%	49	15%	4%	48	14%
Vocational Education	17%	22	14%	7%	35	11%
Job Skills Training	0%	35	2%	0%	35	2%
School Attendance	1%	42	4%	1%	40	4%
Other	1%	40	14%	0%	51	13%
Participation Rate w/o Waiver	37%	13	28%	39%	14	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	39%		40%	46%		46%
With No Hours of Participation	61%	32	60%	54%	30	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	26%	48	34%	na	na	36%
Change from Previous Year	0%	-	-2%	na	na	3%
Earnings Retention	57%	35	59%	na	na	59%
Change from Previous Year	0%	-	1%	na	na	-4%
Earnings Gain	27%	41	33%	na	na	33%
Change from Previous Year	0%	-	-1%	na	na	7%

North Carolina



Mike Easley (D), Governor since January 2001

Carmen Hooker Odom, Secretary, Dept. of Health & Human Services

Pheon Beal, TANF Director, Division of Social Services

Work First

County Administered - 100 Counties

FY 2003

Cases (September 2003):	39,201	Rank 16
FY 2003 Change:	-5%	13
Change Since Enactment:	-64%	8
SFAG (in Millions):	\$ 302	14
Participation Rate:	25%	36
Zero Participation:	64%	37

TANF Benefit Structure

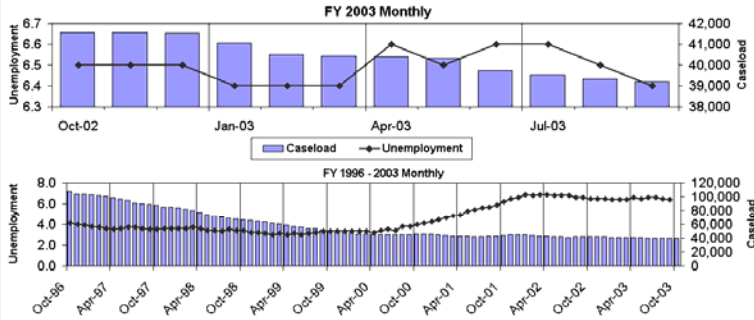
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$272	21%	43	7%	44
Max Earnings at Application	\$1,489	117%	2	37%	2
Max Earnings at Close	\$1,491	117%	6	37%	5

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 64	\$ 15
Total Awarded	\$ 342	
Expended/Transferred	\$ 331	
Ending Balance	\$ 60	\$ 4
State MOE	\$ 205	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	39,201	-2,016		-5%	13
Adult-Headed	17,535	-1,494		-8%	15
Child-Only	21,666	-522		-2%	9
Recipients	80,956	-5,548		-6%	16

Sub-State Category as % of State (Sept. 2003)

Mecklenburg - Charlotte	15%
Guilford - Greensboro	6%
Wake - Raleigh	6%
Cumberland - Fayetteville	5%
Forsyth - Winston-Salem	5%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 24 mo. followed by	August 1998
Lifetime 60 months	
Sanction Policy:	Partial / 3 months

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 536		\$ 553	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 136 25%	38%	\$ 139 25%	37%
Services	\$ 282 53%	44%	\$ 290 52%	44%
Administration	\$ 38 7%	7%	\$ 38 7%	8%
Information Systems	\$ 1 0%	1%	\$ 4 1%	1%
Transferred to CCDF	\$ 74 14%	6%	\$ 75 14%	7%
Transferred to SSBG	\$ 5 1%	3%	\$ 7 1%	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	40,432		42,872	
Exempt From Participation	61% 11	53%	59% 12	51%
Child - Only	52% 6	41%	49% 7	39%
Child Under Age 1	6% 26	8%	7% 23	6%
In Sanction Status	1% 25	1%	1% 20	2%
Other	2% 15	3%	1% 19	4%
Cases Subject to All-Family Rate	15,894		17,420	
Number Participating - Avg. Monthly	4,642		4,923	
Participation Rate	25% 36	31%	27% 35	33%
Employment	55% 27	58%	56% 29	63%
On The Job Training	0% 27	0%	0% 18	0%
Work Exp./Community Service	11% 28	18%	9% 31	16%
Job Search	15% 26	15%	18% 20	14%
Vocational Education	32% 6	14%	33% 5	11%
Job Skills Training	2% 19	2%	1% 21	2%
School Attendance	5% 18	4%	4% 24	4%
Other	3% 30	14%	2% 36	13%
Participation Rate w/o Waiver	25% 34	28%	27% 29	29%
Percent of Cases Subject to All-Family Rate				
With Some Hours of Participation	36% 37	40%	41% 36	46%
With No Hours of Participation	64%	60%	59%	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Earnings Initiation	34% 28	34%	37% 17	36%
Change from Previous Year	-3% 46	-2%	-1% 19	3%
Earnings Retention	57% 33	59%	58% 30	59%
Change from Previous Year	-1% 28	1%	2% 6	-4%
Earnings Gain	45% 9	33%	43% 13	33%
Change from Previous Year	3% 13	-1%	6% 9	7%

North Dakota



John Hoeven (R), Governor since January 2000

Carol K. Olsen, Executive Director, Dept. of Human Services

John Hougen, Director, Public Assistance Division

Training, Employment, Education Management (TEEM)

County Administered - 53 Counties

FY 2003

Cases (September 2003):	3,336	Rank 49
FY 2003 Change:	0%	28
Change Since Enactment:	-29%	48
SFAG (in Millions):	\$ 26	49
Participation Rate:	27%	35
Zero Participation:	54%	18

TANF Benefit Structure

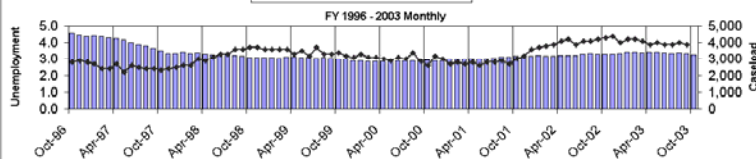
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$477	38%	16	13%	7
Max Earnings at Application	\$2,071	163%	1	56%	1
Max Earnings at Close	\$2,074	163%	1	56%	1

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 15	\$ 15
Total Awarded	\$ 28	
Expended/Transferred	\$ 33	
Ending Balance	\$ 10	\$ 10
State MOE	\$ 9	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	3,336	13	0%	28
Adult-Headed	2,657	225	9%	43
Child-Only	679	-212	-24%	1
Recipients	8,667	162	2%	36

Sub-State Category as % of State (Sept. 2003)

Rolette - Rolla/Turtle Mountain In	24%
Burleigh - Bismarck	10%
Grand Forks - Grand Forks	9%
Cass - Fargo	8%
Ward - Minot	7%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	July 2002
Lifetime 60 months	
Sanction Policy:	Partial / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 42		\$ 33	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 26	61%	\$ 14	41%
Services	\$ 12	29%	\$ 14	42%
Administration	\$ 3	7%	\$ 3	9%
Information Systems	\$ 1	2%	\$ 2	5%
Transferred to CCDF	\$ -	0%	\$ -	0%
Transferred to SSBG	\$ -	0%	\$ -	0%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	3,376			3,232		
Exempt From Participation	42%	37	53%	57%	14	51%
Child - Only	22%	47	41%	26%	41	39%
Child Under Age 1	9%	11	8%	9%	15	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	10%	6	3%	22%	6	4%
Cases Subject to All-Family Rate	1,974			1,793		
Number Participating - Avg. Monthly	596			552		
Participation Rate	27%	35	31%	30%	31	33%
Employment	59%	22	58%	59%	25	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	7%	33	18%	10%	28	16%
Job Search	16%	25	15%	13%	27	14%
Vocational Education	34%	3	14%	30%	6	11%
Job Skills Training	1%	23	2%	1%	25	2%
School Attendance	4%	22	4%	3%	28	4%
Other	4%	23	14%	4%	24	13%
Participation Rate w/o Waiver	27%	33	28%	30%	25	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	46%		40%	60%		46%
With No Hours of Participation	54%	18	60%	40%	21	54%

HPB Earnings Performance

Earnings Initiation

Change from Previous Year

Earnings Retention

Change from Previous Year

Earnings Gain

Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	39%	6	34%	37%	21	36%
Change from Previous Year	2%	3	-2%	0%	10	3%
Earnings Retention	63%	11	59%	63%	15	59%
Change from Previous Year	1%	16	1%	-5%	45	-4%
Earnings Gain	34%	32	33%	33%	33	33%
Change from Previous Year	1%	21	-1%	2%	22	7%



Ohio

FY 2003

Bob Taft (R), Governor since January 1999

Jeanne Carroll, Director, Dept. of Job & Family Services

Jeanne Carroll, Assistant Deputy, Office of Family Stability

Ohio Works First (OWF)

County Administered - 88 Counties

Cases (September 2003):	85,008	Rank	4
FY 2003 Change:	2%		33
Change Since Enactment:	-58%		14
SFAG (in Millions):	\$ 728		4
Participation Rate:	62%		6
Zero Participation:	28%		4

TANF Benefit Structure

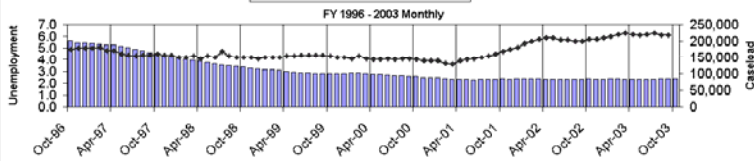
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$373	29%	29	9%	31
Max Earnings at Application	\$979	77%	12	22%	17
Max Earnings at Close	\$996	78%	26	23%	28

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 521	\$ 242
Total Awarded	\$ 749	
Expended/Transferred	\$ 689	
Ending Balance	\$ 582	\$ 342
State MOE	\$ 393	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	85,008	1,485	2%	33
Adult-Headed	44,293	534	1%	30
Child-Only	40,715	951	2%	31
Recipients	188,226	1,399	1%	29

Sub-State Category as % of State (Sept. 2003)

