

CERTIFICATION OF COMPLIANCE AGREEMENT
BETWEEN THE
OFFICE OF INSPECTOR GENERAL OF THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
AND
CARITAS CARNEY MEDICAL GROUP

I. PREAMBLE

Caritas Carney Medical Group, Inc. (CCMG), an affiliated member of the Caritas Christi Health Care System (the "System"), hereby enters into this Certification of Compliance Agreement (CCA) with the Office of Inspector General (OIG) of the United States Department of Health and Human Services (HHS). Contemporaneously with this CCA, CCMG is entering into a Settlement Agreement with the United States.

The effective date of this CCA shall be the date on which the final signatory of this CCA executes this CCA (Effective Date). Each one-year period, beginning with the one-year period following the Effective Date, shall be referred to as a "Reporting Period."

II. INTEGRITY REQUIREMENTS

CCMG shall, for a period of three years from the Effective Date of this CCA:

A. Continued Implementation of Compliance Program. CCMG shall continue to implement its Compliance Program under the System's Compliance Program, as described in the attached Declaration (which is incorporated by reference as Appendix A), and continue to provide, at a minimum, the same level of resources currently provided, throughout this time period. CCMG may amend its Compliance Program as it deems necessary, so long as those amendments are consistent with the overall objective of ensuring compliance with the requirements of Medicare, Medicaid, and all other Federal health care programs, as defined in 42 U.S.C. § 1320a-7b(f).

B. Reporting of Overpayments. CCMG shall promptly refund to the appropriate Federal health care program payor any identified Overpayment(s). For purposes of this CCA, an "Overpayment" shall mean the amount of money CCMG has received in excess of the amount due and payable under any Federal health care program requirements. If, at any time, CCMG identifies or learns of any Overpayment, CCMG shall notify the payor (e.g., Medicare fiscal intermediary or carrier) within 30 days after identification of the

Overpayment and take remedial steps within 60 days after identification (or such additional time as may be agreed to by the payor) to correct the problem, including preventing the underlying problem and the Overpayment from recurring. Also, within 30 days after identification of the Overpayment, CCMG shall repay the Overpayment to the appropriate payor to the extent such Overpayment has been quantified. If the appropriate payor determines CCMG cannot repay the full Overpayment amount within 30 days after identification of the Overpayment and offers CCMG a repayment schedule, CCMG shall agree to the payor's repayment schedule within 30 days after identification of the Overpayment. If not yet quantified, within 30 days after identification, CCMG shall notify the payor of its efforts to quantify the Overpayment amount along with a schedule of when such work is expected to be completed. Notification and repayment to the payor shall be done in accordance with the payor's policies and, for Medicare contractors, shall include the information contained on the Overpayment Refund Form, provided as Appendix B to this CCA. Notwithstanding the above, notification and repayment of any Overpayment amount that is routinely reconciled or adjusted pursuant to policies and procedures established by the payor should be handled in accordance with such policies and procedures.

C. Reportable Events. CCMG shall report to OIG in writing within 30 days after making a determination (after a reasonable opportunity to conduct an appropriate review or investigation of the allegations) that there is a Reportable Event, which shall mean anything that involves: (1) a substantial Overpayment, (2) a matter that a reasonable person would consider a probable violation of criminal, civil, or administrative laws applicable to any Federal health care program for which penalties or exclusion may be authorized; or (3) the filing of a bankruptcy petition by CCMG. In such report, CCMG shall include the following information:

1. if the Reportable Event results in an Overpayment, the report to OIG shall be made at the same time as the notification to the payor required in Section II.B, and shall include all of the information on the Overpayment Refund Form, as well as:
 - a. the payor's name, address, and contact person to whom the Overpayment was sent; and
 - b. the date of the check and identification number (or electronic transaction number) by which the Overpayment was repaid/refunded;

2. a complete description of the Reportable Event, including the relevant facts, persons involved, and legal and Federal health care program authorities implicated;
3. a description of CCMG's actions taken to correct the Reportable Event; and
4. any further steps CCMG plans to take to address the Reportable Event and prevent it from recurring.
5. If the Reportable Event involves the filing of a bankruptcy petition, the report to the OIG shall include documentation of the filing and a description of any Federal health care program authorities implicated.

