## U.S. Department of Labor

Assistant Secretary for Veterans' Employment and Training Washington, D.C. 20210



July 7, 1998

VETERANS' PROGRAM LETTER NO. 10-98

TO:

ALL REGIONAL ADMINISTRATORS AND DIRECTORS FOR VETERANS' EMPLOYMENT AND TRAINING ALL STATE EMPLOYMENT SECURITY AGENCY

ADMINISTRATORS (SESAs)

ALL REGIONAL ADMINISTRATORS, EMPLOYMENT AND TRAINING ADMINISTRATION (INFO)

FROM:

ESPIRIDION (AL) BORREGO

SUBJECT:

Fiscal Year 1999 Disabled Veterans' Outreach Program (DVOP)/

Local Veterans' Employment Representative (LVER) Grant Modifications

I. <u>Purpose</u>: To provide guidance and planning assumptions for Grantees submitting Fiscal Year (FY) 1999 modification requests for DVOP and LVER grant funding to the applicable Director for Veterans' Employment and Training (DVET) on or before July 24, 1998.

II. <u>References</u>: Solicitation for Grant Applications (SGA) for FY 1998 funds, dated June 20, 1997 (electronic); Veterans' Program Letter (VPL) 7- 98, dated June 24, 1998; Veterans' Program Letter (VPL) 3-98, dated December 4, 1997; VPL 2-97, dated November 25, 1996 (expired); and VPL 4-96, dated May 31, 1996 (expired).

III. <u>Background</u>: Multi-year DVOP/LVER grants were awarded for the period which began on October 1, 1997. Funds have been provided for Fiscal Year 1998. The solicitation indicated that incremental funding for the years through 2000 would be available through annual grant modifications to extend the period of performance through or beyond Fiscal Year 2000 with appropriate funding as provided annually by Congress. The President submitted a FY 1999 budget request to Congress that includes \$80,040,000 to support Disabled Veterans' Outreach Program (DVOP) staffing, \$77,078,000 to support Local Employment Veterans' Representative (LVER) staffing including the necessary costs for the payment management system (HHS/PMS), transportation staff costs for attendance at the National Veterans' Training Institute (NVTI) and costs to cover State's DVOP/LVER postage. It is unclear, at this time, what funding levels will be proposed by either the House or the Senate appropriations committees.

Special emphasis was placed on Labor Exchange Delivery Systems (LEDS) services to those veterans' populations traditionally disadvantaged in the local labor market, as evidenced by greater rates of unemployment than their veteran or non-veteran counterparts. These groups include but are not limited to Special Disabled, disabled, minority, female, homeless veterans, young veterans recently separated from military service without significant civilian work experience or transferrable skills and other economically disadvantaged veterans, including welfare recipients. Further emphasis was placed on the delivery of DVOP and LVER services at State-approved one-stop career/multi-service center system sites. The utilization of the DVOP and LVER staff stationed at these locations is dedicated to assisting LEDS staff to deliver priority services to those populations targeted by the Veterans' Employment and Training Service (VETS) for assessment and intensified individualized career-development services using a case management approach to service delivery.

In support of the Government Performance and Results Act (GPRA) and the Secretary of Labor's goal of a prepared workforce, VETS has established specific outcome goals for these targeted groups (see VPL 7-98). The VETS strategic plan includes a 2% annual increase in entered employment rates of targeted group veterans. Also included are outcome goals such as an annual increase of 4% in wage at placement and an increase in job retention for all veterans placed. DVETs will be requesting from Grantees such data as may be necessary to demonstrate that DVOP and LVER staff are providing special emphasis to these groups resulting in improved outcomes.

IV. <u>Financial Management of Grant Funds</u>: As described in the SGA, funds unspent by States as the result of staff vacancies will be subject to a recapture and redistribution process following reports received for the first, second and third quarter. States should strive to fulfill their quarterly fiscal spending plan (State Fiscal Operating Plan); and avoid under expenditure in the fourth quarter, especially due to carrying unfilled vacancies to hedge against under funding in the next fiscal year. Any excess funds carried into the fifth quarter should be expended before any FY 1999 monies are obligated by VETS. States must ensure they complete obligation of all FY 1998 funds by December 31, 1998.