Cuyahoga - Cleveland	17%
Franklin - Columbus	14%
Hamilton - Cincinnati	10%
Lucas - Toledo	8%
Montgomery - Dayton	7%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent 36 mo. followed by October 2000

Lifetime 60 months

Sanction Policy: Full / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 1,082		\$ 1,120	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 304	28%	\$ 336	30%
Services	\$ 614	57%	\$ 462	41%
Administration	\$ 77	7%	\$ 77	7%
Information Systems	\$ 12	1%	\$ 26	2%
Transferred to CCDF	\$ -	0%	\$ 146	13%
Transferred to SSBG	\$ 75	7%	\$ 73	7%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	84,292			84,031		
Exempt From Participation	50%	21	53%	51%	21	51%
Child - Only	48%	10	41%	47%	9	39%
Child Under Age 1	2%	45	8%	3%	47	6%
In Sanction Status	0%	32	1%	0%	29	2%
Other	0%	22	3%	0%	21	4%
Cases Subject to All-Family Rate	41,801			41,623		
Number Participating - Avg. Monthly	26,040			23,397		
Participation Rate	62%	6	31%	56%	10	33%
Employment	33%	45	58%	37%	44	63%
On The Job Training	0%	37	0%	0%	18	0%
Work Exp./Community Service	57%	5	18%	50%	6	16%
Job Search	6%	47	15%	7%	41	14%
Vocational Education	20%	18	14%	22%	13	11%
Job Skills Training	0%	26	2%	1%	26	2%
School Attendance	6%	14	4%	7%	12	4%
Other	4%	22	14%	4%	26	13%
Participation Rate w/o Waiver	62%	3	28%	56%	4	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	72%		40%	69%		46%
With No Hours of Participation	28%	4	60%	31%	7	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	31%	44	34%	33%	42	36%
Change from Previous Year	-2%	24	-2%	-2%	25	3%
Earnings Retention	62%	22	59%	62%	19	59%
Change from Previous Year	0%	24	1%	0%	24	-4%
Earnings Gain	42%	16	33%	44%	10	33%
Change from Previous Year	-2%	36	-1%	6%	7	7%

Oklahoma



Brad Henry (D), Governor since January 2003

Howard H. Hendrick, Director Dept. of Human Services
Linda Hughes, Programs Administrator TANF Eligibility and Education, Training, and Employment

TANF

State Administered - 77 Counties

FY 2003

Cases (September 2003):	15,154	Rank 34
FY 2003 Change:	-1%	20
Change Since Enactment:	-57%	17
SFAG (in Millions):	\$ 148	26
Participation Rate:	29%	29
Zero Participation:	54%	19

TANF Benefit Structure

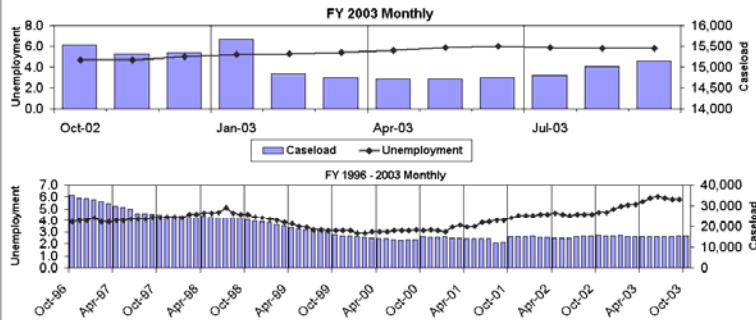
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$292	23%	39	9%	30
Max Earnings at Application	\$704	55%	24	21%	19
Max Earnings at Close	\$705	55%	38	21%	34

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 154	\$ 154
Total Awarded	\$ 154	
Expended/Transferred	\$ 188	
Ending Balance	\$ 120	\$ 120
State MOE	\$ 61	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	15,154	-175	-1%	20
Adult-Headed	8,614	-232	-3%	22
Child-Only	6,540	57	1%	23
Recipients	37,169	-1,158	-3%	23

Sub-State Category as % of State (Sept. 2003)

Oklahoma - Oklahoma City	38%
Tulsa	14%
Cleveland - Norman	4%
Comanche - Lawton	3%
Pottawatomie - Shawnee	3%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	October 2001
Lifetime 60 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 249		\$ 192	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 76	30%	\$ 52	27%
Services	\$ 115	46%	\$ 79	41%
Administration	\$ 9	4%	\$ 15	8%
Information Systems	\$ 3	1%	\$ 2	1%
Transferred to CCDF	\$ 31	12%	\$ 30	15%
Transferred to SSBG	\$ 15	6%	\$ 15	8%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	15,049			14,988		
Exempt From Participation	55%	16	53%	56%	15	51%
Child - Only	43%	17	41%	43%	16	39%
Child Under Age 1	12%	5	8%	12%	4	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	0%	na	3%	0%	18	4%
Cases Subject to All-Family Rate	6,804			6,711		
Number Participating - Avg. Monthly	1,989			1,789		
Participation Rate	29%	29	31%	27%	37	33%
Employment	36%	43	58%	40%	42	63%
On The Job Training	0%	23	0%	1%	8	0%
Work Exp./Community Service	3%	45	18%	2%	44	16%
Job Search	32%	8	15%	30%	9	14%
Vocational Education	15%	26	14%	13%	24	11%
Job Skills Training	8%	9	2%	9%	6	2%
School Attendance	2%	36	4%	2%	32	4%
Other	3%	25	14%	2%	32	13%
Participation Rate w/o Waiver	29%	26	28%	27%	31	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	46%		40%	48%		46%
With No Hours of Participation	54%	19	60%	52%	29	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	37	34%	36%	22	36%
Change from Previous Year	-3%	45	-2%	-5%	46	3%
Earnings Retention	50%	47	59%	39%	48	59%
Change from Previous Year	11%	3	1%	-19%	49	-4%
Earnings Gain	39%	24	33%	31%	39	33%
Change from Previous Year	8%	2	-1%	-1%	33	7%



Oregon

Ted Kulongoski (D), Governor since January 2003

Gary Weeks, Director Dept. of Human Services

Michael Buckley, Jobs Workforce Manager, Adult and Family Services Division

Job Opportunities and Basic Skills Program (JOBS)

State Administered - 36 Counties

FY 2003

Cases (September 2003):	18,093	Rank	29
FY 2003 Change:	1%		30
Change Since Enactment:	-37%		42
SFAG (in Millions):	\$ 167		23
Participation Rate:	60%		8
Zero Participation:	29%		5

TANF Benefit Structure

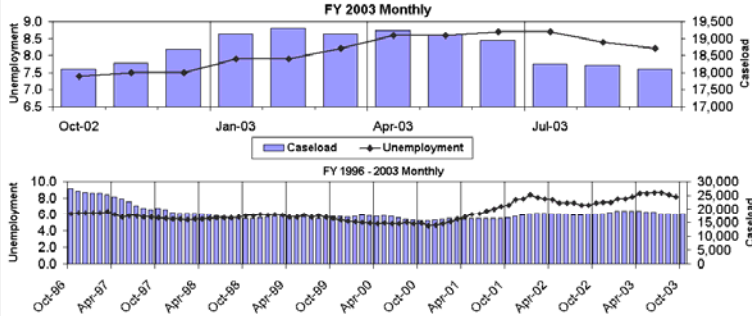
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$460	36%	18	11%	19
Max Earnings at Application	\$615	48%	31	15%	28
Max Earnings at Close	\$616	48%	46	15%	48

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 15	\$ 4
Total Awarded	\$ 173	
Expended/Transferred	\$ 155	
Ending Balance	\$ 28	\$ -
State MOE	\$ 70	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	18,093	126	1%	30
Adult-Headed	9,931	-447	-4%	20
Child-Only	8,162	573	8%	42
Recipients	41,302	391	1%	32

Sub-State Category as % of State (Sept. 2003)

Multnomah - Portland	29%
Marion - Salem	12%
Lane - Eugene	11%
Washington - Beaver	9%
Clackamas - Oregon City	5%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent 24 months in 84 n July 1998

Lifetime No

Sanction Policy: Partial / Until Compliance

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 225		\$ 258	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 87 39%	38%	\$ 75 29%	37%
Services	\$ 105 47%	44%	\$ 156 60%	44%
Administration	\$ 29 13%	7%	\$ 22 8%	8%
Information Systems	\$ 4 2%	1%	\$ 5 2%	1%
Transferred to CCDF	\$ - 0%	6%	\$ - 0%	7%
Transferred to SSBG	\$ - 0%	3%	\$ - 0%	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation

Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	18,708		17,946	
Exempt From Participation	45%	30	43%	33
Child - Only	43%	18	43%	17
Child Under Age 1	2%	47	0%	na
In Sanction Status	0%	36	0%	na
Other	0%	na	0%	na
Cases Subject to All-Family Rate	10,370		10,287	
Number Participating - Avg. Monthly	6,381		6,300	
Participation Rate	60%	8	61%	6
Employment	13%	51	14%	51
On The Job Training	0%	30	0%	30
Work Exp./Community Service	14%	24	10%	29
Job Search	37%	6	35%	7
Vocational Education	0%	51	0%	na
Job Skills Training	6%	11	6%	10
School Attendance	3%	27	3%	27
Other	93%	1	107%	1
Participation Rate w/o Waiver	15%	45	8%	52
Percent of Cases Subject to All-Family Rate				
With Some Hours of Participation	71%	40%	63%	46%
With No Hours of Participation	29%	5	37%	20

HPB Earnings Performance

Earnings Initiation

Change from Previous Year

Earnings Retention

Change from Previous Year

Earnings Gain

Change from Previous Year

	FY 2003		FY 2002	
	STATE RANK	U.S. Avg	STATE RANK	U.S. Avg
Earnings Initiation	25%	49	28%	47
Change from Previous Year	-3%	42	-2%	29
Earnings Retention	54%	41	56%	38
Change from Previous Year	-2%	38	1%	10
Earnings Gain	54%	3	59%	4
Change from Previous Year	-5%	44	6%	8