D. Notification of Government Investigation or Legal Proceedings. Within 30 days after discovery, CCMG shall notify OIG, in writing, of any ongoing investigation or legal proceeding known to CCMG conducted or brought by a governmental entity or its agents involving an allegation that CCMG has committed a crime or has engaged in fraudulent activities. This notification shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding. CCMG shall also provide written notice to OIG within 30 days after the resolution of the matter, and shall provide OIG with a description of the findings and/or results of the investigation or proceedings, if any.

E. Annual Reporting Requirements. CCMG shall submit to OIG annually a report that sets forth the following information for each Reporting Period (Annual Report):

1. A description of any material amendments to the System's Compliance Program and a description of how that amendment impacts CCMG, and the reasons for such changes;
2. Any changes to the level of resources dedicated to the System's Compliance Program and the reasons for such changes;
3. A summary of all CCMG's internal or external reviews, audits, or analyses of its Compliance Program (including, at a minimum, the objective of the review, audit, or analysis; the protocol or methodology for the review, audit, or analysis; and the results of the review, audit, or analysis)

and any corrective action plans developed in response to such reviews, audits, or analyses;

4. A summary of all internal or external reviews, audits, or analyses related to claims for items or services provided by nurse practitioners in a nursing home setting (including, at a minimum, the objective of the review, audit, or analysis; the protocol or methodology for the review, audit, or analysis; and the results of the review, audit, or analysis) and any corrective action plans developed in response to such reviews, audits, or analyses;

5. A report of CCMG's aggregate Overpayments that have been returned to the Federal health care programs. Overpayment amounts shall be broken down into the following categories: inpatient Medicare, outpatient Medicare, Medicaid (report each state separately, if applicable), and other Federal health care programs. Overpayment amounts that are routinely reconciled or adjusted pursuant to policies and procedures established by the payor do not need to be included in this aggregate Overpayment report; and

6. A certification by the Compliance Officer that: (a) to the best of his or her knowledge, except as otherwise described in the Annual Report, CCMG is in compliance with the requirements of this Section II; and (b) he or she has reviewed the Annual Report and has made reasonable inquiry regarding its content and believes that the information in the Annual Report is accurate and truthful.

The first Annual Report shall be received by OIG no later than 60 days after the end of the first Reporting Period. Subsequent Annual Reports shall be received by OIG no later than the anniversary date of the due date of the first Annual Report.

F. Notifications and Submission of Annual Reports. Unless otherwise specified in writing after the Effective Date, all notifications and Annual Reports required under this CCA shall be submitted to the following addresses:

OIG: Administrative and Civil Remedies Branch
Office of Counsel to the Inspector General
Office of Inspector General
U.S. Department of Health and Human Services

Cohen Building, Room 5527
330 Independence Avenue, S.W.
Washington, DC 20201
Telephone: 202-619-2078 / Facsimile: 202-205-0604

The System on behalf of CCMG:

Andrea Williams
Corporate Compliance Officer
Caritas Christi Health Care System
736 Cambridge Street
Boston, MA 02135
Telephone: 617-562-5671
Facsimile: 617-789-2573

Unless otherwise specified, all notifications and reports required by this CCA may be made by certified mail, overnight mail, hand delivery, or other means, provided that there is proof that such report or notification was received. For purposes of this requirement, internal facsimile confirmation sheets do not constitute proof of receipt.

G. OIG Inspection, Audit, and Review Rights. In addition to any other rights OIG may have by statute, regulation, or contract, OIG or its duly authorized representative(s) may examine or request copies of CCMG's books, records, and other documents and supporting materials and/or conduct on-site reviews of any of CCMG's locations for the purpose of verifying and evaluating: (a) CCMG's compliance with the terms of this CCA; and (b) CCMG's compliance with the requirements of the Federal health care programs in which it participates. The documentation described above shall be made available by CCMG to OIG or its duly authorized representative(s) at all reasonable times for inspection, audit, or reproduction. Furthermore, for purposes of this provision, OIG or its duly authorized representative(s) may interview any of CCMG's employees, contractors, or agents who consent to be interviewed at the individual's place of business during normal business hours or at such other place and time as may be mutually agreed upon between the individual and OIG. CCMG shall assist OIG or its duly authorized representative(s) in contacting and arranging interviews with such individuals upon OIG's request. CCMG's employees may elect to be interviewed with or without a representative of CCMG present.

