BRAC 2005 Infrastructure Executive Council (IEC) Meeting Minutes of March 28, 2005

The Deputy Secretary of Defense chaired this meeting. The list of attendees is attached.

After introductory remarks, the Deputy Secretary began the meeting with a discussion on the financial return of candidate recommendations. IEC members were asked how DoD could justify recommendations that end up being a net cost. Highlights of the discussion are:

- All candidate recommendations must enhance and support operational capabilities.
- Military value is the primary consideration. Recommendations should be analyzed individually and in the context of their broader strategy to assess their impact on military value.
- The Army, the Air Force Guard and Reserve initiatives, and the Army global posture should receive particular attention.
- There are two types of candidate recommendations that have net present value costs: 1) discrete pieces of a larger action that if viewed separately, have net present value costs, but when combined with related actions produce net present value savings; and 2) those that are <u>not</u> part of a larger set of actions that cost money in the final analysis.

The Deputy Secretary then asked Mr. Wynne, Acting Under Secretary of Defense (AT&L), to begin the briefing using the attached slides.

Mr. Wynne briefed Headquarters and Service Activities (H&SA) Candidate Recommendation 0029, which consolidates 25 Civilian Personnel Offices (CPO) into 10 regional CPOs. During the brief, some IEC members suggested that H&SA Candidate Recommendation 0031 be re-considered. This is a similar scenario with a service centric approach. [H&SA 0031 would consolidate 25 CPOs to 12 regional CPOs vice 10; however, its Net Present Value (NPV) savings are higher.] The IEC directed HSA to analyze and present HSA-0031 due to the higher NPV savings.

Mr. Wynne then briefed Intelligence (INT) Candidate Recommendation 0004, which consolidates all National Geospatial-Intelligence Agency (NGA) functions on Fort Belvoir into the new facility at Engineer Proving Grounds (EPG), Fort Belvoir, Virginia. The accompanying discussion concerned whether the recommendation should specify the Engineering Proving Ground section of Fort Belvoir, or Fort Belvoir at large, leaving specific site selection to the implementation phase. The IEC agreed that the recommendation should be modified to indicate Fort Belvoir at large rather than the Engineering Proving Ground.

Mr. Wynne proceeded to brief four Technical (TECH) Candidate Recommendations (TECH-0005, 0006, 0018 and 0042A) that would consolidate Research, Development, Acquisition, Testing and Evaluation (RDAT&E) functionally. These recommendations were tentatively approved by the IEC but should come back for review after revisions to incorporate modifications that would address issues raised by the Services. Next, Mr. Wynne briefed TECH-0042C (relocates C4ISR functions from several locations including Corona, California) and 9A (consolidates Air Force research labs, including Hanscom AFB). The IEC directed further analysis to respond to the concern about the resulting 60 percent population increase at Hanscom AFB and how that would affect costs. Mr. Wynne then briefed TECH-0020, which closes the Naval Research Laboratory (NRL) at Monterey and relocates all function to the Stennis Space Center in Mississippi. The Navy objected to this recommendation, stating that the costs of moving the NRL are understated. The IEC directed the Technical JCSG to revisit this candidate recommendation and consider leaving NRL at Monterey.

Lt Gen George Taylor, Chairman of the Medical JCSG, briefed the issue of closing the Uniformed Services University of the Health Sciences (USHHS) (MED 0030). The IEC tentatively approved this candidate recommendation.

Mr. Charles Abell, Chairman of the Education and Training (E&T) JCSG, briefed E&T 0046, which realigns several locations to consolidate Undergraduate Pilot, Rotary Wing and Navigator Training at certain bases. After the Air Force and the Marine Corps raised several issues, the IEC directed that this recommendation be returned to E&T for further analysis on the agreed upon elements.

Mr. Wynne concluded the meeting by reminding everyone that the next IEC meeting is scheduled for April 4, 2005. Military Departments are being asked to prepare their Secretary of Defense briefs and be ready to present their strategies, lay down, and likely results.

Approved:

Michael W. Wynne Executive Secretary Infrastructure Executive Council

Attachments: 1. List of Attendees 2. Briefing slides entitled "Base Realignment and Closure 2005, Infrastructure Executive Council" dated March 28, 2005

Infrastructure Executive Council Meeting March 28, 2005

Attendees

Members:

- Mr. Paul Wolfowitz, Deputy Secretary of Defense
- Gen Michael Hagee, Commandant of the Marine Corps
- Mr. Michael W. Wynne, Acting Under Secretary of Defense (AT&L)
- GEN Peter. J. Schoomaker, Chief of Staff of the Army
- Gen John P. Jumper, Chief of Staff of the Air Force
- Hon Gordon R. England, Secretary of the Navy
- Mr. Michael L. Dominguez, Acting Secretary of the Air Force

Alternates:

- Gen Peter Pace, Vice Chairman, Joint Chiefs of Staff for Gen Richard B. Myers, Joint Chiefs of Staff
- ADM Robert F. Willard, Vice Chief of Naval Operations for ADM Vern Clark, Chief of Naval Operations
- Dr. Craig College, Deputy Assistant Secretary of the Army for Hon Francis J. Harvey, Secretary of the Army

Others:

