



**Functional Series [400](#)  
Personnel**

**INTERIM UPDATE 08-07**

**SUBJECT:** New USAID Incentive Award, Corbett M. Flannery Award

**NEW MATERIAL:** This Interim Update announces the Corbett M. Flannery Award, which will recognize one individual, outside of the Office of Security, for his or her contributions in maintaining the safety and security of USAID personnel.

**EFFECTIVE DATE:** 05/29/2008

POLICY  
USAID/General Notice  
HR/ELR  
05/29/2008

Subject: New USAID Incentive Award, Corbett M. Flannery Award

The Office of Human Resources is pleased to announce the creation of the Corbett M. Flannery Award. This award will recognize one individual, outside of the Office of Security, for his or her contributions in maintaining the safety and security of USAID personnel while working and living in areas that face daily security threats.

**BACKGROUND:**

Mr. Corbett M. Flannery, better known as "Mike" throughout the Agency, served as the Director of Security for over 17 years. Mr. Flannery always demonstrated the highest levels of initiative, innovation, dedication and professionalism in his relentless and exceptionally successful pursuit of making the Agency more effective and secure. Throughout his distinguished service with USAID, Mr. Flannery improved the management and effectiveness of the Office of Security to ensure the best security support was provided to the Agency and its employees around the world.

**PURPOSE:**

The Office of Security recognizes one USAID employee who has made significant contributions over a sustained period of time to the safety and security of Agency personnel.

**ELIGIBILITY:**

All GS, FS, FSN employees (both direct hire and personal services contractors), SES and SFS employees. Office of Security employees are excluded.

**NOMINATION PROCEDURES:**

-- Deadline for Submissions: August 1, 2008.

-- All award nominations must be submitted using the electronic JF-66 form:  
<http://uxapprd001.usaid.gov/EIMS/nomination.do>

-- This award is reviewed by the Agency's Special Awards Committee and approved by the Administrator.

Additional information on this award may be found on the JF-66 system's descriptions of awards.

**OTHER INFORMATION:**

Nominees will be judged on the basis of significant contributions over a sustained period of time for the safety and security of Agency personnel. Contributions must be job-related, described in detail, and supported with examples that document:

- a) Distinguished achievements or contributions of exceptional benefit that further the mission of the Agency, while maintaining the personnel and facility safety and security.
- b) Significant achievements to improve Agency security operations.

Point of Contact: Any questions concerning this Notice may be directed to Lynn Mason, HR/ELR, (202) 712-1286.

Notice 0588

<b>File Name</b>	IU4_0807_060208
<b>Notice Date</b>	05/29/2008
<b>Effective Date</b>	05/29/2008
<b>Editorial Revision Date</b>	
<b>ADS CD No.</b>	N/A
<b>Remarks</b>	This IU will remain on the ADS Web site until the policy and procedure in it is incorporated into ADS Chapter 491.

IU4\_0807\_060208.doc