Pennsylvania



Edward G. Rendell (D), Governor since January 2003

Estelle B. Richman, Secretary Dept. of Public Welfare

Kathryn Yorkievtz, Deputy Secretary, Office of Income Maintenance

Pennsylvania TANF

State Administered - 67 Counties

FY 2003

Cases (September 2003):	84,288	Rank	5
FY 2003 Change:	7%		43
Change Since Enactment:	-53%		24
SFAG (in Millions):	\$ 719		5
Participation Rate:	10%		50
Zero Participation:	74%		47

TANF Benefit Structure

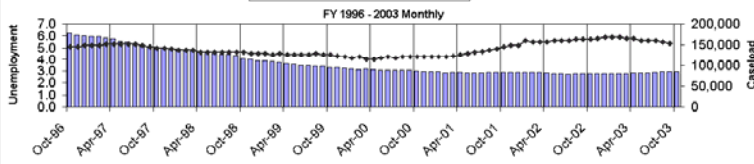
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$403	32%	24	9%	27
Max Earnings at Application	\$676	53%	27	15%	31
Max Earnings at Close	\$806	63%	32	18%	40

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 538	\$ 51
Total Awarded	\$ 751	
Expended/Transferred	\$ 856	
Ending Balance	\$ 432	\$ 155
State MOE	\$ 407	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	84,288	5,573	7%	43
Adult-Headed	56,644	5,591	11%	44
Child-Only	27,644	-18	0%	19
Recipients	220,136	15,005	7%	44

Sub-State Category as % of State (Sept. 2003)

Philadelphia - Philadelphia	43%
Allegheny - Pittsburgh	11%
Erie - Erie	3%
Delaware - Philadelphia (Area)	3%
Lancaster - Lancaster	2%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	March 2002
Lifetime 60 months	
Sanction Policy:	Partial/Full (varies) / 30 days

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 1,263		\$ 1,125	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 324	26%	\$ 238	30%
Services	\$ 670	53%	\$ 616	55%
Administration	\$ 100	8%	\$ 97	9%
Information Systems	\$ 14	1%	\$ 12	1%
Transferred to CCDF	\$ 124	10%	\$ 31	3%
Transferred to SSBG	\$ 31	2%	\$ 31	3%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	80,857			81,414		
Exempt From Participation	39%	43	53%	39%	38	51%
Child - Only	32%	34	41%	34%	30	39%
Child Under Age 1	4%	34	8%	5%	32	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	2%	13	3%	0%	na	4%
Cases Subject to All-Family Rate	49,517			48,679		
Number Participating - Avg. Monthly	4,882			5,070		
Participation Rate	10%	50	31%	10%	50	33%
Employment	77%	9	58%	87%	4	63%
On The Job Training	0%	35	0%	0%	na	0%
Work Exp./Community Service	8%	31	18%	18%	19	16%
Job Search	12%	29	15%	10%	33	14%
Vocational Education	6%	40	14%	1%	46	11%
Job Skills Training	9%	7	2%	5%	12	2%
School Attendance	0%	na	4%	0%	na	4%
Other	6%	20	14%	3%	30	13%
Participation Rate w/o Waiver	10%	49	28%	10%	48	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	26%		40%	28%		46%
With No Hours of Participation	74%	47	60%	72%	48	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	34%	30	34%	35%	31	36%
Change from Previous Year	-1%	16	-2%	0%	5	3%
Earnings Retention	54%	42	59%	54%	41	59%
Change from Previous Year	0%	26	-1%	-1%	33	-4%
Earnings Gain	44%	10	33%	43%	11	33%
Change from Previous Year	1%	24	-1%	-2%	42	7%

Puerto Rico



Anibal Acevedo Vila (D), Governor since November 2004

Yolanda Zayas Santana, Secretary, Puerto Rico Dept. of the Family

Laura Alvarez, Director, TANF Program

TANF

FY 2003

Cases (September 2003):	18,601	Rank 28
FY 2003 Change:	0%	27
Change Since Enactment:	-62%	11
SFAG (in Millions):		
Participation Rate:	6%	52
Zero Participation:	92%	53

TANF Benefit Structure

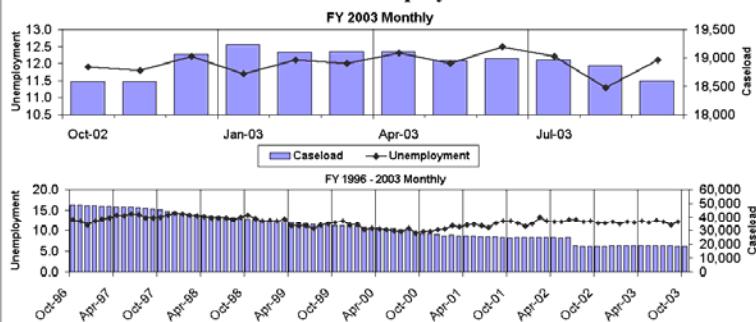
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$102	8%	53	8%	36
Max Earnings at Application	\$268	21%	52	21%	18
Max Earnings at Close	\$269	21%	52	21%	32

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance		
Total Awarded		
Expended/Transferred		
Ending Balance		
State MOE		

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	18,601	23	0%	27
Adult-Headed	12,759	125	1%	27
Child-Only	5,842	-102	-2%	11
Recipients	52,295	-2,038	-4%	21

Sub-State Category as % of State (Sept. 2003)

Northwest	10%
San Juan	9%
North Central-Arecibo	9%
South Central	9%
Caguas/Guayama	8%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	June 2002
Lifetime 60 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

FY 2003

STATE (in Millions)	U.S. Avg
% of Total Funds	% of Total Funds
	38%
	44%
	7%
	1%
	6%
	3%

FY 2002

STATE (in Millions)	U.S. Avg
% of Total Funds	% of Total Funds
	37%
	44%
	8%
	1%
	7%
	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child -Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate
Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate
With Some Hours of Participation
With No Hours of Participation

FY 2003

STATE	RANK	U.S. Avg
18,929		
20%	51	53%
11%	53	41%
4%	37	8%
0%	35	0%
5%	8	3%
15,121		
944		
6%	52	31%
15%	50	58%
3%	2	0%
60%	3	18%
6%	45	15%
25%	11	20%
0%	na	2%
70%	1	4%
0%	na	14%
6%	52	28%
8%		40%
92%	53	60%

FY 2002

STATE	RANK	U.S. Avg
23,363		
17%	53	51%
11%	53	39%
2%	48	6%
0%	35	2%
4%	12	4%
20,036		
1,138		
6%	53	33%
26%	49	63%
1%	14	0%
30%	10	16%
24%	14	14%
20%	18	11%
0%	na	2%
1%	41	4%
2%	35	13%
6%	53	29%
8%		46%
92%	53	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year
Earnings Retention
Change from Previous Year
Earnings Gain
Change from Previous Year

STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
0%	-	34%	na	na	36%
0%	-	-2%	na	na	3%
0%	-	59%	na	na	59%
0%	-	1%	na	na	-4%
0%	-	33%	na	na	33%
0%	-	-1%	na	na	7%



Rhode Island

Don Carcieri (R), Governor since January 2003

Janet Hayward, Director, Dept. of Human Services

Ronald Lebel, Esq., Acting Associate Director Division of Individual and Family Support

Family Independence Program (FIP)

State Administered - 5 Counties

FY 2003

Cases (September 2003):	12,961	Rank 36
FY 2003 Change:	-6%	11
Change Since Enactment:	-37%	41
SFAG (in Millions):	\$ 94	34
Participation Rate:	24%	40
Zero Participation:	64%	35

TANF Benefit Structure

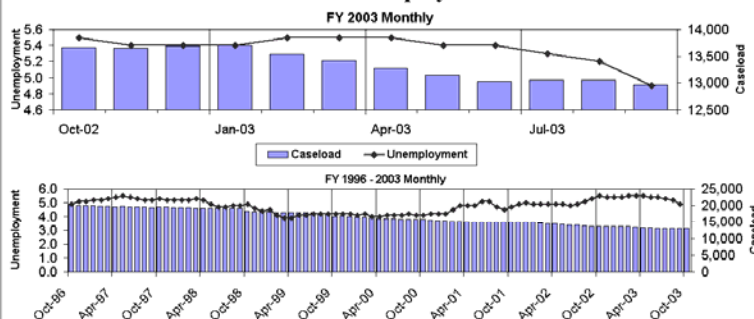
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$554	44%	8	12%	17
Max Earnings at Application	\$1,277	100%	4	27%	8
Max Earnings at Close	\$1,279	101%	10	27%	17

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ -	\$ -
Total Awarded	\$ 98	
Expended/Transferred	\$ 95	
Ending Balance	\$ 3	\$ 3
State MOE	\$ 76	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	12,961	-762	-6%	11
Adult-Headed	10,003	-837	-8%	16
Child-Only	2,958	75	3%	32
Recipients	34,187	-2,826	-8%	14

Sub-State Category as % of State (Sept. 2003)

