

## **Appendix C**

### **Review Team Member Biographies**

**BROWN, Dennis** – *Aviation Safety Manager, USFS, Pacific Southwest Region*  
*Team Position: Technical Specialist*

United States Forest Service Dennis Brown began his career with the Forest Service in 1971 as a temporary firefighter on the Plumas National Forest. He worked on engines and hand crews prior to a stint as a smokejumper in Redding, California in 1973-74. He then transferred to the Klamath National Forest in 1979 as a Fuels Management Officer. Dennis was involved in the prescribed burning and aerial ignition programs on the KNF. He became the primary Air Tactical Group Supervisor for the KNF in 1981 and filled that role in an exclusive use ATGS platform for 21 years, and became the Forest Aviation Officer in 1997. He supervised the Helicopter Rappelling pilot test for Region 5 in 1989 and was a qualified rappeller. Dennis assumed the Region 5 Aviation Safety Manager's position in September of 2001 and is currently involved with the Aerial Fire Simulation project and Cobra helicopter project in the region. Dennis is a private pilot, owning his own antique/classic airplane. He enjoys flying and hunting in his spare time.

**CLEAVER, Norma "Jo"** *Eldorado USFS – Georgetown Ranger District*  
*Job Developer for SCSEP (Senior Citizen Service Employment Program)*  
*Team Position: Administrative Assistant*

Previously owned and managed secretarial/research business with extensive public relations experience. Retired travel consultant.

**GLOTFELTY, Gary** – *Assistant Chief, Governor's Office of Emergency Service (OES)*  
*Fire and Rescue Branch for Region VI.*  
*Team Position: Technical Specialist*

Gary coordinates San Bernardino, Riverside, San Diego, Imperial, Inyo and Mono Counties for the Statewide Fire and Rescue Mutual Aid System. He responds to all-risk incidents. He served as an employee of Orange County's Fire Authority for two years, conducting prescribed burns and performing wildland fire defense planning and consulting. Gary Glotfelty retired from the United States Forest Service after 33 successful years. For 14 years he was a Division Chief, and had six years as an Operation Section Chief on California Incident Management Team 4. His career included working on three National Forests and he also worked in the Regional Office in Region V.

**GOLDER, Dave** – *Battalion Chief/Training and Safety Officer*  
*California Department of Forestry and Fire Protection – San Bernardino Unit*  
*Team Position: Technical Specialist*

Dave has extensive experience in all risk applications of the Incident Command System for management on a wide variety of major incidents. He has a strong background in interface and firing operations, USAR (Search and Rescue), Hazardous Materials and live fire training with incident qualifications in Operations, Logistics, and Safety. Dave is instructor qualified in the above mentioned areas, as well as ICS courses at 200, 300, and 400 levels.

**GREEN, Robert** – *Operations Chief, California Department of Forestry and Fire Protection, California Southern Region – Riverside.*

*Team Position: Technical Specialist*

Bob Green has 28 years in fire service, twenty-six of those with CDF. He was promoted through the ranks of seasonal fire fighter to his present position. He worked in six CDF units – CDF Fire Academy/Ione; Amador/El Dorado; San Benito/Monterey; San Bernardino; Riverside; and CSR Riverside. Bob has been a Chief Officer for 19 ½ years; Battalion Chief for five years BDU; Division Chief 7 ½ years; Deputy Chief, Operations, 7 years BDU, RRU, CSR.

**HATCHER, TOM** – *Assistant Director, Fire and Aviation, USFS Region 5*

*Team Position: Technical Specialist*

Tom started his career with USFS in 1970 as a firefighter. He moved up through the organization and served in positions including Fuels Specialist, Hotshot Superintendent, Recreation Planner, District FMO, and Forest FMO. Tom has an A.A. in Natural Resources and a B.S. in Recreation Administration.

**HAWK, Kelly** – *Community Protection Specialist, BLM, National Interagency Fire Center: Team Writer / Editor*

Kelly began her career as a forestry technician in 1980 on the Salmon National Forest. She went on to serve in several open-space park ranger positions in the San Francisco Bay Area during the 1980's and worked as a Fire Code Enforcement Officer for Fremont Fire Department for two years. She worked as a fire engine operator for USFS in the Lake Tahoe Basin and finished her B.S. in natural resource management, forestry and range. She went on to work at the Region 5 Regional Office as a Fuels Specialist. She transferred to NPS and worked in park maintenance from 1994-1997, and then transferred to Mojave National Preserve as a Biologist where she worked until 2002. In her current position as Community Protection Specialist, she oversees the BLM's Rural Fire Assistance and Community Assistance Programs.

