

Privacy Act of 1974 System of Records Notice U.S. RAILROAD RETIREMENT BOARD

Name	RRB-19: Cost Accounting Records System
Federal Register	12-27-2007 Vol. 72, No. 247. pp. 73512-12
Effective Date	2-5-2008
System Location	U.S. Railroad Retirement Board, 844 North Rush Street, Chicago, Illinois 60611-2092.
Security Classification	None.
Categories of Individuals Covered by the System	Railroad Retirement Board employees.
Categories of Records in the System	Time, leave, payroll information, and supporting documentation relating to participation in the agency's transit benefit program prior to July 2004.
Authority for Maintenance of the System	Pay Acts as amended.
Purpose(s)	The purpose of this system is to maintain employee data related to earnings. This includes hours worked, time off, and premium pay. It is also used to calculate employee gross to net pay based on mandatory and elective deductions. Earnings data is accumulated and reported to Federal, State, and local taxing authorities. Employee benefit data is reported to the Office of Personnel Management to ensure accuracy and proper coverage.
Routine Uses of Records Maintained in the System, Including Categories of Users and Purposes of Such Uses	a. Salary and tax information may be disclosed to the Internal Revenue Service, the Social Security Administration, and state and city taxing authorities for tax purposes.
	b. Service history including pay, benefits, salary deductions for retirement, and other information necessary may be disclosed to the Office of Personnel Management for use in the computation of civil service annuities and to carry out its Government-wide personnel management functions.
	c. Computer payment information may be released to the Department of Treasury for issuance of salary payments.
	d. Identification information, check number, data and amount, plus other supporting evidence may be forwarded to the U.S. Postal Service for investigation of alleged forgery or theft of salary checks.
	e. The last known address and employer information may be released to Department of Health and Human Services in conjunction with the Parent Locator Service.
	f. Records may be disclosed to the General Accountability Office



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for auditing purposes.

g. (Standard Disclosure 4.)

h. A copy of the employee's Form W-2, Wage and Tax Statement, or other similar form containing the name, social security number, taxable earnings and amounts withheld, may be released to the state, city or other local jurisdiction which is authorized to tax the employee's compensation in accordance with a withholding agreement between the state, city or other local jurisdiction, and the Department of the Treasury or the Social Security Administration, or in absence thereof, in response to a written request from an appropriate official of the taxing jurisdiction to the Director of Budget and Fiscal Operations, U.S. Railroad Retirement Board, 844 Rush Street, Chicago, Illinois, 60611.

i. For employees identified as having defaulted in the repayment of an obligation incurred under any statutory authority except the Internal Revenue Code, the Social Security Act or the U.S. tariff laws, pertinent payroll information, including home address information, may be disclosed to other Federal agencies for the purpose of collecting debts owed to those agencies or the RRB.

j. The names, social security numbers, home addresses, dates of birth, dates of hire, quarterly earnings, employer identifying information, and State of hire of employees may be disclosed to the Office of Child Support Enforcement, Administration for Children and Families, Department of Health and Human Services for the purpose of locating individuals to establish paternity, establishing and modifying orders of child support, identifying sources of income, and for other child support and enforcement actions as required by the Personal Responsibility and Work Opportunity Reconciliation Act (Welfare Reform Act, Pub. L. 104-193).

k. Transit benefit program documentation may be furnished to the Internal Revenue Service for tax administration purposes.

Disclosure to Consumer None. Reporting Agencies

Policies and Practices for Storing, Retrieving, Accessing, Retaining, and Disposing of Records in the System

Storage Paper, tape and microfiche.

Retrievability Name.

Safeguards

Housed in security building and maintained in areas not accessible to the public; information released only at employee's request or to



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	approved federal and local authorities.
Retention and Disposal	Consolidated pay tapes, first two master tapes, and last two master tapes for each year: Destroyed by erasing 3 years after close of calendar year in which prepared. Security record-current check issue tape: Destroyed by erasing when National Personnel Records Center receives second subsequent document covering same type of document. Paper: Destroyed by shredding after 3 years. Microfilm: Retained until replaced by a new record, usually within 1 year. Obsolete microfiche is destroyed by shredding.
System Manager(s) and Address	Chief Financial Officer, U.S. Railroad Retirement Board, 844 North Rush Street, Chicago, Illinois. 60611- 2092.
Notification Procedure	Requests for information regarding an individual's record should be in writing addressed to the System Manager identified above, including the full name and social security number of the individual. Before information about any record will be released, the System Manager may require the individual to provide proof of identity or require the requester to furnish an authorization from the individual to permit release of information.
Record Access Procedure	See Notification section above.
Contesting Record Procedure	See Notification section above.
Record Source Categories	Railroad Retirement Board employees personnel action, time and attendance reports, deduction authorizations.
Exemptions Claimed for the System	None.