- Hon William Haynes, DoD General Counsel
- Mr. Raymond DuBois, Director, Administration & Management
- Mr. Philip Grone, Deputy Under Secretary of Defense (Installations & Environment)
- Mr. Pete Potochney, Director, OSD BRAC
- Ms. Anne R. Davis, Special Assistant to the Secretary of the Navy for BRAC
- Maj Gen Gary Heckman, Assistant Deputy Chief of Staff of the Air Force
- Mr. Fred Pease, Deputy Under Secretary of the Air Force (B&IA)
- VADM Donald Arthur, Surgeon General for the Navy
- VADM Keith Lippert, Chairman, Supply and Storage JCSG
- Lt Gen George Taylor, Chairman, Medical JCSG
- BG Frank Helmick, Senior Military Assistant to the Deputy Secretary of Defense
- Mrs. Nicole D. Bayert, Associate General Counsel, Environment and Installations
- Mr. Charles S. Abell, Chairman, Education and Training JCSG
- Dr. Ronald Sega, Chairman, Technical JCSG
- Ms. Carol Haave, Chairman, Intelligence JCSG
- Mr. Donald Tison, Chairman, Headquarters and Service Activities JCSG
- Mr. Dave Patterson, Special Assistant to the Deputy Secretary of Defense



BRAC 2005

Briefing to the Infrastructure Executive Council

March 28, 2005

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Process Overview

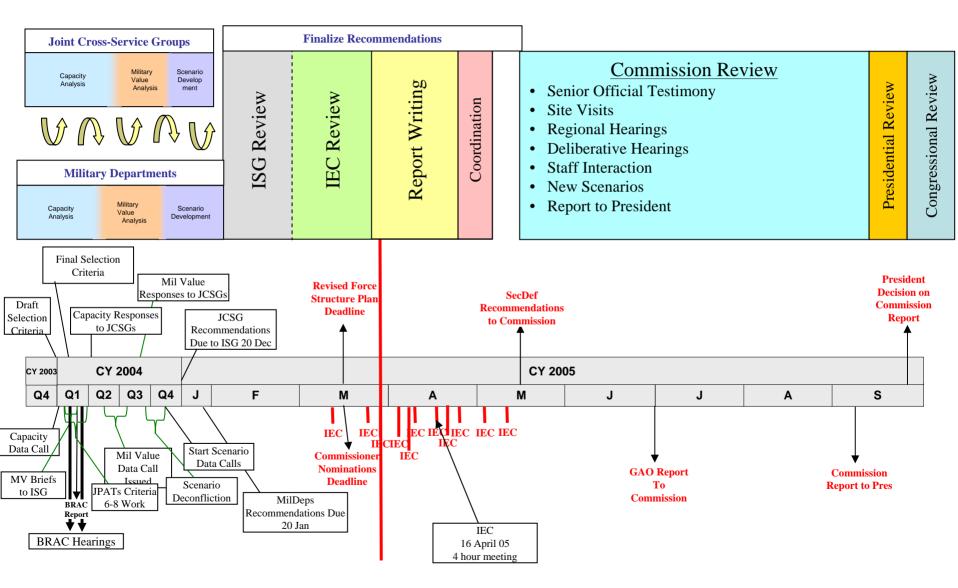
Candidate Recommendations Review

- JCSG Candidate Recommendations
 - o Headquarters & Support (1)
 - o Intel (1)
 - o Technical (7)
 - o Medical (1)
 - o Education & Training (1)
- Financial Summary
- Strategic Presence



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Process Overview





Summary of Candidate Recommendations

- Total of 11 candidate recommendations (CR) presented for approval
- CRs IEC members previously identified for discussion
- No MilDep CRs identified
- IEC members raised issues with the following:
- Consolidate Civilian Personnel Offices
- Consolidate National Geospatial Intelligence
 Agency
- Joint Center for Rotary Wing RDAT&E
- Joint Center for Fixed Wing RDAT&E
- Joint Center for Weapons & Armaments RDAT&E
- C4ISR RDAT&E Consolidation Navy

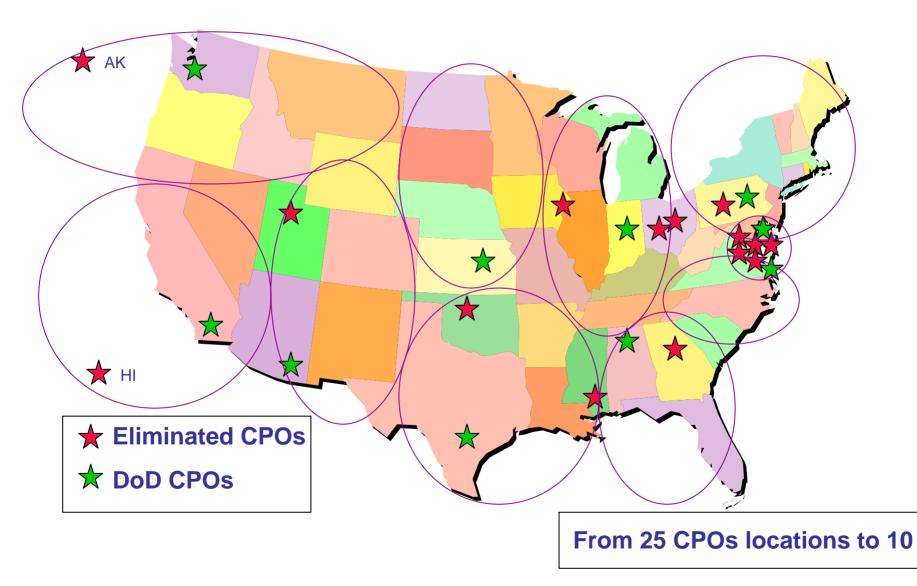
- C4ISR RDAT&E Consolidation Air Force
- Defense Research Service Led Laboratories – Air Force
- Joint Weather Center at Stennis MS
- Uniform Services University of Health Sciences (USUHS)
- Consolidate Undergraduate Flight Trng (comparison)



