



United States  
**Office of Government Ethics**  
1201 New York Avenue, NW., Suite 500  
Washington, DC 20005-3917

November 1, 2007  
DT-07-043

MEMORANDUM

TO: Designated Agency Ethics Officials

FROM: Patricia Zemple  
Associate Director, Office of Agency Programs

SUBJECT: New Crossword Puzzle: Seeking and Post-Employment

The U.S. Office of Government Ethics (OGE) has developed the fifth in a series of crossword puzzles.<sup>1</sup> These puzzles are designed to reinforce employee understanding and knowledge of government ethics issues and are intended to enhance your ethics training. The crossword puzzles may be used in a variety of ways including:

- during in-person annual ethics training
- as part of written annual ethics training during the two years in which you do not provide verbal training
- as part of a leadership initiative aimed at your agency's supervisors, encouraging them to discuss the answers with their employees at a staff meeting
- during presentations to employees
- as part of your ethics or agency newsletter

Note: All of the crossword puzzles are available in three formats: a fillable online version, a 508 compliant version, and a printed version. All formats are available on the OGE web site at: [http://www.usoge.gov/pages/comp\\_web\\_trng/comp\\_web\\_trng.html](http://www.usoge.gov/pages/comp_web_trng/comp_web_trng.html). The fillable version requires JAVA, so please check to see if JAVA is enabled in your Internet browser. The Section 508 compliant version requires the download and installation of Talking Word Puzzle to your computer.

For questions or comments about the crossword puzzles, please contact Cecilia Owens, Senior Government Ethics Specialist, at cfowens@oge.gov or 202-482-9267.

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<sup>1</sup> Previous puzzles include Misuse of Position (DAEOgram DT-07-020), Outside Activities (DAEOgram DT-07-025), Gifts (DAEOgram DT-07-034) and General Ethics Issues (DAEOgram DT-07-039).