

SALARY TABLE 2008-SF
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.53%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.23%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,591	\$ 23,345	\$ 24,097	\$ 24,844	\$ 25,596	\$ 26,037	\$ 26,779	\$ 27,528	\$ 27,557	\$ 28,261
2	25,399	26,004	26,844	27,557	27,864	28,683	29,503	30,322	31,141	31,960
3	27,713	28,637	29,561	30,485	31,408	32,332	33,256	34,179	35,103	36,027
4	31,111	32,149	33,187	34,225	35,262	36,300	37,338	38,375	39,413	40,451
5	34,808	35,967	37,127	38,287	39,446	40,606	41,766	42,925	44,085	45,244
6	38,799	40,093	41,386	42,680	43,973	45,267	46,560	47,854	49,147	50,441
7	43,117	44,554	45,991	47,427	48,864	50,300	51,737	53,174	54,610	56,047
8	47,751	49,342	50,934	52,526	54,117	55,709	57,301	58,892	60,484	62,076
9	52,740	54,499	56,258	58,016	59,775	61,534	63,292	65,051	66,810	68,568
10	58,080	60,016	61,952	63,889	65,825	67,761	69,698	71,634	73,570	75,506
11	63,811	65,938	68,065	70,192	72,319	74,446	76,573	78,700	80,827	82,955
12	76,482	79,032	81,581	84,131	86,681	89,231	91,781	94,331	96,881	99,431
13	90,949	93,981	97,013	100,046	103,078	106,110	109,142	112,175	115,207	118,239
14	107,473	111,055	114,637	118,219	121,802	125,384	128,966	132,549	136,131	139,713
15	126,420	130,635	134,849	139,064	143,278	147,493	149,000 *	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).