



Inside Region 3

Information from the Accomplishment Reporting System

March 2004

Trust Litigation Forces Service Off 'Net

On Monday, March 15, the U.S. District Court for the District of Columbia ordered that most DOI Information Technology Systems be disconnected from the Internet immediately. This order is related to the on-going Cobell Indian Trust litigation. The Internet connection for all systems in Region 3, with the exception of field offices that are on private ISPs, was disconnected Monday at approximately 6:15 pm.

Employees who have government-owned devices capable of connecting to the Internet (e.g., Blackberries, Sprint PCS cards or modems) should label the device with the employee's name and turn it in to the Computer Support Group for the duration of the DOI Internet shutdown.

All employees are strictly prohibited from accessing the Internet using government-owned computers (eg using modems to access private Internet accounts, such as AOL accounts). This will be closely monitored. Disciplinary actions will be taken against any employees found to have used government computers to access the Internet during this shutdown.

While pay and accounting functions are not currently affected by the shutdown, other systems are. Stay tuned for updates involving the Accomplishment Reporting System and other internal systems.



-USFWS Photo

Horicon NWR's new comprehensive environmental education plan outlines processes and makes it easier for educators to bring their students to the refuge for events and specific educational programs.

Horicon Solidifies Environmental Education Plan

Horicon National Wildlife Refuge completed and distributed via email a comprehensive five-year environmental education plan for preschool through 12th grade schools in December 2003. The plan will soon become available as a pdf on the refuge's web site.

The plan's purpose is to provide refuge staff with a solid foundation for environmental education program development, implementation, and modification. Other aspects of visitor services are not covered in the plan. It describes background information such as identifying our existing audience, program appeal, and existing needs, wants and barriers. It targets potential program types, methods of delivery, participation and marketing, professional development of educators, educational resources, staffing

and monetary considerations, partnerships and evaluation.

Implementation of the plan is already underway. The plan establishes biodiversity as the overall theme; habitat, wildlife and people as the main topics within that theme; a key message for each topic; and learner objectives for the Rhythms of the Refuge collection of field trip and classroom lessons.

Nine refuge staff and volunteer educators recently completed correlating those lessons to the Wisconsin Model Academic Standards in math, science, social studies, language arts and environmental education. Now teachers will have added incentive and administrative support for using them, visiting the refuge for a field trip, or inviting refuge

Rock Island Takes Part in Annual Bald Eagle Days



- USFWS Photo

Rock Island employees had an opportunity to explain the importance of conservation to schoolchildren during Bald Eagle Days.

This year's annual Bald Eagle Days in Rock Island, Ill., were a huge success. Rock Island Field Office staff biologists participated in the educational kickoff on January 9 by hosting a booth for nearly one thousand elementary school children from the Quad Cities and surrounding areas. While fielding questions and comments on the significance of the bald eagle and "why it is called bald" the staff had a unique opportunity to instill in the youngsters the ideals of conservation and protection of the bald eagle and the significant habitats, on which it depends. Following the educational kickoff on the 9th, Rock Island Field Office staff participated at the booth throughout the weekend in an effort to answer questions and provide useful facts for the nearly ten thousands attendees of the show.

Rick Nelson, Rock Island ESFO

700 Visitors Explore Sherburne NWR during Winterfest

More than 700 people attended the 10th annual Winterfest at Sherburne NWR held Feb. 7, to celebrate winter, wildlife, and the Centennial of the National Wildlife Refuge System. Activity highlights included snowshoeing, cross-country skiing, a sleigh ride and a live bird presentation with a bald eagle.

Special guests attending the event were Jim Knobloch, Minnesota State Representative, and Suzanne Baird, Assistant Refuge Supervisor for Area 3. A sunny sky and 18 inches of fresh snow drew many families, scout groups and individuals to enjoy snowshoeing, cross-country skiing, guided nature hikes, a scavenger hunt and sleigh rides - all free. The Centennial of the refuge system was celebrated with cake and a visit from Puddles the blue goose. Other activities included exhibits on wildlife tracks, mammal fur and skulls and otter research.

Presentations included Wildlife in Winter by Sally Zodrow, Biological Technician, and Bald Eagles and Other Raptors by volunteers from the University of Minnesota Raptor Rehabilitation Center.

Visitors were able to warm up at the bonfire, where marshmallow roasting and a sing-a-long took place, and inside the one-room school house where face painting, nature crafts and the Friends of Sherburne gift shop were

located. Winterfest activities ran like clock-work due to the hard work of the Friends of Sherburne and 74 refuge volunteers who assisted refuge staff with both pre-planning and the event itself.

Nancy Haugen, Sherburne NWR



- USFWS Photos

Those who attended Winterfest enjoyed a variety of educational displays, and some simple pleasures like a horsedrawn sleigh ride through the snow.



A bald eagle from the University of Minnesota Raptor Center was present for the festivities.

