

**WIA Performance Measures for Demographic and Service Groups—Dislocated Workers**  
(Derived from PY 2003 WIASRD Records)  
January 26, 2005

<b>Characteristics</b>	<b>Exiters from October 2002 to September 2003</b>			<b>Exiters from April 2002 to March 2003</b>		
	<b>Number of Exiters</b>	<b>Entered Employment Rate (%)</b>	<b>Employment and Credential Rate (%)</b>	<b>Number of Exiters</b>	<b>Employment Retention Rate (%)</b>	<b>Earnings Replacement Rate (%)</b>
All dislocated workers	195,553	80.7	62.8	188,124	89.8	89.9
Age categories						
18 – 21	4,529	82.3	61.1	4,411	86.8	139.7
22 – 44	113,207	82.5	64.1	109,337	90.2	96.0
45 – 54	55,926	80.3	62.9	53,327	90.2	83.3
55 and over	21,851	71.5	55.0	20,997	87.4	73.1
Female	94,978	80.7	61.7	90,864	90.3	91.4
Male	100,492	80.6	63.9	97,158	89.4	88.8
Individual with a disability	7,366	76.7	59.9	7,280	88.2	90.3
Race and ethnicity						
Hispanic	30,056	77.2	56.3	30,096	88.0	94.7
Not Hispanic						
American Indian or Alaskan Native (only)	1,821	74.1	58.4	1,645	86.3	97.2
Asian (only)	9,304	74.0	59.8	8,681	88.8	84.7
Black or African American (only)	34,949	80.5	59.2	31,559	88.7	93.8
Hawaiian or other Pacific Islander (only)	788	79.0	60.4	953	90.8	94.1
White (only)	116,150	82.2	65.7	112,861	90.7	88.5
More than one race	1,246	81.2	65.7	1,185	88.6	84.8
Veteran	19,428	79.6	62.5	19,155	88.9	83.5
Disabled veteran	1,230	77.0	62.4	1,300	87.5	89.9
Campaign veteran (including Vietnam-era)	7,624	78.3	61.6	7,211	88.0	75.9
Vietnam-era veteran	5,375	77.6	61.0	5,436	87.8	75.8
Recently separated veteran	828	81.7	63.5	775	90.2	108.5
Employed at registration	14,061	85.4	67.9	14,765	92.4	98.8
Displaced homemaker	2,240	78.1	62.1	2,386	85.7	175.4

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Registered before layoff <sup>1</sup>	27,291	71.9	56.2	26,218	89.0	93.2
Registered within 8 weeks of layoff <sup>1</sup>	54,023	84.2	65.4	52,581	91.0	88.3
Registered more than 8 weeks after layoff <sup>1</sup>	90,069	80.5	62.2	82,000	89.1	87.8
<b>Characteristics of Exiters who Received Intensive or Training Services</b>						
Received intensive or training services	174,210	80.6	62.8	166,813	89.9	89.6
Limited English-language proficiency	9,776	75.7	59.2	10,074	86.1	97.6
Single parent	20,588	79.8	59.9	19,438	89.1	96.9
UI claimant	106,411	81.1	65.0	98,542	90.2	86.0
UI claimant referred by WPRS	40,329	76.9	60.5	36,005	89.5	86.6
UI exhaustee	8,572	76.5	63.1	7,867	87.8	97.0
Pell Grant recipient	4,465	86.4	64.0	3,216	90.9	106.7
Highest grade completed						
8 <sup>th</sup> or less	4,925	75.1	58.3	4,930	86.8	96.9
Some high school	12,588	77.5	61.6	12,680	87.0	95.6
High school graduate	77,096	82.5	63.7	74,802	90.5	90.7
High school equivalency	6,967	84.2	65.7	6,500	89.6	94.0
Some postsecondary	43,548	80.7	63.1	40,410	90.2	88.8
College graduate (4-year)	26,812	76.7	59.9	24,630	89.4	85.2
<b>Services</b>						
Dislocated worker statewide program	22,491	77.1	56.2	17,065	88.3	81.3
Dislocated worker local program	168,900	81.7	64.1	165,508	90.0	90.6
National Emergency Grant	25,645	76.7	54.3	22,298	88.9	86.5
Partner program participant	56,636	82.5	65.4	50,435	89.4	87.0
Supportive services	35,615	83.2	65.0	37,677	89.6	91.3
Needs-related payments	1,779	84.9	68.8	1,921	91.0	94.6

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Core services only	21,343	81.4		21,311	89.5	92.0
Intensive services, no training	66,348	79.0		65,825	89.1	88.5
Training services	107,862	81.6	62.8	100,988	90.4	90.4
ITA established	75,485	81.0	63.3	65,918	90.1	88.1
Occupation of training						
Managerial, professional & technical	22,299	77.3	57.7	19,771	89.9	87.4
Sales and clerical	11,696	77.1	58.1	12,006	89.7	84.0
Service occupations	5,600	83.9	70.1	5,006	89.8	90.8
Farming, fishing, forestry, construction, and extraction	1,154	82.0	66.0	1,105	90.6	91.5
Installation, maintenance, repair, production, transportation, and material moving	14,232	84.6	72.0	14,308	89.2	93.6

Note: Number of exiters includes all exiters, including those excluded from the performance measures.