It is imperative that grantees understand that the funds appropriated by Congress and allocated by VETS are to be used to fund the DVOP and LVER positions to assist the States to provide the maximum employment and training assistance to our Nation's veterans. It is expected that all funds requested will be expended. Current FY 1998 funds obligated through September 30, 1998 must be drawn down by December 31, 1998. Funds that remain unobligated by September 30, 1998 may be carried over into a fifth fiscal year quarter. Fifth quarter obligations must be made by December 31, 1998, and drawn down by March 31, 1999, even if the obligations have not been fully expended/ liquidated by that date, as with resources on order.

V. <u>Submitting Modification Requests</u>: States are to maintain the Personal Services and Personal Benefits (PS+PB) to Total grant amount ratio at the levels most recently approved for the Fiscal Year (FY) 1998 DVOP and LVER grants. Any grantee requesting to use lower PS+PB

accompanied by a vendor's certification that the equipment is Year 2000 compatible. For any equipment purchased, this certification must be retained for the duration of the grant.

- 4 A revised staffing chart indicating DVOP/LVER work site and out stationed addresses in the same format as submitted with original grant applications, giving special attention to out stationing DVOP specialists at Veterans' Administration Vocational Rehabilitation and Counseling Service offices, on a full-time basis wherever warranted.
- 5 If, and only if, a new administrative entity has been designated to operate the DVOP/LVER grant since the time that grant awards were issued in November of 1997, a transmittal memorandum indicating that the individual who signed the SF 424 is authorized to do so and an Assurance/ Certifications Signature Page (see SGA Enclosure VI.D.) must also be completed and submitted with the grant modification request.

VI. Allocation Strategy: It is unclear at this time whether or not a Fiscal Year 1999 appropriation will be passed and signed by the President prior to the start of FY 1999. The FY 1999 awards may be based upon the amounts appropriated by Congress or as specified in a Continuing Resolution. The amounts allocated may, however, differ from the amounts planned, since the allocation of funds is contingent upon amounts actually appropriated for FY 1999. If the FY 1999 DVOP/LVER appropriation is insufficient to fund the States at levels equivalent to those found on Enclosure I, a reduction will be applied across-the-board to all grant modification amounts to be awarded. As per the special provisions of the grant agreement, States are limited in spending to the amounts appearing on their most recently issued Notice of Obligational Authority (NOA) issued by their Regional Administrators for Veterans' Employment and Training (RAVET).

SESAs may not be advised of their actual funding allocations until sometime in the first quarter if a continuing resolution is enacted. If this is the case, the SESAs may be periodically authorized through an NOA to draw down a portion of their FY 1999 grant award until the final appropriation is enacted and an Advice of Allotment is received by VETS from the Office of Management and Budget (OMB). Funding allocations will then be issued to regions and Notices of Obligational Authority (NOA) will be issued by the RAVET to the States as soon as possible, based upon the SFOP they had submitted in June of 1998. After the awards are made, States will be asked to produce a revised SFOP for any variances in funds actually appropriated, and to identify any FY 1998 funds carried over past September 30, 1998 for use before FY 1999 funds are obligated by States.

Although funding for FY 1999 is expected to remain at essentially the same level as that available for FY 1998, States may experience a slight reduction in the FY 1999 staffing levels due to increased costs. However, since States are authorized to obligate funds available through the Fifth Quarter, VETS does not expect staffing levels to be impacted in more than a few States.

# Attachments (4):

- I.
- FY 1999 DVOP/LVER Allocations by State and Region; SF 424 Application for Federal Assistance, Instructions & Sample; State Fiscal Operating Plan Form and Instructions; and FY 1999 DVOP/LVER Grant Modification Review Checklist. II.
- III.
- IV.