Headquarters & Support Activities JCSG



Regional CPOs Transactional Services





HSA-0029 – Consolidate CPOs Transactional Services

Candidate Recommendation (summary): Realign the CPOs of DLA, New Cumberland; DISA, Arlington; DLA, Columbus; DoDEA, Arlington; WHS, Arlington; DeCA, Arlington; Rock Island Arsenal; Fort Richardson; Wright-Patterson AFB; Robins AFB; Hill AFB; Tinker AFB; Bolling AFB; Pacific-Honolulu; Stennis; leased-facilities/installations by consolidating from **25 CPOs into 10** DoD regional civilian personnel offices at: DFAS, Indianapolis; Redstone Arsenal; Aberdeen Proving Ground; Ft. Riley; Ft. Huachuca; Randolph AFB; Silverdale; Portsmouth; Naval Station, San Diego; and Naval Support Activity, Mechanicsburg – Philadelphia.

Justification		<u>Military Value</u>	
 ✓ Creates single DoD entity for managing CPO transactional operations ✓ Improves jointness by eliminating 15 CPOs and creating 10 joint DoD CPOs. ✓ Eliminates excess capacity and leased space. ✓ Enabling potential to close Rock Island Arsenal. 		 ✓ Increases average military value for civilian personnel centers from .520 to .567. 	
Payback		<u>Impacts</u>	
 ✓ One Time Cost: ✓ Net Implementation Cost: ✓ Annual Recurring Savings: ✓ Payback Period: ✓ NPV (savings): 	\$102.4M \$58.9M \$32.3M 3 years \$250.0M	 ✓ Economic: -30 to -426 jobs; less than 0.1% to 0.2%. ✓ Community: No significant issues. ✓ Environmental: No impediments. 	

✓ Strategy ✓ Capacity Analysis / Data Verification

✓ JCSG/MilDep Recommended

✓ COBRA ✓ Military Value Analysis / Data Verification

✓ Criteria 6-8 Analysis

✓ De-conflicted w/JCSGs

✓ De-conflicted w/MilDeps



Issues – Civilian Personnel Offices

National Security Personnel System and BRAC execution - DoN



Intelligence JCSG

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Technical JCSG

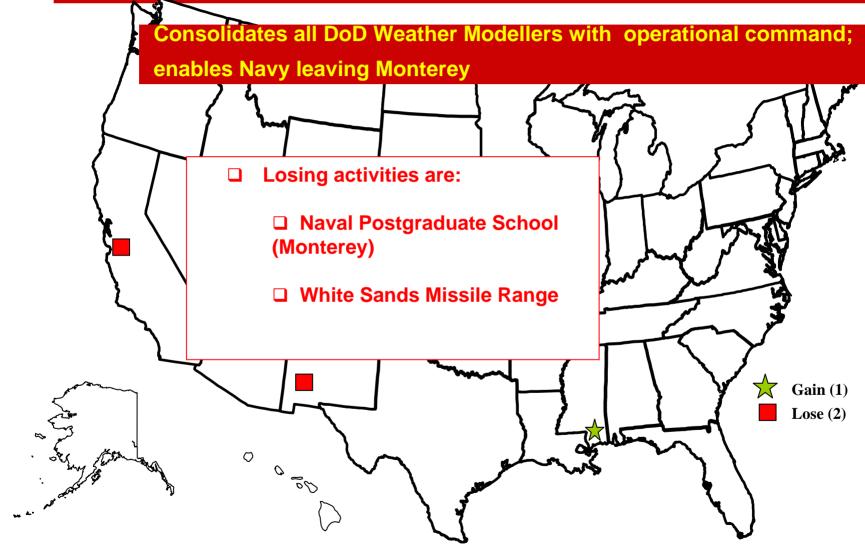
RDAT&E Consolidation

- Technical JCSG has several candidate recommendations that consolidate RDAT&E functionally
 - Tech 0005 Rotary Wing
 - Tech 0006 Fixed Wing
 - Tech 0018 Weapons and Armament
 - Tech 0042A C4ISR
- Navy has raised similar issues with each of these RDAT&E consolidations
 - Departing Lakehurst NJ
 - Keeping Corona CA functions together
- Following slides cover each of these candidate recommendations

Redacted



TECH-0020 Joint Meteorology & Oceanography Center



Tech-0020 Joint Meteorology & Oceanography Center

Candidate Recommendation: Close the Naval Research Laboratory, Monterey Detachment Division, Monterey, CA. Relocate all functions to the Stennis Space Center, MS, and consolidate them with Naval Research Laboratory Detachment at Stennis Space Center, MS. Realign Army Research Laboratory, White Sands Missile Range, NM, by relocating the Battlespace Environments research, development and acquisition functions to Stennis Space Center, MS, and consolidate them with Naval Research Laboratory Detachment, Stennis Space Center, MS.

