Grantee: Seattle Community Colleges

Industry Focus: Healthcare

Key Partners: North Seattle Community College; Seattle Central Community College; Seattle Vocational Institute; Seattle-King County Workforce Development Council; Washington State Employment Security Department; Service Employees International Union; Seattle Tech Prep Consortium; Roosevelt High School; and Mt. Zion Baptist Church.

Grant Amount: $1,919,441

Leveraged Amount: $3,985,577

Location of Grant Activities: Seattle-King County, Washington

Challenge: The health care services sector in Seattle-King County is projected to have approximately 1,200 new or vacated jobs per year. High demand health care occupations in the region include Anesthesia Technicians, Certified Nursing Assistants with advanced training, entry-level Phlebotomists, and Medical Laboratory Assistants/Phlebotomists. The Seattle Community Colleges' health care training programs are currently at full enrollment, and most have at least another full cohort of students on their wait lists. The Seattle Community Colleges' face multiple barriers to expanding these programs.

Addressing the Challenge: The Seattle Community Colleges have designed a program – Expanding Access to Health Care Careers – to prepare 555 students for healthcare employment. The project will help students advance their education, obtain new employment, and increase their earnings potential, while increasing the region's capacity to respond to the healthcare industry's demand for skilled workers. This will be accomplished through investments in new curricula, providing state-of-the-art training equipment, and hiring new professional/technical and basic skills faculty to provide instruction. The project supports new Nursing Assistant Academy, Medical Laboratory Assistant/Phlebotomy, and Anesthesia Technician programs, and expands an entry-level Phlebotomy program. All training activities in the project lead to credentials.

Projected Outcomes:
- 555 participants will enroll in training programs.
- 493 participants will complete training.
- 493 participants will receive a degree or certificate.
- 414 participants will enter employment.