Providence - Providence	84%
Kent - Warwick	7%
Newport - Newport	4%
Washington - Washington	4%
Bristol	1%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	May 2002
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 171		\$ 174	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 83	48%	\$ 89	51%
Services	\$ 64	38%	\$ 71	41%
Administration	\$ 12	7%	\$ 11	6%
Information Systems	\$ 3	2%	\$ 3	2%
Transferred to CCDF	\$ 9	5%	\$ -	0%
Transferred to SSBG	\$ -	0%	\$ 1	0%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	13,348			14,405		
Exempt From Participation	33%	47	53%	33%	44	51%
Child - Only	22%	49	41%	20%	48	39%
Child Under Age 1	9%	12	8%	9%	10	6%
In Sanction Status	2%	15	2%	2%	16	2%
Other	0%	na	3%	2%	15	4%
Cases Subject to All-Family Rate	8,900			9,915		
Number Participating - Avg. Monthly	2,161			2,446		
Participation Rate	24%	40	31%	25%	42	33%
Employment	73%	13	58%	77%	13	63%
On The Job Training	0%	26	0%	0%	24	0%
Work Exp./Community Service	4%	43	18%	3%	40	16%
Job Search	9%	36	15%	9%	36	14%
Vocational Education	23%	14	14%	24%	10	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	0%	46	4%	0%	na	4%
Other	3%	28	14%	2%	31	13%
Participation Rate w/o Waiver	24%	37	28%	25%	35	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	36%		40%	43%		46%
With No Hours of Participation	64%	35	60%	57%	33	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	32%	41	34%	34%	35	36%
Change from Previous Year	-2%	25	-2%	-3%	31	3%
Earnings Retention	63%	9	59%	64%	10	59%
Change from Previous Year	-1%	33	1%	-1%	34	-4%
Earnings Gain	27%	40	33%	24%	43	33%
Change from Previous Year	3%	12	-1%	0%	28	7%



South Carolina

Mark Sanford (R), Governor since January 2003

Kim Aydlette, State Director Dept. of Social Service

Linda Martin, Director, Family Independence

Family Independence

County Administered - 46 Counties

FY 2003

Cases (September 2003):	21,177	Rank 23
FY 2003 Change:	-4%	14
Change Since Enactment:	-51%	30
SFAG (in Millions):	\$ 100	32
Participation Rate:	54%	10
Zero Participation:	56%	22

TANF Benefit Structure

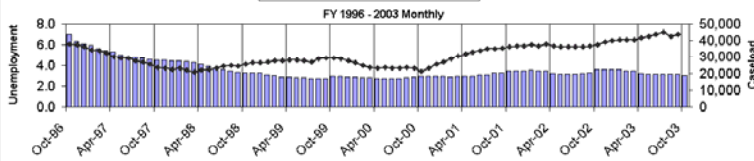
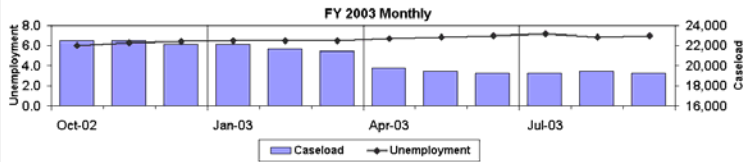
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$204	16%	49	5%	52
Max Earnings at Application	\$577	45%	35	15%	32
Max Earnings at Close	\$1,070	84%	19	27%	13

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 21	\$ -
Total Awarded	\$ 102	
Expended/Transferred	\$ 119	
Ending Balance	\$ -	\$ -
State MOE	\$ 36	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	21,177	-916	-4%	14
Adult-Headed	12,005	-611	-5%	19
Child-Only	9,172	-305	-3%	8
Recipients	51,616	-2,938	-5%	18

Sub-State Category as % of State (Sept. 2003)

Richland - Columbia	8%
Charleston - Charleston	7%
Florence - Florence	5%
Spartanburg - Spartanburg	5%
Greenville - Greenville	5%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 24 months in 120	October 1998
Lifetime 60 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 155			\$ 145		
Cash Benefits	\$ 49	31%	38%	\$ 35	24%	37%
Services	\$ 86	56%	44%	\$ 85	58%	44%
Administration	\$ 10	6%	7%	\$ 10	7%	8%
Information Systems	\$ 4	3%	1%	\$ 4	3%	1%
Transferred to CCDF	\$ 1	1%	6%	\$ 2	1%	7%
Transferred to SSBG	\$ 5	3%	3%	\$ 10	7%	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	20,003			19,788		
Exempt From Participation	61%	9	53%	47%	26	51%
Child - Only	38%	26	41%	40%	21	39%
Child Under Age 1	5%	29	8%	6%	26	6%
In Sanction Status	1%	23	1%	1%	28	2%
Other	16%	4	3%	0%	08	4%
Cases Subject to All-Family Rate	7,763			7,475		
Number Participating - Avg. Monthly	4,236			3,905		
Participation Rate	54%	10	31%	52%	11	33%
Employment	55%	26	58%	59%	26	63%
On The Job Training	0%	10	0%	0%	19	0%
Work Exp./Community Service	2%	47	18%	1%	46	16%
Job Search	10%	35	15%	9%	37	14%
Vocational Education	15%	25	14%	12%	26	11%
Job Skills Training	0%	30	2%	1%	27	2%
School Attendance	7%	11	4%	8%	10	4%
Other	27%	7	14%	22%	8	13%
Participation Rate w/o Waiver	29%	27	28%	30%	26	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	44%		40%	66%		46%
With No Hours of Participation	56%	22	60%	34%	11	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	38%	12	34%	32%	46	36%
Change from Previous Year	6%	1	-2%	-2%	26	3%
Earnings Retention	62%	20	59%	65%	8	59%
Change from Previous Year	-3%	45	1%	4%	3	-4%
Earnings Gain	32%	33	33%	32%	35	33%
Change from Previous Year	0%	26	-1%	-2%	40	7%

South Dakota

Mike Rounds (R), Governor since January 2003

James W. Ellenbecker, Secretary, Dept. of Social Services

Judy Thompson, Administrator, TANF and Work Programs

TANF

State Administered - 66 Counties

FY 2003

Cases (September 2003):	2,690	Rank	51
FY 2003 Change:	-3%		17
Change Since Enactment:	-53%		26
SFAG (in Millions):	\$ 21		50
Participation Rate:	46%		12
Zero Participation:	42%		9

TANF Benefit Structure

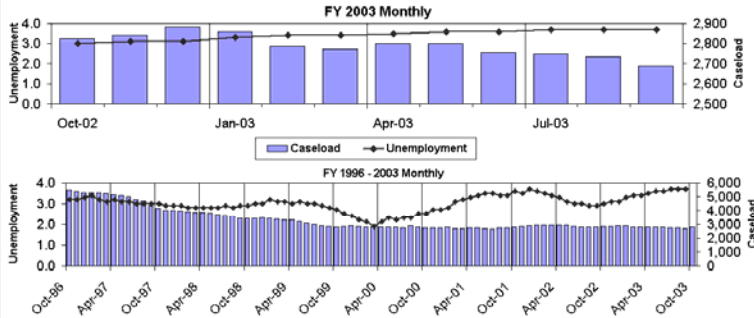
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$483	38%	15	13%	9
Max Earnings at Application	\$675	53%	28	17%	23
Max Earnings at Close	\$695	55%	42	18%	39

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 23	\$ 22
Total Awarded	\$ 23	
Expended/Transferred	\$ 22	
Ending Balance	\$ 23	\$ 23
State MOE	\$ 9	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	2,690	-83	-3%	17
Adult-Headed	1,000	-138	-12%	10
Child-Only	1,690	55	3%	36
Recipients	5,919	-497	-8%	13

Sub-State Category as % of State (Sept. 2003)

Shannon - Pine Ridge Indian Reser	16%
Minnehaha - Sioux Falls	12%
Todd - Rosebud Indian Reservation	11%
Pennington - Rapid City	8%
Dewey - Eagle Butte Cheyenne Riv	6%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent No December 2001

Lifetime 60 months

Sanction Policy: Partial / 1 month

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
	\$ 31		\$ 27	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 18	59%	\$ 15	53%
Services	\$ 6	19%	\$ 6	21%
Administration	\$ 3	10%	\$ 3	10%
Information Systems	\$ -	0%	\$ -	0%
Transferred to CCDF	\$ 2	6%	\$ 2	7%
Transferred to SSBG	\$ 2	6%	\$ 2	8%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate

Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate

With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	2,791			2,851		
Exempt From Participation	68%	6	53%	172%	3	51%
Child - Only	59%	3	41%	58%	3	39%
Child Under Age 1	8%	17	8%	8%	19	6%
In Sanction Status	1%	30	1%	1%	27	2%
Other	0%	na	3%	105%	3	4%
Cases Subject to All-Family Rate	900			932		
Number Participating - Avg. Monthly	414			398		
Participation Rate	46%	12	31%	43%	17	33%
Employment	30%	46	58%	32%	47	63%
On The Job Training	2%	3	0%	3%	3	0%
Work Exp./Community Service	57%	6	18%	52%	4	16%
Job Search	10%	33	15%	7%	39	14%
Vocational Education	12%	31	14%	11%	28	11%
Job Skills Training	0%	na	2%	1%	28	2%
School Attendance	3%	26	4%	5%	20	4%
Other	8%	16	14%	7%	20	13%
Participation Rate w/o Waiver	46%	6	28%	43%	10	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	58%		40%	65%		46%
With No Hours of Participation	42%	9	60%	35%	14	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	30%	46	34%	34%	37	36%
Change from Previous Year	-3%	48	-2%	2%	3	3%
Earnings Retention	57%	36	59%	58%	32	59%
Change from Previous Year	-1%	32	1%	-1%	29	-4%
Earnings Gain	65%	2	33%	73%	1	33%
Change from Previous Year	-8%	47	-1%	1%	23	7%

Tennessee



Phil Bredesen (D), Governor since January 2003

Virginia T. Lodge, Commissioner Dept. of Human Services

Susan Cowden, Director, Families First Policy

Families First

County Administered - 95 Counties

FY 2003

Cases (September 2003):	72,345	Rank 7
FY 2003 Change:	10%	47
Change Since Enactment:	-25%	50
SFAG (in Millions):	\$ 192	21
Participation Rate:	43%	16
Zero Participation:	43%	10