Finding the Next Generation of Fish and Wildlife Professionals

Life After Graduation - The Inside Line for Wildlife Students

Rock Island Field Office staffer Bob Clevestine provided a lecture to Southern Illinois University wildlife students as part of the guest speaker series for Zoology 464, Wildlife Administration and Policy.

Clevestine's topic was Wetlands and Mitigation. The course was developed by Dr. Alan Wolf, and the specific purpose of the guest speaker segment is to bring real-world experiences to the students, giving them a sense of professional life after graduation. In four years with this course, Clevestine has found each opportunity rewarding. The wildlife students have been engaged and interested in each speaker's perspectives on natural resource issues.

USFWS Career Opportunities Presented to GVSU Students

Carrie Tansy of the East Lansing FO spoke to students at Grand Valley State University about career opportunities with the USFWS. Her presentation focused on working with endangered species and included examples of coordination efforts with listed Michigan species, highlighting work with the Great Lakes piping plover, Mitchell's satyr butterfly and bald eagle. Other programs and job opportunities within the USFWS were also discussed, as well as information on how to apply for a job. Approximately 40 students were present for the presentation. Most of the students were freshman in an Introduction to Natural Resources course. The students had many questions regarding endangered species, employment with the USFWS and general natural resources conservation.

Student Recruitment at UW-Stevens Point

The Twin Cities Ecological Services FO represented the Service at a University of Wisconsin-Stevens Point College of Natural Resources Career Fair Feb. 4-5.

The College of Natural Resources is widely recognized for its academic programs in the fields of forestry, soils, and fish and wildlife management. The Career Fair provides students an opportunity to visit with field personnel and learn about the Service, its conservation efforts, and employment through the STEP and SCEP programs. The event offers the Service a chance to exchange information about future agency needs and to begin the process of evaluating and directing high caliber students for future recruitment.



-USFWS Photo

Jeff Brown, a La Crosse Central High School sophomore on a day-long job-shadow, transfers channel catfish to a bucket containing winged mapleleaf glochidia (larvae) during infestation procedures.

Students Shadow Mussel Recovery Efforts

Two La Crosse-area high school science students interested in biology careers had the unique opportunity to "shadow" Mark Steingraeber, a fishery biologist for the Service's La Crosse Fishery Resources Office, and Michelle Bartsch, a general biologist for the U.S. Geological Survey, as these Interior Department colleagues led successful interagency cooperative efforts to identify host fish species for the endangered winged mapleleaf mussel at the Survey's Upper Midwest Environmental Sciences Center in La Crosse, Wis., during fall 2003.

Jeff Brown, a sophomore at La Crosse Central High School, was on hand at the start of the fish host test and helped infest four different species of fish with microscopic glochidia (larvae) from the endangered mussel. Several weeks later, Galesville-Ettrick-Trempealeau High School junior Annie Greylak accompanied the biologists for a day and learned how to recover mussel glochidia that successfully transformed into juveniles, as well as to distinguish live from dead individuals using a dissection microscope and cross-polarized light. It is hoped that real-world, hands-on job exploration experiences like these with Interior Department biologists will encourage Jeff, Annie, and other young science students to continue their pursuit of careers as professional biologists. *Mark Steingraeber, La Crosse FRO*

Antique Howitzer Round from *Bertrand* Collection Preserved at DeSoto NWR - Some Objects Too Fragile to Travel

A rare mountain howitzer sabot with attached powder sack in the Steamboat Bertrand Collection was treated by J. Claire Dean, Conservator, Dean & Associates Conservation Services, Portland, Oregon, using monies allocated by Art & Artifact funding. Dean traveled to DeSoto NWR in early February 2004 to treat the object since it was deemed too fragile to be shipped to Oregon for conservation. In addition to reviewing previous conservation work performed on the artifact, Dean fabricated an internal mount to better support and display the attached powder sack. Sabots are the wooden "cup" holders which were strapped to cannonballs or canister shot; a powder sack containing black powder was attached to the sabot to provide the charge to expel the munition from a canon. The Bertrand's sabot with powder sack is

one of only a few Civil War-era munitions known to exist. The Steamboat Bertrand Collection consists of the cargo that was excavated out of the hold of the sternwheeler Bertrand, which sank in the Missouri River in April 1865. The collection, numbering 200,000 objects is housed and



The howitzer sabot with attached powder sack is on display as part of the Bertrand Collection at DeSoto NWR.

displayed at the Visitor Center of DeSoto NWR. The Bertrand carried considerable armaments, including lead shot bars, shot molds, powder flasks, percussion caps, Maynard cartridges and mountain howitzer munitions. No fire arms or cannon were found, however. Presumably, the firearms were left in the hands of the passengers and crew, while the cannon was salvage shortly after the sinking. The howitzer munitions included three cases of canister shot and ten cases of spherical case shot, or cannonballs. Each howitzer case held one dozen rounds.



