

# **Department Overview**

# Our Mission: What we are Here to Do

To fulfill President Lincoln's promise – "To care for him who shall have borne the battle, and for his widow, and his orphan"- by serving and honoring the men and women who are America's veterans.

President Lincoln's immortal words – delivered in his Second Inaugural Address more than 140 years ago – describe better than any others the mission of the Department of Veterans Affairs. We care for veterans and their families – men and women who have responded when their Nation needed help. Our mission is clear-cut, direct, and historically significant. It is a mission that every employee is proud to fulfill.

VA fulfills these words by providing world-class benefits and services to the millions of men and women who have served this country with honor in the military. President Lincoln's words guide the efforts of approximately 250,000 VA employees who are committed to providing the best medical care, benefits, social support, and lasting memorials to veterans and their dependents in recognition of veterans' service to this Nation.

# Our Programs: What We Do

### **Veterans Health Administration**

#### **Providing Medical Care**

VA operates the largest direct health care delivery system in America. In this context, VA meets the health care needs of America's veterans by providing a broad range of primary care, specialized care, and related medical and social support services. VA focuses on providing health care services that are uniquely related to veterans' health or special needs. VA is also the Nation's largest provider of health care education and training for medical residents and other health care trainees. These education and training programs are designed to help ensure an adequate supply of clinical care providers for veterans and the Nation.

*Web*: http://www1.va.gov/health/index.asp

#### **Conducting Vet-Centered Medical Research**

VA advances medical research and development in ways that support veterans' needs by pursuing medical research in areas that most directly

address the diseases and conditions that affect veterans

Shared VA medical research findings contribute to the public good by improving the Nation's overall knowledge of disease and disability. *Web*: http://www.research.va.gov

### **Veterans Benefits Administration**

#### **Delivering Compensation Benefits**

The Compensation program provides monthly payments and ancillary benefits to veterans in accordance with rates specified by law, in recognition of the average potential loss of earning capacity caused by a disability or disease incurred in or aggravated during active military service.



This program also provides monthly payments, as specified by law, to surviving spouses, dependent children, and dependent parents in recognition of the economic loss caused by the veteran's death during active military service or, subsequent to discharge from military service, as a result of a service-connected disability.

*Web*: www.vba.va.gov/bln/21/compensation/

### **Providing Pension Benefits**

Pension benefits are monthly payments. specified by law, provided to veterans with nonservice-connected disabilities who served in a time of war. Veterans must meet specific income limitations and must be permanently and totally disabled or must have reached the age of 65. This program also provides monthly payments, as specified by law, to incomeeligible surviving spouses and dependent children of deceased wartime veterans who die as a result of a disability unrelated to military service.

Web www.vba.va.gov/bln/21/pension/

### **Providing Educational Opportunities**

VA's education programs provide eligible veterans, servicemembers, reservists, survivors, and dependents the opportunity to achieve their educational or vocational goals. Education programs also assist the armed forces in their recruitment and retention efforts, and help veterans in their readjustment to civilian life.

These benefits serve to enhance the Nation's competitiveness through the development of a better educated and more productive workforce. VA administers a number of education programs, including the Montgomery GI Bill and the Reserve Educational Assistance Program (REAP) for Reserve and National Guard troops activated in support of the Global War on Terror.

*Web*: www.gibill.va.gov

### **Delivering Vocational Rehabilitation and Employment Services**

The Vocational Rehabilitation and Employment program assists veterans with service-connected disabilities to achieve functional independence in daily activities, become employable, and obtain and maintain suitable employment. *Web*: http://www.vba.va.gov/bln/vre/index.htm

### **Promoting Home Ownership**

Through loan guaranties, VA's Loan Guaranty program helps eligible veterans, active duty personnel, surviving spouses, and members of the Reserves and National Guard to purchase homes. We also assist veterans in retaining their homes through foreclosure avoidance services. In addition, VA offers grants to veterans who have specific service-connected disabilities for the purpose of constructing an adapted dwelling or modifying an existing one to meet the veteran's needs.

