

# 1. Performance Goal Details<sup>1</sup>

Performance Goal 05-1.1A (ETA)															
Increase placements and educational attainments for youth served through the WIA youth program															
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	PY 2001 Goal Achieved			PY 2002 Goal Achieved			PY 2003 Goal Achieved			PY 2004 Goal Not Achieved			PY 2005 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of youth who are in employment or the military or enrolled in post secondary education and/or advanced training/occupational skills training in the first quarter after exit	—	—	—	—	—	—	—	—	—	—	—	—	base	58%	Y
Percent of students who attain a GED, high school diploma, or certificate by the end of the third quarter after exit	—	—	—	—	—	—	—	—	—	—	—	—	base	36%	Y
PY 2002-04: Percent of the 14-18 year-old youth who enter the program without a diploma or equivalent that attain a secondary school diploma or equivalent by the first quarter after exit				51%	55%	Y	52%	63%	Y	53%	65%	Y	—	—	—
PY 2001: Percent of the 14–18 year-old youth either employed, in advanced training, post-secondary education, military service or apprenticeships in the third quarter after program exit	50%	50%	Y												
PY 2002-04: Percent of 19–21 year-old youth employed in the first quarter after exit	—	—	—	63%	67%	Y	65%	71%	Y	68%	72%	Y	—	—	—
PY 2001-04: Percent of 19–21 year-old youth employed in the first quarter after exit still employed in the third quarter after program exit	75%	75%	Y	77%	80%	Y	78%	81%	Y	79%	82%	Y	—	—	—
PY 2004: Average cost per participant	—	—	—	—	—	—	—	—	—	\$2663	\$2856	N	—	—	—
Data Source(s): Annual State WIA performance reports included in the Enterprise Information Management System (EIMS) and Unemployment Insurance Wage Records															

<sup>1</sup> New indicators often lack data needed to establish targets. For such indicators, the first year's target may be to establish a baseline (abbreviated as "base" in this table); success is determined by gathering the data as planned.

**Performance Goal 05-1.1B (JC)**

**Improve educational achievements of Job Corps students, and increase participation of Job Corps graduates in employment and education**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	PY 2001 Goal Substantially Achieved			PY 2002 Goal Not Achieved			PY 2003 Goal Not Achieved			PY 2004 Goal Not Achieved			PY 2005 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of Job Corps graduates (within 1 year of program exit) and former enrollees (within 90 days of program exit) who enter employment or enroll in post-secondary education or advanced/occupational skills training							—	—	—	85%	84%	N	85%	80%	N
PY 2001-02: Percent of graduates who enter employment or enroll in education	85%	90%	Y	90%	87%	N									
Percent of students earning a GED, high school diploma or certificate while enrolled in the program	—	—	—							64%	64%	Y	64%	60%	N
PY 2002-03: The number of students who attain high school diplomas while enrolled in Job Corps				3912	6381	Y	7658	8003	Y						
Percent of students who achieve literacy or numeracy gains of one or more Adult Basic Education (ABE) levels	—	—	—	—	—	—	—	—	—	45%	47%	Y	45%	58%	Y
PY 2004: Average cost per participant	—	—	—	—	—	—	—	—	—	\$22,503	\$24,809	N	—	—	—
PY 2001-03: Percent of graduates who continue to be employed or enrolled in education six months after initial placement date	70%	64%	N	65%	63%	N	65%	63%	N	—	—	—	—	—	—
PY 2001-03: Average hourly wages of graduates with jobs at six months after initial placement	\$7.25	\$7.96	Y	\$8.20	\$8.03	S	\$8.20	\$8.95	Y	—	—	—	—	—	—
Data Source(s): Job Corps Management Information System															

**Performance Goal 05-1.1C (VETS)**

**Improve the employment outcomes for veterans who receive One Stop Career Center services and veterans' program services**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Achieved			FY 2003 Goal Not Measured			PY 2003 Goal Achieved			PY 2004 Goal Achieved			PY 2005 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of veteran job seekers employed in the first or second quarter following registration	34%	43%	Y	—	—	—	58%	58%	Y	58%	60%	Y	59%	62%	Y
Percent of veteran job seekers still employed two quarters after initial entry into employment with a new employer	—	—	—	—	—	—	72%	79%	Y	80%	81%	Y	81%	81%	Y
Percent of disabled veteran job seekers employed in the first or second quarter following registration	—	—	—	—	—	—	—	—	—	54%	56%	Y	55%	57%	Y
Percent of disabled veteran job seekers still employed two quarters after initial entry into employment with a new employer	—	—	—	—	—	—	—	—	—	78%	79%	Y	79%	80%	Y
Entered employment rate for homeless veterans participating in the Homeless Veterans Reintegration Program (HVRP)	54%	54.4%	Y	54.5%	60.3%	Y	54.5%	61%	Y	60%	65%	Y	61%	68%	Y
Employment retention rate after 6 months for homeless veteran HVRP participants	—	—	—	—	—	—	—	—	—	base	58%	Y	58%	67%**	Y

Data Source(s): State Workforce Agency administrative reports, State UI wage records and homeless veteran grantee reports.

