No FEAR Act

No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of December 31, 2008

Complaint activity Complaints by basis Complaints by issue Processing time Complaints dismissed by agency Complaints dismissed by complainants Total final actions finding of discrimination Finding of discrimination rendered by basis Finding of discrimination rendered by issue Pending complaints filed in previous fiscal years by status Complaint investigations

Complaint activity]		nparat us fisca		Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008-12/2008	
Number of complaints filed	5	1	6	1	3	4	
Number of complainants	5	1	6	4	3	4	
Repeat filers	0	0	0	0	0	0	

Complaints by basis			nparat us fisca	Fiscal 2009 through		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2004	2005	2006	2007	2008	10/2008- 12/2008
Race	2	1	4	2	2	2
Color	1	0	1	0	1	1
Religion	1	0	0	0	1	1
Reprisal	4	0	4	3	1	2
Sex	1	0	2	2	2	2
National origin	1	0	1	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	2	0	5	2	3	4
Disability	0	1	0	0	1	1
Non EEO	0	0	0	0	0	0

Complaints by issue			nparat us fisca	Fiscal 2009 through		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed		2005	2006	2007	2008	10/2008- 12/2008
Appointment/hire	1	0	0	0	2	2
Assignment of duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0
Evaluation appraisal	1	0	1	1	0	1
Examination/test	0	0	0	0	0	0
Harassment						

Nonsexual	1	0	2	2	0	0
Sexual	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/nonselection	0	0	3	1	1	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/conditions of employment	1	1	0	0	0	0
Time and attendance	0	0	0	0	0	0
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

Processing time		Coı Previo	nparat us fisca	Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008-12/2008
Complaints pending during fiscal year						
Average number of days in investigation stage	144	176	104	136	169	169
Average number of days in final action stage	63	0	0	44	0	0
Complaints pending during fiscal year where hearing was requested					-	
Average number of days in investigation stage	151	176	0	136	137	169
Average number of days in final action stage	34	40	0	44	0	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	25	0	0	0	0	0
Average number of days in final action stage	83	0	0	0	0	0

Complaints dismissed by agency	I	Coı Previo	nparat us fisca	Fiscal 2009 through		
	2004	2005	2006	2007	2008	10/2008-12/2008
Total complaints dismissed by agency	2	0	0	0	0	0
Average days pending prior to dismissal	84	0	0	0	0	0
Complaints withdrawn by complainants						
Total complaints withdrawn by complainants	1	0	0	0	1	0

Total final actions finding discrimination			Fiscal 2009 through									
Total final actions finding discrimination	20	04	10/2008- 12/2008									
	#	± % # % # % # % # %							#	%		
Total number findings	0		0		0		0		0		0	
Without hearing	0	0	0	0	0	0	0	0	0	0	0	0
With hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of discrimination				Fiscal 2009										
rendered by basis				tł	rough									
Note: Complaints can be filed alleging multiple												10/2008-12/2008		
bases. The sum of the bases may not equal total		04		005		2006	20			08				
complaints and findings	#	%	#	%	#	%	#	%	#	%	#	%		
Total number findings	0		0		0		0		0		0			
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0		
Findings after hearing	0	0	0	0	0	0	0	0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		

Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of discrimination			Fiscal 2009									
rendered by issue]	Previous fiscal year da	nta		-		tl	nrough
		004		005		2006		07		08	10/20	08-12/2008
Tetal much on fin din an	#	%	#	%	#	%	#	%	#	%		%
Total number findings	0		0		0		0	0	0	0	0	0
Appointment/hire Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards								-				
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion								-			0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal												
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours				-	-			-	-	0		0
	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0		0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied Directed	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Termination Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	-	-	0	0	0	0	0	-	0	0		0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0		0	0			0	0	0			0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings after hearing		<u> </u>	1	<u> </u>	1	[1				<u> </u>	
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
	U	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
						· · · ·						<u> </u>
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status			nparat us fisca	Fiscal 2009 through		
	2004	2005	10/2008-12/2008			
Total complaints from previous fiscal years	9	6	4	4	1	3
Number complaints pending						
Investigation	0	0	1	0	0	0
Hearing	5	2	3	3	0	2
Final action	0	1	0	0	1	0
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	1

Complaint investigations	Comparative data Previous fiscal year data					Fiscal 2009 through
	2004	2005	2006	2007	2008	10/2008-12/2008
Pending complaints where investigations exceed required time frames	3	0	0	0	2	2

For further information, please contact the EEO Programs Director. EEO Programs Director, Stop 156 Board of Governors of the Federal Reserve System 20th and Constitution Avenue, N.W. Washington, D.C. 20551 Home | About the Fed Accessibility | Contact Us