The Loan Guaranty program also provides direct loans to Native American veterans living on Federal trust land and offers some loans to the public when buying homes owned by the Department as a result of foreclosure.

*Web*: http://www.homeloans.va.gov

### **Meeting Insurance Needs**

The Insurance program provides servicemembers and their families with universally available life insurance (automatically issued to all servicemembers and their families without underwriting), as well as traumatic injury protection insurance for servicemembers. It also provides for the optional continuation of insurance coverage after a servicemember's separation from service. In this context, the program continues to provide life insurance coverage to 1.2 million WWII and Korean War-era veterans.



In addition, the program provides life insurance to veterans who have lost or impaired insurability resulting from military service and therefore cannot obtain commercial insurance at standard (healthy) rates. Insurance coverage is made available in reasonable amounts and at premium rates largely comparable to those offered by commercial companies. The program ensures a competitive, secure rate of return on investments held on behalf of the insured.

*Web*: http://www.insurance.va.gov

### **National Cemetery Administration**

### **Delivering Burial Services to Veterans**

Primarily through the National Cemetery Administration (NCA), VA honors veterans with final resting places in national shrine cemeteries and with lasting tributes that commemorate their service to our Nation.

*Web*: http://www.cem.va.gov

#### **Staff Offices**

The Department's staff offices are critical to VA's ability to deliver services to veterans in a cost-effective manner. These offices provide a variety of services including information technology, human resources management, financial management, acquisition, and facilities management.



# Our Programs: Who We Serve

As described on the previous pages, VA programs and services are as varied as the veterans and family members we serve. From space-age technology used in prosthetic devices that bring mobility to the severely disabled, to the pension benefits paid to three survivors of Civil War veterans, VA's commitment to those who have "borne the battle" continues. As shown below, VA is serving more veterans and their dependents than ever before.

	Year-to-Year Comparison		
Program	FY 2007 Participants <sup>(1)</sup>	FY 2008 Participants <sup>(1)</sup>	Percent Change
Medical Care			
Unique Patients	5,479,000	5,565,000	1.6
Compensation			
Veterans	2,839,700	2,951,600	3.8
Survivors/Children	329,700	333,200	1.1
Pension			
Veterans	322,900	317,600	-1.7
Survivors	194,600	195,600	0.5
Education <sup>(2)</sup>			
Veterans/Servicemembers	345,000	352,600	2.2
Reservists	101,700	106,200	4.4
Survivors/Dependents	77,300	80,100	3.6
Vocational Rehabilitation <sup>(2)</sup>			
Program Participants	90,600	97,116	6.4
Housing			
Loans Guaranteed	133,300	179,700	34.8
Insurance			
Veterans	1,695,000	1,630,000	-3.8
Servicemembers/Reservists	2,354,000	2,337,000	<b>-0.7</b>
Spouses/Dependents	3,075,000	3,078,000	0.1
Burial			
Interments	100,200	103,300	3.1
Graves Maintained	2,842,700	2,914,500	2.5
Headstones/Markers (Processed)	359,500	361,200	0.5
Presidential Memorial Certificates	423,100	511,400	20.9

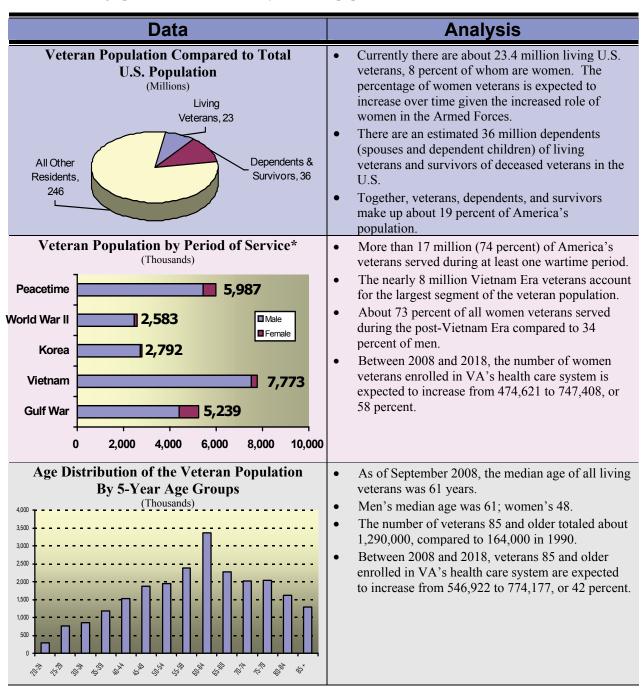
<sup>(1)</sup> Figures are rounded to nearest hundred.