H. Document and Record Retention. CCMG shall maintain for inspection all documents and records relating to reimbursement from the Federal health care programs, or to compliance with this CCA, for four years (or longer if otherwise required by law) from the Effective Date.

III. BREACH AND DEFAULT PROVISIONS

CCMG is expected to fully and timely comply with all of the Integrity Requirements set forth in this CCA.

A. Stipulated Penalties for Failure to Comply with Certain Obligations. As a contractual remedy, CCMG and OIG hereby agree that failure to comply with the Integrity Requirements set forth in this CCA may lead to the imposition of the following monetary penalties (hereinafter referred to as "Stipulated Penalties") in accordance with the following provisions. Although it is understood that CCMG's compliance with the Integrity Requirements as set forth in this CCA will require the System to take certain actions, it is understood and agreed that only CCMG will be subject to the imposition of Stipulated Penalties as set forth herein if CCMG or the System fails to comply with the Integrity Requirements set forth in this CCA. The System shall not be subject to the imposition of Stipulated Penalties.

1. A Stipulated Penalty of \$2,500 (which shall begin to accrue on the day after the date the obligation became due) for each day CCMG and/or the System fails to establish and implement any of the following compliance program elements as described in Section II and the Declaration attached to this CCA as Appendix A:

- a. a System Compliance Officer;
- b. a Compliance Committee or participation in a System's affiliate's Compliance Committee;
- c. a written Code of Conduct under the System's Program;
- d. written Policies and Procedures;
- e. the annual training of board members, officers, medical staff, employees, and contractors, subcontractors, agents, and other persons who provide patient care items or services or who perform

billing or coding functions on behalf of CCMG;

f. an internal audit department that performs periodic reviews to monitor CCMG's compliance with Federal health care program requirements;

g. a Disclosure Program;

h. Ineligible Persons screening and removal requirements; and

i. notification of government investigations and legal proceedings.

2. A Stipulated Penalty of \$2,500 (which shall begin to accrue on the day after the date the obligation became due) for each day CCMG fails to submit the Annual Reports to OIG in accordance with the requirements of Section II.E by the stated deadlines for submission.

3. A Stipulated Penalty of \$1,500 for each day CCMG fails to grant access as required in Section II.G of this CCA. (This Stipulated Penalty shall begin to accrue on the date CCMG fails to grant access.)

4. A Stipulated Penalty of \$5,000 for each false certification submitted by or on behalf of CCMG as part of its Annual Reports or otherwise required by this CCA.

5. A Stipulated Penalty of \$1,000 for each day CCMG fails to comply fully and adequately with any Integrity Requirements of this CCA. OIG shall provide notice to CCMG stating the specific grounds for its determination that CCMG has failed to comply fully and adequately with the Integrity Requirement(s) at issue and steps CCMG shall take to comply with the Integrity Requirements of this CCA. (This Stipulated Penalty shall begin to accrue 10 days after CCMG receives notice from OIG of the failure to comply.) A Stipulated Penalty as described in this Subsection shall not be demanded for any violation for which OIG has sought a Stipulated Penalty under Subsections 1-4 of this Section III.A.

B. Timely Written Requests for Extensions. CCMG may, in advance of the due date, submit a timely written request for an extension of time to perform any act or file any notification or report required by this CCA. Notwithstanding any other provision in this Section, if OIG grants the timely written request with respect to an act, notification,

or report, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until one day after CCMG fails to meet the revised deadline set by OIG. Notwithstanding any other provision in this Section, if OIG denies such a timely written request, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until three business days after CCMG receives OIG's written denial of such request or the original due date, whichever is later. A "timely written request" is defined as a request in writing received by OIG at least five business days prior to the date by which any act is due to be performed or any notification or report is due to be filed.

C. Payment of Stipulated Penalties.

1. *Demand Letter.* Upon a finding that CCMG has failed to comply with any of the obligations described in Section III.A and after determining that Stipulated Penalties are appropriate, OIG shall notify CCMG of: (a) CCMG's failure to comply; and (b) OIG's exercise of its contractual right to demand payment of the Stipulated Penalties (this notification is referred to as the "Demand Letter").