-USFWS Photos

J. Claire Dean does preservation work on the sabot at DeSoto NWR. As an exquisite historical example of weaponry, the sabot needs careful preservation now that it is on display.

Dean trained in Britain, receiving Honours B.A. in Archaeology from the University of Leicester, and a postgraduate degree in Archaeological Conservation from the University of Durham. She has worked as a conservator since 1981 and has been involved in conservation projects in Great Britain, Cyprus, Turkey, Venezuela, China, South Africa, Swaziland and throughout the USA. Her work focuses on the care of archaeological, ethnographic and historical materials. In 1986 she came to the USA to join the staff of the Antiquities Conservation Department at the J. Paul Getty Museum where she was Assistant Conservator. In 1994 she established her own private conservation practice based in Portland, Oregon. *Cindy Meyer, DeSoto NWR*

The Sky is Falling! Iron River NFH to Get New Air-Filled Domes

The day has finally come... the contract has been awarded and the domes at Iron River NFH are due



-USFWS Photo

Several dome collapses this winter have threatened broodstock and employees at Iron River NFH. When domes collapse onto raceways (above) they can cut off air to fish, and to any people under the domes at the time.

to come down this spring.

In the late 1980's, Iron River NFH received monies to construct the air-filled domes over the raceways. These domes were initially an improvement of conditions at the hatchery for fish rearing. The sealed

domes have eliminated all predator problems and sun burning of the fish. Unfortunately, the domes have collapsed five times due to snow loads. These building failures are a safety hazard to employees and the visiting public. They happen so rapidly that any person under the snow load could have been injured. Equipment, electrical panels and escape doors have been crushed by tons of snow and ice. The fallen material also poses a threat to fish by cutting off the raceway water supply.

Over the years, problems with the domes have required their removal and replacement with a steel framed building. Multi-year funding for the buildings was secured by Regional, Washington and Congressional staffs. Last fall, the designs were completed and the bidding process opened in October 2003.

Approximately 20 local and regional contractors inspected the site to develop bids. The bidding closed in December with ten actual bids received in the regional office. On Jan. 9, the contract was awarded to Oscar J. Boldt Construction. Future meetings with this construction company will determine the exact date to begin work, but the demolition of the broodstock dome is due to begin in early spring. This is sure to be an interesting year for Iron River and more reports of progress will follow.
Angela Baran, Iron River NFH



-USFWS Photo

Scott Rozanski, volunteer, clears out a settling basin at Jordan River NFH. For the non-fisheries folk out there, a settling basin contains particles like uneaten food, fish feces and other organic matter.

Petersen, Rozanski Enjoy "Most Fun Day At Work - Ever"

Bob Petersen (Maintenance Mechanic) and Scott Rozanski (volunteer) cleaned the settling basin on November 4. After cleaning the basin, Scott realized what an honor it was to be selected for the job. Of course he was amply rewarded for his efforts and graciously accepted his dollar. The basin is typically cleaned three to four times a year to minimize impacts to the Wild and Scenic Jordan River. Cleaning requires a twelve-hour work day for two staff members. The solid/sludge is deposited on adjacent farm land, as per agreement with land owners.

Wild beasts and birds are by right not the property merely of the people who are alive today, but the property of unknown generations, whose belongings we have no right to squander.

-Theodore Roosevelt

Horicon Solidifies Environmental Education Plan (continued from Page 1)

staff to make a school visit.

Partnerships and potential for growth are highlighted in the plan. Blossoming opportunities include working with the Friends of Horicon NWR to disseminate Rhythms of the Refuge once it is released along with Horicon NWR's video, the Refuge System video, and the Songs of the System music cd; expanding the Sense of Place project through the Horicon Marsh watershed and down through the Rock River basin; increasing service learning, career mentoring, and educational programming with Girl Scouts of the Milwaukee Area through Camp Silverbrook's "Going Places, Saving Spaces" summer camp; funding 10 inner city Milwaukee school field trips to the refuge each year with help from America's Outdoors and Neighborhood House; establishing a distance education classroom in the visitor center in order to host on-site, live, electronic field trips and using several remote cameras and reaching geographically remote schools including incarcerated youth in Wisconsin's corrections system; and hosting a watershed exchange with students monitoring water quality in the Milwaukee and Rock River watersheds in partnership with the Center for Science Education at the Medical College of Wisconsin in Milwaukee.

This plan was initiated in an effort to help field test a new environmental education curriculum and planning guide due to be released from the National Conservation Training Center in 2004 and originating from Diane Emmons in Region 6. The planning guide provides processes for refuge staff to either start an environmental education program or evaluate an existing one. As a result, refuge staff develop an environmental education plan for their station.