<sup>&</sup>lt;sup>(2)</sup>Figures represent 12-month rolling data through September.



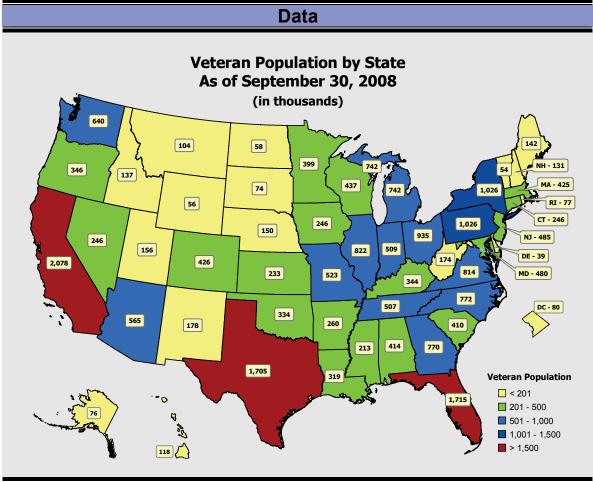
## America's Veterans: A Demographic Profile

Beginning with our Nation's struggle for freedom more than two centuries ago, approximately 43 million men and women have served this country during wartime periods. The charts below provide various social and demographic information on today's veteran population.



<sup>\*</sup> The sum of period of service will exceed number of all veterans because veterans who served in multiple periods are shown in each period.





# **Analysis**

- Veterans in just three States California, Texas and Florida comprised almost 24 percent of the total number of veterans living in the U.S.
- The three next largest States in terms of veteran population are New York, Pennsylvania, and Ohio. These States account for 13 percent of the total number of veterans living in the U.S.
- Together, these six States account for about 37 percent of the total veteran population.

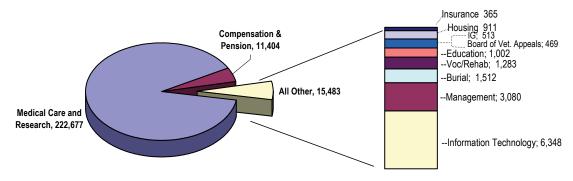


# Resources: Our People

As of September 30, 2008, the Department employed about 250,000 staff nationwide. The charts below show the distribution of full-time equivalent employees by program area.

### **Number of Full-Time Equivalent Employees**

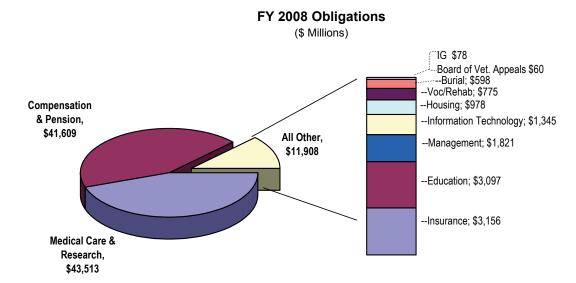
as of September 30, 2008



As shown above, more than 222,000 employees support VA's health care system, one of the largest in the world. Of the remaining employees, approximately 15,000 are involved with providing compensation and pension as well as other benefits to veterans and their families. About 1,500 provide burial and memorial services for veterans and their eligible spouses and children, and about 9,900 employees, located primarily in the Washington, DC area, provide policy, administrative, information technology, and management support to the programs.

