§1601.91

Louisville and Jefferson County Human Relations Commission

Madison Equal Opportunity Commission

Maine Human Rights Commission

Maryland Commission on Human Relations Massachusetts Commission Against Discrimination

Michigan Department of Civil Rights

Minneapolis (MN) Department of Civil Rights

Minnesota Department of Human Rights

Missouri Commission on Civil Rights

Montana Human Rights Division

Nebraska Equal Opportunity Commission

Nevada Commission on Equal Rights of Citizens

New Hampshire Commission for Human Rights

New Hanover Human Relations Commission New Jersey Division on Civil Rights

New Mexico Human Rights Commission New York City (NY) Commission on Human

Rights New York State Division on Human Rights

North Carolina Civil Rights Division, Office of Administrative Hearings

North Dakota Department of Labor

Ohio Civil Rights Commission

Oklahoma Human Rights Commission

Omaha (NE) Human Relations Department

Oregon Bureau of Labor

Orlando (FL) Human Relations Department Palm Beach County Office of Equal Opportunity

Pennsylvania Human Relations Commission Philadelphia Commission on Human Relations

Pittsburgh Commission on Human Relations Puerto Rico Department of Labor and Human Resources

Rhode Island Commission for Human Rights St. Louis (MO) Civil Rights Enforcement Agency

St. Paul Department of Human Rights

St. Petersburg (FL) Human Relations Department

Seattle (WA) Human Rights Commission

South Bend (IN) Human Rights Commission

South Carolina Human Affairs Commission

South Dakota Division of Human Rights

Tacoma (WA) Human Relations Division

Tennessee Human Rights Commission

Texas Commission on Human Rights

Utah Industrial Commission, Anti-Discrimination Division

Vermont Attorney General's Office, Civil **Rights** Division

Virgin Islands Department of Labor

Washington Human Rights Commission

West Virginia Human Rights Commission

Wisconsin Equal Rights Division, Department of Industry, Labor and Human Relations

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Wyoming Fair Employment Practices Commission

(42 U.S.C. 2000e-12(a))

[46 FR 50367, Oct. 13, 1981, Redesignated at 56 FR 9625, Mar. 7, 1991]

EDITORIAL NOTE: FOR FEDERAL REGISTER CItations affecting §1601.80, see the List of CFR Sections Affected which appears in the Finding Aids section of the printed volume and on GPO Access.

Subpart H—Title VII Interpretations and Opinions by the Commission

§1601.91 Request for title VII interpretation or opinion.

Any interested person desiring a written title VII interpretation or opinion from the Commission may make such a request. However. issuance of title VII interpretations or opinions is discretionary.

[56 FR 9625, Mar. 7, 1991]

§1601.92 Contents of request; where to file.

A request for an "opinion letter" shall be in writing, signed by the person making the request, addressed to the Chairman, Equal Employment Opportunity Commission, 1801 L Street, NW., Washington, DC 20507 and shall contain:

(a) The names and addresses of the person making the request and of other interested persons.

(b) A statement of all known relevant facts.

(c) A statement of reasons why the title VII interpretation or opinion should be issued.

[42 FR 55388, Oct. 14, 1977. Redesignated and amended at 56 FR 9625, Mar. 7, 1991]

§1601.93 Opinions-title VII.

Only the following may be relied upon as a "written interpretation or opinion of the Commission" within the meaning of section 713 of title VII:

(a) A letter entitled "opinion letter" and signed by the Legal Counsel on behalf of and as approved by the Commission, or, if issued in the conduct of litigation, by the General Counsel on behalf of and as approved by the Commission, or

(b) Matter published and specifically designated as such in the FEDERAL

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REGISTER, including the Commission's Guidelines on Affirmative Action, or

(c) A Commission determination of no reasonable cause, issued, under the circumstances described in §1608.10 (a) or (b) of the Commission's Guidelines on Affirmative Action, 29 CFR part 1608, when such determination contains a statement that it is a "written interpretation or opinion of the Commission."

[49 FR 31411, Aug. 7, 1984. Redesignated at 56 FR 9626, Mar. 7, 1991]

PART 1602—RECORDKEEPING AND REPORTING REQUIREMENTS UNDER TITLE VII AND THE ADA

Subpart A—General

Sec.

- 1602.1 Purpose and scope.
- 1602.2-1602.6 [Reserved]

Subpart B—Employer Information Report

- 1602.7 Requirement for filing of report.
- 1602.8 Penalty for making of willfully false statements on report.
- 1602.9 Commission's remedy for employer's failure to file report.
- 1602.10 Employer's exemption from reporting requirements.
- 1602.11 Additional reporting requirements.

Subpart C—Recordkeeping by Employers

- 1602.12 Records to be made or kept.
- 1602.13 Records as to racial or ethnic identity of employees.
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Subpart D—Apprenticeship Information Report

- 1602.15 Requirement for filing and preserving copy of report.
- 1602.16 Penalty for making of willfully false statements on report.
- 1602.17 Commission's remedy for failure to file report.
- 1602.18 Exemption from reporting requirements.
- 1602.19 Additional reporting requirements.

Subpart E—Apprenticeship Recordkeeping

1602.20 Records to be made or kept.

1602.21 Preservation of records made or kept.

Subpart F—Local Union Equal Employment Opportunity Report

- 1602.22 Requirements for filing and preserving copy of report.
- 1602.23 Penalty for making of willfully false statements on reports.
- 1602.24 Commission's remedy for failure to file report.
- 1602.25 Exemption from reporting requirements.
- 1602.26 Additional reporting requirements.

Subpart G—Recordkeeping by Labor Organizations

- 1602.27 Records to be made or kept.
- 1602.28 Preservation of records made or kept.

Subpart H—Records and Inquiries as to Race, Color, National Origin, or Sex

1602.29 Applicability of State or local law.

Subpart I—State and Local Governments Recordkeeping

- 1602.30 Records to be made or kept.
- 1602.31 Preservation of records made or kept.

Subpart J—State and Local Government Information Report

- 1602.32 Requirement for filing and preserving copy of report.
- 1602.33 Penalty for making of willfully false statements on report.
- 1602.34 Commission's remedy for political jurisdiction's failure to file report.
- 1602.35 Political jurisdiction's exemption from reporting requirements.
- 1602.36 Schools exemption.
- 1602.37 Additional reporting requirements.

Subpart K—Records and Inquiries as to Race, Color, National Origin, or Sex

1602.38 Applicability of State or local law.

Subpart L—Elementary and Secondary School Systems, Districts, and Individual Schools Recordkeeping

1602.39 Records to be made or kept.1602.40 Preservation of records made or kept.

Subpart M—Elementary-Secondary Staff Information Report

- 1602.41 Requirement for filing and preserving copy of report.
- 1602.42 Penalty for making of willfully false statements on report.
- 1602.43 Commission's remedy for school systems' or districts' failure to file report.

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