ENCLOSURE I FY 1999 DVOP/LVER Allocation By State and Region

Grantee	e# State	DVOP	LVER	
	_			
5040	СТ	4 242 24		
5040	ME	1,318.0	1,631.0	
5042	MA	483.0	508.0	
5043	NH	1,889.0 435.0	1,426.0	
5044	RI	343.0	461.0 317.0	
5045	VT	206.0	405.0	
	RG 1 TOT	4,674.0	4,748.0	
5046	NJ	2,006.0	1,342.0	
5047	NY	5,421.0	4,551.0	
5048	₽Ħ	178.0	212.0	
5092	VI		66.0	
	RG 2 TOT	7,605.0	6,171.0	
5049	DE	191.0	184.0	
5050	DC	369.0	645.0	
5051	MD	1,509.0	1,003.0	
5052	PA	3,333.0	4,033.0	
5053 5054	VA W V	1,852.0	1,117.0	
3034	RG 3 TOT	344.0	582.0	
5055	AL AL	7,598.0	7,564.0	
5055 5056	FL	1,170.0 3,5 <b>04.0</b>	1,176.0 <b>2,853.0</b>	
5057	GA	1,854.0	1,401.0	
5058	KY	734.0	805.0	
5059	MS	595.0	1,115.0	
5060	NC	1,713.0	2,288.0	
5061	sc	1,099.0	1,313.0	
5062	TN	1,204.0	1,193.0	
	RG 4 TOT	11,873.0	12,144.0	
5063	HL	3,607.0	3,589.0	
5064	IN	1,345.0	1,856.0	
5065	MI	3,263.0	3,047.0	
5066	MN	1,484.0	1,742.0	
5067	OH	3,983.0	3,994.0	
5068	WI	1,673.0	1,824.0	
5069	<i>RG 5 TOT</i> AR	15,355.0 657.0	16,052.0	
5070	LA	817.0	1,196.0 684.0	
5071	NM	464.0	666.0	
5072	ок			
5072	TX	943.0	1,526.0	
5073		3,961.0	4,227.0	
	RG 6 TOT	6,842.0	8,299.0	
5074	IA	790.0	1,248.0	
5075	KS	634.0	985.0	
5076	MO	1,433.0	1,687.0	
5077	NE	373.0	521.0	
	RG 7 TOT	3,230.0	4,441.0	
5078	co	1,713.0	1,300.0	
5079	MT	248.0	568.0	
5080	ND	162.0	461.0	
5081	SD	191.0	296.0	
5082	UT	362.0	672.0	
5083	WY	146.0	424.0	
3000	RG 8 TOT	2,822.0	3,721.0	
5084	AZ	1,207.0	942.0	
5085	CA	12,114.0	6,350.0	
5086	н	420.0	401.0	
5087	NV	634.0	544.0	
	RG 9 TOT	14,375.0	8,237.0	
5089	AK	350.0	644.0	
5090	ID	340.0	693.0	
5091	OR	1,076.0	1,233.0	
5088	WA	2,591.0	1,975.0	

### Enclosure II OMB Approval No. 0348-0043 2. DATE SUBMITTED Applicant Identifier **APPLICATION FOR** FEDERAL ASSISTANCE 3. DATE RECEIVED BY STATE State Application Identifier 1. TYPE OF SUBMISSION: Preapplication Construction Application Construction 4. DATE RECEIVED BY FEDERAL AGENCY Federal Identifier Non-Construction Non-Construction 5. APPLICANT INFORMATION Organizational Unit: Legal Name Name and telephone number of the person to be contacted on matters involving Address (give city, county, state, and zip code): 6. EMPLOYER IDENTIFICATION NUMBER (EIN): 7. TYPE OF APPLICANT: (enter appropriate letter in box:) H. Independent School Dist. I. State Controlled Institution of Higher Learning A State B. County I. State Co C. Municipal J. Private University C. Municipal S. Fireday of Front Communication Communication C. Individual F. Intermunicipal M. Profit Organization 8. TYPE OF APPLICATION: New Continuation Revision If Revision, enter appropriate letter(s) in box(es): 🛕 🔽 G. Special District N. Other (Specify) C. Increase Duration 9. Name of Federal Agency D. Decrease Duration Other (Specify): U.S. Department of Labor - VETS 11. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: 10. CATALOG OF FEDERAL DOMESTIC 0 1 ASSISTANCE NUMBER: (DVOP) Disabled Veterans' Outreach Program (DVOP) (LVER) 8 0 4 Local Veterans' Employment Representative (LVER) TITLE: DVOP/LVER Grant **Programs** .2. AREAS AFFECTED BY PROJECT (cities, counties, states, etc.): Statewide 14. CONGRESSIONAL DISTRICTS OF: 13. PROPOSED PROJECT: Start Date **Ending Date** a. Applicant 10/1/98 9/30/99 16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? 15. ESTIMATED FUNDING: a. YES, THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON a. Federal .00 b. Applicant .00 c. State .00 d. Local b. NO PROGRAM IS NOT COVERED BY E.O. 12372 .00 e. Other OR PROGRAM HAS NOT BEEN SELECTED BY STATE FOR REVIEW .00 17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? f. Program Income .00