Justification		<u>Military Value</u>	
Enhances technical synergy in Meteorology & Oceanography RD&A		■Research: Stennis 2 nd of 5; Monterey 3 rd of 5; White Sands 5 th of 5	
Supports the Battlespace Environments Joint Functional Concepts (CJCSI		Development & Acquisition: Stennis 3 rd of 3, Monterey 1 st of 3	
3170)		Military judgment supported Stennis, not Monterey, because quantitative military value does not account for presence of Stennis NOAA National Ocean Center	
Payback		Impacts	
■ One-time cost:	\$12.7M	■ Criterion 6:	
■ Net implementation cost: \$10K		•Las Cruces -114 jobs (56 direct, 58 indirect); 0.14%	
■ Annual recurring savings: \$2.3M		•Salinas -155 (76 direct, 79 indirect); <0.1%	
■ Payback time: 6 years		■Criterion 7: No issues	
■ NPV (savings):	\$20.7M	Criterion 8: No impediments	
 ✓ Strategy ✓ Cobracity Analysis / ✓ COBRA ✓ Military Value Analysis / 			



■ Costs - DoN

Movement of associated activity - DoN



Uniformed Services University of the Health Sciences

28 Mar 2005



Bottom Line

- USUHS and HPSP implemented in 1972 to address military provider shortfalls
- Maturity of HPSP and salary bonus program enhanced opportunities to address provider recruitment and retention
- Military medical readiness training is mitigated by military residency programs
- MJCSG review of options: outsourcing USUHS is acceptable



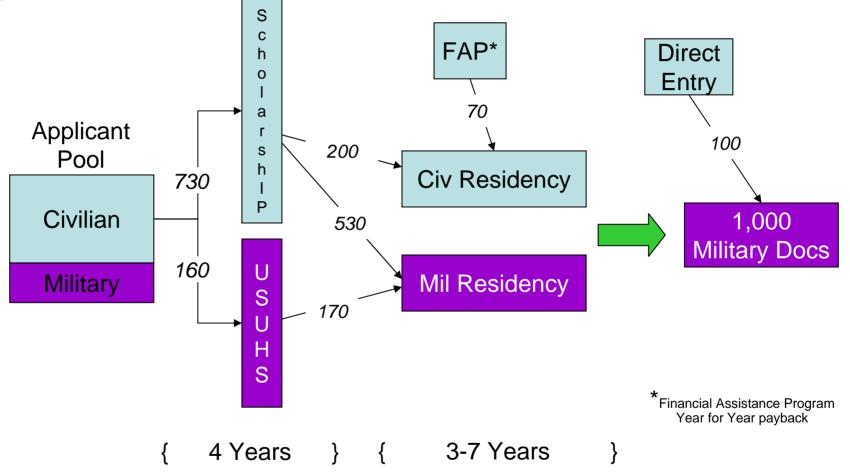
Why USUHS?

- Established in 1972 with HPSP program limited alternatives available – Berry plan
- Intended to address physician recruiting shortfall and avoid physician draft
- Provide focused military medical readiness training

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Making ~1,000 Military Physicians Annually



Annual US Civilian Medical Training: 16,500 Med Students, 20,000 Residents



Costs to Train by Source

Medical School

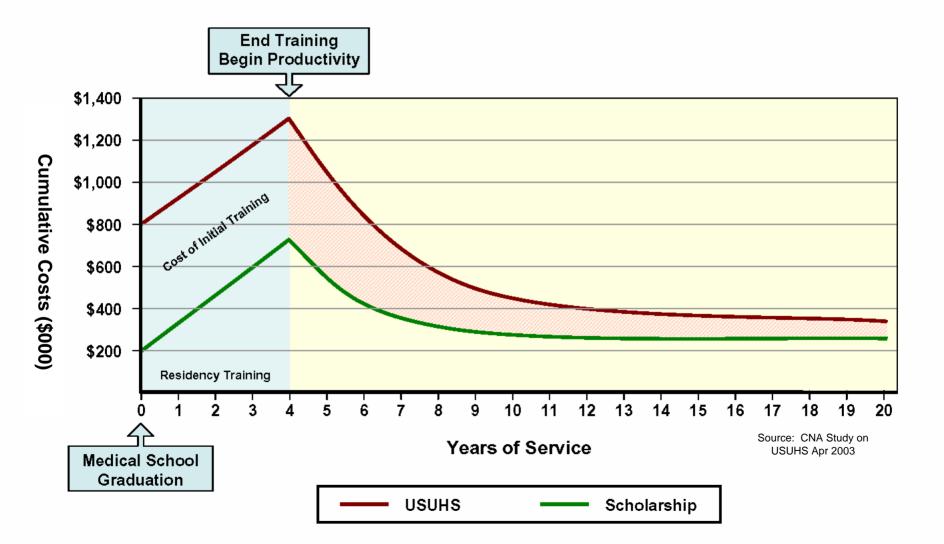
	Grade	Pay/Stipend	Cost/Yr	Commit
USUHS	2 nd Lt (AD)	\$30-50K	\$190K	7 Yrs
Scholarship	2 nd Lt (IRR)	\$25K	\$50K	4 Yrs*

