| | | | Com | parative | Data | | |
|----------------------------|------|------|----------|------------|----------|------|------|
| Complaint Activity | | | Previous | s Fiscal Y | ear Data | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Number of Complaints Filed | N/A | 636 | 594 | 393 | 297 | 345 | 349 |
| Number of Complainants | N/A | 616 | 582 | 393 | 295 | 337 | 345 |
| Repeat Filers | N/A | 20 | 12 | 0 | 2 | 8 | 4 |

| Complaints by Basis | | | Com | parative | Data | | |
|---|------|------|----------|------------|----------|------|------|
| Complaints by basis | | | Previous | s Fiscal Y | ear Data | | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Race | N/A | 249 | 202 | 157 | 88 | 81 | 94 |
| Color | N/A | 85 | 44 | 48 | 19 | 23 | 23 |
| Religion | N/A | 26 | 28 | 14 | 23 | 8 | 9 |
| Reprisal | N/A | 159 | 159 | 128 | 73 | 85 | 96 |
| Sex | N/A | 239 | 208 | 139 | 103 | 76 | 101 |
| National Origin | N/A | 59 | 26 | 34 | 17 | 20 | 38 |
| Equal Pay Act | N/A | 1 | 1 | 0 | 0 | 0 | 0 |
| Age | N/A | 217 | 115 | 107 | 99 | 62 | 87 |
| Disability | N/A | 197 | 148 | 120 | 119 | 110 | 92 |
| Non-EEO | N/A | 19 | 45 | 1 | 18 | 16 | N/A |

| | | | Com | parative | Data | | |
|---|------|----------------|------|------------|------|------|------|
| Complaints by Issue | | | | s Fiscal Y | | | |
| Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed. | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Appointment/Hire | N/A | 244 | 44 | 10 | 23 | 37 | 32 |
| Assignment of Duties | N/A | 8 | 17 | 11 | 9 | 8 | 12 |
| Assignment of Duties Awards | N/A | 0 | 3 | 6 | 4 | 2 | 2 |
| Conversion to Full-time | N/A | 0 | 0 | 1 | 0 | 3 | 0 |
| Conversion to run-time | | iplinary A | | | U | | |
| Demotion | N/A | 4 | 13 | 9 | 3 | 4 | 5 |
| Reprimand | N/A | 4 | 20 | 15 | 3 | 19 | 18 |
| Removal | N/A | 2 | 2 | 13 | 8 | 13 | 1 |
| Suspension | N/A | 8 | 17 | 13 | 20 | 13 | 4 |
| Other | N/A | 0 | 0 | 25 | 23 | 1 | 0 |
| Duty Hours | N/A | 10 | 9 | 11 | 7 | 17 | 8 |
| Evaluation Appraisal | N/A | 1 | 6 | 9 | 9 | 0 | 2 |
| Examination/Test | N/A | 2 | 4 | 5 | 4 | 7 | 4 |
| 2/4::::::4::::: | | - larassmei | nt | | ļ | , | |
| Non-Sexual | N/A | 65 | 178 | 91 | 124 | 111 | 94 |
| Sexual | N/A | 48 | 45 | 9 | 13 | 14 | 10 |
| Medical Examination | N/A | 2 | 0 | 2 | 2 | 6 | 0 |
| Pay (Including Overtime) | N/A | 9 | 19 | 12 | 7 | 4 | 8 |
| Promotion/Non-Selection | N/A | 28 | 57 | 63 | 44 | 76 | 80 |
| · | R | eassignme | ent | | | | |
| Denied | N/A | 5 | 7 | 2 | 5 | 4 | 11 |
| Directed | N/A | 1 | 8 | 6 | 3 | 0 | 0 |
| Reasonable Accommodation | N/A | 12 | 8 | 14 | 11 | 10 | 10 |
| Reinstatement | N/A | 0 | 0 | 1 | 1 | 1 | 0 |
| Retirement | N/A | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | N/A | 189 | 270 | 86 | 64 | 62 | 33 |
| Terms/Conditions of Employment | | 0 | 3 | 8 | 7 | 17 | 0 |
| Time and Attendance | N/A | 0 | 3 | 8 | 9 | 6 | 10 |
| Training | N/A | 7 | 1 | 71 | 3 | 4 | 3 |
| Other | N/A | 0 | 0 | 0 | 24 | 26 | 35 |