Yes

18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT. THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.

If "Yes." attach an explanation

☐ No

c. Telephone number

e. Date Signed

a. Typed Name of Authorized Representative

d. Signature of Authorized Representative

g. TOTAL

	_			OMB Approval No. 0348-0043		
	2. DATE SUBMITTED 7/15/98		Applicant Identifier			
1. TYPE OF SUBMISSION: Application Construction Preapplication Construction	3. DATE RECEIVED BY 4. DATE RECEIVED BY		State Application Identifier Federal Identifier			
Non-Construction Non-Construction						
5. APPLICANT INFORMATION		Organizational Unit:				
Legal Name: State of Mind Department of Workforce [	Developmt.	Job Service				
Address (give city, county, state, and zip code): State Office Building, Room 1064 Tangle City, Clutter County, CN 12345-1		this application (give	RITE, Job Service Dire	1		
6. EMPLOYER IDENTIFICATION NUMBER (EIN):  0 1 2 3 4 5 6 7 8  8. TYPE OF APPLICATION:  New Continuation X Revision  If Revision, enter appropriate letter(s) in box(es):	3	7. TYPE OF APPLIC B. County C. Municipal J. Priv D. Township K. Ind E. Interstate L. Ind F. Intermunicipal G. Special District	ian Tribe	gher Learning		
<b>!</b>	rease Duration	9. Name of Federal	Agrency:			
D. Decrease Duration Other (Specify):		U.S. Departi	ment of Labor-VETS			
10. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: (DVOP) (LVER)  TLE: DVOP/L Programs	8 0 1 8 0 4 VER Grant	Disabled Veterans Outreach Program (DVOP) Local Veterans Employment Representative (LVER)				
12. AREAS AFFECTED BY PROJECT (cities, counties, states, etc.):			-			
Statewide						
13. PROPOSED PROJECT: 14. CONGRESSIONAL	DISTRICTS OF:					
Start Date Ending Date a. Applicant			b. Project Statewide (1-15)			
10/1/98   9/30/99   CN-4	16. IS APPLICATION SUE	SJECT TO REVIEW BY	STATE EXECUTIVE ORDER 12372 PROC	DESS?		
15. ESTIMATED FUNDING: a. Federal et agg 000 00 00	a.	YES, THIS PREAPPL	ICATION/APPLICATION WAS MADE AVA TIVE ORDER 12372 PROCESS FOR REV	ALABLE TO THE		
h Applicant		STATE EXECU	TIVE ORDER 123/21 HOOLSS TOTTLE			
c. State \$ .00		DATE_ <u>7/15/</u>	98			
d. Local s .00	b.	_	M IS NOT COVERED BY E.O. 12372			
e. Other s .00		OR PROGRAM IS NOT COVEHED BY E.O. 123/2  OR PROGRAM HAS NOT BEEN SELECTED BY STATE FOR REVIEW				
	17 IS THE APPLICANT	DELINQUENT ON ANY FEDERAL DEBT?				
f. Program Income \$ .00						
g. TOTAL \$1,999,000 .00	Yes	If "Yes," attach an exp		No No		
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL (	IS APPLICATION/PREAPP	PLICATION ARE TRUE A	AND CORRECT. THE DOCUMENT HAS E THE ASSISTANCE IS AWARDED.	BEEN DULY AUTHORIZED BY THE		
a. Typed Name of Authorized Representative	OMPLY WITH THE ATTA	b. Title Executive Director		c. Telephone number (999) 555-1235		
I.M. Encharge	I.M Enchange	EXECUTIVE DIRECTOR		e. Date Signed 7/15/98		

Sure III.

