

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CSOSA

For 2nd Quarter 2009 for period ending March 31, 2009

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					10/2008 Thru 03/31/2009
	2004	2005	2006	2007	2008	
Number of Complaints Filed	6	5	4	13	12	4
Number of Complainants	6	5	4	13	12	4
Repeat Filers	0	0	1	2	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					10/2008 Thru 03/31/2009
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Race	2	1	0	3	4	0
Color	2	0	0	2	1	0
Religion	0	0	0	0	1	0
Reprisal	3	2	2	4	4	1
Sex	3	2	4	5	4	1
National Origin	3	1	0	1	2	0
Equal Pay Act	0	0	0	0	0	0

Age	4	2	1	1	5	1
Disability	2	2	1	0	5	2
Non-EEO	0	1	0	0	1	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					10/2008 Thru 03/31/09
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	3	0	0	0	1	0
Awards	0	1	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	2	0
Suspension	3	0	0	1	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	1	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						

Non-Sexual	6	2	3	1	0	0
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	0
Promotion/Non-Selection	1	2	0	1	1	1
<b>Reassignment</b>						
Denied	0	0	0	1	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	3	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	1	0	0	0	1
Terms/Conditions of Employment	0	0	1	3	0	0
Time and Attendance	1	0	2	0	0	1
Training	1	0	0	0	0	0
Other	1	0	0	0	2	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/2008 Thru 03/31/2009</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Complaints pending during fiscal year						
Average number of	331.38	224.00	400.00	425.00	191.58	184.08

days in investigation						
Average number of days in final action	81.29	130.33	31.0	310.3	300.75	101.14
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	206.33	0	0	283.3	444.16	219.14
Average number of days in final action	23.67	20.50	25.00	31.00	182.0	67.57
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	406.40	242.00	400.00	275.00	321.75	0
Average number of days in final action	162.33	183.00	0	0	451.00	0

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					10/2008 Thru 03/31/2009
	2004	2005	2006	2007	2008	
Total Complaints	0	0	1	1	1	2



Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0













<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/2008 Thru 03/31/09</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Total complaints from previous Fiscal Years	15	8	8	8	23	12
Total Complainants	2	4	5	6	22	11
<b>Number complaints pending</b>						
Investigation	0	1	1	3	3	4
ROI issued, pending Complainant's action	0	0	0	0	1	0
Hearing	0	1	1	2	6	12
Final Agency Action	2	0	1	0	3	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/2008 Thru 03/31/09</b>
	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	2	4	3	3