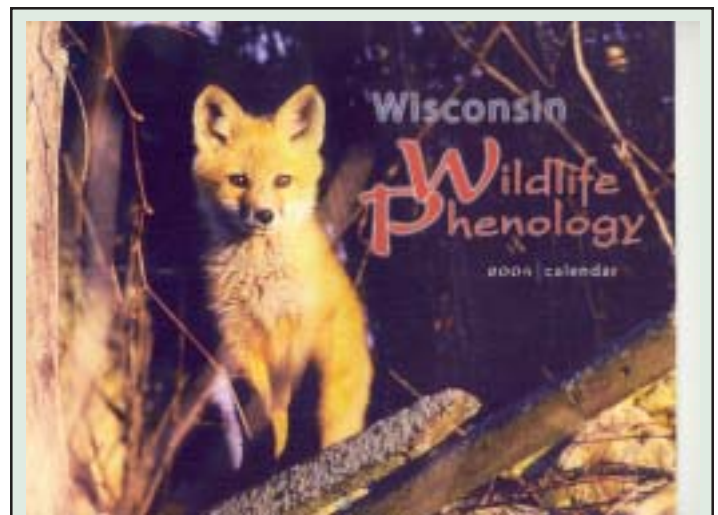
Eight employees and two volunteers contributed to the plan and correlation work as well as 16 working and retired local educators from 10 private and public schools, one day care, one home school association and one farm in eight different communities. In addition, one volunteer, one retired educator and three individuals from the Neighborhood House in Milwaukee completed the task of correlating the lessons to the state standards. Nine different partners also contributed to the plan, including Marsh Haven Nature Center, Wisconsin Department of Natural Resources, Aldo Leopold Foundation, Wisconsin Society for Ornithology, International Crane Foundation, University of Wisconsin-



USFWS Photo by Molly Stoddard

The Surly Surveyor (Rob Nurre) used audience volunteer Dale Seager of Waupun as post in his demonstration of how Wisconsin's first surveyors measured the land.

Extension, Cooperative Education Services Agency 6, Necedah National Wildlife Refuge and America's Outdoors Center for Education, Recreation and Resources. *Molly Stoddard, Horicon NWR*



-USFWS Image

Leopold WMD partnered with the Wisconsin DNR and University of Wisconsin to create a Wisconsin Wildlife Phenology Calendar. Data from the journals of Aldo Leopold was used to generate the calendar, more than 4,000 of which were distributed around Wisconsin.

ARS summaries provided to Michigan congressional offices

The Alpena FRO is in the process of developing an external distribution list for its monthly Accomplishment Reporting System (ARS) summary. As part of the effort, Project Leader Jerry McClain made contact with and scheduled meetings with District Office staffs of Senators Carl Levin and Debbie Stabenow and Congressman Bart Stupak.

McClain met with Ms. Sue Norkowski Jan. 23 at Congressman Stupak's Alpena office. Later on the same day Mr. Harold Chase of Senator Levin's and Mr. Brandon Fewins of Senator Stabenow's Traverse City offices met with McClain and Assistant Project Leader Hill at



- USFWS Photo

Alpena FRO is using the Accomplishment Reporting System to tell its story to a key audience - U.S. Senators and Representatives from Michigan.

the FRO. In all cases the aids requested email notification of the monthly summaries to enable them to remain current on our activities.

McClain offered the opportunity for the district aids to join the Alpena FRO staff for field activities to better familiarize themselves with our program and the issues that we are involved in. Mr. Fewins and Mr. Chase both expressed interest in

doing so in the upcoming field season. Field stations are reminded to keep Jane West, Inter-Government Affairs Specialist, informed about Congressional contacts. *Jerry McClain, Alpena FRO*

Clearing a Cemetery for Clover - Ohio Volunteers Clear Invasives to Save Running Buffalo Clover

Congress Green Cemetery in North Bend, Ohio, is not just the location of the William Henry Harrison Tomb. This unique cemetery, managed by the Ohio Historical Society, is also the home to the endangered running buffalo clover. In a close partnership with the Reynoldsburg Field Office, the Historical Society is working to improve the habitat for running buffalo clover on their property.

One of the major threats to this endangered plant is habitat encroachment by invasive, non-native plants. Congress Green Cemetery is no exception. At this site, running buffalo clover is threatened by Japanese honeysuckle, wintercreeper and periwinkle. Control of invasive species around endangered plants, such as running buffalo clover, can be a difficult and tedious task.

On Dec. 16, an ambitious group of volunteers joined the FWS and the Ohio Historical Society to remove invasive plants at Congress Green. Rakes in tow, volunteers worked to pull up the invasive ground cover around running buffalo clover sites. This is an optimal time of year for pulling up the invasive plants due to the clover being dormant.

It is suspected that habitat management at Congress Green will be beneficial not only in reducing competition from invasives, but also by increasing clover germination. Running buffalo clover is adapted to periodic soil disturbance (i.e. buffalo hooves) and raking may be just what the clover needs. Come spring we hope to see a reduction in invasive species and new running buffalo clover plants. *Sarena Selbo, Reynoldsburg ESFO*



- USFWS Photo

A volunteer works in an eerie setting to get rid of invasive plants and make room for running buffalo clover at historic Congress Green Cemetery in Ohio.