TANF Benefit Structure

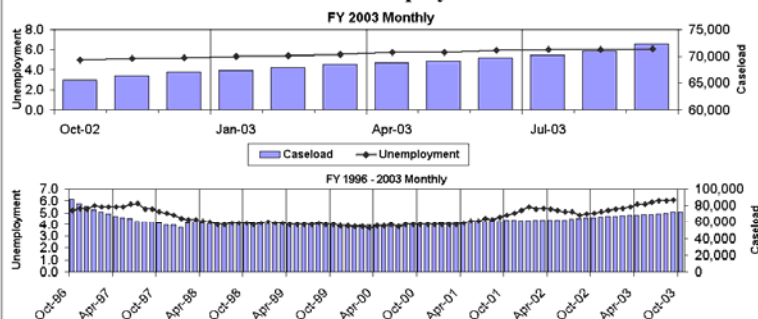
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$185	15%	51	5%	53
Max Earnings at Application	\$979	77%	12	25%	13
Max Earnings at Close	\$980	77%	28	26%	21

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 19	\$ 10
Total Awarded	\$ 224	
Expended/Transferred	\$ 243	
Ending Balance	\$ -	\$ -
State MOE	\$ 88	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	72,345	6,752	10%	47
Adult-Headed	54,536	7,706	16%	50
Child-Only	17,809	-954	-5%	4
Recipients	191,652	19,645	11%	48

Sub-State Category as % of State (Sept. 2003)

Shelby - Memphis	34%
Davidson - Nashville	14%
Hamilton - Chattanooga	6%
Knox - Knoxville	5%
Madison - Jackson	2%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 18 mo. followed by	April 1998
Lifetime 60 months	
Sanction Policy:	Full / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 331		\$ 364	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 138	42%	\$ 132	36%
Services	\$ 108	33%	\$ 146	40%
Administration	\$ 21	6%	\$ 25	7%
Information Systems	\$ 7	2%	\$ 9	2%
Transferred to CCDF	\$ 52	16%	\$ 44	12%
Transferred to SSBG	\$ 5	2%	\$ 9	2%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	68,660			63,936		
Exempt From Participation	41%	39	53%	37%	42	51%
Child - Only	26%	42	41%	28%	39	39%
Child Under Age 1	7%	20	8%	9%	16	6%
In Sanction Status	1%	26	1%	1%	23	2%
Other	7%	7	3%	0%	31	4%
Cases Subject to All-Family Rate	40,552			35,218		
Number Participating - Avg. Monthly	17,314			14,539		
Participation Rate	43%	16	31%	41%	19	33%
Employment	39%	41	58%	37%	45	63%
On The Job Training	0%	34	0%	0%	18	0%
Work Exp./Community Service	1%	49	18%	1%	47	16%
Job Search	50%	1	15%	43%	3	14%
Vocational Education	6%	41	14%	11%	27	11%
Job Skills Training	3%	14	2%	5%	11	2%
School Attendance	5%	20	4%	6%	16	4%
Other	80%	2	14%	75%	2	13%
Participation Rate w/o Waiver	13%	47	28%	14%	46	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	57%		40%	63%		46%
With No Hours of Participation	43%	10	60%	37%	18	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	40%	3	34%	38%	11	36%
Change from Previous Year	2%	5	-2%	-4%	41	3%
Earnings Retention	67%	3	59%	64%	12	59%
Change from Previous Year	3%	10	1%	0%	20	-4%
Earnings Gain	19%	49	33%	22%	48	33%
Change from Previous Year	-3%	42	-1%	0%	29	7%



Texas

Rick Perry (R), Governor since January 2000

Diane D. Rath, Commissioner, Dept. of Human Services

Larry Temple, Director Texas Works Programs

Texas Works

State Administered - 254 Counties

FY 2003

Cases (September 2003):	117,532	Rank	3
FY 2003 Change:	-11%		5
Change Since Enactment:	-51%		29
SFAG (in Millions):	\$ 486		8
Participation Rate:	28%		32
Zero Participation:	71%		43

TANF Benefit Structure

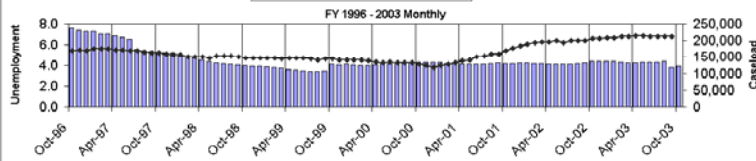
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$213	17%	48	6%	50
Max Earnings at Application	\$401	32%	48	11%	47
Max Earnings at Close	\$1,959	154%	2	52%	2

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 284	\$ 231
Total Awarded	\$ 567	
Expended/Transferred	\$ 689	
Ending Balance	\$ 166	\$ 133
State MOE	\$ 247	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	117,532	-14,151	-11%	5
Adult-Headed	56,244	-21,101	-27%	3
Child-Only	61,288	6,950	13%	50
Recipients	281,765	-53,413	-16%	5

Sub-State Category as % of State (Sept. 2003)

Harris - Houston	16%
Dallas	12%
Hidalgo - Edinburg	11%
Bexar - San Antonio	7%
El Paso	7%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent 12, 24, or 36 mo. f June 1997

Lifetime 60 months

Sanction Policy: Partial / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 936		\$ 774	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 397	42%	\$ 264	34%
Services	\$ 417	45%	\$ 361	47%
Administration	\$ 85	9%	\$ 106	14%
Information Systems	\$ 12	1%	\$ 11	1%
Transferred to CCDF	\$ (2)	0%	\$ 2	0%
Transferred to SSBG	\$ 27	3%	\$ 31	4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	135,861			133,110		
Exempt From Participation	55%	15	53%	51%	20	51%
Child - Only	43%	16	41%	37%	25	39%
Child Under Age 1	3%	42	8%	3%	41	6%
In Sanction Status	6%	1	7%	1%	1	2%
Other	3%	12	3%	3%	13	4%
Cases Subject to All-Family Rate	61,228			51,834		
Number Participating - Avg. Monthly	17,116			15,340		
Participation Rate	28%	32	31%	31%	29	33%
Employment	70%	14	58%	67%	17	63%
On The Job Training	0%	na	0%	0%	na	0%
Work Exp./Community Service	16%	23	18%	6%	33	16%
Job Search	21%	19	15%	29%	11	14%
Vocational Education	7%	37	14%	10%	31	11%
Job Skills Training	1%	22	2%	0%	32	2%
School Attendance	6%	15	4%	4%	23	4%
Other	4%	24	14%	16%	11	13%
Participation Rate w/o Waiver	28%	29	28%	21%	41	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	29%		40%	36%		46%
With No Hours of Participation	71%	43	60%	64%	41	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	35%	17	34%	38%	12	36%
Change from Previous Year	-2%	39	-2%	0%	11	3%
Earnings Retention	62%	16	59%	62%	17	59%
Change from Previous Year	0%	17	1%	-1%	28	-4%
Earnings Gain	22%	47	33%	24%	44	33%
Change from Previous Year	-2%	39	-1%	1%	24	7%



Utah

Olene S. Walker (R), Governor since November 2003

Raylene Ireland, Executive Director, Dept. of Workforce Services

Helen Thatcher, Assistant Director, Service Delivery Support Division

Family Employment Program (FEP)

State Administered - 29 Counties

FY 2003

Cases (September 2003):	8,944	Rank 42
FY 2003 Change:	12%	50
Change Since Enactment:	-36%	43
SFAG (in Millions):	\$ 76	39
Participation Rate:	28%	31
Zero Participation:	44%	11

TANF Benefit Structure

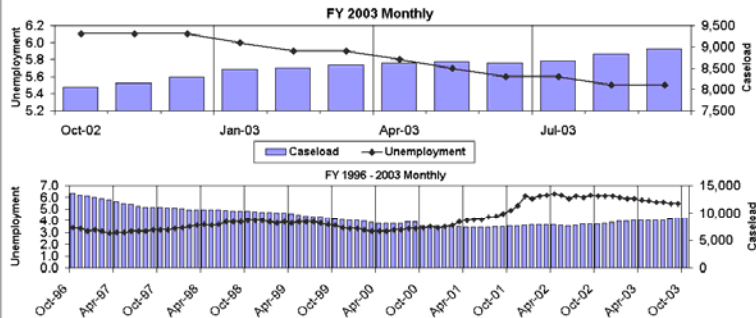
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$451	35%	21	11%	13
Max Earnings at Application	\$550	43%	37	14%	36
Max Earnings at Close	\$668	53%	44	17%	43

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 48	\$ 20
Total Awarded	\$ 90	
Expended/Transferred	\$ 118	
Ending Balance	\$ 20	\$ 20
State MOE	\$ 25	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	8,944	972	12%	50
Adult-Headed	6,210	706	13%	46
Child-Only	2,734	266	11%	46
Recipients	22,944	2,485	12%	49

Sub-State Category as % of State (Sept. 2003)

Salt Lake - Salt Lake City	44%
Weber - Ogden	14%
Utah - Provo	10%
Davis - Farmington	10%
Washington - St. George	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	January 2000
Lifetime 36 months	
Sanction Policy:	Partial/Full / Until Compliance

Expenditure Profile

	FY 2003			FY 2002		
	STATE (in Millions)	U.S. Avg	% of Total Funds	STATE (in Millions)	U.S. Avg	% of Total Funds
Total Expended & Transferred Plus State MOE	\$ 143			\$ 115		
Cash Benefits	\$ 44		30%	\$ 41		35%
Services	\$ 49		35%	\$ 49		42%
Administration	\$ 16		11%	\$ 17		15%
Information Systems	\$ 22		15%	\$ 3		1%
Transferred to CCDF	\$ -		0%	\$ -		0%
Transferred to SSBG	\$ 12		8%	\$ 5		5%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	8,537			7,771		
Exempt From Participation	33%	48	53%	26%	1	51%
Child - Only	31%	37	41%	32%	35	39%
Child Under Age 1	0%	na	8%	0%	na	6%
In Sanction Status	2%	16	1%	2%	15	2%
Other	0%	na	3%	22%	1	4%
Cases Subject to All-Family Rate	5,717			5,164		
Number Participating - Avg. Monthly	1,605			1,439		
Participation Rate	28%	31	31%	28%	34	33%
Employment	50%	33	58%	51%	32	63%
On The Job Training	0%	15	0%	1%	11	0%
Work Exp./Community Service	6%	37	18%	4%	35	16%
Job Search	38%	4	15%	37%	5	14%
Vocational Education	23%	15	14%	24%	11	11%
Job Skills Training	12%	5	2%	12%	4	2%
School Attendance	8%	10	4%	8%	11	4%
Other	0%	43	14%	0%	48	13%
Participation Rate w/o Waiver	28%	29	28%	28%	28	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	56%		40%	57%		46%
With No Hours of Participation	44%	11	60%	43%	22	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	40	34%	35%	33	36%
Change from Previous Year	-2%	29	-2%	0%	13	3%
Earnings Retention	62%	21	59%	58%	31	59%
Change from Previous Year	4%	8	1%	-1%	30	-4%
Earnings Gain	50%	6	33%	47%	8	33%
Change from Previous Year	3%	10	-1%	1%	25	7%



