Pt. 139

PART 139—IRISH PEACE PROCESS CULTURAL AND TRAINING PRO-GRAM

Sec.

- 139.1 Purpose.
- 139.2 Definitions.
- 139.3 Responsibilities of the Department.
- 139.4 Responsibilities of the Program Administrator.
- 139.5 Qualifications required for selection as a trainee.
- 139.6 Requesting participation in the IPPCTP
- 139.7 Qualifications for participation as an employer in the United States.
- 139.8 Target economic sectors.

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§139.1 Purpose.

(a) The regulations set forth in this Part implement, in part, the "Irish Peace Process Cultural and Training Program Act of 1998 (the "IPPCTPA"), Public Law 105-319, 112 Stat. 3013. The purpose of the IPPCTPA is to establish a program to "allow young people from disadvantaged areas of designated counties suffering from sectarian violence and high structural unemployment to enter the United States for the purpose of developing job skills and conflict resolution abilities in a diverse, cooperative, peaceful, and prosperous environment, so that those young people can return to their homes better able to contribute toward economic regeneration and the Irish peace process.",5 This part describes the Irish Peace Process Cultural and Training Program (the "IPPCTP") hereby established by the Department, the procedures for its operation and the requirements for participation.

(b) The Department, in consultation with the Immigration and Naturalization Service ("INS"), will implement the program specified in the IPPCTPA by working with the relevant governmental authorities in the Republic of Ireland and in Northern Ireland to further the goals of the IPPCTPA, by selecting a Program Administrator to carry out the day-to-day operation of the IPPCTP, by approving, upon the recommendation of the Program Administrator, employers in the United

States to carry out the training and employment elements of the IPPTCP and by providing general oversight of the IPPCTP.

§139.2 Definitions.

The following definitions apply to this part:

Accompanying family members means the spouse and minor children of the principal alien.

Applicant sponsor means FAS, T&EA, or an employer in the border counties or in Northern Ireland who has nominated an employee to participate in the IPPCTP.

Border counties means the counties of Louth, Monaghan, Cavan, Leitrim, Sligo and Donegal in the Republic of Ireland.

FAS means the Training and Employment Authority of the Republic of Ireland.

IPPCTP means the Irish Peace Process Cultural and Training Program.

Program Administrator means the organization selected by the Department to carry out the Department's responsibilities for the day-to-day management of the IPPCTP.

Program Participant means an individual selected to participate in the IPPCTP.

T&EA means the Training and Employment Agency of Northern Ireland.

United States employer means an employer with operations in the United States that has been recommended by the Program Administrator and approved by the Department of State for participation in the IPPCTP.

§ 139.3 Responsibilities of the Department.

The Department of State retains overall authority for all IPPCTP activities, including, but not limited to:

- (a) The design of the program mandated by IPPCTPA;
- (b) The formulation of policies and procedures concerning the IPPCTP;
- (c) The selection and oversight of the Program Administrator;
- (d) Coordination with other U.S. Government agencies and representatives of the governments of the Republic of Ireland and Northern Ireland;
- (e) Establishment of the requirements for and approval of the United

States employers who will participate in the program;

- (f) Upon recommendation of the Program Administrator or on its own motion, the Department may add or remove employers from the approved list and may authorize change of economic sector and geographic area for participants; and
- (g) By public notice in the FEDERAL REGISTER, will add or delete preferred target economic sectors and geographic areas for job/training opportunities.

[65 FR 14766, Mar. 17, 2000, as amended at 66 FR 52504, Oct. 16, 2001]

§ 139.4 Responsibilities of the Program Administrator.

The Program Administrator will be responsible for the following:

- (a) Identifying job/training opportunities in designated economic sectors, and recommending to the Department employers in the United States who meet the criteria of §139.7 and who wish to participate in the IPPCTP. Job/ training opportunities will be located in a number of geographic areas across the United States, depending on the availability of jobs, relative cost of living, support infrastructure, and other relevant factors. The Program Administrator, from time to time, will recommend to the Department of State the addition or deletion of, or exceptions to, designated economic sectors and geographic areas for participants.
- (b) Making available, through electronic or other means, information about job/training openings to potential program participants and assisting them in securing job placements in the United States.
- (c) Certifying in writing to a United States consular officer in the United States Embassy in Dublin or the United States Consulate General in Belfast, or to an officer of the INS, that a principal alien has been selected to participate in the IPPCTP. This certification will be used only to assist in:
- (1) Nonimmigrant visa issuance to and adjudication of an application for admission made by the principal alien and accompanying family members; or
- (2) Adjudicating a request made by the principal alien to change employers under the IPPCTP while in the United States. Unless otherwise au-

- thorized, the Program Administrator may approve only one change of approved employer per participant per period of stay.
- (d) Providing pre-departure and preemployment orientation seminars to program participants, as appropriate, and otherwise assisting participants in a smooth transition to life in the United States.
- (e) Monitoring participants' compliance with Program requirements while in the United States, and verifying that participants are receiving the agreed training and skills. Issuing replacement certification documents to participants whose original has been lost, stolen, or mutilated. In addition, making available training in personal and professional development to participants and verifying that such training has been undertaken; arranging with approved employers as a condition of assignment of participants that each such employer: will give the Program Administrator advance notice of intention to discharge a participant for cause and the reasons therefor, will permit the Program Administrator an opportunity to mediate between the employer and the participant; and give the Program Administrator written notice when employment of a participant is terminated and the reason. The Program Administrator, if mediation is not successful and the participant is terminated for cause in the judgment of the employer, will promptly (normally within two business days after termination of employment) reach a decision on validity of the cause for the employer's decision and, if the decision is favorable to the participant, may assist in finding another approved employment.
- (f) Cooperating with FAS and T&EA in all aspects of the program, including assisting participants in finding jobs in their home countries upon completion of their U.S. training.
- (g) Reporting to the Department and INS on various aspects of the program and on program participants as directed. In particular, promptly (normally within five business days) giving a written report to the Department of