2. *Response to Demand Letter.* Within 10 days after the receipt of the Demand Letter, CCMG shall either: (a) cure the breach to OIG's satisfaction and pay the applicable Stipulated Penalties or (b) request a hearing before an HHS administrative law judge (ALJ) to dispute OIG's determination of noncompliance, pursuant to the agreed upon provisions set forth below in Section III.E. In the event CCMG elects to request an ALJ hearing, the Stipulated Penalties shall continue to accrue until CCMG cures, to OIG's satisfaction, the alleged breach in dispute. Failure to respond to the Demand Letter in one of these two manners within the allowed time period shall be considered a material breach of this CCA and shall be grounds for exclusion under Section III.D.

3. *Form of Payment.* Payment of the Stipulated Penalties shall be made by certified or cashier's check, payable to: "Secretary of the Department of Health and Human Services," and submitted to OIG at the address set forth in Section II.F.

4. *Independence from Material Breach Determination.* Except as set forth in Section III.D.1.c, these provisions for payment of Stipulated Penalties shall not affect or otherwise set a standard for OIG's decision that CCMG has materially breached this CCA, which decision shall be made at OIG's discretion and shall be governed by the provisions in Section III.D, below.

D. Exclusion for Material Breach of this CCA.

1. *Definition of Material Breach.* A material breach of this CCA means:

- a. a failure by CCMG to report a Reportable Event, take corrective action, and make the appropriate refunds, as required in Section II.C;
- b. a repeated or flagrant violation of the obligations under this CCA, including, but not limited to, the obligations addressed in Section III.A; or
- c. a failure to respond to a Demand Letter concerning the payment of Stipulated Penalties in accordance with Section III.C.

2. *Notice of Material Breach and Intent to Exclude.* The parties agree that a material breach of this CCA by CCMG constitutes an independent basis for CCMG's exclusion from participation in the Federal health care programs. Upon a determination by OIG that CCMG has materially breached this CCA and that exclusion is the appropriate remedy, OIG shall notify CCMG of: (a) CCMG's material breach; and (b) OIG's intent to exercise its contractual right to impose exclusion (this notification is referred to as the "Notice of Material Breach and Intent to Exclude").

3. *Opportunity to Cure.* CCMG shall have 30 days from the date of receipt of the Notice of Material Breach and Intent to Exclude to demonstrate to OIG's satisfaction that:

- a. CCMG is in compliance with the requirements of the CCA cited by OIG as being the basis for the material breach;
- b. the alleged material breach has been cured; or
- c. the alleged material breach cannot be cured within the 30-day period, but that: (i) CCMG has begun to take action to cure the material breach; (ii) CCMG is pursuing such action with due diligence; and (iii) CCMG has provided to OIG a reasonable timetable for curing the material breach.

4. *Exclusion Letter.* If, at the conclusion of the 30-day period, CCMG fails to satisfy the requirements of Section III.D.3, OIG may exclude CCMG from participation in the Federal health care programs. OIG shall notify CCMG in writing of its determination to exclude CCMG (this letter shall be referred to as the "Exclusion Letter"). Subject to the Dispute Resolution provisions in Section III.E, below, the exclusion shall go into effect 30 days after the date of CCMG's receipt of the Exclusion Letter. The exclusion shall have national effect and shall also apply to all other Federal procurement and nonprocurement programs. Reinstatement to program participation is not automatic. After the end of the period of exclusion, CCMG may apply for reinstatement by submitting a written request for reinstatement in accordance with the provisions at 42 C.F.R. §§ 1001.3001-.3004.

E. Dispute Resolution.

1. *Review Rights.* Upon OIG's delivery to CCMG of its Demand Letter or of its Exclusion Letter, and as an agreed-upon contractual remedy for the resolution of disputes arising under this CCA, CCMG shall be afforded certain review rights comparable to the ones that are provided in 42 U.S.C. § 1320a-7(f) and 42 C.F.R. Part 1005 as if they applied to the Stipulated Penalties or exclusion sought pursuant to this CCA. Specifically, OIG's determination to demand payment of Stipulated Penalties or to seek exclusion shall be subject to review by an HHS ALJ and, in the event of an appeal, the HHS Departmental Appeals Board (DAB), in a manner consistent with the provisions in 42 C.F.R. §§ 1005.2-1005.21. Notwithstanding the language in 42 C.F.R. § 1005.2(c), the request for a hearing involving Stipulated Penalties shall be made within 10 days after receipt of the Demand Letter and the request for a hearing involving exclusion shall be made within 25 days after receipt of the Exclusion Letter.