* Extending to 5 years in 2006

Residency/Fellowship

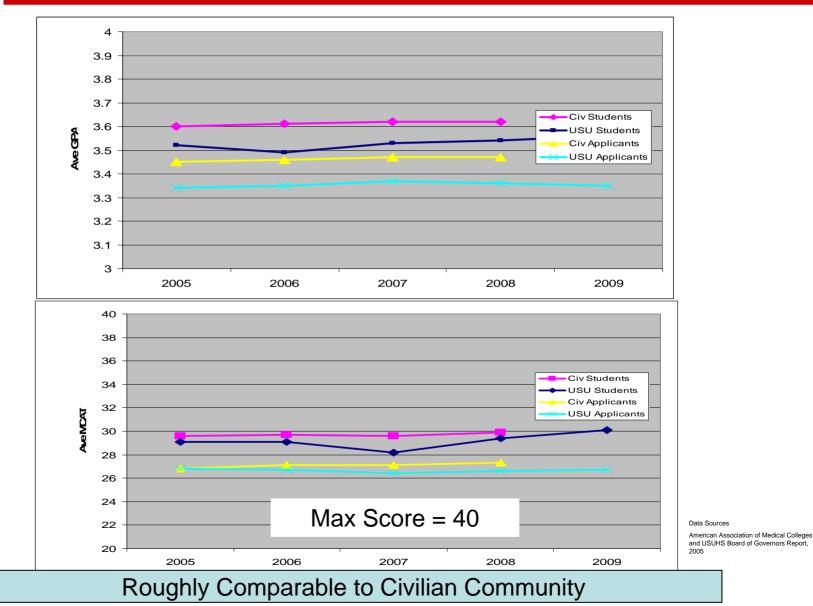
	Grade	Pay/Stipend	Cost/Yr	Commit
Military	Capt (AD)	\$37-55K	\$96K-\$114	1 for 1
Civilian	Capt (IRR)	\$0	\$0 (if deferred)	None

Medical Officer Cost Per Years of Service (By Accession Source)





USUHS Students vs Civilian Students



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MJCSG Recommendation Includes:

- Clinical workload retains military manpower to maintain USUHS clinical contribution
- Increases Scholarship to cover additional students
- Maintains Central Continuing Medical Training capability
- Out-sources graduate training small numbers
- Out-sources or moves research efforts to other military facilities



Other Concerns:

- 10:1 USUHS (medical school applicants) applicant pool not comparable to 1:1 HPSP (already accepted to a medical school) pool
- Readiness training 77% of providers attend military residency: equalizing readiness capabilities
- Seniority of providers lower cost alternatives available: Academy graduates; more effective use of retention incentives



Issues and Possible Mitigation Alternatives

- Recruitment of new physicians increasing scholarship program by ~160 (18% increase)
 - Large pool: 16,000 new med students in US annually
 - Adjust stipends to recruitment environment
- Retention of physicians
 - More effective use of bonus program link to retention goals
 - Change commitment times for scholarship programs
- Military Professionalism
 - Increase military component for Scholarship students (summer programs)
 - Increase quota from Service Academies for physicians
 - Increase military component in Military Residency programs
 - More specialized (eg: SOF) training in residencies and other post-grad training programs



Alternative Source - Academies

USUHS Costs: \$760K

Academy

Costs: \$566

- Academy: \$316
- Scholarship: \$250

Obligation: 7 Years

Obligation: 9 Years

Candidate #MED-0030 USUHS

Candidate Recommendation: Close the Uniformed Services University of Health Sciences (USUHS) at the National Naval Medical Center (NNMC) Bethesda, MD.

Justification	<u>Military Value</u>	
 Reduces excess capacity USUHS 3 times more costly than scholarships. The civilian sector offers alternatives for educating military physicians. Redistributes military providers (faculty) to patient care and operational mission. 	 Average military value major education and training activities of the MHS increases from 32.43 to 32.63 without USUHS while retaining the continuing education and Medical Training Network functions. 	
Payback	Impacts	
 One Time Cost: \$39M Net Implementation Savings: \$34M Annual Recurring Savings: \$58M Payback Period: 1 year NPV (savings): \$575M 	 Criteria 6: -3,561 jobs (1998 direct, 1563 indirect; 0.49%) Criteria 7: No issues Criteria 8: No impediments Other Risks: Title 10 prohibits closure of USUHS Expansion of scholarship program by ~161 students. 	
 ✓ Strategy ✓ Capacity Analysis / Data Verification ✓ COBRA ✓ Military Value Analysis / Data Verification 	 ✓ JCSG/MilDep Recommended ✓ De-conflicted w/JCSGs ✓ Criteria 6-8 Analysis ✓ De-conflicted w/MilDeps 	

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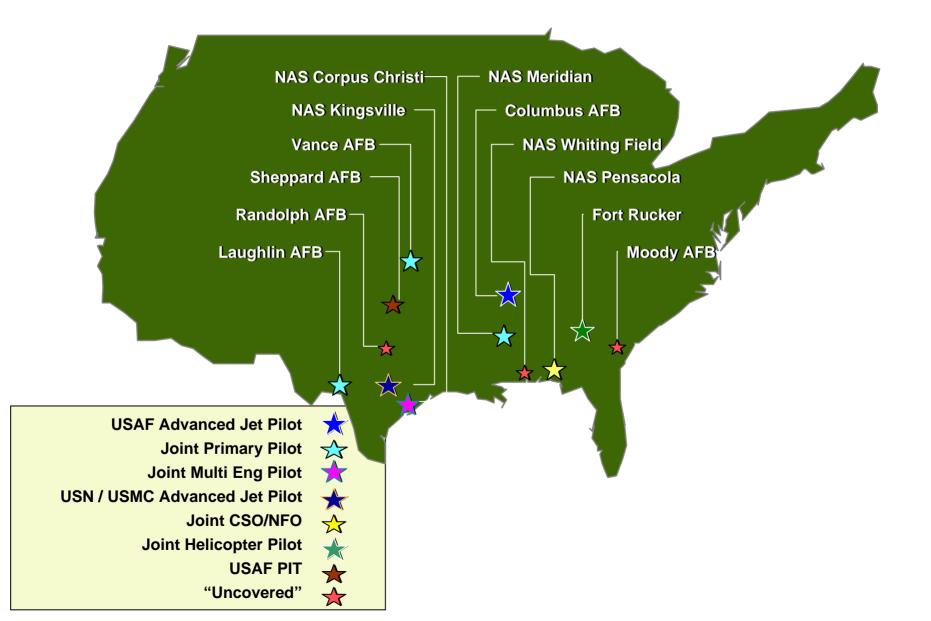
Education & Training Joint Cross Service Group

