SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For the calendar plan year 2008

or fiscal plan year beginning

Financial Information

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

and ending

▶ File as an attachment to Form 5500.

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OMB No. 1210-0110

2008

This Form is Open to Public Inspection.

Α	Name of plan						Three-digit plan number ▶			
С	C Plan sponsor's name as shown on line 2a of Form 5500					D Employer Identification Number				er
F	Part I	Asset and Lia	ability Stateme	ent		Ô				
1	trust. the va this p	Report the value of talue is reportable on plan year, to pay a sp	the plan's interest lines 1c(9) throug ecific dollar benef	it the beginning and end in a commingled fund co ih 1c(14). Do not enter th it at a future date. Round g, 1h, and 1i. CCTs, PSA	ntaining the assets of me value of that portion of the of the ne	ore than of an insura arest dol	one plan or ance contra lar. MTIAs	n a line-by-li act which gu , CCTs, PS/	ne basis ur arantees, d As, and 103	nless Iuring 3-12 IEs
		Assets		(a) Beginning of Year	4.		(b) E	nd of Year		
		l noninterest- ring cash			00					
ı	dou	eivables (less allowa btful accounts): Employer contributions	nce for		.00					
	(2)	Participant contributions			.00					
	(3)	Other								
	c Gen	neral investments:		R						
	(1)	Interest-bearing cas accounts and certificates of deposit)	h (including mone	ey market						
	(2)	U.S. Government securities								
	(3)	Corporate debt instremeloyer securities)		ın						
		(A) Preferred								
		(B) All other	12,5							
	(4)	Corporate stocks (or employer securities)	ther than							
		(A) Preferred								
		(B) Common								
	(5)	Partnership/joint venture interests.								

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(7) Loans (other than to participant Joans. (8) Participant Joans. (9) Value of interest in common Joans. (10) Oblective trasts in pooled separata accounts. (11) Value of interest in moster trust investment in 103-12 investment entities. (12) Value of interest in 103-12 investment entities. (13) Value of interest in registered investment entities. (14) Value of interest in registered investment entities. (14) Value of interest in registered investment (e.g., mutual funds). (14) Value of funds held in insurance account (unable-cated contracts). (15) Other				(a) Beginning of Year	(b) End of Year
(a) Participants) (b) Value of interest in common collective fursts (c) Value of interest in pooled separation of the common collective fursts (d) Value of interest in pooled separation of the common collective fursts (d) Value of interest in interest int	1c		than employer		.00
(9) Yalue of interest collective trusts. (10) Value of interest in pooled separate accounts (11) Value of interest in master trust accounts in accounts (12) Value of interest in in 103-12 investment entities (13) Value of interest in 103-12 investment entities (14) Value of interest in registered investment companies (e.g., motual funds) (14) Value of funds held in insurance company general account (unallo-cated contracts). (15) Other					.00
Collective trusts (1) Value of interest in 103-12 investment accounts		(9)	Value of interest in common/		00
in master trust investment accounts		(10)	Value of interest in pooled sepa-		00
in 103-12 investment entities			in master trust investment accounts		.00
in registered investment companies (e.g., mutual funds)			in 103-12 invest-		.00
held in insurance company general account (unallocated contracts) . (15) Other			in registered investment companies (e.g.,		.00
d Employer-related investments: (1) Employer securities			held in insurance company general account (unallo-		
(2) Employer real property	d	Empl	loyer-related	,6)	
e Buildings and other property used in plan operation				.00	
property used in plan operation	е	Build	propertyings and other	.00	
lines 1a through 1e) Liabilities g Benefit claims payable h Operating payables i Acquisition indebtedness j Other liabilities (add all amounts in lines 1g through 1j) Net Assets I Net assets (subtract line 1k from line 1f)		prope plan Total	erty used in operation assets	.00	
math dependence of the payable of th		lines	1a through 1e)	.00	
i Acquisition indebtedness	g			.00	
i Acquisition indebtedness	h	Oper	ating payables	.00	
k Total liabilities (add all amounts in lines 1g through 1j) Net Assets I Net assets (subtract line 1k from line 1f)	i	Acqu indeb	isition otedness	.00	
(add all amounts in lines 1g through 1j) Net Assets I Net assets (subtract line 1k from line 1f)	j	Othe	r liabilities	.00	
I Net assets (subtract line 1k from line 1f)		(add	all amounts in		
	ı	Net a	assets (subtract		