Note: In FY 2003, this program transitioned to a new system of measuring and reporting outcomes that is consistent with the common measures and operates on a program year basis. HVRP entered employment rates for periods prior to PY 2004 were reported under another performance goal.

**Performance Goal 06-1.1A (ETA)**

**Strengthen the registered apprenticeship system to meet the training needs of business and workers in the 21<sup>st</sup> Century.**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Achieved			FY 2003 Goal Substantially Achieved			FY 2004 Goal Achieved			FY 2005 Goal Achieved			FY 2006 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of those employed nine months after registration as an apprentice	—	—	—	—	—	—	—	—	—	base	78%	Y	78%	82%	Y

Average hourly wage gain for tracked entrants employed in the first quarter after registration and still employed nine months later (see note below)	—	—	—	—	—	—	—	—	—	base	\$1.26	Y	\$1.26	\$1.32	Y
FY 2005: Average cost per registered apprentice	—	—	—	—	—	—	—	—	—	base	\$109	Y	—	—	—
FY 2002-04: New programs in new and emerging industries	293	326	Y	359	359	Y	366	526	Y	—	—	—	—	—	—
FY 2004: New apprentices registered by OATELS staff only							68,592	69,597	Y	—	—	—	—	—	—
FY 2002-03: All registrations	86,647	129,388	Y	133,909	130,615	S									
FY 2002: New apprenticeship programs	1854	2952	Y	—	—	—	—	—	—	—	—	—	—	—	—
FY 2002: New businesses involved in apprenticeship	3248	5883	Y	—	—	—	—	—	—	—	—	—	—	—	—

Data Source(s): Registered Apprenticeship Information System (RAIS) and Apprenticeship Information Management System (AIMS)

Note: Twenty-three states are Federally-registered apprenticeship programs and enter data on individuals into the Registered Apprenticeship Information System (RAIS). A group of “tracked entrants” is defined as the cohort of apprentices registered and entered into RAIS during a given reporting period.

<b>Performance Goal 06-1.1B (ODEP)</b>															
<b>Advance knowledge and inform disability employment policy that affects systems change throughout the workforce development system.</b>															
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Achieved			FY 2003 Goal Not Achieved			FY 2004 Goal Achieved			FY 2005 Goal Achieved			FY 2006 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Number of policy related documents disseminated	—	—	—	—	—	—	—	—	—	—	—	—	base	20	Y
Number of formal agreements initiated	—	—	—	—	—	—	—	—	—	—	—	—	base	20	Y
Number of effective practices identified	—	—	—	—	—	—	base	10	Y	11	19	Y	21	26	Y
FY 2004-05: People with disabilities served through ODEP projects	—	—	—	—	—	—	2391	6151	Y	6718	9768	Y	—	—	—
FY 2004-05: Entered employment rate at pilot sites	—	—	—	—	—	—	13.3%	19.0%	Y	24%	24.1%	Y	—	—	—
FY 2004-05: 3-month and 6-month retention rates for people with disabilities served by the pilots	—	—	—	—	—	—	base	12.3% 6.9%	Y	22% 17%	46.7% 39.0%	Y Y	—	—	—

FY 2003: Implement 30 new Olmstead grant projects, targeted at persons with significant disabilities who are institutionalized	—	—	—	30	16	N	—	—	—	—	—	—	—	—	—
FY 2003: Implement 12 youth grant projects (6 of which are new technology skills projects) to assist youth through the One-Stop Centers and the WIA youth programs	—	—	—	12	21	Y	—	—	—	—	—	—	—	—	—
FY 2002: Implement 12 demonstration programs, through grants, designed to develop and test strategies and techniques that need to be implemented in order for One-Stop Centers and WIA youth programs to effectively serve persons with significant disabilities.	12	16 WIA, 22 other	Y	—	—	—	—	—	—	—	—	—	—	—	—

Data Source(s): ODEP Division of Program Management and Research & Evaluation Team