## Resources: *Budgetary*

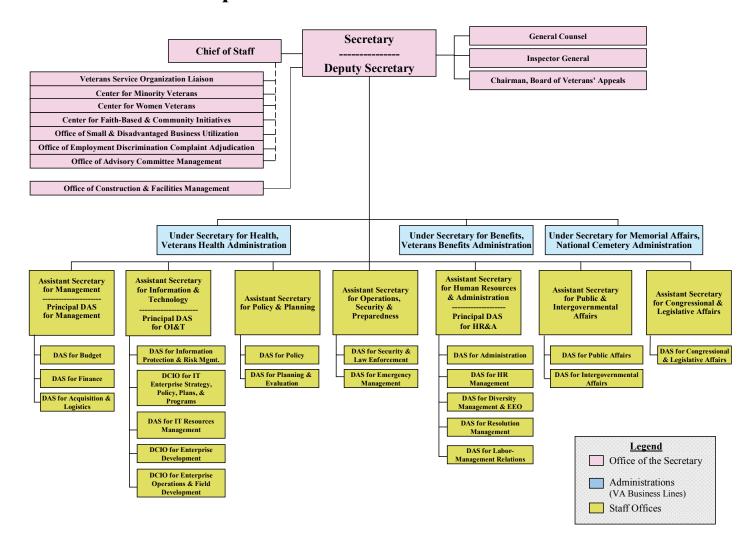
In 2008 VA obligated approximately \$97.0 billion. Approximately 98 percent of total funding went directly to veterans in the form of monthly payments of benefits or for direct services such as medical care. The depictions below show how VA spent the funds with which it was entrusted.





# Our Organization

# **Department of Veterans Affairs**





# Leadership and Governance

VA senior leadership makes policy decisions through various internal governing bodies. Two of the most critical are described below together with key actions they undertook in 2008.

### Governance

# **Major FY 2008 Actions**

### **Strategic Management Council**

#### Membership

The Strategic Management Council (SMC) is chaired by the Deputy Secretary and includes VA's seven Assistant Secretaries; the Deputy Under Secretaries for Health, Benefits, and Memorial Affairs; the Deputy General Counsel; Chair for the Board of Veterans' Appeals: Chief of Staff: Counselor to the Secretary; and the Senior Advisor to the Deputy Secretary.

### **Purpose**

The SMC serves as a collaborative and deliberative body that provides oversight and guidance on key strategic and operational issues that confront VA decision-makers.

- Provided policy direction on several initiatives arising out of the Disability Evaluation Report. Those initiatives/improvements include the Disability Evaluation System (DES) pilot and the Federal Recovery Coordinator (FRC) program.
- Provided policy direction on Joint Ventures between VA, DoD, academic affiliates, or other public or private entities.
- Provided periodic assessments of high-risk activities including:
  - o FLITE, VA's multi-year initiative to deploy enterpriselevel integrated financial asset management system.
  - The capital investment process.
  - o Reorganization of the Office of Information and Technology.
- Provided policy direction on workforce planning within the Veterans Health Administration.
- Reviewed the status of VA's labor agreements and pending negotiations.

### **Monthly Performance Reviews (MPRs)**

### **Membership**

MPRs are chaired by the Deputy Secretary and are attended by principals from every VA organization.

#### **Purpose**

MPRs focus on financial and program performance. In this context, the principals discuss and make decisions on mission-critical issues within the context of performance, budget, and workload targets and associated results. Necessary corrective actions are identified and implemented to help ensure program goals and objectives are accomplished.

- Once a month, all VA Administrations and staff offices reported on progress made in meeting established monthly and/or fiscal year-to-date financial and performance goals.
- MPR reporting was enhanced to improve the clarity and utility of reports presented to senior leadership.
  - Created more dashboard style presentations that integrated quantifiable data and robust narrative analysis on a single page.
- Developed special snapshot reports used by all organizations to focus leadership on Near-term (next 45 days) as well as Long-term (next 12 months) challenges.
- Initiated quarterly "drill down" presentations to provide crosscutting, specialized analyses on Capital Assets, Construction, Information Technology, Human Capital, Budget Execution, and Program Performance.