2. *Stipulated Penalties Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for Stipulated Penalties under this CCA shall be: (a) whether CCMG was in full and timely compliance with the requirements of this CCA for which OIG demands payment; and (b) the period of noncompliance. CCMG shall have the burden of proving its full and timely compliance and the steps taken to cure the noncompliance, if any. OIG shall not have the right to appeal to the DAB an adverse ALJ decision related to Stipulated Penalties. If the ALJ agrees with OIG with regard to a finding of a breach of this CCA and orders CCMG to pay Stipulated Penalties, such Stipulated Penalties shall become due and payable 20 days after the ALJ issues such a decision unless CCMG requests review of the ALJ decision by the DAB. If the ALJ decision is properly

appealed to the DAB and the DAB upholds the determination of OIG, the Stipulated Penalties shall become due and payable 20 days after the DAB issues its decision.

3. *Exclusion Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for exclusion based on a material breach of this CCA shall be:

- a. whether CCMG was in material breach of this CCA;
- b. whether such breach was continuing on the date of the Exclusion Letter; and
- c. whether the alleged material breach could not have been cured within the 30-day period, but that: (i) CCMG had begun to take action to cure the material breach within that period; (ii) CCMG has pursued and is pursuing such action with due diligence; and (iii) CCMG provided to OIG within that period a reasonable timetable for curing the material breach and CCMG has followed the timetable.

For purposes of the exclusion herein, exclusion shall take effect only after an ALJ decision favorable to OIG, or, if the ALJ rules for CCMG, only after a DAB decision in favor of OIG. CCMG's election of its contractual right to appeal to the DAB shall not abrogate OIG's authority to exclude CCMG upon the issuance of an ALJ's decision in favor of OIG. If the ALJ sustains the determination of OIG and determines that exclusion is authorized, such exclusion shall take effect 20 days after the ALJ issues such a decision, notwithstanding that CCMG may request review of the ALJ decision by the DAB. If the DAB finds in favor of OIG after an ALJ decision adverse to OIG, the exclusion shall take effect 20 days after the DAB decision. CCMG shall waive its right to any notice of such an exclusion if a decision upholding the exclusion is rendered by the ALJ or DAB. If the DAB finds in favor of CCMG, CCMG shall be reinstated effective on the date of the original exclusion.

4. *Finality of Decision.* The review by an ALJ or DAB provided for above shall not be considered to be an appeal right arising under any statutes or regulations. Consequently, the parties to this CCA agree that the DAB's decision (or the ALJ's decision if not appealed) shall be considered final for all purposes under this CCA.

IV. EFFECTIVE AND BINDING AGREEMENT

CCMG and OIG agree as follows:

A. This CCA shall be binding on the successors, assigns, and transferees of CCMG;

B. This CCA shall become final and binding on the date the final signature is obtained on the CCA;

C. This CCA constitutes the complete agreement between the parties and may not be amended except by written consent of the parties to this CCA;

D. OIG may agree to a suspension of CCMG's obligations under this CCA in the event of CCMG's cessation of participation in Federal health care programs. If CCMG withdraws from participation in Federal health care programs and is relieved of its CCA obligations by OIG, CCMG shall notify OIG at least 30 days in advance of CCMG's intent to reapply as a participating provider or supplier with any Federal health care program. Upon receipt of such notification, OIG shall evaluate whether the CCA should be reactivated or modified.

E. The undersigned CCMG signatories represent and warrant that they are authorized to execute this CCA. The undersigned OIG signatory represents that he is signing this CCA in his official capacity and that he is authorized to execute this CCA.

F. This CCA may be executed in counterparts, each of which constitutes an original and all of which constitute one and the same CCA. Facsimiles of signatures shall constitute acceptable, binding signatures for purposes of this CCA.