Candidate Recommendations

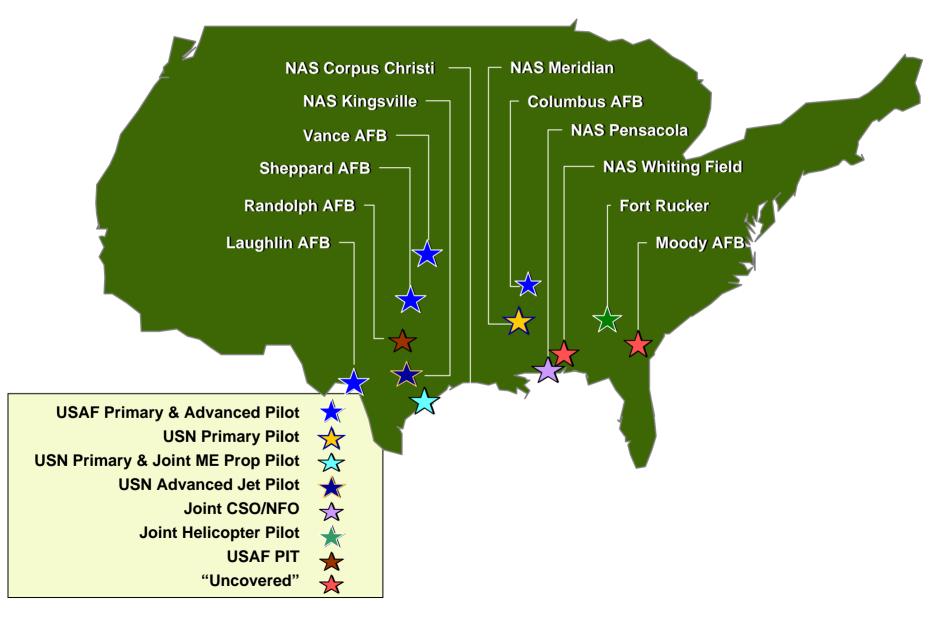


Mr. Charles S. Abell Chair, E&T JCSG

E&T 0046: Consolidate Common UFT Functions



Air Force UFT Proposal: Functional Laydown





Candidate E&T-0046 Cooperative

Candidate Recommendation (Summary): Realign several locations to consolidate UPT at Columbus AFB, NAS Corpus Christi, NAS Kingsville, Laughlin AFB, NAS Meridian, Sheppard AFB, and Vance AFB; UNT at NAS Pensacola, and URT at Fort Rucker.

 ✓ Establishes Undergraduate Flight Training baseline with Inter-Service Training Review Organization for all Phases of UPT, URT, & UNT ✓ Eliminates redundancy (Opportunity to reduce aircraft maintenance costs) ✓ Postures for joint acquisition of Services' undergraduate program replacement aircraft 		 Military Value ✓ UPT: Vance AFB 2nd of 11 Laughlin AFB 3rd of 11 NAS Meridian 4th of 11 NAS Kingsville 6th of 11 Columbus AFB 7th of 11 ✓ URT: Ft. Rucker 1st of 2 ✓ UNT: Pensacola 1st of 11 	
✓ One-time cost		Impacts ✓ Reduces Excess Capacity: 52.9% to 28.85% ✓ Criteria 6: -340 to -3983 jobs; 0.23 to 2.79% ✓ Criteria 7: No Issues ✓ Criteria 8: No Impediments ✓ JCSG/MilDep Rec'd ✓ De-conflicted w/JCSGs ✓ Criteria 6-8 Analysis ✓ De-conflicted w/MilDeps	



Air Force UFT Proposal

Realign Moody, Randolph, and Whiting to place USAF Primary UPT and Introduction to Fighter Fundamentals (IFF) at Columbus, Laughlin, Randolph, Sheppard and Vance; DoN Primary UPT at Corpus Christi, and Meridian; Advanced Striker/Fighter at Kingsville; consolidate USAF/USN UNT at NAS Pensacola; and consolidate USAF/USN/USA URT at Fort Rucker.

 Justification ✓ Establishes Undergraduate Flight Training baseline with Inter-Service Training Review Organization for Primary Phase of UPT, URT & UNT ✓ Reduces turbulence of transition by retaining Status Quo Alignment for DoD Undergraduate Pilot Training ✓ Fewer PCS Moves for USAF than E&TCR0046 	 ✓ UPT: Vance AFB 2nd of 11 Laughlin AFB 3rd of 11 Laughlin AFB 3rd of 11 NAS Meridian 4th of 11 NAS Kingsville 6th of 11 Columbus AFB 7th of 11 Randolph AFB 8th of 11 Sheppard AFB 9th of 11 NAS Corpus Christi 10th of 11 ✓ URT: Ft. Rucker 1st of 2 ✓ UNT: Pensacola 1st of 11
Payback✓ One-time cost\$248.88M✓ Net Implementation cost\$102.17M✓ Annual Recurring savings\$17.94M✓ Payback Period13 years✓ NPV savings\$63.45M	 Impacts ✓ Reduces Excess Capacity: 52.9% to 42.82% ✓ Criteria 6: -813 to -1709 jobs; 0.08% to 1.23% ✓ Criteria 7: No Impediments ✓ Criteria 8: No impediments



