Exhibit 16

DEPARTMENT OF COMMERCE Patent and Trademark Office Salaries and Expenses

DETAILED REQUIREMENTS BY OBJECT CLASS

(Dollar amounts in thousands)

Object Class Title:	FY 1999 Actual	FY 2000 Currently Available	FY 2001 Adjust. To Base	FY 2001 Base	FY 2001 Budget Estimate	FY 2001 Increase (Decrease)
Full-Time Equivalent Employment:						
Full-Time Permanent	5,719	6,504	107	6,611	7,152	541
Other Than Full-Time Permanent	141	297	0	297	297	0
Total Full-Time Equivalent Employment	5,860	6,801	107	6,908	7,449	541
Authorized Positions: Full-Time Permanent	6.066	7.289	(261)	7.028	7.684	656
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Other Than Full-Time Permanent	297	297		297	297	0
Total Authorized Positions	6,363	7,586	(261)	7,325	7,981	656

DEPARTMENT OF COMMERCE Patent and Trademark Office Salaries and Expenses DETAILED REQUIREMENTS BY OBJECT CLASS

(Dollar amounts in thousands)

Object Class	Object Class Title:	FY 1999 Actual	FY 2000 Currently Available	FY 2001 Adjust. To Base	FY 2001 Base	FY 2001 Budget Estimate	FY 2001 Increase (Decrease)
	Personnel Compensation:						
11.1	Full-Time Permanent Compensation	323,985	377,050	20,478	396,735	431,547	34,812
11.3 11.5	Other Than Full-Time Permanent Compensation Other Personnel Compensation	5,158 29,932	5,296 23,291	242 0	5,538 23,291	5,538 23,491	0 200
	Total Personnel Compensation	359,075	405,637	20,720	425,564	460,576	35,012
12.0	Personnel Benefits	79,305	81,631	9,916	91,547	121,294	29,747
13.0	Benefits for Former Personnel	27	140	0	140	140	0
21.0	Travel and Transportation of Persons	2,973	1,878	50	1,928	1,928	0
22.0	Transportation of Things	542	450	7	457	457	0
23.1	Rental Payments to GSA	57,907	65,293	1,243	60,418	60,418	0
23.2	Rental Payments to Others	1,268	517	8	525	525	0
23.3	Communications, Utilities, and Misc. Charges	11,613	10,961	109	11,070	11,070	0
24.0	Printing and Reproduction	40,512	37,966	1,606	39,572	44,540	4,968
25.1	Advisory and Assistance Services	4,709	1,289	19	1,308	1,308	0
25.2 25.3	Other Services Purchase of Goods and Services from Gov't Accounts	175,804 9,758	209,102 26,854	3,435 (981)	210,252 25,873	246,602 25,873	36,350 0
26.0	Supplies and Materials	6,092	8,911	236	5,304	6,511	1,207
31,0	Equipment	53,633	30,130	536	30,666	57,190	26,524
32.0	Lands and Structures.	0	0	0	0	0,,,,,,,	0
33.0	Investments and Loans	0	0	0	0	0	0
41.0	Grants, Subsidies and Contributions	0	0	0	0	0	0
42.0	Insurance Claims and Indemnities	93	300	0	300	300	0
43.0	Interest and Dividends	0	0	0	0	0	0
44.0	Refunds	0	0	0	0	0	0
	Total Direct Obligations	803,311	881,059	36,904	904,924	1,038,732	133,808
	Less: Financing from Offsetting Collections	886,915	984,000	36,904	904,924	1,151,587	246,663
	Less: Offsetting Collections (unavailable balances from prior year)	108,316	116,000	0	0	254,889	254,889
	Less: Portion not Available for Obligation (limitation on obligations)	(141,889)	(229,000)	0	0	(367,744)	(367,744)
	Less: Unobligated Balance, EOY	(3,039)	0	0	0	0	0
	Less: Prior Year Unobligated Balance Brought Forward	13,263	3,039	0	0	0	0
	Less: Estimated Recoveries of Prior Year Obligations	11,794	10,000	0	0	0	0
	Financing/(Rescission) from Direct Appropriated Funds	(72,049)	(2,980)	0	0	0	0
	Plus: Prior Year Offsetting Collections	108,316	116,000	0	0	254,889	254,889
	Total Appropriation	36,267	113,020	0	0	254,889	254,889
	Plus: Change in Offsetting Collections (unavailable balances)	(141,889)	(229,000)	0	0	(367,744)	(367,744)
	Total Budget Authority	(105,622)	(115,980)	0	0	(112,855)	(112,855)

^{/1} FY 2001 Presidents Budget includes \$20,000 to be transferred to the Office of Personnel Management (OPM) to pay for PTO employees' post-retirement health and life insurance.