Performance Goal 06-1.2A (BLS) Improve information available to decision-makers on labor market conditions, and price and productivity changes									
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2004 Goal Not Achieved			FY 2005 Goal Substantially Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*
Percent of output, timeliness, accuracy, and long-term improvement targets achieved for labor force statistics	—	—	—	—	—	—	85%	79%	N
Percent of output, timeliness, accuracy, and long-term improvement targets achieved for prices and living conditions	—	—	—	—	—	—	85%	94%	Y
Percent of output, timeliness, accuracy, and long-term improvement targets achieved for compensation and working conditions	—	—	—	—	—	—	85%	77%	N
Percent of output, timeliness, accuracy, and long-term improvement targets achieved for productivity and technology	—	—	—	—	—	—	85%	100%	Y
Cost per transaction of the Internet Data Collection Facility	—	—	—	\$3.32	\$2.44	Y	\$2.58	\$1.82	Y
Customer satisfaction with BLS products and services per the American Customer Satisfaction Index	75%	82%	Y	75%	74%	S	75%	79%	Y
FY 2004-05 ( <u>Improve relevancy</u> ): Cumulative number of series (e.g., Current Employment Statistics, Employment Cost Index, etc.) converted to the North American Industry Classification System (12 series in total)	8	8	Y	9	9	Y	—	—	—

FY 2004-05 ( <u>Improve accuracy</u> ):												
Increase the percent of domestic output of in-scope services included in the Producer Price Index	59.2%	59.2%	Y	75.7%	76.3%	Y	—	—	—			
Increase the percent of in-scope industries in the labor productivity measures	58.0%	58.0%	Y	58.3%	59.2%	Y						
Improve the response to the Employment Cost Index	78%	78%	Y	—	—	—						
FY 2004-05 ( <u>Enhance information technology</u> ):												
Lessen the likelihood of major systems failures that could affect the PPI's ability to release data on time, as measured by the percent of the components of the new repricing system completed	33%	17%	N	40%	37%	N	—	—	—			
Deliver economic data on time (Percent of scheduled releases issued on time)	100%	96%	S	100%	100%	Y	—	—	—			
Percent of accuracy measures met (e.g., revision, response rates, etc.)	100%	83%	S	100%	100%	Y	—	—	—			

Data Source(s): Office of Publications and Special Studies report of release dates against OMB release schedule for BLS Principal Federal Economic Indicators; News releases for each Principal Federal Economic Indicator; BLS budget submissions and Quarterly Review and Analysis System; ACSI Quarterly E-Government scores.

**Performance Goal 06-2.1A (ESA)**  
**American workplaces legally employ and compensate workers**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2003 Goal Substantially Achieved			FY 2004 Goal Achieved			FY 2005 Goal Achieved			FY 2006 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
<u>Ensuring Customer Service</u>										base	293	Y
Number of workers for whom there is an agreement to pay or an agreement to remedy per 1,000 enforcement hours												
FY 2005: Average number of days to conclude a violation complaint							187	178	Y			
FY 2003-04: Average number of days to conclude a complaint	126	108	Y	108	92	Y						
<u>Reducing employer recidivism</u>												
Percent of prior violators who achieved and maintained FLSA compliance following a full FLSA investigation	—	—	—	74%	71%	N	72%	72%	Y	73%	76%	Y
Percent of reinvestigations without any violations	36%	37%	Y	—	—	—	—	—	—	—	—	—
Percent of reinvestigations with identical violations	17%	17%	Y	—	—	—	—	—	—	—	—	—
<u>Increasing compliance in industries with chronic violations</u>												
Percent of low-wage workers across identified low-wage industries paid and employed in compliance with FLSA and MSPA	—	—	—	—	—	—				base	92%	Y
FY 2005: for Southern CA garment and NYC garment only							base	54% 76%	Y Y			
<u>Ensuring timely and accurate prevailing wage determinations</u>												
Number of wage determination forms processed per 1,000 hours	—	—	—	base	1491	Y	1506	1667	Y	1491	1834	Y
Percent of survey-based DBA wage determinations issued within 60 days of receipt of the underlying survey data	—	—	—	80%	87%	Y	81%	84%	Y	82%	100%	Y



Percent of unions complying with standards for democratic union officer elections	—	—	—	—	—	—	—	—	—	—	base	92%	Y	
FY 2005: Union dollars protected per staff day	—	—	—	—	—	—	—	—	base	\$136,617	Y	—	—	—

Data Source(s): OLMS union compliance audit information and e.LORS data system

Note: Fraud indicator data are reported every other (even) year.