**HUSARI, Sue** *Regional Fire Management Officer, National Park Service, Pacific West Region*

*Team Position: Team Leader*

Sue is the Chief of Fire Management for the Pacific West Region, which includes National Parks and Monuments in California, the Pacific Islands, Oregon, Washington, Nevada and Idaho. She began her career as a forestry technician in 1975 on the Happy Camp BD Crew. She has worked in a variety of fire suppression and fire management positions since then in both the US Forest Service and the National Park Service. She has a Bachelor's Degree in Botany from Humboldt State University.

**HUSTEDT, Nick** - *Battalion Chief, Paso Robles AAB*

*Team Position: Technical Specialist*

Nick has had 35 years in Fire Service, 31 with the California Department of Forestry including a year with the Bureau of Land Management and six months with the United States Forest Service. He was a volunteer firefighter for three years. Nick has a Bachelor of Science in Forest Management from Humboldt State University and a Junior College Teaching Credential. Until 2003 he was Operations Section Chief for 10 years on a

CDF-Incident Command Team. Prior to that time he served for three years on an Incident Command Team as Air Operations Director. Nick Hustedt has worked in the Air Attack program and as an Air Attack Group Supervisor for over 23 years in CDF.

**KIDDER, Pat** – *Special Fire Assistant, United States Forest Service – Regional Fire & Aviation Pacific Southwest Region*

Pat Kidder is on a two-year detail to the USFS from the Bureau of Land Management. He was the State Fire & Aviation Officer from 1982 through 2000. Pat has had 40 seasons of wildfire experience with duty stations in Idaho, California and Alaska. He has fought wildfires in all western states and Alaska, Pennsylvania, Florida, and Michigan. In addition, Pat spent three years with the BLM's Fire and Aviation Staff in Washington, DC. He has held ICS firefighting positions from firefighter through type 1 and 2 Deputy and Incident Commander positions into Multi Agency Coordination Representative in California and the Northwest for Bureau of Land Management and the USFS.

**MILLAR, Joe** – *Forest Fire & Aviation Management*

*USFS Shasta-Trinity National Forest*

*Team Position: Technical Specialist*

Joe is experienced in Fire Program Management and Fire Suppression operations from all levels. His diverse work history includes firefighter to fire chief with the San Mateo-Santa Cruz Unit (California Department of Forestry), Mt. Baker-Snoqualmie, Angeles, Los Padres, San Bernardino, Sequoia and Shasta-Trinity National Forests. He was the Pacific Southwest Region's Safety FIRST Committee Chairperson. Joe has experience on Federal Incident Management Teams as a Division Supervisor, Operations Branch Director and Operations Section Chief (Type 1).

**SANDEMAN, Mike** – Los Angeles County Fire Department

*Team Position: Technical Specialist*

Mike Sandeman has been a fire fighter for the Los Angeles County Fire Department for over 30 years. During his career he has held the position of Fire Control Laborer on a handcrew, Fire Fighter, Paramedic, Fire Fighter Specialist, Captain, Training Captain, and Battalion Chief. He has held the rank of Battalion Chief for the past 14 years. As a Battalion Chief he has been assigned as Director of Emergency Medical Services and Hazardous Material Response Programs and as an Operations Bureau Battalion Commander. For the past 10 years he has been assigned to Wildland (Interface) Battalions. Mike has been assigned to California Interagency Incident Management Team #2 as an Operations Section Chief since 1999. He is part of the 520-I cadre instructing the Wildland Interface course has served as a Team Coach. He has developed and delivered a variety of ICS training programs since 1984.

**WALSH, Tim** – Fire Captain Specialist

Marin County Fire Department

*Team Position: Fire Behavior Analyst*

Tim works for Marin County focusing on fuel management. He has held the positions of firefighter, helitack firefighter, engineer, captain, captain specialist, and battalion chief with the California Department of Forestry and Fire Protection. He has worked in the San Benito-Monterey, Santa Clara, San Bernardino, and Riverside Units prior to his employment with Marin County. He has held the position of Fire Behavior Analyst on a Federal Type One Team and a Geographic Information System (GIS) Technical

Specialist on a CDF Incident Command Team. Tim is recognized as an expert in combining GIS with fire behavior analysis for visual interpretation. His work has been featured in the New York Times, USA Today, the Marin Independent Journal and various books on GIS for emergency management.