

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2004	2nd Quarter FY2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	720	694	639	620	620
B. Filed during the quarter	94	53	76	66	289
C. Pending, at any time, during the quarter	814	747	715	686	686
II. Number of Filers	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Who had a complaint pending at the start of the quarter	698	678	636	616	616
B. Who filed a complaint during this quarter	94	68	76	60	298
C. Who had a complaint pending at any time during this quarter	792	744	712	676	676
D. Who filed two or more complaints during this quarter	0	0	0	4	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	35	28	32	28	123
a. American Indian/Alaskan Native:	0	1	0	0	1
b. American Asian/Pacific Islander:	0	2	0	0	2
c. Black:	23	17	19	18	77

d. White:	12	8	13	10	43
2. Color:	0	0	0	0	0
3. Sex:	37	22	39	27	125
a. Male:	13	15	13	8	49
b. Female:	24	7	26	19	76
4. Age:	23	14	27	14	78
5. Religion:	5	2	5	5	17
6. Reprisal:	43	22	36	34	135
7. National Origin:	11	9	10	5	35
a. Hispanic:	9	4	9	4	26
b. Other:	2	5	1	1	9
8. Equal Pay Act	1	0	0	0	1
a. Male:	0	0	0	0	0
b. Female	1	0	0	0	1
9. Disability:	13	7	16	11	47
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	16	0	3	3	22
3. Awards:	5	3	0	1	9
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	10	6	12	7	35
a. Demotion	1	0	1	0	2
b. Reprimand	2	2	0	0	4
c. Suspension	5	2	5	1	13
d. Removal	0	1	6	2	9

e. Other:	2	1	0	4	7
6. Duty Hours	3	2	7	5	17
7. Evaluation/Appraisal	19	2	4	7	32
8. Examination/Test:	0	0	0	0	0
9. Harassment:	32	17	21	16	86
a. Non-sexual:	21	14	15	8	58
b: Sexual	11	3	6	8	28
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	0	0	0	1
12. Promotion/Non-Selection	24	13	11	10	58
13. Reassignment:	3	3	3	6	9
a. Denied:	0	2	2	0	4
b. Directed:	3	1	1	6	11
14. Reasonable Accommodation:	6	2	0	4	12
15. Reinstatement:	0	0	1	0	1
16. Retirement:	0	0	0	0	0
17. Termination:	6	0	0	0	6
18: Terms & Conditions of Employment:	2	6	5	6	19
19. Time & Attendance:	4	4	3	5	16
20. Training:	2	3	2	1	8
21. Other:	0	0	1	0	1
IV. Time measurements All complaints pending at any time during the quarter	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Average number of days for Investigation:	328	282	215	160	246
B. Average number of days for	893	972	1070	250	796

Final Agency Decision:					
C. Average number of days for Final Agency Action	893	972	1070	820	938
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	24	17	34	47	122
E. Average number of days complaints were pending at the time of dismissal	732	422	451	360	491
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2004 # / %	2nd Quarter FY 2004 # / %	3rd Quarter FY 2004 # / %	4th Quarter FY 2004 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	4	2	6
B. Decisions finding discrimination without a hearing:	0	0	3	1	4
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	0	1
a. Male:	0	0	0	0	0
b. Female:	0	0	1	0	1
4. Age:	0	0	0	0	0

5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	1	1
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	1	0	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	1	1
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	2	0	2
a. Non-sexual:	0	0	2	0	2

b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	1	0	1
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	1	1	2
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	1	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0

d. White:	0	0	1	0	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	1	2
a. Male:	0	0	0	0	0
b. Female:	0	0	1	1	2
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	1	0	1
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	1	0	1
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0

e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	1	1
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Number of complaints pending investigation:	90	84	79	37	37
B. Number of complaints pending	336	292	242	263	263

hearing:					
C. Number of complaints pending final agency action:	189	169	165	60	60
D. Number of complaints pending decision on appeal:	79	94	121	110	110
VII. Complaints not timely investigated	1st Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	35	35	25	1	96