**Performance Goal 06-2.2A (ETA)**

**Make timely and accurate benefit payments to unemployed workers, facilitate the reemployment of Unemployment Insurance claimants, and set up Unemployment tax accounts promptly for new employers**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Not Achieved			FY 2003 Goal Not Achieved			FY 2004 Goal Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
<u>Payment Timeliness</u> : Percent of all intrastate first payments made within 14/21 days	91%	88.7%	N	91%	89%	N	89.2%	90.3%	Y	89.9%	89.3%	N	89.9%	87.4%**	N
<u>Detect Overpayments</u> : Percent of estimated detectable/recoverable overpayments that States establish for recovery	—	—	—	59%	54%	N	59%	59.5%	Y	59.5%	58.7%	N	59.5%	61.4%**	Y
<u>Facilitate Claimant Reemployment</u> : Percent of UI claimants who were reemployed by the end of the first quarter after the quarter in which they received their first payment  FY 2004: Entered employment rate for UI claimants	—	—	—	—	—	—	base	51.5%	Y	—	—	—	base	62.4%	Y
<u>Establish Tax Accounts Promptly</u> : Percent of new employer liability determinations made within 90 days of the end of the first quarter in which liability occurred.	80%	81.7%	Y	80%	83%	Y	82.2%	82.5%	Y	82.4%	82.4%	Y	82.5%	82.8%**	Y
FY 2005 ( <u>Efficiency</u> ): Quality-weighted base initial claims per \$1,000 of inflation-adjusted base grant funds	—	—	—	—	—	—	—	—	—	8.55	8.60	Y	—	—	—

Data Source(s): Eligibility Determinations Quality: ETA 9056; Payment Timeliness: 9050, 9050p Reports; Payment Accuracy: Benefit Accuracy Measurement (BAM) program and ETA 227 report; Facilitate Reemployment: Unemployment Insurance wage records; New Status Determinations Timeliness: ETA 581 report

Note: This goal was reported as not achieved in the FY 2004 PAR based on estimated data; actual data for the first indicator exceeded the target. In the FY 2005 PAR, the goal was reported as substantially achieved based on estimates; actual data for the first three indicators were slightly lower, affecting results for two of them.



Performance Goal 06-2.2B (ESA) Minimize the impact of work-related injuries															
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Not Achieved			FY 2003 Goal Substantially Achieved			FY 2004 Goal Substantially Achieved			FY 2005 Goal Substantially Achieved			FY 2006 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Lost production days (LPD) per 100 employees for FECA cases of the United States Postal Service (see note below)	115	131	N	130	143	N	146	147	N	148	135	Y	146	139.9	Y
LPD rate for FECA cases of All Other Governmental Agencies (see note below)	55	54	Y	54.7	55	N	55.4	62.6	N	61	56	Y	60	52.6	Y
FY 2003-04: FECA Vocational Rehabilitation placements with new employers for injured USPS employees	—	—	—	52	56	Y	56	59	Y	—	—	—	—	—	—
Savings in the FECA program through use of Periodic Roll Management	\$19 million	\$26 million	Y	\$20 million	\$25 million	Y	\$18 million	\$24 million	Y	\$17 million	\$21 million	Y	\$13 million	\$16 million	Y
Trend in indexed cost per case of FECA cases receiving medical treatment remains below the Milliman Health Cost Index				+9.1%	-2.8%	Y	+8.8%	+2.4%	Y	+8.1%	+2.8%	Y	+8.6%	+6.3%	Y
FY 2002: Reduce Inflation-adjusted costs per case in the FECA program	\$2219	\$2604	N												
Targets met for key communications performance areas	—	—	—	base	5	Y	3	4	Y	3	3	Y	4	4	Y
Average days required to resolve disputed issues in Longshore and Harbor Worker's Compensation Program contested cases	242	285	N	279	266	Y	274	247	Y	245	254	N	250	235	Y
Percent of Black Lung benefit claims filed under the revised regulations for which, following an eligibility decision, there are no requests for further action from any party pending one year after receipt of the claim.	68.5%	89.9%	Y	70.5%	86.6%	Y	74.5%	82.2%	Y	76.5%	80.6%	Y	79.5%	81.9%	Y
Percent of Initial Claims for benefits in the Part B and Part E Energy Programs processed within standard timeframes													50%	72%	Y
FY 2002-05: for Part B only	75%	48%	N	75%	79%	Y	77%	92%	Y	80%	80%	Y			

Percent of Final Decisions in the Part B Energy Program processed within standard timeframes				75%	76.9%	Y	77%	99%	Y	80%	94.7%	Y	80%	89%	Y
FY 2002: Claims or No-Contest Denials within 75 days of the Recommended Decision.	75%	76%	S												
Reviews of the Written Record within 75 days of request	75%	74%													
Formal Hearings within 250 days of request	75%	100%													
FY 2005: Energy Program Claimants under Part E to whom compensation benefits are paid	—	—	—	—	—	—	—	—	—	1200	1525	Y	—	—	—
Percent of Energy Program Part E claims backlog receiving recommended decisions	—	—	—	—	—	—	—	—	—	—	—	—	75%	85%	Y

Data Source(s): 1&2. Federal Employees' Compensation Act (FECA) data systems, Federal agency payroll offices and Office of Personnel Management employment statistics; 3. Nurse/Rehabilitation Tracking System 4. Periodic Roll Management System and FECA Automated Compensation Payment System; 5. FECA Medical Bill Pay System and Milliman USA Health Cost Index Report; 6. Telecommunications system standard reports, FECA district office and national MIS reports, customer surveys, focus group records and other customer service performance data sources; 7. Longshore Case Management System; 8. Black Lung Automated Support Package; 9-12. Energy Program Case Management System

Note: In FY 2004, OWCP changed the way it measures LPD. The FY 2003 result data for USPS and also for all other government agencies' LPD's reflect the results prior to the measurement changes. LPD's are now measured in real-time rather than with accumulated data.