| | | | | parative s Fiscal Y | | | |
|---|------|------|------|------------------------|------|-------|--------|
| Processing Time | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Complaints pending during fiscal year | | | | | | | |
| Average number of days in investigation stage | N/A | N/A | N/A | N/A | 406 | 379.3 | 235.19 |
| Average number of days in final action stage | N/A | N/A | N/A | N/A | 326 | 212 | 152.71 |
| Complaint pending during fiscal year where hearing was requested | | | | | | | |
| Average number of days in investigation stage | N/A | N/A | N/A | N/A | 388 | 340.8 | 301.81 |
| Average number of days in final action stage | N/A | N/A | N/A | N/A | 48 | 81.1 | 148.48 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | |
| Average number of days in investigation stage | N/A | N/A | N/A | N/A | 414 | 418.9 | 230.91 |
| Average number of days in final action stage | N/A | N/A | N/A | N/A | 444 | 346.9 | 166.33 |

| Complaints Dismissed by | | | | parative s Fiscal Y | | | |
|--|------|------|------|------------------------|------|-------|--------|
| Agency | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Total Complaints Dismissed by Agency | N/A | 109 | 85 | 66 | 81 | 67 | 86 |
| Average days pending prior to dismissal | N/A | N/A | 294 | 150 | 501 | 342.2 | 313.28 |
| Complaints Withdrawn by Complainants | | | | | | | |
| Total Complaints Withdrawn by Complainants | N/A | 0 | 37 | 35 | 22 | 12 | 27 |

| | | Comparative Data | | | | | | | | | | | | |
|-----------------------------|-----|----------------------------------|---|----|---|----|--------------------|---------------|---|------|---|------|---|-----|
| Total Final Actions Finding | | | | | | Pı | <u>revious Fis</u> | cal Year Data | 1 | | | | | |
| Discrimination | 20 | 02 2003 2004 2005 2006 2007 2008 | | | | | | | | 008 | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | N/A | | | | 0 | | 3 | | 5 | | 6 | | 7 | |
| Without Hearing | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 33% | 0 | 0% | 0 | 0% | 2 | 29% |
| With Hearing | N/A | N/A | 0 | 0% | 0 | 0% | 2 | 66% | 5 | 100% | 6 | 100% | 5 | 71% |

