

NOTE TO EMPLOYER STATUS FILE

International Brotherhood of Firemen and Oilers -- Name Change

On November 20, 1994, the International Brotherhood of Firemen & Oilers (the Brotherhood) approved an Affiliation Agreement with the Service Employees International Union, AFL-CIO, CLC (SEIU). Under the Agreement, the Brotherhood was chartered as a national conference, "The National Firemen and Oilers Conference" (the Conference). The Conference operates under the Brotherhood's constitution and continues as representative of all collective bargaining agreements, including agreements subject to the Railway Labor Act, covering employees for whom the Brotherhood was the bargaining agent prior to affiliation with the SEIU. In addition, the Conference has the "full, exclusive and unconditional right to appoint a labor member to the National Railroad Adjustment Board in accordance with the applicable provisions of the Railway Labor Act." Since the Conference retains all of the essential characteristics of an employer under the Railroad Retirement Act and the Railroad Unemployment Insurance Act that it had as the Brotherhood, the result of the Affiliation Agreement is simply a change in name. Correspondingly, the SEIU did not acquire any essential characteristics of a covered employer under the Acts as a result of the Affiliation Agreement.

The Affiliation Agreement provided that it would become effective on the first day of the month following 45 days after approval by the Brotherhood. Thus, the name change was effective February 1, 1995. The Office of Audit and Compliance has been supplied a copy of the Agreement and of this note so that the appropriate Form G-215 showing the name change may be prepared.

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