**Performance Goal 06-2.2C (EBSA)  
Secure pension, health and welfare benefits**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2003 Goal Achieved			FY 2004 Goal Achieved			FY 2005 Goal Achieved			FY 2006 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
<b>Enforcement:</b>												
Ratio of closed civil cases with corrected violations to civil closed cases.	50%	69%	Y	50%	69%	Y	66%	76%	Y	69%	74%	Y
Ratio of criminal cases referred for prosecution to total criminal cases	25%	40%	Y	25%	45%	Y	37.7%	45%	Y	40.2%	53%	Y
<b>Participant Assistance:</b>												
Customer Satisfaction Index, or comparable measurement, for participants and beneficiaries who have contacted EBSA for assistance.	59	59	Y	61	62	Y	63	67	Y	65	69	Y
Additional applications to Voluntary Compliance programs	—	—	—	—	—	—	8340	14,082	Y	13,500	17,214	Y

Data Source(s): Enforcement Management System and The Gallup Organization/Technical Assistance and Inquiry System (TAIS)

<b>Performance Goal 06-2.2D (PBGC) Improve pension insurance programs</b>															
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2004 Goal Not Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved								
	Target	Result	*	Target	Result	*	Target	Result	*						
Customer Satisfaction score for premium filers	71	69	N	72	68	N	74	68	N						
Customer Satisfaction score for responding to trustee plan participants' inquiries	77	78	Y	78	79	Y	80	75	N						
Data Source(s): American Customer Satisfaction Index (ACSI) report															
<b>Performance Goal 06-3.1A (MSHA) Reduce work-related fatalities and injuries</b>															
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Not Achieved			FY 2003 Goal Not Achieved			FY 2004 Goal Not Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Fatal incidence rate (number of mining fatalities per 200,000 hours worked)				.020	.023	N	.022	.017	Y	.022	.018	Y	.021	.026**	N
FY 2002: Mine fatalities	64	71	N												
All-injury incidence rate (all injuries, including fatalities, per 200,000 hours worked)				3.79	4.26	N	3.85	4.07	N	3.48	3.90	N	3.13	3.65**	N
FY 2002: Non-fatal injury incidence rate	2.87	3.15	N												
Data Source(s): Mine Accident, Injury, and Employment information that mine operators and contractors report to MSHA under Title 30 Code of Federal Regulations Part 50															
Note: In FY 2005, OSHA and MSHA shared performance goals.															
<b>Performance Goal 06-3.1B (MSHA) Reduce mining-related illnesses</b>															
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Not Achieved			FY 2003 Goal Achieved			FY 2004 Goal Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of respirable coal dust samples exceeding the applicable standards for designated occupations	14.2%	15.0%	N	14.2%	11.7%	Y	11.1%	10.2%	Y	10.1%	10.8%	N	9.5%	12.2%**	N

Percent of silica dust samples in metal and nonmetal mines with at least 50% of the permissible exposure limit										base	16.3%	N	17.1%	19.3%**	Y
FY 2002-04: Percent of silica dust samples in metal and nonmetal mines exceeding the applicable standards for high risk occupations	8.8%	6.6%	Y	8.6%	6.5%	Y	6.2%	5.6%	Y						
Percent of noise samples in metal and non-metal mines with at least 50% of the permissible exposure limit	—	—	—	—	—	—	—	—	—	base	20.9%	N	21.9%	24.3%**	Y
Percent of noise samples above the citation level in coal mines										base	5.3%	N	5.0%	4.4%**	Y
FY 2002-04: Percent of noise exposures above the citation level in all mines	8.6%	5.8%	Y	9.3%	4.8%	Y	4.6%	4.6%	Y						

Data Source(s): Dust samples collected by MSHA inspectors. Coal Mine Safety and Health MIS. Metal and Non-Metal Mine Safety and Health MIS.

Note: In FY 2005, OSHA and MSHA shared performance goals. Baseline data for silica dust and noise exposure indicators were not available in time to be included in the FY 2005 PAR.