| Findings of | | | | | | | Compar | ative Data | | | | | | |
|---|-----|-----|----|----------------|----|-----|-----------|-------------------|-----------|------|----|------|----|-----|
| Discrimination Rendered | | | | | | Pr | evious Fi | scal Year Data | 1 | | | | | |
| by Basis | | | | | | | | | | | | | | |
| Note: Complaints can be | | | | | | | | | | | | | | |
| filed alleging multiple bases. The sum of the | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| bases may not equal | 2(| 002 | 2(| 003 | 20 | 004 | , | 2005 | 20 | 006 | 20 | 07 | 20 | 800 |
| total complaints and findings | # | % | # | % | # | % | # | 2003 % | # | % | # | % | # | % |
| Total Number Findings | N/A | | 0 | | 0 | | 3 | | <u></u> 7 | | 6 | | 7 | |
| Race | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 33% | 2 | 20% |
| Color | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Religion | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 10% |
| Reprisal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 28% | 2 | 33% | 3 | 30% |
| Sex | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 28% | 3 | 50% | 3 | 30% |
| National Origin | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Equal Pay Act | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Age | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 14% | 1 | 17% | 1 | 10% |
| Disability | N/A | N/A | 0 | 0% | 0 | 0% | 3 | 100% | 2 | 28% | 0 | 0% | 0 | 0% |
| Non-EEO | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Findings After Hearing | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 7 | 100% | 6 | 100% | 5 | 71% |
| Race | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 33% | 1 | 14% |
| Color | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Religion | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprisal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 28% | 2 | 33% | 3 | 43% |
| Sex | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 28% | 3 | 50% | 2 | 29% |
| National Origin | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Equal Pay Act | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Age | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 14% | 1 | 17% | 1 | 14% |
| Disability | N/A | N/A | 0 | 0% | 0 | 0% | 2 | 100% | 2 | 28% | 0 | 0% | 0 | 0% |
| Non-EEO | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| | | | | | | | | | | | | | | |
| Findings Without Hearing | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 29% |
| Race | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 33% |
| Color | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Religion | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 33% |
| Reprisal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Sex | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 33% |
| National Origin | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Equal Pay Act | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Age | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Disability | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% |
| Non-EEO | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| Findings of | | | | | | D. | | ative Data scal Year Data | | | | | | |
|--------------------------|-----|-----|----|-----|----|-----|---|------------------------------|---|-----|----|-----|----|-----|
| Discrimination Rendered | 20 | 002 | 20 | 003 | 20 |)04 | | scai Year Data 2005 | _ | 06 | 20 | 007 | 20 | 008 |
| by Issue | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | N/A | | | | | | 5 | | 6 | | 6 | | 7 | |
| Appointment/Hire | N/A | N/A | 0 | 0% | 0 | 0% | 2 | 40% | 2 | 33% | 1 | 17% | 1 | 14% |
| Assignment of Duties | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 20% | 0 | 0% | 0 | 0% | 1 | 14% |
| Awards | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Conversion to Full-time | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Disciplinary Action | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Demotion | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprimand | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Suspension | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Removal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 0 | 0% |
| Other | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Duty Hours | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Evaluation Appraisal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Examination/Test | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Harassment | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 2 | 29% |
| Non-Sexual | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 16% | 1 | 17% | 2 | 29% |
| Sexual | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Medical Examination | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 16% | 0 | 0% | 0 | 0% |
| Pay (Including Overtime) | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Promotion/Non-Selection | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 1 | 14% |
| Reassignment | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Denied | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Directed | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reasonable Accommodation | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reinstatement | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Retirement | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Termination | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 33% | 2 | 33% | 2 | 29% |
| Terms/Conditions of | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Time and Attendance | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% |
| Training | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| Findings After Hearing | N/A | N/A | 0 | 0% | 0 | 0% | 3 | 100% | 6 | 100% | 6 | 100% | 5 | 71% |
|--------------------------|-----|-----|---|----|---|----|---|------|---|------|---|------|---|-----|
| Appointment/Hire | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 33% | 2 | 33% | 1 | 17% | 1 | 20% |
| Assignment of Duties | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 0% | 0 | 0% | 0 | 0% | 1 | 20% |
| Awards | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Conversion to Full-time | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Disciplinary Action | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Demotion | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprimand | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Suspension | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Removal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 0 | 0% |
| Other | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Evaluation Appraisal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Examination/Test | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Harassment | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 2 | 40% |
| Non-Sexual | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 16% | 1 | 17% | 2 | 40% |
| Sexual | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Medical Examination | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 16% | 0 | 0% | 0 | 0% |
| Pay (Including Overtime) | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Promotion/Non-Selection | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 17% | 0 | 0% |
| Reassignment | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Denied | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Directed | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reasonable Accommodation | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reinstatement | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Retirement | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Termination | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 2 | 33% | 2 | 33% | 1 | 20% |
| Terms/Conditions of | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Employment | | | | | | | | | | | | | | |
| Time and Attendance | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 33% | 0 | 0% | 0 | 0% | 0 | 0% |
| Training | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| Findings Without Hearing | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 2 | 29% |
|--------------------------|-----|-----|---|----|---|----|---|------|---|----|---|----|---|-----|
| Appointment/Hire | N/A | N/A | 0 | 0% | 0 | 0% | 1 | 100% | 0 | 0% | 0 | 0% | 0 | 0% |
| Assignment of Duties | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Awards | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Conversion to Full-time | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Disciplinary Action | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Demotion | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reprimand | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Suspension | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Removal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Duty Hours | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Evaluation Appraisal | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Examination/Test | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Harassment | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Non-Sexual | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Sexual | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Medical Examination | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Pay (Including Overtime) | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Promotion/Non-Selection | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 50% |
| Reassignment | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Denied | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Directed | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reasonable Accommodation | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Reinstatement | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Retirement | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Termination | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 50% |
| Terms/Conditions of | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Employment | | | | | | | | | | | | | | |
| Time and Attendance | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Training | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |
| Other | N/A | N/A | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% |

| Pending Complaints Filed | | | Com | parative | Data | | |
|---|------|------|----------|----------|----------|------|------|
| in Previous Fiscal Years | | | Previous | Fiscal Y | ear Data | | |
| bv Status | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Total complaints from | N/A | 91 | 616 | 1076 | 1089 | 540 | 572 |
| previous Fiscal Years | IV/A | 91 | 010 | 1076 | 1009 | 340 | 372 |
| Total Complainants | N/A | N/A | 616 | 1064 | 1077 | 532 | 561 |
| Number complaints pendin | ıg | | | | | | |
| Investigation | N/A | N/A | 587 | 577 | 567 | 14 | 119 |
| Hearing | N/A | N/A | 28 | 170 | 339 | 139 | 189 |
| Final Action | N/A | N/A | 1 | 329 | 183 | 380 | 205 |
| Appeal with EEOC Office of Federal Operations | N/A | N/A | N/A | N/A | N/A | 7 | 59 |

| Complaint Investigations | | | | parative s Fiscal Y | | | |
|--|------|------|------|------------------------|------|------|------|
| _ | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
| Pending Complaints Where Investigations Exceeds Required Time Frames | N/A | N/A | N/A | N/A | 113 | 208 | 180 |