[signatures appear on following pages]

ON BEHALF OF CARITAS CARNEY MEDICAL GROUP

/Ralph De La Torre, M.D./

RALPH DE LA TORRE, M.D.
President
Caritas Carney Medical Group

6/26/08

DATE

/Andrea Williams/

ANDREA WILLIAMS
Corporate Compliance Officer
Caritas Christi Health Care System

6/26/08

DATE

/Wilson D. Rogers, Jr., Esq./

WILSON D. ROGERS, JR., ESQ.
The Rogers Law Firm
General Counsel for
Caritas Carney Medical Group

30 June 2008

DATE

ON BEHALF OF THE OFFICE OF INSPECTOR GENERAL
OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

/Gregory E. Demske/

GREGORY E. DEMSKE
Assistant Inspector General for Legal Affairs
Office of Inspector General
United States Department of Health and Human Services

8/4/08
DATE

DECLARATION

The declarants are currently the President of Caritas Carney Medical Group (CCMG) and the Compliance Officer of the Caritas Christi Health Care System (the System) and have personal knowledge of the facts stated herein. The following describes the compliance program (Program) currently in place at CCMG.

1. The annual budget for the System is attached hereto as Exhibit 1 and the System shall sustain, at a minimum, the levels of funding reflected therein for three years subsequent to the Effective Date.

2. The System's Program includes a Compliance Officer who is responsible for developing and implementing policies, procedures, and practices designed to ensure compliance with Federal health care program requirements. The Compliance Officer also is responsible for monitoring the day-to-day compliance activities of CCMG. The Compliance Officer is a member of senior management of the System and is not subordinate to the General Counsel or Chief Financial Officer. The Compliance Officer makes periodic (at least quarterly) reports regarding compliance matters directly to the Board of Governors of the System and is authorized to report on such matters to the Board of Governors at any time.

3. The System's Program includes a Compliance Committee that is chaired by the System's Compliance Officer and that is made up of other members of senior management (e.g., senior executives of relevant departments, such as billing, clinical, human resources, audit, and operations) necessary to support the Compliance Officer in fulfilling his/her responsibilities under the Program (e.g., shall assist in the analysis of the organization's risk areas and shall oversee monitoring of internal and external audits and investigations).

4. CCMG has in place a Code of Conduct under the System's Program that includes: (a) CCMG's commitment to full compliance with all Federal health care program requirements, including its commitment to prepare and submit accurate claims consistent with such requirements; (b) CCMG's requirement that all of its personnel are expected to comply with all Federal health care program requirements and with the Policies and Procedures described in Paragraph 5 below; (c) the requirement that all of

CCMG's personnel are expected to report to the Compliance Officer or other appropriate individual designated by CCMG suspected violations of any Federal health care program requirements or of CCMG's own Policies and Procedures; (d) the possible consequences to both CCMG and its personnel of failure to comply with Federal health care program requirements and with CCMG's own Policies and Procedures and the failure to report such noncompliance; and (e) the right of CCMG's personnel to use the Disclosure Program described in Paragraph 8 below and CCMG's commitment to nonretaliation and to maintain, as appropriate, confidentiality and anonymity with respect to such disclosures. Each (i) board member, officer, and employee; (ii) contractor, subcontractor, agent, and other person who provides patient care items or services or who performs billing or coding functions on behalf of CCMG ; and (iii) member of the medical staff of CCMG is required to certify in writing that he or she has received, read, understood, and will abide by the Code of Conduct. This does not include part-time or per diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than 160 hours per year. Such individuals shall be required to make the appropriate certification at the point when they work more than 160 hours during the calendar year.

5. CCMG has in place Policies and Procedures under the System's Program regarding the operation of the Program and CCMG's compliance with Federal health care program requirements. The Policies and Procedures are made available to all relevant CCMG personnel. At least annually (and more frequently, if appropriate), CCMG reviews and updates as necessary its Policies and Procedures and, if revisions are made, CCMG makes available the relevant portions of any revised Policies and Procedures to all CCMG personnel whose job functions relate to the revised Policies and Procedures.