A Word From the Editor...

This issue of Inside Region 3 is a compilation designed to bring us up-to-date. Starting with the April edition, we'll be trying a few new things to make your regional publication better and more useful for everyone. As always, please continue to send in your photos.

At this point, we here at the External Affairs office aren't entirely sure how severely the Internet shutdown will affect the ARS. Right now, we cannot process new reports, although it seems new reports can be filed from the field. Please continue to use ARS as we continue to try to work within the DOI requirements.

Accomplishment Reports Received

The following reports were processed by the Region 3 Accomplishment Reporting System for accomplishments completed in December, January and February. Employees can search all reports using the ARS's Report Manager.

Young Adults Serve Their Community at Iron River NFH

Laurie Gucinski, Iron River NFH

USFWS Recruits Future Leaders at Area Career Fairs

Christopher Mensing, East Lansing FO

Technical Fisheries Committee finalizes lake whitefish harvest limits

Jerry McClain, Alpena FRO

Working to create Fish Passage on the Kishwaukee River

Rick Nelson, Rock Island FO

USFWS Networks with MSU Students at 2004 Diversity Career Fair

Denny Lavis, Ludington Bio. Station

Talking with Reel Women™

Denise Johnston, Iron River NFH

Work Group Tackles Regional Office Emergency Preparedness Plans

Scott Flaherty, External Affairs

USFWS Career Opportunities Presented to GVSU Students

Carrie Tansy, East Lansing FO

Take Two... New Brood Stock Started

Angela Baran, Iron River NFH

Wood Duck Eggs from Shiawassee National Wildlife Refuge Contain Elevated Concentrations of Dioxins

Lisa Williams, East Lansing FO

Two Rivers NWR gets new High Speed Internet connection

John Herron, ABA (CSG)

Survey of Presque Isle County Wetland Site

Susan Wells, Alpena FRO

Wisconsin Phenology Calendar developed by Leopold WMD, Leopold Family, Partners

Rhonda Krueger, Leopold WMD

Twin Cities Field Office meets with Minnesota Forest Industries to address endangered species

Dan Stinnett, Twin Cities FO

Summary of Egg Deliveries to Jordan River NFH

Clarice Beckner, Jordan River NFH

What Would You Do for a Klondike?

Angela Baran, Iron River NFH

Tuesdays with DCR EEO Training

Arlene White, ABA (DCR)

Students Shadow Mussel Recovery Efforts

Mark Steingraeber, LaCrosse FRO

Volunteers Tally 79 Bird Species During Muscatatuck NWR Christmas Bird Count

Donna Stanley, Muscatatuck NWR

Tribal Participation in Service's 5-Year Fisheries Program Vision for the Future

Frank Stone, Ashland FRO

Students Learn Impacts of Invasive Species

John Heinrich, Marquette Bio Station

Volunteer Moves from California Warmth to Missouri Winter

Joanne Grady, Columbia FRO

Trawling Vessel Status

Scott Koproski, Alpena FRO

Student Recruitment at UW-Stevens Point

Dan Stinnett, Twin Cities FO

Volunteer Banquet is a Moment in History

Scott Yess, LaCrosse FRO

Third Group of Whooping Cranes Completes Ultralight-led Migration

Rachel Levin, External Affairs

States, Corps of Engineers Get Glimpse of Possible Changes at Upper Miss NW&FR

Scott Flaherty, External Affairs

Viroqua High School Students Learn About Scholarship Opportunities

Doug Aloisi, Genoa NFH

The Stork™ Delivers to Iron River NFH™

Angela Baran, Iron River NFH

State Project Leader/Federal Aid Aquatic Education Meeting

Julie Morin, Federal Aid

Vegetation Report Completed for Prairie Island Reservation

Heidi Keuler, LaCrosse FRO

The Southeastern Wisconsin Ecosystem Education Program

Ted Koehler, Ashland FRO

Stakeholder Group Continues To Wrestle With a New Bridge Crossing of the St. Croix at Stillwater

Nick Rowse, Twin Cities FO

The Sky is Falling! Iron River Hatchery to Get New Air-Filled Domes

Angela Baran, Iron River NFH

Squirrel Sabotage

Tracy Roessner, Pendills Creek NFH

Southgate Anderson High School Students Learn About Lake Sturgeon
James Boase, Alpena FRO

Site Visit Creates New Partnership
Angela Zimmerman, Reynoldsburg FO

Shiawassee NWR Hosts Winter Full Moon Hike
Becky Goche, Shiawassee NWR

Service Biologist Presents Results of Study to Evaluate Survival of Enhanced Quality Lake Trout
Aaron Woldt, Alpena FRO

Service Begins Negotiations with IL DNR To Remedy Dispute Over Restaurant
Michael Vanderford, Federal Aid

