## No FEAR Act Data on Complaint Activity FY 2005 - FY 2008

	Fiscal	Fiscal	Fiscal	Fiscal
ITEM	Year	Year	Year	Year
I I LIVI	2005	2006	2007	2008
Number of complaints filed during Fiscal	2003	2000	2001	2000
Year	40	38	34	40
Number of individuals who filed	70	30	34	40
complaints	39	37	34	39
Number of individuals filing 2 or more	33	31	34	33
complaints	1	1	0	1
Complaints		ı	U	•
BASIS				
DAGIO	Fiscal	Fiscal	Fiscal	Fiscal
ITEM	Year	Year	Year	Year
I I CIVI	2005	2006	2007	2008
			1	
Black	5	18	15	18
White	2	13	2	5
Hispanic	0	4	1	7
Asian	0	0	0	1
American Indian	1	0	0	0
Color	0	1	9	15
Other	0	1	3	3
Religion	2	5	1	2
Age	12	15	14	12
Disability (Physical)	4	16	6	10
Disability (Mental)	1	5	1	0
Sex (male)	4	4	6	3
Sex (female)	5	5	11	19
Retaliation	15	26	17	17
ISSUES RAISED IN COMPLAINT  ITEM				
Appointment/Hire	2	2	3	3
Assignment Of Duties	4	5	6	4
Awards	0	2	6	2
Demotion	0	0	0	0
Reprimand	1	2	1	3
Suspension	0	0	1	0
Removed	0	0	0	0
Other (Hostile Work Environment)	0	0	9	0
Duty Hours	1	2	0	4
Equal Pay Act	0	0	0	0
Evaluation	4	5	9	8

## No FEAR Act Data on Complaint Activity FY 2005 - FY 2008

	Fiscal	Fiscal	Fiscal	Fiscal
ITEM	Year	Year	Year	Year
112111	2005	2006	2007	2008
Harassment (non-sexual)	4	19	12	20
Harassment (sexual)	1	1	1	1
Promotion	4	5	7	15
Reassignment Denied	0	1	5	2
Reassignment Directed	1	2	0	4
Termination	7	14	8	3
Terms & Conditions	0	2	9	2
Time & Attendance	0	3	4	3
Training	0	3	3	3
Reasonable Accommodation	0	3	0	3
Other	1	2	5	0
DDOCESSING TIME				
PROCESSING TIME ITEM				
I I CIVI				
1) Complaints with Accept/Investigations	33	29	50	48
2) Complaints with Final Agency Decisions		-		
(not including Dismissals)	25	20	39	33
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3) Complaints without request for hearing	12	12	28	25
4) Complaints with hearing	13	8	11	8
Final Actions Involving Discrimination				
1) Final Actions with finding of				
discrimination	0	0	0	0
2) Final Actions with hearing	0	0	0	0
3) Final Actions without a hearing	0	0	0	0
Findings of Discrimination By Basis				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
Findings of Discrimination by Issues:				
1) with hearing	0	0	0	0
2) without hearing	0	0	0	0
Number of Pending complaints filed in				
prior Fiscal Year:				
1) complaints filed before the start of				
current FY	40	64	50	42
2) individuals filed in earlier years	40	64	50	42
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## No FEAR Act Data on Complaint Activity FY 2005 - FY 2008

ITEM	Fiscal Year 2005	Fiscal Year 2006	Fiscal Year 2007	Fiscal Year 2008
Number of Pending Complaints:				
1) Counseling	55	75	71	1
2) Investigation	33	26	29	11
3) Hearing	12	17	10	21
4) Final Agency Action	4	11	11	9
5) Appeals	t	6	12	0
Complaints in investigative step beyond 180 days				
Number of pending complaints in investigative step for more than 180 days	31	14	17	23
† - Data Not Collected				