Vermont

James H. Douglas (R), Governor January 2003

James Morse, Secretary Agency of Human Services

Betsy Forrest, Commissioner, Dept. of Prevention, Assistance, Training and Health Access

Aid to Needy Families with Children (ANFC)

State Administered - 24 Counties

FY 2003

Cases (September 2003):	4,815	Rank 48
FY 2003 Change:	-4%	15
Change Since Enactment:	-45%	37
SFAG (in Millions):	\$ 47	43
Participation Rate:	24%	39
Zero Participation:	53%	17

TANF Benefit Structure

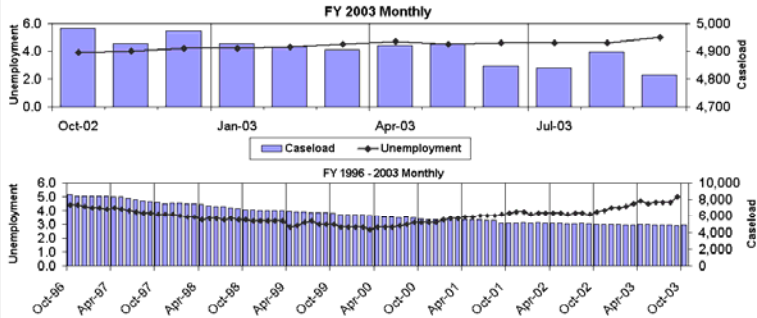
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$639	50%	4	15%	3
Max Earnings at Application	\$988	78%	11	24%	15
Max Earnings at Close	\$989	78%	27	24%	25

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ -	\$ -
Total Awarded	\$ 49	
Expended/Transferred	\$ 49	
Ending Balance	\$ -	\$ -
State MOE	\$ 32	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	4,815	-207	-4%	15
Adult-Headed	3,817	-240	-6%	18
Child-Only	998	33	3%	37
Recipients	12,243	-825	-6%	17

Sub-State Category as % of State (Sept. 2003)

Chittenden - Burlington	21%
Rutland - Rutland	14%
Franklin - St. Albans	9%
Windham - Brattleboro	8%
Windsor - Springfield	8%

TANF Time Limit:	Month/ Yr of First Impact:	
Intermittent	No	September 2002
Lifetime	No	
Sanction Policy:	Partial / Until Compliance	

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
Services
Administration
Information Systems
Transferred to CCDF
Transferred to SSBG

	FY 2003			FY 2002		
	STATE (in Millions)	% of Total Funds	U.S. Avg	STATE (in Millions)	% of Total Funds	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 81			\$ 81		
Cash Benefits	\$ 34	43%	38%	\$ 38	47%	37%
Services	\$ 25	30%	44%	\$ 22	27%	44%
Administration	\$ 7	9%	7%	\$ 8	10%	8%
Information Systems	\$ 1	1%	1%	\$ 1	1%	1%
Transferred to CCDF	\$ 9	11%	6%	\$ 8	9%	7%
Transferred to SSBG	\$ 5	6%	3%	\$ 5	6%	4%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
Child - Only
Child Under Age 1
In Sanction Status
Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate
Employment
On The Job Training
Work Exp./Community Service
Job Search
Vocational Education
Job Skills Training
School Attendance
Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate
With Some Hours of Participation
With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	4,907			5,113		
Exempt From Participation	29%	49	53%	28%	47	51%
Child - Only	20%	52	41%	19%	51	39%
Child Under Age 1	8%	18	8%	9%	17	6%
In Sanction Status	1%	22	1%	1%	19	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	3,471			3,656		
Number Participating - Avg. Monthly	844			782		
Participation Rate	24%	39	31%	21%	45	33%
Employment	51%	32	58%	59%	27	63%
On The Job Training	1%	5	0%	3%	2	0%
Work Exp./Community Service	22%	15	18%	14%	24	16%
Job Search	20%	22	15%	18%	21	14%
Vocational Education	5%	42	14%	4%	40	11%
Job Skills Training	15%	3	2%	16%	2	2%
School Attendance	20%	2	4%	21%	1	4%
Other	29%	6	14%	22%	7	13%
Participation Rate w/o Waiver	24%	37	28%	21%	40	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	47%		40%	44%		46%
With No Hours of Participation	53%	17	60%	56%	31	54%

HPB Earnings Performance

Earnings Initiation
Change from Previous Year

Earnings Retention
Change from Previous Year

Earnings Gain
Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	34%	29	34%	36%	26	36%
Change from Previous Year	-2%	23	-2%	-1%	21	3%
Earnings Retention	62%	17	59%	62%	16	59%
Change from Previous Year	0%	22	1%	-2%	36	-4%
Earnings Gain	40%	22	33%	33%	32	33%
Change from Previous Year	7%	3	-1%	-1%	32	7%



Virgin Islands

FY 2003

Vargrave A. Richards, Lt. Governor
 Sedonie Halbert, Commissioner, Virgin Islands Dept. of Human Services
 Erwin S. Boschulte, Administrator, Virgin Islands Dept. of Human Services
 TANF

Cases (September 2003):	526	Rank 53
FY 2003 Change:	11%	48
Change Since Enactment:	-61%	12
SFAG (in Millions):		
Participation Rate:	5%	53
Zero Participation:	92%	52

TANF Benefit Structure

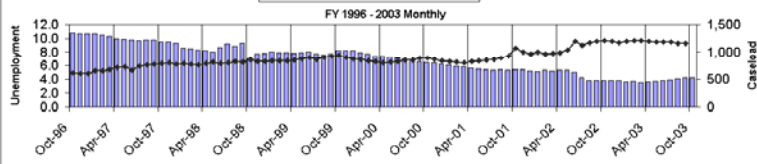
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$251	20%	45	12%	10
Max Earnings at Application	\$464	36%	44	23%	16
Max Earnings at Close	\$465	37%	51	23%	27

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance		
Total Awarded		
Expended/Transferred		
Ending Balance		
State MOE		

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	526	52	11%	48
Adult-Headed	399	2	1%	26
Child-Only	127	50	65%	52
Recipients	1,591	-785	-33%	2

Sub-State Category as % of State (Sept. 2003)

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	June 2002
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE				
Cash Benefits	% of Total Funds	38%	% of Total Funds	37%
Services		44%		44%
Administration		7%		8%
Information Systems		1%		1%
Transferred to CCDF		6%		7%
Transferred to SSBG		3%		4%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	473			618		
Exempt From Participation	21%	50	53%	22%	51	51%
Child -Only	21%	51	12%	12%	52	39%
Child Under Age 1	0%	50	8%	9%	11	6%
In Sanction Status	0%	na	1%	0%	na	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	372			484		
Number Participating - Avg. Monthly	19			82		
Participation Rate	5%	53	31%	18%	48	33%
Employment	5%	53	58%	5%	53	63%
On The Job Training	16%	1	0%	26%	1	0%
Work Exp./Community Service	58%	4	18%	81%	1	16%
Job Search	11%	32	15%	2%	49	14%
Vocational Education	11%	32	14%	0%	na	11%
Job Skills Training	0%	na	2%	1%	18	2%
School Attendance	0%	na	4%	0%	na	4%
Other	0%	na	14%	12%	16	13%
Participation Rate w/o Waiver	5%	53	28%	18%	44	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	8%		40%	19%		46%
With No Hours of Participation	92%	52	60%	81%	51	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	0%	-	34%	na	na	36%
Change from Previous Year	0%	-	-2%	na	na	3%
Earnings Retention	0%	-	59%	na	na	59%
Change from Previous Year	0%	-	1%	na	na	-4%
Earnings Gain	0%	-	33%	na	na	33%
Change from Previous Year	0%	-	-1%	na	na	7%

Virginia



Mark Warner (D), Governor since January 2002

Maurice A. Jones, Commissioner Dept. of Social Services

Stephen Duke Storen, Director, Division of Benefit Programs, Dept. of Social Security

Virginia Initiative for Employment, Not Welfare (VIEW)

State Administered - 136 Counties

FY 2003

Cases (September 2003):	8,225	Rank 43
FY 2003 Change:	-73%	1
Change Since Enactment:	-86%	2
SFAG (in Millions):	\$ 158	25
Participation Rate:	45%	14
Zero Participation:	59%	28

TANF Benefit Structure

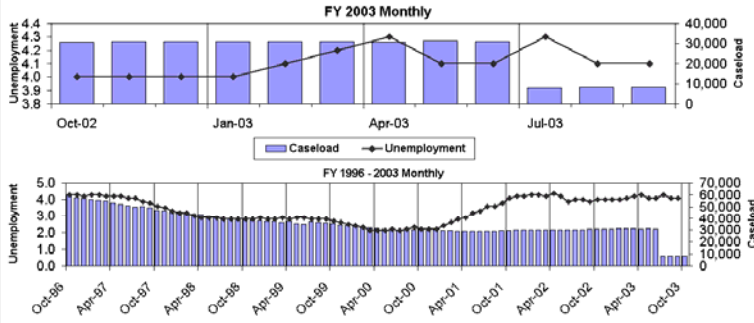
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$320	25%	36	7%	46
Max Earnings at Application	\$411	32%	47	9%	52
Max Earnings at Close	\$600	47%	47	13%	52