Second Iowa Man Pleads Guilty in Federal Court to Poaching Trophy Deer and Elk in Iowa and Colorado
Scott Flaherty, External Affairs

Second Cabin Fever Festival at Necedah NWR
Molly Mehl, Necedah NWR

Saginaw Bay Watershed Assessment Workgroup Holds First Meeting
Susan Wells, Alpena FRO

Rydell NWR Groundhogs Day Winterfest A Success
Juancarlos Giese, Rydell NWR

Rydell NWR Annual Christmas tree Event
Juancarlos Giese, Rydell NWR

Rock Island Field Office Participates in Annual Bald Eagle Days.
Rick Nelson, Rock Island FO

Rock Island ES and two refuge offices participate in annual Outdoor Show
Rick Nelson, Rock Island FO

Rice Lake Refuge, DNR Partner to Stock Fish
Mary Stefanski, Rice Lake NWR

Rice Lake NWR Outreach for Student Positions
Mary Stefanski, Rice Lake NWR

Rice Lake NWR Offers New Web Page
Mary Stefanski, Rice Lake NWR

Revision Process for Major Sea Lamprey Management Document Initiated.
Terry Morse, Marquette Bio Station

Regional Lewis & Clark Bicentennial Activities Provided to Congressional Caucus
Scott Flaherty, External Affairs

Region 3 SCEP Graduate Returns to Alma Mater
James Murcia, Rock Island FO

Refuge's Program Staff Introduced to Accomplishment Reporting System (ARS)
Scott Flaherty, External Affairs

Red Lake Walleye Restoration Effort
Frank Stone, Ashland FRO

Recreational and Commercial Fishery Leaders Briefed on Status of Lake Superior Fishery
Gary Czapinski, Ashland FRO

Private Lands / Great Lakes Coastal Program Habitat Restoration Accomplishments - Ashland FRO FY 03
Ted Koehler, Ashland FRO

Presentation on NRDA to General Motors Engineers
Lisa Williams, East Lansing FO

Personnel of the New Mexico Game and Fish Department Fisheries Section complete valuable training
Richard Nelson, LaCrosse Fish Health Center

Pendills Creek Welcomes New Administrative Assistant (Again)
Tracy Roessner, Pendills Creek NFH

Pendills Creek Staff and Friends Give Presentation to Soo Area Sportsmen's League
Tracy Roessner, Pendills Creek NFH

Partners for Fish and Wildlife Michigan Coordinators Meeting
Tracy Hill, Alpena FRO

Palet 03 Wetland Restoration Project
Ted Koehler, Ashland FRO

Owner of Chicago Area Exotic Meat Market Sentenced to Six Months in Prison
Scott Flaherty, External Affairs

Official Announcement of the Lake Sturgeon Spawning Reef at Belle Isle in the Detroit River
James Boase, Alpena FRO

New Security light for Late Night Visitors
Clarice Beckner, Jordan River NFH

New Brook Trout Videos On The Ashland FRO Web Page
Frank Stone, Ashland FRO

Neosho National Fish Hatchery's Staff Fellowship with Partners
David Hendrix, Neosho NFH

Necedah NWR Restores 5.6 miles of Native Brook Trout Stream
Bill Peterson, Necedah NWR

Natural Resources Job Fair Nets Fish and Wildlife Students
Joanne Grady, Columbia FRO

National Dive Control Board annual meeting
Nick Rowse, Twin Cities FO

Moose Classification Survey Completed at Agassiz NWR
Gary Huschle, Agassiz NWR

MN Valley NWR and Friends Restore 190 Acres
Mike Malling, Minnesota Valley NWR

Misery Bay 319 Planning Grant
Heather Enterline, Alpena FRO

Minnesota Valley Provided With Media List
Abby Rodriguez, External Affairs

Michigan Sea Grant Strategic Planning Forum
Anjanette Bowen, Alpena FRO

Michigan Dune Alliance Strategic Planning Session
Tameka Dandridge, East Lansing FO

Michigan DNR and Service discuss partnership opportunities
Jerry McClain, Alpena FRO

Meeting of the Upper Basin Pallid Sturgeon Work Group
Richard Nelson, LaCrosse Fish Health Center

Local Partners Enter Battle Against Sea Lamprey in the Great Lakes
John Heinrich, Marquette Bio Station

Life After Graduation - The Inside Line for Wildlife Students
Robert Clevestine, Rock Island FO

Leopold WMD gets new High Speed Internet connection
John Herron, ABA (CSG)

Lake Sturgeon Restoration Program Expanded at Genoa NFH
Roger Gordon, Genoa NFH

Lake Sturgeon Committee Conference Call
Tracy Hill, Alpena FRO

Lake St. Clair Coastal Habitat Conservation and Restoration Project Management Team
Tameka Dandridge, East Lansing FO

LaGrange Wetland Mitigation Bank
Rick Nelson, Rock Island FO

LaCrosse FRO assists Genoa NFH on Brood Stock Collections
Scott Yess, LaCrosse FRO

