

Virgin Islands Department of Labor  
PY2006 Workforce Information Grant  
Annual Performance Report  
June 30, 2007

**A. Accomplishments:**

- **Continue to Populate the Workforce Information Database**

The Virgin Islands workforce information system continued to provide Labor Market Information through the established BLS core cooperative programs CES (Current Employment Statistics), OES (Occupational Employment Statistics), and QCEW (Quarterly Census of Employment and Wages). Presently, the Virgin Islands does not utilize the Workforce Information database, however labor market data has been assimilated and published by each cooperative program on the Department's web site or special reports created based on customer requests. The Department has formulated a strategic plan to move forward in building out the WID and creating a structured repository for Workforce Information.

This system will bring the Virgin Islands in line with providing local and national labor market information and provide continued guidance to employees and employers in making critical career and business decisions. The strategic plan outlines initial purchase of hardware and software applications necessary to accomplish these goals.

- **Produce and disseminate industry and occupational employment projections:**

Labor market data was published on the Department's web site however, due to budgetary shortfalls, difficulty in assimilating data, and lack of trained or experienced personnel, projections on industry and occupational employment were not conducted.

- **Publish an annual economic analysis report for the Governor and the WIB.**

As of this writing, the Virgin Islands Department of Labor has not produced an economic analysis for PY2006. It is expected that a multi year PY 06 and PY 07 will be done by June of 2008 to meet this delayed deliverable.

- **Post product information on the Internet**

Although there is no structured workforce investment database used as the vehicle to contain, assimilate, and deliver labor market information, the VIDOL has utilized its web site to publish labor market information from the core BLS labor market cooperative programs, CES (Current Employment Statistics), QCEW (Quarterly Census of Employment Wages), and OES (Occupational Employment Statistics). In addition we have initiated a quarterly publication titled "*Labor Works*", this periodical provides our customer base with a wide variety of information pertaining to our labor market and all events that occur in the Virgin Islands workforce.

- **Partner and consult with the WIB**

During the course of PY 2006 initial talks have taken place with the WIB leadership regarding improvements to the workforce information delivery process. These talks have also centered on expanding the role of the workforce information structure to support the economic development sector and build partnerships with other entities that can provide support and leverage in building this cohesive repository of information.

- **Conduct special studies and economic analyses**

The Virgin Islands has not conducted any special studies due in part to budget restraints and adequate staff. However, standard program data has been produced and any special request for additional information outside the framework has been produced for various customers.

## **B. Customer Consultation**

Consultation with customers is based on the information requested and the parameters or timeframes. Customers are first directed to our website, if the data is not sufficient then program analyst extract the necessary information for customers.

VIDOL is committed to continuing services on an informal basis and willing to collaborate on any special projects requested from customers. In order to provide a more dynamic format in delivering our services and enhancing customer service, OLAP (On Line Analytical Processing) applications through the web site are being explored. This enhancement will provide the most economic solution in getting labor market information to all stakeholders in the Territory.