# U.S. DEPARTML ואבר DEPARTML OF LABOR Veterans' Employment and Training Service

# STATE FISCAL OPERATING PLAN DVOP/LVER PROGRAMS

(QUARTERLY DATA ARE <u>NOT</u> CUMULATIVE)

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FISCAL YEAR 1999 (In Thousands)

DATE PREPARED:

	FY 1998 DVOP		•	FY 1999 DVOP	٥		FY 1996 LVER			FY 1999 LVER	Œ		TOTAL 1999
LINE ITEM	CABRY- OVER	1st GTR DVOP A	2nd OTF DVOP B.	3rd QTR DVOP C.	4thQTR DVOP D.	TOTAL 1999 DVOP E.	CARRY. OVER	IST OTR LVER	2ND QTR LVER G.	3rd QTR LVER H.	4th OTR LVER I.	TOTAL 1999 LVER J.	DVOP/LVER FUNDS K.
1. PLANNED # OF STAFF													
2. PERSONAL SERVICES (PS)													
3. PERSONNEL BENEFITS (PB)													
4. SUBTOTAL PS+PB COSTS													
5. TOTAL FUNDS													
6. PS+PB % TO TOTAL													
7. PS+PB ALLOWED													
8. COST PER POSITION (CPP)													

# FY 1999 DVOP/LVER GRANT MODIFICATION REQUEST REVIEW CHECKLIST

Sta	State Date					
rev tha col CA	riewei it do r umn i iPITA	al year (FY) 1999 DVOP/LVER Grant Modification Recrewith an "X" in the appropriate "yes" or "no" column on apply. The DVET is to complete Section A and the is provided for comments regarding the answer selected LIZED and/or underlined words and phrases before are the information requested MUST be provided or the research.	r an "N/A RAVET ed. Pay nswering	A" in the is to co special the qu	e remarks section for those items emplete Section B. A remarks attention to <b>bold-faced</b> , lestion. The term ( <b>REQUIRED</b> )	
		REVIEW ITEMS	YES	NO	REMARKS	
SE	CTI	ON A - DVET REVIEW				
I.	The doc req car fror	CUMENTATION:  e Grant Modification Request must contain the cuments marked required. If your answer to any quired item listed in this subsection is NO, the Grant nnot be approved and the item must be obtained in the SESA prior to submission to the RAVET. Has a Grant recipient submitted a:				
' I	a.	Grantee transmittal letter indicating individual(s) authorized to sign the SF 424? (REQUIRED)				
	b.	Signed Standard Form 424 (REV 4-88)? (See VPL Enclosure II.) (REQUIRED)				
	C.	State Fiscal Operating Plan (SFOP)? (See VPL Enclosure III.) (REQUIRED)				
	d.	DVOP/LVER Staffing Directory for FY 1999? (REQUIRED)				
	e.	If the grantee is a different entity than previously identified, has a new signed certification page been submitted by the entity (if applicable)?				
	f.	SESA's budget narrative (if applicable)?				
	g.	DVQP Out-station Waiver request (if applicable)?				
II.	TR/	ANSMITTAL LETTER				
ı T	a.	Does the letter indicate the individual who signed the SF 424 is authorized to enter into this agreement with the USDOL? (REQUIRED)	,			
	b.	Does the letter contain narrative justifications? (If applicable)				

