

Privacy Act of 1974 System of Records Notice

U.S. RAILROAD RETIREMENT BOARD

Name RRB-50: Child Care Tuition Assistance Program

.....

Federal Register 12-27-2007

Vol. 72, No. 247. pp. 73527-28

Effective Date 2-5-2008

System Location U.S. Railroad Retirement Board, 844 North Rush Street, Chicago,

Illinois 60611-2092.

Security Classification None.

Categories of Individuals Covered by the System Current and former Railroad Retirement Board employees who voluntarily applied for child care tuition assistance, the employee's spouse, the employee's children and their child care providers.

Categories of Records in the System

Employee (parent) name, Social Security Number, pay grade, home and work numbers, addresses, total family income, spouse employment information, names of children on whose behalf the employee parent is applying for tuition assistance, each applicable child's date of birth, information on child care providers used (including name, address, provider license number and state where issued, tuition cost, and provided tax identification number), and copies of IRS Form 1040 and 1040A for verification purposes. Other records may include the child's social security number, weekly expense, pay statements, records relating to direct deposits, verification of qualification and administration for child care assistance.

Authority for Maintenance of the System

Pub. L. 106-58, section 643 and E.O. 9397.

Purpose(s)

The purpose of the system is to determine eligibility for, and the amount of, the child care tuition assistance for lower income RRB employees.

Routine Uses of Records Maintained in the System, Including Categories of Users and Purposes of Such Uses

- a. [Reserved.]
- b. (Standard Disclosure 1.)
- c. (Standard Disclosure 2.)
- d. (Standard Disclosure 6.)
- e. Records may be disclosed in response to a request for discovery or for the appearance or a witness, to the extent that what is disclosed is relevant to the subject matter involved in a pending judicial or administrative proceeding.
- f. Records may be disclosed in a proceeding before a court or adjudicative body to the extent that they are relevant and necessary



Privacy Act of 1974 System of Records Notice

U.S. RAILROAD RETIREMENT BOARD

Name

RRB-50: Child Care Tuition Assistance Program

to the proceeding.

g. (Standard Disclosure 4.)

- h. Relevant records may be disclosed to respond to a Federal agency's request made in connection with the hiring or retention of an employee, the letting of a contract or issuance of a grant, license or other benefit by the requesting agency, but only to the extent that the information disclosed is relevant and necessary to the requesting agency's decision on the matter.
- i. Relevant records may be disclosed to the Office of Personnel Management or the General Accountability Office when the information is required for evaluation of the subsidy program.
- j. (Standard Disclosure 3.)
- k. Relevant records may be disclosed to child care providers to verify a covered child's dates of attendance at the provider's facility.

Disclosure to Consumer Reporting Agencies None.

Policies and Practices for Storing, Retrieving, Accessing, Retaining, and Disposing of Records in the System

Storage Paper and computer hard disk, cartridge, and tape.

Retrievability Name, Social Security Number.

Safeguards When not in use by an authorized person, paper records are stored

in lockable cabinets in a building with security cameras and 24-hour security guards. Access to electronic records require the use of

restricted passwords.

Retention and Disposal These records will be maintained permanently until their official

retention period is established.

System Manager(s) and

Address

Director of Human Resources, U.S. Railroad Retirement Board, 844

North Rush Street, Chicago, Illinois 60611-2092.

Notification Procedure Requests for information regarding an individual's record should be

in writing addressed to the Systems Manager identified above, including the full name and social security number of the individual. Before information about any record will be released, the System Manager may require the individual to provide proof of identity or require the requester to furnish an authorization from the individual

to permit release of information.

Record Access Procedure See Notification section above.



Privacy Act of 1974 System of Records Notice

U.S. RAILROAD RETIREMENT BOARD

Name RRB-50: Child Care Tuition Assistance	e Program
--	-----------

Contesting Record See Notification section above. Procedure

RRB employees; forms completed by child care providers.

Exemptions Claimed for

the System

None.