6. CCMG has in place an annual training program that requires all (i) board members, officers, and employees; (ii) contractors, subcontractors, agents, and other persons who provide patient care items or services or who perform billing or coding functions on behalf of CCMG; and (iii) members of the medical staff of CCMG to attend at least one hour of annual compliance training that addresses CCMG's Code of Conduct and the operation of the Program. This does not include part-time or per diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than 160 hours per year, except that any such individuals shall become subject to the above requirement at the point when they work more than 160 hours during the calendar year.

CCMG's annual training program also requires additional hours of training for all employees, contractors, subcontractors, agents, and other persons who provide patient care items or services or who perform billing, coding, or claims submission functions on behalf of CCMG. Such additional training addresses: (a) the Federal health care program requirements regarding the accurate coding and submission of claims; (b) policies, procedures, and other requirements applicable to the documentation of medical records; (c) the personal obligation of each individual involved in the claims submission process to ensure that such claims are accurate; (d) applicable reimbursement statutes, regulations, and program requirements and directives; (e) the legal sanctions for violations of Federal health care program requirements; and (f) examples of proper and improper claims submission practices related to items or services provided by nurse practitioners in a nursing home setting.

CCMG maintains written or electronic records that identify the type of annual training provided, the date(s) of the training, and the attendees. Persons providing the training are knowledgeable about the subject area. The System's Compliance Officer reviews the training content on an annual basis and, as appropriate, updates the training to reflect changes in Federal health care program requirements and/or any issues discovered during the internal audits described in Paragraph 7 below.

Some or all of the CCMG training is provided through computer-based training modules or other comparable methods not involving in-person training. If computer-based training is provided, CCMG makes available at reasonable times appropriately qualified and knowledgeable staff or trainers to answer questions or provide additional information to the individuals receiving such training. With respect to computer-based training, "hours" of training are "normative hours," meaning the number of hours usually required to complete the requirements of a computer-based training module. (Normative hours may vary from the actual hours of training).

7. The System's Program has in place an internal audit department, along with other personnel who support the audit function. The internal audit department performs periodic reviews to monitor CCMG's compliance with Federal health care program requirements, including focused reviews relating to specific risk areas identified by the OIG and/or through the Program. The System also does a risk assessment each year to identify new or changing high risk areas for CCMG and other affiliated members of the System. Those areas identified as high risk are then audited to determine the scope and nature of the concern. The results of this audit work are also used in the training and

education programs for the employees. The System has budgeted for four full-time qualified auditors, whose assignments include the review of CCMG's compliance with Federal health care program requirements.

8. CCMG maintains a Disclosure Program under the System's Program that includes a mechanism to enable individuals to disclose, to the Compliance Officer or some other person who is not in the disclosing individual's chain of command, any identified issues or questions associated with CCMG's policies, conduct, practices, or procedures with respect to a Federal health care program believed by the individual to be a potential violation of criminal, civil, or administrative law. CCMG publicizes the existence of the disclosure mechanism to all personnel.

The Disclosure Program emphasizes a nonretribution, nonretaliation policy and includes a reporting mechanism for anonymous communications for which appropriate confidentiality is maintained. Each disclosure is reviewed by the Compliance Officer, who either investigates the disclosure or refers the disclosure to the relevant department or manager for follow up and any appropriate corrective action.

The Compliance Officer (or designee) maintains a disclosure log, which includes a record and summary of each disclosure received (whether anonymous or not), the status of CCMG's internal review of the allegations, and any corrective action taken in response to the internal review.

9. CCMG has in place a policy and procedure for screening all prospective board members, officers, medical staff, employees, contractors, and agents to ensure that they are not Ineligible Persons¹ by: (a) requiring such persons to disclose whether they are an Ineligible Person; and (b) appropriately querying the General Services Administration's List of Parties Excluded from Federal Programs (available through the Internet at <http://epls.arnet.gov>) and the HHS/OIG List of Excluded Individuals/Entities (available through the Internet at <http://oig.hhs.gov>) (these lists shall hereinafter be referred to as the "Exclusion Lists"). CCMG also performs annual screening of its current board members,

¹ An "Ineligible Person" is an individual or entity who: (i) is currently excluded, debarred, suspended, or otherwise ineligible to participate in the Federal health care programs or in Federal procurement or nonprocurement programs; or (ii) has been convicted of a criminal offense that falls within the ambit of 42 U.S.C. § 1320a-7(a), but has not yet been excluded, debarred, suspended, or otherwise declared ineligible.

officers, medical staff, employees, contractors, and agents against the Exclusion Lists and requires all board members, officers, medical staff, employees, contractors, and agents to disclose immediately any debarment, exclusion, suspension, or other event that makes that person an Ineligible Person.