		REVIEW ITEMS	YES	NO	T DEMARKS
" SE	CTIO	N A - DVET REVIEW (continued)	123	INO	REMARKS
	j.	Does Item 12 contain the term "Statewide" or the name of the entity (Puerto Rico, the District of Columbia, or the Virgin Islands, if applicable) applying for the Grant?			
	k.	Item 13, "Start Date" should be October 1, 1998 and "Ending Date" should be September 30, 1999. Are these entries correct?			
	I.	Is the Federal Congressional District # for the capital city ( <u>OR</u> SESA headquarters operating city) identified in Item 14a and is the term "Statewide" (Puerto Rico, the District of Columbia, or the Virgin Islands, if applicable) entered in Item 14b?			
	<b>m.</b>	Is the total funding requested IDENTICAL in Items 15a and 15g indicating only the amounts requested for DVOP and LVER in FY 1999 (see VPL Enclosure I for exact amounts)?			
	n.	Is the proper entry made in Item 16 for the Single Point of Contact (SPOC) under E.O. 12372?			
	Ο.	Is Item 17, Certification for Non-Delinquency checked "No" and, if not, is there an attached explanation?			
	p.	Is the signature on the SF 424, Item 18d, that of the authorized representative of the Grant Applicant as indicated in the Transmittal Letter?			
IV.		IAL STATE FISCAL OPERATING PLAN (SFOP). E Enclosure III of the VPL)			
	a.	Are the entries for "State" and "Date Prepared" included?			
	b.	Is the amount reported on Line 5, Column "Total Requested," the same amount reported on Lines 15a and 15g of the SF 424?			
	C.	Do all fiscal entries, EXCEPT COST PER STAFF YEAR (CPSY) on Line 8, represent thousands of dollars as rounded (e.g., \$367,124 is reported as 367)?			
	d.	Are percentages rounded to two decimal places (e.g., 47.42%)?			
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		REVIEW ITEMS	YES	NO	REMARKS
,E(	CTIO	N A - DVET REVIEW (continued)			
	b.	Are the number of DVOP staff hours in out-station locations equal to or greater than 25% of the total number of WEEKLY hours available to all DVOP staff in the directory?			
		If "Yes," you may skip Items 3.a. through 3.g.			
VI.	DV	OP STAFF OUT-STATION WAIVER REQUEST.	÷		
:	a.	Is there an explanation regarding the lack of productive sites for the out-stationing of DVOP staff?			
	b.	Has the Department of Veterans Affairs (VA) provided written concurrence regarding the DVOP out- stationed sites? (REQUIRED)			
		If not, is the necessary coordination being attempted?			
	C.	Are DVOP staff being assigned to facilitate workshops at Transition Assistance Program (TAP) sites?			
	d.	Are all TAP sites fully staffed with facilitators? If "Yes," you may skip Item 3.d.			
	e.	Are 5% or more of the aggregate DVOP/LVER time charges being used to support the TAP programs?	į		
ļ	f.	Are DVOP staff being assigned to VR&C Centers?			
	g.	Are all VR&C Centers staffed with DVOP Specialists?			
	h.	Is the waiver request recommended for approval?			

		REVIEW ITEMS	YES	NO	REMARKS
" <	ECTIC	N B - RAVET REVIEW (continued)			
,   d.	. GF	RANT PROPOSAL			
	a.	Are the amounts on the SAR calculated correctly?			
	b.	Are the total DVOP/LVER funds on lines 15a. and 15g. on the SF 424 IDENTICAL to the amounts on Line 5 of the SAR?			
	C.	Was there a variance that was less than the five year average percentage of PS+PB?			
		If so, was an adequate explanation provided by the Grant Applicant? (REQUIRED)			
		Did the DVET concur?			
		Do you concur with the DVET's recommendation regarding the PS+PB percentages?			
	d.	Is a waiver request for DVOP out-stationing attached? (If <b>NO</b> , go on to #6.)			
]]		If so, was the VA contacted regarding adequate VR&C coverage, and all TAP sites covered?			
		If so, do you approve the waiver request?	ĺ		
		Copies of the RAVET's waiver approval letter to the oplicant MUST be attached. (REQUIRED)			
	f.	Did the DVET note any problems or variances that were not corrected or adequately explained when completing his/her review?			
	g.	Are there <b>ANY</b> omissions, discrepancies or pen and ink changes on the Modification Request?			
		If so, explain here and in your Transmittal Letter.			
111.	RA	/ET RECOMMENDATION:			
	Do	you recommend approval of this proposal?			
IV.	grai via	TRIBUTION Attach this checklist to <u>one</u> original nt mod request and send them to the Chicago RLC overnight mail to arrive no later than COB, tember 2, 1997. Thank you.			
L -=					