**Performance Goal 06-3.1C (OSHA)  
Reduce work-related fatalities**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2003 Goal Not Achieved			FY 2004 Goal Not Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Fatalities per 100,000 workers	1.59	1.62	N	1.57	1.61	N	1.52	1.61	N	1.47	1.73**	N

Data Source(s): OSHA Integrated Management Information System (IMIS) and Bureau of Labor Statistics (BLS) Current Employment Statistics (CES).

Note: In FY 2005, OSHA and MSHA shared performance goals.



Compliance among Federal contractors in all other respects of equal opportunity workplace standards				59%	72.4%	Y	61%	91%	Y	62%	86%	Y	64%	87.2%	Y
FY 2002: For contractors and subcontractors selected for evaluation, outreach, or compliance assistance activities															
Rate of compliance findings for all supply and service closures	53.9%	62.9%	Y												
Rate of findings of severe violations for contractors and subcontractors that have had prior contact with DOL/OFCCP	8.8%	2.7%	Y												
Rate of focused and offsite compliance evaluation	35.1%	49.8%	Y												

Data Source(s): Case Management System (CMS)

**Performance Goal 06-3.2B (VETS)**

**Reduce employer-employee employment issues originating from service members' military obligations conflicting with their civilian employment**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2004 Goal Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*
USERRA Progress Index (measures compliance and assistance performance)	—	—	—	—	—	—	105%	101%**	N
FY 2005: Percent of USERRA cases resolved within 90 days of filing	—	—	—	85%	80.4%	N	—	—	—
FY 2005: Percent of USERRA cases resolved within 120 days of filing	—	—	—	92%	88.4%	N	—	—	—
FY 2005: Percent of USERRA cases resolved within one year of filing	—	—	—	99%	99.8%	Y	—	—	—
FY 2004: Establish indicators to target reductions in USERRA compliance problems that are most severe and pervasive based on survey of veterans and service members covered by USERRA.	base	4	Y	—	—	—	—	—	—

Data Source(s): USERRA Information Management System (UIMS)



FY 2005: Number of target children enrolled in education programs as a result of ILAB's Child Labor Education Initiative							—	—	—	50,000	81,747	Y	—	—	—
FY2002-03: Children targeted for prevention or removal from child labor, particularly its worst forms, through the provision of education or training opportunities in new DOL-funded programs	90,000	103,772	Y	40,000	83,682	Y									
FY 2002: Countries that ratify International Labor Organization (ILO) Convention 182 on Worst Forms of Child Labor.	15	29	Y	—	—	—	—	—	—	—	—	—	—	—	—

Data Source(s): ILO-IPEC (grantee) through progress reports and project monitoring; Child Labor Education Initiative Grantees

Note: For FY 2005, retention result includes all children enrolled in Education Initiative (EI) projects in FY 2001 and FY 2002, but not those who have completed the program. Completion results include children who were enrolled in FY 2001 EI projects prior to FY 2005.

**Performance Goal 06-3.3B (ILAB)  
Improve living standards and conditions of work internationally**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Achieved			FY 2003 Goal Achieved			FY 2004 Goal Achieved			FY 2005 Goal Achieved			FY 2006		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of USDOL project beneficiaries who consider the project to have improved their conditions of work	—	—	—	base	63%	Y	base	62%	Y	83%	83%	Y	85%	80%	N
Percent of individuals whose economic situation has benefited from USDOL project assistance	—	—	—	base	39%	Y	base	39%	Y	43%	60%	Y	63%	—	—
Number of workers benefiting from compliance with national labor laws through improved inspections	—	—	—							base	3.78 million	Y	3.80 million	1.48 million	N
FY 2003-04: Percent of workplaces exposed to USDOL project assistance that have implemented new measures to prevent workplace accidents and illnesses				base	10%	Y	base	73%	Y						



Employment-related discrimination against persons living with HIV/AIDS	—	—	—	—	—	—	—	—	—	base	270	Y	300	459	Y
FY 2004: Number of new countries where HIV/AIDS workplace education projects begin							5	7	Y						
HIV/AIDS risk behaviors among targeted workers	—	—	—	—	—	—	—	—	—	base	19,500	Y	19,750	—	—
FY 2003-04: Number of workers participating in pension funds that are government regulated by project partner agencies	—	—	—	base	3.545 million	Y	base	no data	—	—	—	—	—	—	—
FY 2002: Countries committed to undertake improvements in assuring compliance and implementation of core labor standards	7	41	Y	—	—	—	—	—	—	—	—	—	—	—	—
FY 2002: Countries that commit with US/DOL assistance to make substantive improvements in raising income levels of working families	6	49	Y	—	—	—	—	—	—	—	—	—	—	—	—
Data Source(s): OFR grantees and contractors															