CCMG also has a policy in place that, if CCMG has actual notice that a board member, officer, medical staff member, employee, contractor, or agent has become an Ineligible Person, CCMG will remove such person from responsibility for, or involvement with, CCMG's business operations related to the Federal health care programs and will remove such person from any position for which the person's compensation or items or services furnished, ordered, or prescribed by the person are paid in whole or in part, directly or indirectly, by Federal health care programs or otherwise with Federal funds, at least until such time as the person is reinstated into participation in the Federal health care programs. (Nothing in this Declaration affects the responsibility of CCMG to refrain from billing Federal health care programs for items or services furnished, ordered, or prescribed by excluded individuals or CCMG's liability for overpayments received by CCMG as a result of billing any Federal health care program for such items or services.).

[signatures follow on next page]

The undersigned signatory represents and warrants that he is authorized to execute this declaration on behalf of CCMG.

I declare under penalty of perjury that the foregoing is true and correct.

/Ralph De La Torre, M.D./

RALPH DE LA TORRE, M.D.
President
Caritas Carney Medical Group

6/26/08
DATE

The undersigned signatory represents and warrants that she is authorized to execute this declaration on behalf of the System.

I declare under penalty of perjury that the foregoing is true and correct.

/Andrea Williams/

ANDREA WILLIAMS
Corporate Compliance Officer
Caritas Christi Health Care System

6/26/08
DATE

EXHIBIT 1

**CARITAS CHRISTI HEALTH CARE SYSTEM'S
COMPLIANCE BUDGET**

OVERPAYMENT REFUND

TO BE COMPLETED BY MEDICARE CONTRACTOR

Date: _____
 Contractor Deposit Control # _____ Date of Deposit: _____
 Contractor Contact Name: _____ Phone # _____
 Contractor Address: _____
 Contractor Fax: _____

TO BE COMPLETED BY PROVIDER/PHYSICIAN/SUPPLIER

Please complete and forward to Medicare Contractor. This form, or a similar document containing the following information, should accompany every voluntary refund so that receipt of check is properly recorded and applied.

PROVIDER/PHYSICIAN/SUPPLIER NAME _____
 ADDRESS _____
 PROVIDER/PHYSICIAN/SUPPLIER # _____ CHECK NUMBER# _____
 CONTACT PERSON: _____ PHONE # _____ AMOUNT OF CHECK \$ _____
 CHECK DATE _____

REFUND INFORMATION

For each Claim, provide the following:

Patient Name _____ HIC # _____
 Medicare Claim Number _____ Claim Amount Refunded \$ _____
 Reason Code for Claim Adjustment: _____ (Select reason code from list below. Use one reason per claim)

(Please list all claim numbers involved. Attach separate sheet, if necessary)

Note: If Specific Patient/HIC/Claim #/Claim Amount data not available for all claims due to Statistical Sampling, please indicate methodology and formula used to determine amount and reason for overpayment: _____

For Institutional Facilities Only:

Cost Report Year(s) _____
 (If multiple cost report years are involved, provide a breakdown by amount and corresponding cost report year.)

For OIG Reporting Requirements:

Do you have a Corporate Integrity Agreement with OIG? Yes No

Reason Codes:

Billing/Clerical Error 01 - Corrected Date of Service 02 - Duplicate 03 - Corrected CPT Code 04 - Not Our Patient(s) 05 - Modifier Added/Removed 06 - Billed in Error 07 - Corrected CPT Code	MSP/Other Payer Involvement 08 - MSP Group Health Plan Insurance 09 - MSP No Fault Insurance 10 - MSP Liability Insurance 11 - MSP, Workers Comp. (Including Black Lung) 12 - Veterans Administration	Miscellaneous 13 - Insufficient Documentation 14 - Patient Enrolled in an HMO 15 - Services Not Rendered 16 - Medical Necessity 17 - Other (Please Specify)
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