

## Senior Community Service Employment Program

See our program website at [www.doleta.gov/seniors](http://www.doleta.gov/seniors)

### Performance Goals

GPRA Performance Target	PY 2008
Entered Employment	70%
Retained Employment	75%
Average Earnings	\$9,964

### Analysis

The SCSEP program was able to maintain its Employment Retention Rate of 70 percent from the previous quarter, which is considerably higher than the PY 2007 data from one year ago.

The Average Earnings for the SCSEP program measured \$6,686 for this quarter, slightly higher than last quarter's data, but below the PY 2007 figure of \$6,788.

Additional SCSEP Measures:  
SCSEP Service Level:  
PY 2008 Goal: 162%: YTD 130%

SCSEP Service to Most-In-Need:  
PY 2008 Goal: 2.65%, last 4 rolling quarters, 2.46

Service to most-in-need is measured by the average number of barriers per participant. This indicator includes those who are severely disabled, age 75 or older, with very limited employment prospects.

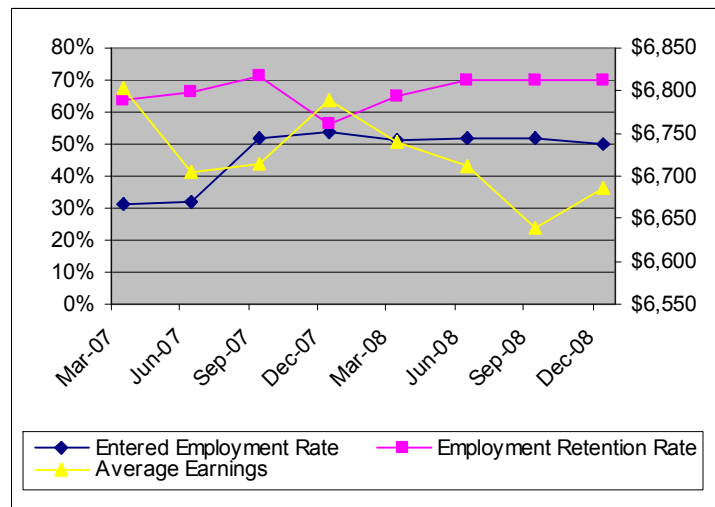
SCSEP Community Service Rate  
PY 2008 Goal: 77% YTD: 85%

## Charting Program Performance <sup>1</sup>

Performance Measure	Quarter Ending 12/31/07	Quarter Ending 12/31/08
Entered Employment	54%	50%
Retained Employment	56%	70%
Average Earnings	\$6,788	\$6,686

<sup>1</sup> Some differences may exist on the information in the above table when compared with the information published earlier for the quarter ending on September 30, 2007, as not all reports had been submitted by grantees at that time.

### Performance in the Past Eight Quarters



### Program Description

The Senior Community Service Employment Program (SCSEP) was originally authorized by the Older Americans Act of 1965. It is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons aged 55 or older who have poor employment prospects. It also aims to increase the number of persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors

### Other Program Highlights and Innovations

The SCSEP has begun to implement data validation

requirements for program eligibility and performance elements that are reported through the SCSEP Performance and Results QPR (SPARQ) reporting system. These data validation efforts will bolster performance accountability by improving both accuracy and reliability.

The SCSEP will be the recipient of \$120 million additional funds from the American Recovery and Reinvestment Act (ARRA) of 2009. These funds will permit grantees to fill over 13,000 additional authorized positions through June of 2010. Because SCSEP participants are low-income persons, their earnings from the program will quickly be injected into the economy