**Performance Goal 05-4.1A (ETA)**  
**Increase employment, retention, and earnings of individuals registered under the Workforce Investment Act Adult program.**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	PY 2001 Goal Achieved			PY 2002 Goal Not Achieved			PY 2003 Goal Achieved			PY 2004 Goal Achieved			PY 2005 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of participants employed in the first quarter after program exit	—	—	—	70%	74%	Y	71%	74%	Y	75%	77%	Y	76%	76%	Y
Percent of participants employed in the first quarter after program exit still employed in the second and third quarters after program exit	78%	79%	Y	80%	84%	Y	82%	85%	Y	85%	86%	Y	81%	82%	Y
Average earnings gain for those who are employed in the first quarter after program exit and still employed in the third quarter after program exit	\$3361	\$3555	Y	\$3423	\$2900	N	\$3100	\$3260	Y	\$3300	\$3746	Y	\$3400	\$4044	Y
PY 2004: Average cost per participant	—	—	—	—	—	—	—	—	—	\$2192	\$2025	Y	—	—	—

Data Source(s): Annual State WIA performance reports included in the Enterprise Information Management System (EIMS) and Unemployment Insurance Wage Records

**Performance Goal 05-4.1B (ETA)**

**Improve the outcomes for job seekers and employers who receive One Stop employment and workforce information services.**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	PY 2002 Goal Not Achieved			PY 2003 Goal Achieved			PY 2004 Goal Not Achieved			PY 2005 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of participants employed in the first quarter after program exit	55%	63%	Y	58%	61%	Y	58%	64%	Y	61%	63%	Y
Percent of those employed in the first quarter after exit still employed in the second and third quarters after program exit	—	—	—	72%	80%	Y	72%	81%	Y	78%	80%	Y
Average earnings gain for participants employed in the first quarter after program exit and still employed in the second and third quarters after program exit	—	—	—	—	—	—	—	—	—	base	\$1580	Y
PY 2004: Average cost per participant	—	—	—	—	—	—	\$52	\$56	N	—	—	—

Data Source(s): Annual State WIA performance reports included in the Enterprise Information Management System (EIMS) and Unemployment Insurance Wage Records

Notes: In PY 2002-03, this goal included three additional indicators now under Performance Goal 05-4.1E.

**Performance Goal 05-4.1C (ETA)**

**Increase the employment, retention, and earnings replacement of individuals registered under the Workforce Investment Act Dislocated Worker program**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	PY 2001 Goal Achieved			PY 2002 Goal Not Achieved			PY 2003 Goal Not Achieved			PY 2004 Goal Not Achieved			PY 2005 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of participants employed in the first quarter after program exit	73%	79%	Y	78%	82%	Y	78%	82%	Y	82%	84%	Y	83%	83%	Y
Percent of those employed in the first quarter after program exit still employed in the second and third quarters after program exit	83%	87%	Y	88%	90%	Y	88%	90%	Y	91%	91%	Y	89%	88%	N
Average percent of pre-separation earnings for participants employed in the first quarter after program exit and still employed in the third quarter after exit	91%	101%	Y	98%	90%	N	93%	91%	N	91%	93%	Y	92%	\$461	—
PY 2004: Average cost per participant	—	—	—	—	—	—	—	—	—	\$3195	\$3505	N	—	—	—

Data Source(s): Annual State WIA performance reports included in the Enterprise Information Management System (EIMS) and Unemployment Insurance Wage Records

Performance Goal 05-4.1D (ETA)																
Assist older workers to participate in a demand-driven economy through the Senior Community Service Employment Program																
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated														PY 2005 Goal Not Achieved		
														Target	Result	*
Percent of participants employed in the first quarter after program exit														55%	37%	N
Percent of participants employed in the first quarter after program exit still employed in the second and third quarters after program exit														65%	48%	N
Average earnings gain for participants employed in the first quarter after exit and still employed in the third quarter after exit														base	-	N
Data Source(s): Annual State WIA performance reports included in the Enterprise Information Management System (EIMS) and Unemployment Insurance Wage Records																
Performance Goal 05-4.1E (ETA)																
Increase accessibility of workforce information through the National Electronic Tools																
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	PY 2001 Goal Not Achieved			PY 2002 Goal Not Achieved			PY 2003 Goal Achieved			PY 2004 Goal Substantially Achieved			PY 2005 Goal Achieved			
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	
Page views on America's Career InfoNet	-	-	-	-	-	-	-	-	-	-	-	-	base	61.4 million	Y	
Site visits on O*NET	-	-	-	-	-	-	-	-	-	2.77 million	3.91 million	Y	3.87 million	7.0 million	Y	
Page views on Career Voyages	-	-	-	-	-	-	-	-	-	-	-	-	base	7.9 million	Y	
PY 2001-04: Job openings listed with the public labor exchange (State Workforce Agencies and America's Job Bank)	13.5 million	11.8 million	N	11.8 million	10.2 million	N	10.3 million	12.5 million	Y	12.994 million	14.675 million	Y	-	-	-	
PY 2003-04: Number of job searches conducted by job seekers using America's Job Bank	-	-	-	-	-	-	base	169 million	Y	170.788 million	138.567 million	N	-	-	-	
PY 2003-04: Number of resume searches conducted by employers from America's Job Bank	-	-	-	-	-	-	base	8 million	Y	8.090 million	9.249 million	Y	-	-	-	
PY 2004: Percent of new requirements ratings for O*NET-SOC occupations	-	-	-	-	-	-	-	-	-	21%	22%	Y	-	-	-	
PY 2004: Percent of O*NET-SOC occupations for which updated data are released	-	-	-	-	-	-	-	-	-	21%	22%	Y	-	-	-	