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 174	\$ -
Total Awarded	\$ 174	
Expended/Transferred	\$ 153	
Ending Balance	\$ 31	\$ 18
State MOE	\$ 128	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	8,225	-22,177	-73%	1	
Adult-Headed	8,225	-10,115	-55%	1	
Child-Only	0	-12,062	0%	20	
Recipients	23,527	-44,876	-66%	1	

Sub-State Category as % of State (Sept. 2003)

Richmond	10%
Norfolk	7%
Newport News - Newport News	5%
Portsmouth - Portsmouth	4%
Hampton	4%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent 24 mo. followed by	July 1997
Lifetime 60 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 281		\$ 309	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 129	46%	\$ 101	33%
Services	\$ 128	46%	\$ 125	41%
Administration	\$ 14	5%	\$ 32	10%
Information Systems	\$ 2	1%	\$ 6	2%
Transferred to CCDF	\$ (8)	-3%	\$ 29	9%
Transferred to SSBG	\$ 16	6%	\$ 16	5%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	25,245			30,051		
Exempt From Participation	61%	10	53%	41%	36	51%
Child - Only	36%	28	41%	20	39%	
Child Under Age 1	0%	na	8%	na	6%	
In Sanction Status	0%	na	0%	na	2%	
Other	25%	2	3%	na	4%	
Cases Subject to All-Family Rate	9,895			9,579		
Number Participating - Avg. Monthly	4,383			4,106		
Participation Rate	45%	14	31%	43%	15	33%
Employment	81%	6	58%	10	63%	
On The Job Training	1%	6	0%	6	0%	
Work Exp./Community Service	5%	40	18%	37	16%	
Job Search	31%	9	15%	12	14%	
Vocational Education	1%	49	1%	47	11%	
Job Skills Training	3%	12	2%	14	2%	
School Attendance	0%	48	4%	47	4%	
Other	1%	36	1%	42	13%	
Participation Rate w/o Waiver	30%	24	28%	23%	37	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	41%		40%	63%		46%
With No Hours of Participation	59%	28	60%	37%	19	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	38%	7	34%	41%	4	36%
Change from Previous Year	-2%	33	-2%	9	3%	
Earnings Retention	64%	8	59%	62%	21	59%
Change from Previous Year	2%	12	1%	41	-4%	
Earnings Gain	32%	35	33%	31%	40	33%
Change from Previous Year	1%	20	-1%	26	7%	

Washington



Gary Locke (D), Governor since January 1997

Dennis Braddock, Assistant Secretary for Economic Services
 Deb Ringaman, Assistant Secretary for Economic Services, Department of Social and Health Services

Work First

State Administered - 39 Counties

FY 2003

Cases (September 2003):	53,534	Rank 10
FY 2003 Change:	3%	38
Change Since Enactment:	-45%	36
SFAG (in Millions):	\$ 389	11
Participation Rate:	46%	11
Zero Participation:	31%	7

TANF Benefit Structure

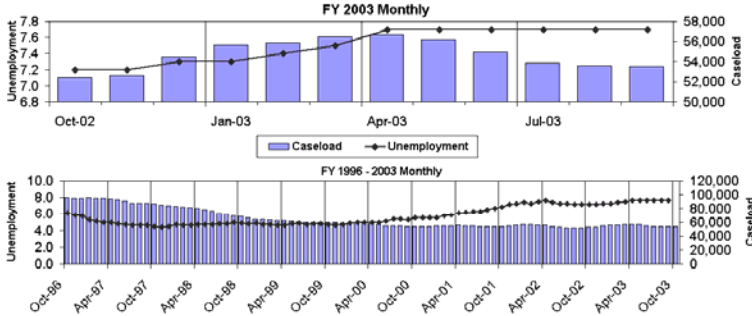
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$546	43%	9	12%	13
Max Earnings at Application	\$1,091	86%	7	25%	14
Max Earnings at Close	\$1,092	86%	18	25%	23

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 51	\$ 31
Total Awarded	\$ 401	
Expended/Transferred	\$ 424	
Ending Balance	\$ 30	\$ -
State MOE	\$ 264	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Percent	Rank
		Change			
All Cases	53,534	1,578		3%	38
Adult-Headed	34,258	417		1%	31
Child-Only	19,276	1,161		6%	41
Recipients	131,721	1,224		1%	31

Sub-State Category as % of State (Sept. 2003)

King - Seattle	22%
Pierce - Tacoma	15%
Yakima - Yakima	8%
Spokane - Spokane	8%
Clark County - Vancouver	7%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	August 2002
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

Total Expended & Transferred Plus State MOE

Cash Benefits
 Services
 Administration
 Information Systems
 Transferred to CCDF
 Transferred to SSBG

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 688		\$ 748	
Cash Benefits	\$ 269	39%	\$ 295	39%
Services	\$ 252	37%	\$ 283	38%
Administration	\$ 41	6%	\$ 41	6%
Information Systems	\$ 9	1%	\$ 9	1%
Transferred to CCDF	\$ 107	16%	\$ 110	15%
Transferred to SSBG	\$ 10	1%	\$ 11	1%

All-Family Work Participation

Total TANF Cases - Avg. Monthly

Exempt From Participation
 Child - Only
 Child Under Age 1
 In Sanction Status
 Other

Cases Subject to All-Family Rate

Number Participating - Avg. Monthly

Participation Rate
 Employment
 On The Job Training
 Work Exp./Community Service
 Job Search
 Vocational Education
 Job Skills Training
 School Attendance
 Other

Participation Rate w/o Waiver

Percent of Cases Subject to All-Family Rate
 With Some Hours of Participation
 With No Hours of Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	54,699			54,188		
Exempt From Participation	44%	32	53%	56%	16	51%
Child - Only	35%	30	41%	34%	32	39%
Child Under Age 1	5%	33	8%	4%	38	6%
In Sanction Status	4%	6	1%	3%	7	2%
Other	0%	na	3%	15%	8	4%
Cases Subject to All-Family Rate	30,608			32,166		
Number Participating - Avg. Monthly	14,139			16,006		
Participation Rate	46%	11	31%	50%	13	33%
Employment	68%	17	58%	55%	30	63%
On The Job Training	0%	20	0%	0%	23	0%
Work Exp./Community Service	42%	7	18%	52%	5	16%
Job Search	18%	24	15%	17%	22	14%
Vocational Education	4%	44	14%	3%	42	11%
Job Skills Training	6%	10	2%	7%	7	2%
School Attendance	7%	13	4%	8%	9	4%
Other	7%	17	14%	11%	18	13%
Participation Rate w/o Waiver	46%	5	28%	50%	6	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	69%		40%	82%		46%
With No Hours of Participation	31%	7	60%	18%	5	54%

HPB Earnings Performance

Earnings Initiation
 Change from Previous Year

Earnings Retention
 Change from Previous Year

Earnings Gain
 Change from Previous Year

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	33%	32	34%	36%	25	36%
Change from Previous Year	-2%	38	-2%	-3%	33	3%
Earnings Retention	60%	25	59%	61%	24	59%
Change from Previous Year	-1%	29	-1%	-1%	27	-4%
Earnings Gain	43%	14	33%	43%	12	33%
Change from Previous Year	0%	32	-1%	4%	13	7%



West Virginia

Joe Manchin (D), Governor since January 2005

Paul Nusbaum, Secretary, Dept. of Health & Human Resources

Sue Ellen Buster, Director Office of Family Support

West Virginia Works

State Administered - 55 Counties

FY 2003

Cases (September 2003):	16,405	Rank 32
FY 2003 Change:	7%	44
Change Since Enactment:	-56%	21
SFAG (in Millions):	\$ 110	29
Participation Rate:	14%	47
Zero Participation:	71%	42

TANF Benefit Structure

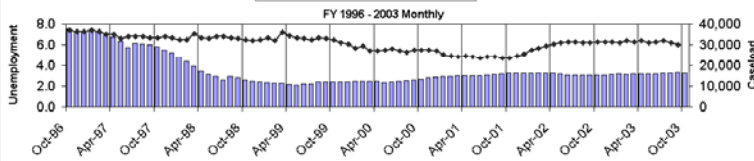
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$453	36%	20	14%	6
Max Earnings at Application	\$1,130	89%	6	35%	3
Max Earnings at Close	\$1,133	89%	17	35%	8

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 29	\$ 29
Total Awarded	\$ 113	
Expended/Transferred	\$ 129	
Ending Balance	\$ 13	\$ 13
State MOE	\$ 34	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	16,405	1,127	7%	44
Adult-Headed	11,136	612	6%	40
Child-Only	5,269	515	11%	47
Recipients	41,750	2,223	6%	42

Sub-State Category as % of State (Sept. 2003)

Kanawha - Charleston	9%
Mercer - Bluefield / Princeton	5%
McDowell - Welch	4%
Cabell - Huntington	4%
Raleigh - Beckley	4%

TANF Time Limit: Month/ Yr of First Impact:

Intermittent No January 2002

Lifetime 60 months

Sanction Policy: Partial / 3 months

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 163		\$ 216	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 68	42%	\$ 71	33%
Services	\$ 64	39%	\$ 119	55%
Administration	\$ 17	10%	\$ 17	8%
Information Systems	\$ 7	4%	\$ 7	3%
Transferred to CCDF	\$ -	0%	\$ -	0%
Transferred to SSBG	\$ 7	4%	\$ 1	1%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	15,822			15,855		
Exempt From Participation	40%	41	53%	38%	41	51%
Child - Only	31%	35	41%	30%	37	39%
Child Under Age 1	6%	25	8%	6%	28	6%
In Sanction Status	3%	11	1%	3%	12	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	9,477			9,788		
Number Participating - Avg. Monthly	1,452			1,896		
Participation Rate	14%	47	31%	19%	46	33%
Employment	35%	44	58%	46%	39	63%
On The Job Training	0%	13	0%	0%	21	0%
Work Exp./Community Service	33%	10	18%	26%	14	16%
Job Search	7%	44	15%	8%	38	14%
Vocational Education	30%	7	14%	26%	7	11%
Job Skills Training	0%	34	2%	0%	na	2%
School Attendance	5%	19	4%	4%	21	4%
Other	0%	48	14%	0%	46	13%
Participation Rate w/o Waiver	14%	46	28%	19%	42	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	29%		40%	32%		46%
With No Hours of Participation	71%	42	60%	68%	47	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	30%	45	34%	32%	45	36%
Change from Previous Year	-2%	27	-2%	0%	7	3%
Earnings Retention	57%	34	59%	60%	26	59%
Change from Previous Year	-3%	43	1%	0%	19	-4%
Earnings Gain	44%	12	33%	32%	36	33%
Change from Previous Year	12%	1	-1%	-4%	47	7%