Laboratory Study Jump-Starts Winged Mapleleaf Recovery Efforts
Mark Steingraeber, LaCrosse FRO

La Crosse FRO Helps Winona District UMFWR with Annual Ice Fishing Clinic
Heidi Keuler, LaCrosse FRO

La Crosse FRO Helps Build Cages with Genoa NFH
Heidi Keuler, LaCrosse FRO

La Crosse Fish Health Center Teaches Course in Fish Health Management
Richard Nelson, LaCrosse Fish Health Center

Jordan River NFH Featured on
Clarice Beckner, Jordan River NFH

Jordan River NFH Assists with the Strategic Vision Presentation to CORA
Clarice Beckner, Jordan River NFH

Iron River Hatchery Produces 5 Million Lake Trout Eggs During Fall Spawning Season
Denise Johnston, Iron River NFH

Icy Day for Ice Fishing on the Upper Mississippi
Scott Yess, LaCrosse FRO

Huron Pines RC&D Annual Meeting
Heather Enterline, Alpena FRO

HR/DCR Selects a Student Career Experience Program (SCEP) Student
Arlene White, ABA (DCR)

HR Improves Customer Service with New Selection Process
Anita Simons, ABA (Personnel)

Horicon Volunteer Recognition
Molly Stoddard, Horicon NWR

Horicon Refuge Completes Environmental Education Plan
Molly Stoddard, Horicon NWR

Hollingsworth Featured at Film Festival Celebrating Refuge System Centennial at Sherburne NWR
Nancy Haugen, Sherburne NWR

Ho-Chunk Nation Conducts Annual Bison Roundup
John Leonard, External Affairs

Historic Uniform Donated To The Neosho National Fish Hatchery
David Hendrix, Neosho NFH

Hispanic Heritage Feature in People, Land and Water Includes Region 3 Employee
William Andersen, ABA (Budget & Finance)

HAPET Works With NRCS to Target WRP
Anthony Rondeau, HAPET

Habitat Along Fox River, Wisconsin Preserved with NRDA Settlement Funds
Colette Charbonneau, Green Bay FO

Great Lakes Critters and Cruisers at the Cobo
Denny Lavis, Ludington Bio. Station

Great Lakes Coastal Program Gives Water a Hand
Bob Kavetsky, East Lansing FO

Great Lakes Captains Association Learn of Great Lakes ANS at Annual Meeting
Anjanette Bowen, Alpena FRO

Grant Writing Training Announcement
Frank Stone, Ashland FRO

Gill Net Construction
Scott Koproski, Alpena FRO

Genoa National Fish Hatchery lands new Administrative Assistant
Doug Aloisi, Genoa NFH

FWS, Great Lakes Fish Team Meeting in Marquette, Michigan
Richard Nelson, LaCrosse Fish Health Center

Friends of Rice Lake Receive Grant
Mary Stefanski, Rice Lake NWR

Friends Group Host Ice Fishing Derby
Corey Puzach, LaCrosse Fish Health Center

French Voyageur Reenactor Visits Shiawassee NWR
Becky Goche, Shiawassee NWR

Flying Fish Brought Crowds in Flocks at La Crosse Sports Show
Heidi Keuler, LaCrosse FRO

Fletcher Pond Improvement Association Evaluates Strategies to Combat Nuisance Plant
Anjanette Bowen, Alpena FRO

Fishery Vision Taken to Fishermen
Denny Lavis, Ludington Bio. Station

Fishery Biologists Involve Public in Efforts to Improve Fish Passage in Kishwaukee River Watershed
Nathan Caswell, Carterville FRO

Fisheries Vision for the Future presented to Cheboygan Area Sportfishing Association
Anjanette Bowen, Alpena FRO

Fisheries Program Vision for the Future presented to local groups
Tracy Hill, Alpena FRO

Fisheries Program Vision for the Future presented to Great Lakes Resources Committee
Jerry McClain, Alpena FRO

Fisheries Program Vision for the Future Presented at MACD Annual Meeting
Heather Enterline, Alpena FRO

Fisheries Job Shadowing Experience
Anjanette Bowen, Alpena FRO

Final Edition - Celebrating the Centennial - Wetland Management District and Private Lands Style
Tim Yager, Mississippi Headwtrrs EcoTm

FFA Contest Fun for Fergus Falls Area Students
Kevin Brennan, Fergus Falls WMD/PWLC

Federal Aid Section 7 Review Completed
Susan Rogers, Twin Cities FO

Experimental treatment used on lake trout eggs at the Iron River National Fish Hatchery
Steve Redman, Iron River NFH

ELFO Speaks at Society for Military Engineers Luncheon
Craig Czarnecki, East Lansing FO

ELFO and IJC discuss Great Lakes basin biomonitoring of bald eagles

Dave Best, East Lansing FO

East Lansing Field Office Facilitates Michigan Piping Plover Coordination Meeting