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Part II Ir	ncome and	d Expenses	Statement
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Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		Income	(a) Amount	
a C	ontrib	utions:	(a) Amount	
() Red	eived or receivable in cash from:		0~
	(A)	Employers		1.00
	(B)	Participants		
	(C)	Others (including rollovers)		
(2	2) Nor	cash contributions		
				(b) Total
,,	·	al contributions Add times 0.4(1)(A) (B) (O)	well live a coto	
(,) 1018	al contributions. Add lines 2a(1)(A), (B), (C), a	and line 2a(2)	
b E	arning	gs on investments: (1) Interest:		
		Interest-bearing cash		
		(including money market accounts and certificates of deposit)	45	
		and continuates of deposity		
	(B)	U.S. Government securities	2,7	
	(-)			
	(C)	Corporate debt instruments		
	` ,	·		
	(D)	Loans (other than to participants)		
			/, 47	
	(E)	Participant loans		
			69	
	(F)	Other		
			Q	
			~	
	(G)	Total interest. Add lines 2b(1)(A) through (F)	
(2		dends:		
	(A)	Preferred stock		
	(B)	Common stock		
	(B)	Common stock		
	(C)	Total dividends. Add lines 2b(2)(A) and (B)		
	(0)	Total dividends. Add lines 25(2)(A) and (b)		
c	l) Rer	nts		
		gain (loss) on sale of assets:		
,		Aggregate proceeds		
	(D)	Aggregate carrying amount (see instructions)		
	(C)	Subtract line 2b(4)(B) from line 2b(4)(A) an	d enter result	
	• •			



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2b	(5)	Unrealized appreciation (depreciation) of assets:	(a) Amount	.00
		(A) Real estate		00
		(P) Other		00
		(B) Other		(b) Total
				DO L
		(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)		.00
	(6)	Net investment gain (loss) from common/collective trusts		00
	(0)	Not investment gain (1833) from common/concentre trasts		
	(7)	Net investment gain (loss) from pooled separate accounts		.00
	(0)	Nick in coherent asia (loss) from more than the street and a second		
	(8)	Net investment gain (loss) from master trust investment accounts		
	(9)	Net investment gain (loss) from 103-12 investment entities		
	(10)	Net investment gain (loss) from registered investment companies (e.g., mutual funds)		
•	Oth	er income		
C	Othe	a licone		
d	Tota	income. Add all income amounts in column (b) and enter total		
	D	Expenses		
е		efit payment and payments to provide benefits:	Y	
	(1)	Directly to participants or beneficiaries, including direct rollovers		
	(2)	To insurance carriers for the provision of benefits		
		the provision of periodic		
	(3)	Other		
	(4)	Total benefit payments. Add lines 2e(1) through (3)		
	(+)	Total beliefit payments. Add filles 2e(1) tillough (5)		
f	Corr	ective distributions (see instructions)		
	0			
g	Cen	ain deemed distributions of participant loans (see instructions)		
h	Inte	est expense		
i	Adm	inistrative expenses:		
	(1)	Professional fees		
	(2)	Contract administrator fees		
	(-)			
	(3)	Investment advisory and management fees		
	(4)	Othor		
	(4)	Other		
	(5)	Total administrative expenses. Add lines 2i(1) through (4)		
j	Tota	expenses. Add all expense amounts in column (b) and enter total		
		X		



Schedule H (Form 5500) 2008 Page 5 Official Use Only (b) Total **Net Income and Reconciliation** 2k Net income (loss) (subtract line 2j from line 2d) I Transfers of assets (1) To this plan (2) From this plan Part III **Accountant's Opinion** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached. a The attached opinion of an independent qualified public accountant for this plan is (see instructions): (1) Unqualified Qualified Disclaimer Adverse (2)(3)(4) b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? No c Enter the name and EIN of the accountant (or accounting firm): Name EIN d The opinion of an independent qualified public accountant is not attached because: this form is filed for a CCT, PSA or MTIA. (1) it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50. Transactions During Plan Year CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4j. During the plan year: Nο **Amount** Yes a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.) b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) Was this plan covered by a fidelity bond?





5b(3) PN

5b(2) EIN