

Privacy Act of 1974 System of Records Notice

U.S. RAILROAD RETIREMENT BOARD

Name RRB-46: Personnel Security Files

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Effective Date 2-5-2008

System Location U.S. Railroad Retirement Board, 844 North Rush Street, Chicago,

Illinois 60611-2092.

Security Classification None.

Categories of Individuals Covered by the System Current and former Railroad Retirement Board (RRB) employees and individuals being considered for possible employment, or contractor work, by the RRB.

Categories of Records in the System

Completed and signed suitability investigation requests; information concerning identity source documents; results of applicable background checks; copies of relevant material used to validate applicant's identity, including photos and fingerprint impressions. Records of actions taken by the Railroad Retirement Board in a personnel security investigation. If the action is favorable, the information will include identifying information and the action taken; if the action is unfavorable, the information will include the basis of the action which may be a summary of, or a selection, of information contained in an OPM investigation report. Information in an OPM investigation report may include: date and place of birth, marital status, dates and places of employment, foreign countries visited, membership in organizations, birth date and place of birth of relatives, arrest records, prior employment reports, dates and levels of clearances, and names of agencies and dates when, and reasons why, they were provided clearance information on Board employees.

NOTE: This system of records does not include the OPM investigation report itself, even though it is in possession of the Railroad Retirement Board. The report is covered under the system of records OPM Central-9. Access to the report is governed by OPM.

Authority for Maintenance of the System

Executive Order 10450, OMB Circular A-130 dated December 15, 1985, and Homeland Security Presidential Directive 12.

Purpose(s)

The purpose of this system of records is to maintain files documenting the processing of investigations on RRB employees and applicants for employment or contract work used in making security/suitability determinations.

Routine Uses of Records Maintained in the System, Including Categories of Users and Purposes of

- a. Records may be disclosed to the Office of Personnel Management in carrying out its functions.
- b. Records may be disclosed to an agency in the executive, legislative, or judicial branch, or the District of Columbia



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Such Uses

Government, in response to its request, in connection with the hiring or retention of an employee, the issuance of a security clearance, the conducting of a security or suitability investigation of an individual, the classifying of jobs, the letting of a contract, or the issuance of a license, grant or other benefit by the requesting agency, to the extent that the information is relevant and necessary to the requesting agency's decision on the matter.

- c. (Standard Disclosure 1.)
- d. (Standard Disclosure 2.)
- e. In the event of litigation where one of the parties is (1) the Board, any component of the Board, or any employee of the Board in his or her official capacity; (2) the United States where the Board determines that the claim, if successful, is likely to directly affect the operations of the Board or any of its components; or (3) any Board employee in his or her individual capacity where the Justice Department has agreed to represent such employees, the Board may disclose such records as it deems desirable or necessary to the Department of Justice to enable that Department to effectively represent such party, provided such disclosure is compatible with the purpose for which the records were collected.
- f. (Standard Disclosure 4.)
- g. Disclosure may be made to the PIV card applicant's representative at the written request of the individual who is applying for a PIV card with the RRB.

Disclosure to Consumer Reporting Agencies None.

Policies and Practices for Storing, Retrieving, Accessing, Retaining, and Disposing of Records in the System

Storage

Paper.

Retrievability

Name.

Safeguards

The records are kept in secure storage, in a locked room. Access to RRB personnel security files is limited to the Director of Human Resources (Personnel Security Officer) and the Chief of Human Services and Labor Relations. Access to contractor personnel security files is limited to the Director of Administration. Access to OIG personnel security files is limited to the Assistant Inspector General for Investigations.

Retention and Disposal

GRS 18-22; Destroy upon notification of death or not later than 5



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years after separation or transfer of employee, whichever is

applicable.

System Manager(s) and

Address

RRB Employees: Human Resources Security Officer, U.S. Railroad Retirement Board, 844 North Rush Street, Chicago, Illinois 60611-2092: RRB OIG Employees: Assistant Inspector General for Investigations, U.S. Railroad Retirement Board, 844 North Rush Street, Chicago, Illinois 60611-2092; Contractors: Director of Administration, U.S. Railroad Retirement Board, 844 North Rush

Street, Chicago, Illinois 60611-2092.

Requests for information regarding an individual's record should be Notification Procedure

in writing addressed to the System Manager identified above,

including the full name and social security number and claim number

of the individual. Before information about any record will be

released, the System Manager may require the individual to provide proof of identity or require the requester to furnish an authorization

from the individual to permit release of information.

Record Access Procedure See Notification section above.

Contesting Record

Procedure

See Notification section above.

The individual to whom the information applies, the Railroad Record Source Categories

Retirement Board, the Office of Personnel Management, the FBI and

other law enforcement agencies, and other third parties.

Exemptions Claimed for

the System

None..