AF UFT Proposal vs E&TCR0046, Cooperative

<u>Pros</u>:

- Less disruptive to pilot production during implementation period
- Basing capacity sufficient for USAF laydown
- Reduces PCS moves for USAF students
- Less Expensive to Execute; lower one-time cost

<u>Wash</u>:

- Opportunity for Joint Helo and Navigator/NFO training
- Realigns IFF
- Also uncovers NAS Whiting Field and Moody AFB

<u>Cons</u>:

- No change in Joint Training for Primary and Multi-engine Pilots
- Meridian capacity insufficient to support force laydown
 - USN working alternate laydown (retain Whiting, vacate Corpus)
- Retains additional base for UFT (Randolph AFB)
- Still Increases PCS moves for USN students
- Less long-term Return on Investment



Candidate Recommendations – Cost and Savings (\$M)

(As of 24 Mar 05)

	One-Time (Costs)	Net Implementation Savings/(Costs)	Annual Recurring Savings/(Costs)	NPV Savings/(Costs)
Army BRAC	(9,553.1)	(8,426.3)	332.5	(4,945.1)
Overseas	(348.5)	4,360.2	1,248.5	15,610.4
BRAC + Overseas	(9,901.6)	(4,066.0)	1,581.0	10,665.3
Navy	(1,304.9)	621.2	607.0	6,240.7
Air Force	(2,303.8)	(282.8)	747.4	6,660.2
JCSGs	(14,563.0)	(165.7)	3,881.5	35,878.1
E&T	(2,876.9)	(863.9)	524.3	3,992.7
H&SA	(3,005.1)	667.0	998.7	9,903.2
Industrial	(1,682.6)	2,573.6	1,002.5	11,710.0
Intelligence	(1,723.9)	(1,326.8)	154.3	272.6
Medical	(2,024.9)	(1,047.7)	322.7	2,014.4
S&S	(331.9)	1,169.7	382.1	4,636.3
Technical	(2,917.8)	(1,337.8)	497.0	3,348.9
Total	(27,724.7)	(8,253.6)	5,568.4	43,833.9
Total W/Overseas	(28,073.3)	(3,893.4)	6,816.9	59,444.3

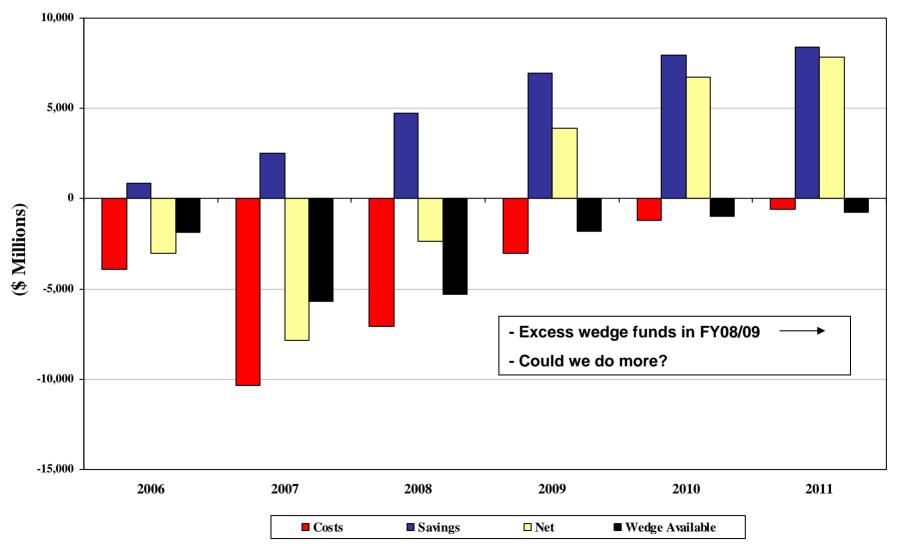
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DoD Candidate Recommendations Costs/Savings Profile

(As of 24 Mar 05)



 $\label{eq:constraint} \begin{array}{c} \mbox{Deliberative Document} - \mbox{For Discussion Purposes Only} - \mbox{Do Not Release Under FOIA} \\ Registered Closure Scenarios \end{array}$

Annotated to Indicate Withdrawals

(as of 25 Mar 05)