Wisconsin

FY 2003

Jim Doyle (D), Governor since January 2003
 Roberta Grassman, Secretary, Dept. of Workforce Development
 Bill Clingan, Director, Division of Workforce Solutions
 Wisconsin Works W-2
 County Administered - 72 Counties

Cases (September 2003):	21,708	Rank	22
FY 2003 Change:	12%		49
Change Since Enactment:	-57%		19
SFAG (in Millions):	\$ 315		13
Participation Rate:	67%		4
Zero Participation:	13%		2

TANF Benefit Structure

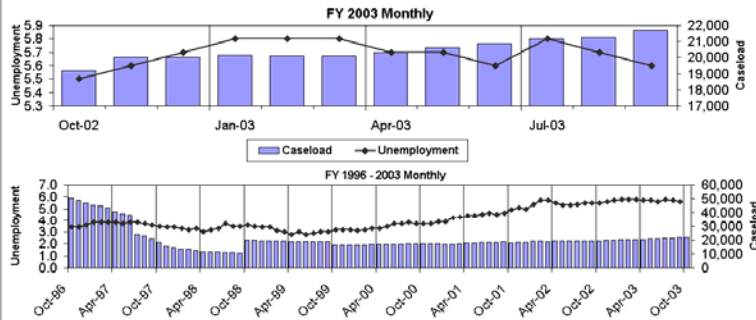
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$673	53%	3	14%	5
Max Earnings at Application	\$1,401	110%	3	30%	4
Max Earnings at Close	\$1,403	110%	8	30%	10

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 174	\$ 190
Total Awarded	\$ 327	
Expended/Transferred	\$ 398	
Ending Balance	\$ 100	\$ 85
State MOE	\$ 168	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		
		Change	Percent	Rank
All Cases	21,708	2,313	12%	49
Adult-Headed	10,346	1,330	15%	48
Child-Only	11,362	983	9%	45
Recipients	52,280	5,350	11%	47

Sub-State Category as % of State (Sept. 2003)

Milwaukee	67%
Dane - Madison	5%
Kenosha - Kenosha	3%
Rock - Janesville/Beloit	2%
Racine - Racine	2%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	October 2001
Lifetime 60 months	
Sanction Policy:	Partial / Until Compliance

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 566		\$ 566	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 109	19%	\$ 126	22%
Services	\$ 339	60%	\$ 336	59%
Administration	\$ 30	5%	\$ 18	3%
Information Systems	\$ 10	2%	\$ 10	2%
Transferred to CCDF	\$ 65	11%	\$ 63	11%
Transferred to SSBG	\$ 13	2%	\$ 13	2%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	20,460			18,955		
Exempt From Participation	62%	7	53%	64%	9	51%
Child - Only	54%	5	41%	56%	5	39%
Child Under Age 1	3%	41	8%	3%	44	6%
In Sanction Status	6%	2	1%	4%	4	2%
Other	0%	na	3%	0%	22	4%
Cases Subject to All-Family Rate	7,702			6,878		
Number Participating - Avg. Monthly	5,184			4,761		
Participation Rate	67%	4	31%	69%	4	33%
Employment	10%	52	58%	10%	52	63%
On The Job Training	0%	36	0%	0%	na	0%
Work Exp./Community Service	77%	1	18%	76%	2	16%
Job Search	29%	12	15%	30%	10	14%
Vocational Education	1%	48	14%	0%	48	11%
Job Skills Training	29%	1	2%	34%	1	2%
School Attendance	13%	4	4%	19%	3	4%
Other	36%	5	14%	33%	5	13%
Participation Rate w/o Waiver	67%	2	28%	69%	2	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	87%		40%	90%		46%
With No Hours of Participation	13%	2	60%	10%	2	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	31%	43	34%	33%	39	36%
Change from Previous Year	-2%	22	-2%	-3%	37	3%
Earnings Retention	59%	29	59%	58%	34	59%
Change from Previous Year	1%	14	1%	0%	18	-4%
Earnings Gain	50%	7	33%	51%	6	33%
Change from Previous Year	-1%	35	-1%	-3%	44	7%

Wyoming

Dave Freudenthal (D), Governor since January 2003

Rodger McDaniel, Director, Dept. of Family Services

Ken Kaz, Economic Assistance Manager, Economic and Child Support Division

Personal Opportunities With Employment Responsibility (POWER)

State Administered - 23 Counties

FY 2003

Cases (September 2003):	388	Rank	54
FY 2003 Change:	-7%		9
Change Since Enactment:	-91%		1
SFAG (in Millions):	\$ 19		51
Participation Rate:	83%		3
Zero Participation:	35%		8

TANF Benefit Structure

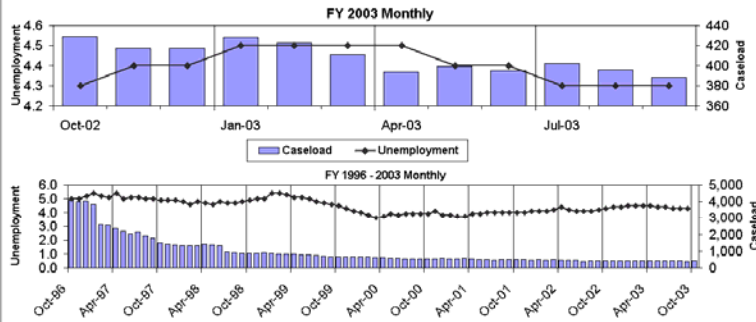
Monthly - Family of Three

		As % of FPI		As % of SMI	
		Percent	Rank	Percent	Rank
Max Grant (No Income)	\$340	27%	34	9%	29
Max Earnings at Application	\$539	42%	38	14%	35
Max Earnings at Close	\$540	42%	50	14%	50

FY 2003 Funding (in Millions)

	Amount	Unobligated Balance
Beginning FY Balance	\$ 57	\$ 45
Total Awarded	\$ 39	
Expended/Transferred	\$ 62	
Ending Balance	\$ 67	\$ 37
State MOE	\$ 29	

Caseload & Unemployment Rate



FY 2003 Caseload

	Sept. 2003	During FY 2003		Rank
		Change	Percent	
All Cases	388	-28	-7%	9
Adult-Headed	85	-25	-23%	6
Child-Only	303	-3	-1%	12
Recipients	694	-48	-6%	15

Sub-State Category as % of State (Sept. 2003)

Natrona - Casper	29%
Laramie - Cheyenne	22%
Fremont - Lander Wind River Indi	7%
Sweetwater - Rock Springs	6%
Gillette - Campbell	6%

TANF Time Limit:	Month/ Yr of First Impact:
Intermittent No	January 1999
Lifetime 60 months	
Sanction Policy:	Full / 1 month

Expenditure Profile

	FY 2003		FY 2002	
	STATE (in Millions)	U.S. Avg	STATE (in Millions)	U.S. Avg
Total Expended & Transferred Plus State MOE	\$ 91		\$ 28	
	% of Total Funds	% of Total Funds	% of Total Funds	% of Total Funds
Cash Benefits	\$ 15	16%	\$ 2	7%
Services	\$ 49	54%	\$ 16	59%
Administration	\$ 3	3%	\$ 1	4%
Information Systems	\$ 4	4%	\$ 3	10%
Transferred to CCDF	\$ 12	13%	\$ 4	14%
Transferred to SSBG	\$ 8	9%	\$ 2	7%

All-Family Work Participation

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Total TANF Cases - Avg. Monthly	408			453		
Exempt From Participation	84%	2	53%	79%	4	51%
Child - Only	76%	1	41%	71%	2	39%
Child Under Age 1	4%	36	8%	3%	43	6%
In Sanction Status	4%	7	1%	5%	3	2%
Other	0%	na	3%	0%	na	4%
Cases Subject to All-Family Rate	67			96		
Number Participating - Avg. Monthly	56			80		
Participation Rate	83%	3	31%	83%	3	33%
Employment	27%	48	58%	28%	48	63%
On The Job Training	0%	na	0%	1%	5	0%
Work Exp./Community Service	73%	2	18%	74%	3	16%
Job Search	27%	15	15%	23%	17	14%
Vocational Education	2%	47	14%	4%	41	11%
Job Skills Training	0%	na	2%	0%	na	2%
School Attendance	5%	17	4%	6%	14	4%
Other	0%	na	14%	0%	na	13%
Participation Rate w/o Waiver	83%	1	28%	83%	1	29%
Percent of Cases Subject to All-Family Rate						
With Some Hours of Participation	65%		40%	89%		46%
With No Hours of Participation	35%	8	60%	11%	3	54%

HPB Earnings Performance

	FY 2003			FY 2002		
	STATE	RANK	U.S. Avg	STATE	RANK	U.S. Avg
Earnings Initiation	34%	26	34%	34%	26	36%
Change from Previous Year	0%	9	-2%	-4%	42	3%
Earnings Retention	53%	44	59%	46%	46	59%
Change from Previous Year	7%	4	-1%	-1%	35	-4%
Earnings Gain	52%	4	33%	67%	3	33%
Change from Previous Year	-15%	48	-1%	17%	1	7%

