

FISH AND WILDLIFE SERVICE

FACTOR EVALUATION SYSTEM  
POSITION EVALUATION STATEMENT

Title, Series, and Grade \_\_\_\_\_

Organization \_\_\_\_\_ Position # \_\_\_\_\_

| Evaluation Factors                   | Points Assigned  | Standard Used (Bmk #, FL #, etc.) | Comments   |
|--------------------------------------|------------------|-----------------------------------|--|
| 1 Knowledge Required by the Position |                  |                                   |  |
| 2 Supervisory Controls               |                  |                                   |  |
| 3 Guidelines                         |                  |                                   |  |
| 4 Complexity                         |                  |                                   |  |
| 5 Scope and Effect                   |                  |                                   |  |
| 6 Personal Contacts                  |                  |                                   |  |
| 7 Purpose of Contacts                |                  |                                   |  |
| 8 Physical Demands                   |                  |                                   |  |
| 9 Work Environment                   |                  |                                   |  |
| SUMMARY                              | Total Points     |                                   | Remarks: (As appropriate, desk audit findings or other considerations not previously documented which affect final grade.) |
|                                      | Grade Conversion | GS-                               |  |

\_\_\_\_\_  
Classifier's Signature

\_\_\_\_\_  
Date