Army		Dept of the Navy	Air Force	JCSG Potential Closures	
Ft Hamilton, NY		NS Pascagoula, MS 🗸 🗸	Cannon AFB, NM 🖌 🗸	Fort Huachuca, AZ]
Selfridge Army Activities, MI	\checkmark	NS Ingleside, TX 🗸	Grand Forks AFB, ND 🖌 🗸	National NavMed Ctr Bethesda, MD	2
Pueblo Chem Depot, CO	\checkmark	NS Everett, WA	Scott AFB, IL	NAS Meridian, MS	
Newport Chem Depot, IN	\checkmark	SUBASE San Diego, CA	Ellsworth AFB, SD 🖌	NAS Corpus Christi, TX	
Umatilla Chem Depot, OR	\checkmark	SUBASE New London, CT 🛛 🗸	Holloman AFB, NM	NAES Lakehurst, NJ	
Deseret Chem Depot, UT	\checkmark	NAS Atlanta, GA 🛛 🗸	Onizuka AFS, CA 🖌 🗸	Presido of Monterey, CA	
Ft Gillem, GA	\checkmark	NAS JRB Fort Worth, TX	Los Angeles AFB, CA	MCLB Albany, GA	
Ft Shafter, HI		NAS Brunswick, ME 🛛 🗸	Moody AFB, GA	Brooks City Base, TX	
Ft Monroe, VA	\checkmark	NAS Oceana, VA	Pope AFB, NC 🖌	-	
Ft McPherson, GA	\checkmark	MCRD San Diego, CA	Rome Lab, NY 🗸	-	
Watervliet Arsenal, NY		MCAS Beaufort, SC	Mesa AFRL, AZ 🗸 🗸	-	
Rock Island Arsenal, IL		NAS JRB Willow Grove, PA 🛛 🗸	ANG / Reserve Stations (22 sites)		
Detroit Arsenal, MI		CBC Gulfport, MS			
Sierra Army Depot, CA		NAS Whiting Field, FL			
Hawthorne Army Depot, NV	\checkmark	MCSA Kansas, MO			
Louisiana AAP, LA		NSA New Orleans, LA			
Lone Star AAP, TX	\checkmark	Naval Postgraduate School, CA 🗸 6			
Mississippi AAP, MS	\checkmark	NDW DC (Potomac Annex), DC			
Kansas AAP, KS	\checkmark	Navy Supply Corps School, GA		CSG/MilDep cooperative effort.	
River Bank AAP, CA	<u>√</u>	<u>VAV Shipyd Norfolk, VA</u> 2. Italics represent options, only one of which would be			
Carlisle Barracks, PA	\checkmark	NAV Shipyd Portsmouth, ME 🗸 6	recommended	atao dalibarata dagigina ta	
Red River Army Depot, TX	\checkmark	NSA Corona, CA	•	ates deliberate decision to s, or render it inactive	
Ft Monmouth, NJ	\checkmark	NAS Point Mugu, CA		-	
Walter Reed, DC	6	Arlington Service Center, VA	 Expect a significant number of realignments in addition to these closures 		
Soldier System Ctr Natick, MA	\checkmark	NS Newport, RI	 ✓ indicates candidat 	te recommendation submitted	
NG / Reserve Centers (~ 483 si	ites)	MCLB Barstow, CA 🗸 6	Awaits Service enal	bling scenario	
		NWSC Crane, IN		,	
		NSA Philadelphia, PA	NSWC Indian Head, MD		
		Reserve Centers (~ 40 sites)	NSWC Philadelphia, PA	J	52
					1.02

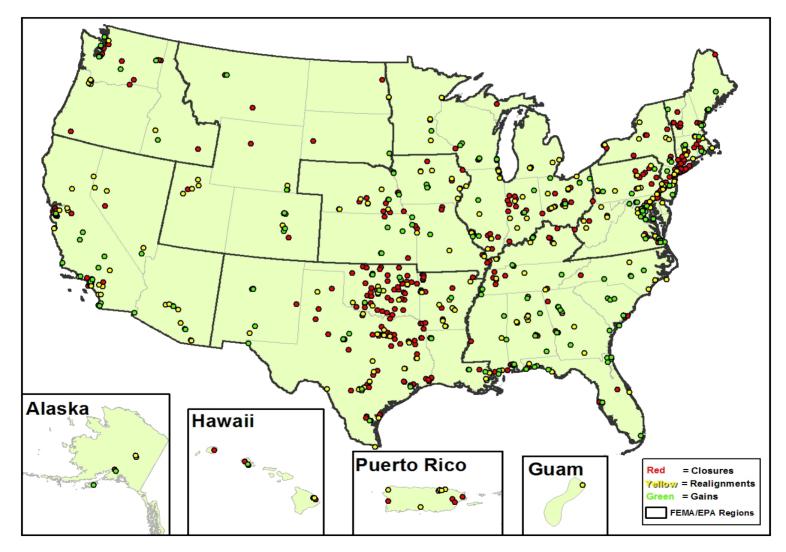


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Shifts in Strategic Presence

(As of 24 Mar 05)

Candidate Recommendations Only (includes Guard and Reserve)



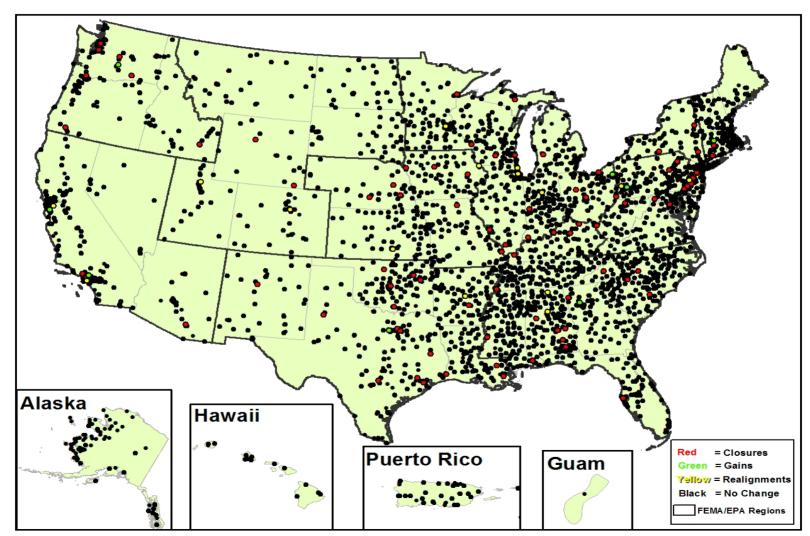


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Shifts in Strategic Presence

Guard/Reserve

(As of 24 Mar 05)







■ Next IEC meeting – 4 Apr 05

Continue to review and approve candidate recommendations