Data Source(s): America's Job Bank Service Center and quarterly state performance reports included in the Enterprise Information Management System (EIMS).

**Performance Goal 06-4.1A (ETA)  
Address worker shortages through the Foreign Labor Certification Program**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*
Percent of H-1B applications processed within seven days of the filing date for which no prevailing wage issues are identified	100%	100%	Y	100%	100%**	Y
Percent of employer applications for labor certification under the streamlined system that are resolved within six months of filing	base	57%	Y	60%	86%**	Y
Percent of accepted H-2A applications processed within 30 days of the date of need where there are no pending State actions	—	—	—	60%	97.5%**	Y
Percent of the H-2B applications processed within 60 days of receipt	90%	85%	N	90%	82%**	N
FY 2005: The average cost for processing a new PERM application	base	\$523	Y	—	—	—

Data Source(s): Automated processing systems and fax/mail processing system

**Performance Goal 06-4.1B (ETA)  
Assist workers impacted by international trade to better compete in the global economy through the Trade Adjustment Assistance Program**

*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2002 Goal Not Achieved			FY 2003 Goal Not Achieved			FY 2004 Goal Not Achieved			FY 2005 Goal Not Achieved			FY 2006 Goal Not Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*	Target	Result	*
Percent of participants employed in the first quarter after program exit	78%	66%	N	78%	62%	N	70%	63%	N	70%	70%	Y	70%	69%**	N
Percent of participants employed in first quarter after exit who are still employed in the second and third quarters after exit	88%	89%	Y	90%	86%	N	88%	89%	Y	89%	91%	Y	85%	90%**	Y
Percent of pre-separation earnings for those still employed in the third quarter after program exit	90%	80%	N	90%	74%	N	90%	74%	N	80%	76%	N	80%	84%**	Y
FY 2005: Average cost per training participant	—	—	—	—	—	—	—	—	—	\$16,000	\$10,635	Y	—	—	—

Data Source(s): TAPR (Trade Act Participant Report) included in the Enterprise Information Management System (EIMS)

Performance Goal 06-4.2A (OASP) Maximize regulatory flexibility and benefits and promote flexible workplace programs									
*Indicator target reached (Y), substantially reached (S) or not reached (N) **Estimated	FY 2004 Goal Not Achieved			FY 2005 Goal Achieved			FY 2006 Goal Achieved		
	Target	Result	*	Target	Result	*	Target	Result	*
Percent of identified significant regulations that are reviewed							90%	92%	Y
FY 2005: Criteria and timeline established for regulatory reviews				Y	Y	Y			
FY 2004: Seek input from the public as part of its decision-making process in determining which regulations or regulatory programs should be prioritized for review for their effects on small businesses and entities	Y	N	N						
FY 2005: Unit cost baseline established, and plan developed to identify practices that are not cost-effective				Develop Plan	N	Y	—	—	—
FY 2004: Ensure that all new regulatory proposals identify monetary costs, benefits, and net benefits, and include a summary of this information in all Regulatory Impact Analyses performed by DOL agencies	17	17	Y						
Percent of regulations identified for revision or withdrawal							85%	93%	Y
FY 2005: Develop plan to review all significant regulations for maximum flexibility	Y	N	N	Develop Plan	Y	Y			
Percent of small employers with access to health care benefit plans	—	—	—	base	—	—	—	—	—
<b>Women's Bureau - Flex-Options for Women Project</b> Best practices for, and models of, flexible workplace practices are identified and publicized.				Develop Studies	Y	Y	21	23	Y
FY 2004: Companies enlisted as corporate mentors	40	41	Y						
Women-owned businesses seeking to establish workplace flexibility policies or programs	80	77	S						
Data Source(s): DOL's Spring 2004 Regulatory Agenda - Initiatives supplied by DOL agencies to OASP. Women's Bureau: Best Practice intake forms									