

Table 19. Employer compensation costs per employee hours worked, all private industry, 1986-00

Measure	Total compensation	Wages and salaries	Total benefits	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits
Cost per hour worked									
1986	\$13.25	\$9.67	\$3.58	\$0.93	\$0.30	\$0.73	\$0.50	\$1.11	\$0.02
1987	13.42	9.83	3.60	.93	.32	.72	.48	1.13	.02
1988	13.79	10.02	3.77	.97	.33	.78	.45	1.22	.02
1989	14.28	10.38	3.90	1.00	.34	.85	.42	1.27	.02
1990	14.96	10.84	4.13	1.03	.37	.92	.45	1.35	(¹)
1991	15.40	11.14	4.27	1.05	.36	1.01	.44	1.40	(¹)
1992	16.14	11.58	4.55	1.09	.39	1.12	.46	1.47	.02
1993	16.70	11.90	4.80	1.11	.42	1.19	.48	1.55	.04
1994	17.08	12.14	4.94	1.11	.44	1.23	.52	1.60	.04
1995	17.10	12.25	4.85	1.09	.47	1.15	.52	1.59	.03
1996	17.49	12.58	4.91	1.12	.49	1.14	.55	1.59	.03
1997	17.97	13.04	4.94	1.14	.51	1.09	.55	1.62	.03
1998	18.50	13.47	5.02	1.16	.56	1.10	.55	1.63	.03
1999	19.00	13.87	5.13	1.20	.55	1.13	.57	1.65	.03
2000	19.85	14.49	5.36	1.28	.60	1.19	.59	1.67	.03
Percent of total compensation									
1986	100.0	73.0	27.0	7.0	2.3	5.5	3.8	8.4	.1
1987	100.0	73.2	26.8	6.9	2.4	5.4	3.6	8.4	.1
1988	100.0	72.7	27.3	7.0	2.4	5.6	3.3	8.8	.2
1989	100.0	72.7	27.3	7.0	2.4	6.0	2.9	8.9	.1
1990	100.0	72.4	27.6	6.9	2.5	6.1	3.0	9.0	(¹)
1991	100.0	72.3	27.7	6.8	2.3	6.5	2.9	9.1	(¹)
1992	100.0	71.8	28.2	6.8	2.4	6.9	2.9	9.1	.1
1993	100.0	71.3	28.7	6.6	2.5	7.2	2.9	9.3	.2
1994	100.0	71.1	28.9	6.5	2.6	7.2	3.0	9.4	.2
1995	100.0	71.6	28.4	6.4	2.8	6.7	3.0	9.3	.2
1996	100.0	71.9	28.1	6.4	2.8	6.5	3.1	9.1	.2
1997	100.0	72.5	27.5	6.3	2.9	6.1	3.0	9.0	.1
1998	100.0	72.8	27.1	6.3	3.0	5.9	3.0	8.8	.2
1999	100.0	73.0	27.0	6.3	2.9	5.9	3.0	8.7	.2
2000	100.0	73.0	27.0	6.4	3.0	6.0	3.0	8.4	.2

¹ Cost per hour worked is \$0.01 or less.