#### LEADERSHIP COMPETENCY FRAMEWORK

### TEAM/PROJECT LEADER: (Managing Projects)

- > Team Building
- > Technical Credibility
- > Problem Solving
- > Accountability
- Decisiveness

# **SUPERVISOR:** (Managing People)

- HumanResourcesManagement
- Leveraging Diversity
- Conflict
  Management
- ServiceMotivation

## MANAGER: (Managing Systems)

- > Technology
  Management
- Financial Management
- Creativity and Innovation
- > Partnering

#### **EXECUTIVE:**

#### (Leading Strategically)

- > External Awareness
- > Vision
- Strategic Thinking
- > Entrepreneurship
- Political Savvy



### **CORE COMPETENCIES FOR ALL EMPLOYEES**

(Managing Self)

- Communication
- > Influencing/Negotiating
- Customer Service

- > Resilience
- > Interpersonal Skills
- > Continual Learning

- > Flexibility
- ➤ Integrity/Honesty
- > Internal Awareness

#### OCCUPATIONAL TECHNICAL SKILLS