Jack Dingleline, East Lansing FO

East Jordan Snowmobilers' Club and Glen's Market Donate Beverage Center Supplies

Clarice Beckner, Jordan River NFH

Duluth Airport Industrial Park Wetlands Negotiation Complete

Paul Burke, Twin Cities FO

Crane Meadows NWR Dedicates Time Capsule at Volunteer Recognition Dinner

Nancy Haugen, Sherburne NWR

Commercial Fishers Gathering Important Data on Lake Superior Lake Sturgeon

Glenn Miller, Ashland FRO

Coded Wire Tags Removed From Tribal Lake Trout

Adam Kowalski, Alpena FRO

Coasters Buried in Gravel

John Johnston, Iron River NFH

Clearing a Cemetery for Clover

Sarena Selbo, Reynoldsburg FO

Clam Palace Gets Much Needed Upgrades

Doug Aloisi, Genoa NFH

Charge Card Delinquency Rate Meeting GPRA Goal

William Andersen, ABA (Budget & Finance)

Carterville FRO provides fish specimens for NCTC

Colby wrasse, Carterville FRO

Carterville FRO Expands Ohio River Sturgeon Tag Database

Nathan Caswell, Carterville FRO

Carterville FRO Develops Tool to Distinguishing Black Carp from Grass Carp

Greg Conover, Carterville FRO

Carterville FRO and Crab Orchard Superfund Office Evaluate Effectiveness of PCB Remediation

Nathan Caswell, Carterville FRO

Career Pathway Event Provides Students Opportunities to Learn About Service Jobs

Anjanette Bowen, Alpena FRO

Can You Hear Me Now?

Laurie Gucinski, Iron River NFH

Cabin Fever grips Neal Smith NWR

Scott Ford, Neal Smith NWR

Budget and Finance Reports

William Andersen, ABA (Budget & Finance)

BTS Intranet Reporting Module

William Andersen, ABA (Budget & Finance)

Breakfast Banquet Honoring Centennial Help

James Boase, Alpena FRO

Boreal Birds Observed During Christmas Bird Count, Rice Lake National Wildlife Refuge

Michelle McDowell, Rice Lake NWR

Black History Month Discussion

William Andersen, ABA (Budget & Finance)

Biologists Quantify Lake Sturgeon

Spawning Habitat in Green Bay Tributaries

Brian Gunderman, Green Bay FRO

Big Muddy Volunteers continue blazing trail

Tim Haller, Big Muddy NWR

Big Muddy participate in Wildlife event

Tim Haller, Big Muddy NWR

Big Muddy NFWR attends public show in Osage County

Tim Haller, Big Muddy NWR

Big Muddy continues Trail Construction

Tim Haller, Big Muddy NWR

Ashland FRO continues to recruit a diverse workforce

Frank Stone, Ashland FRO

Ashland FRO Continues Series of Meetings with Tribal Cooperators to Discuss Service's 5-Year Fishery

Frank Stone, Ashland FRO

Ashland FRO Begins Series of Meetings with Tribal Cooperators to Discuss Service's 5-Year Fisheries

Frank Stone, Ashland FRO

Ashland FRO 2004 Circle of Flight Partnerships Planned

Ted Koehler, Ashland FRO

Ashland FRO 2003 Annual Report Is Now On The Internet

Frank Stone, Ashland FRO

ARS summaries provided to Michigan congressional offices

Jerry McClain, Alpena FRO

ARS overview delivered to Federal Aid

Abby Rodriguez, External Affairs

Aquatic Nuisance Species Information Provided to Alpena League of Women Voters

Anjanette Bowen, Alpena FRO

Aquaculture class tours Genoa National Fish Hatchery

Nick Starzl, Genoa NFH

Another Edition of the MTAN Goes to Print

Frank Stone, Ashland FRO

Another Edition of the MTAN Goes to Print

Frank Stone, Ashland FRO

And The Grand Total Is.....

Tracy Roessner, Pendills Creek NFH

Alpena FRO Expands Distribution of Station Accomplishment Reports

Tracy Hill, Alpena FRO

Alpena FRO Enjoys a Day of Winter Fun

Adam Kowalski, Alpena FRO

Alpena FRO Computer Upgrades Complete

Debra Turner, Alpena FRO

Agassiz NWR completes Mid-Winter Big Game Survey

Gary Huschle, Agassiz NWR

Additional Holiday

Anita Simons, ABA (Personnel)

ABC Implementation

Anita Simons, ABA (Personnel)

A Whole Lot of Shooting Going On at Clarence Cannon and Great River NWRs!!

Candace Chambers, Great River NWR

700 Visitors Attend Winterfest and Refuge System Centennial Celebration at Sherburne NWR

Nancy Haugen, Sherburne NWR

2003 Coded-Wire-Tag Data Compiled

Aaron Woldt, Alpena FRO



Inside Region 3
March 2004

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