

OFFICE OF PERSONNEL MANAGEMENT

Federal Funds

General and special funds:

SALARIES AND EXPENSES

(INCLUDING TRANSFER OF TRUST FUNDS)

For necessary expenses to carry out functions of the Office of Personnel Management pursuant to Reorganization Plan Numbered 2 of 1978 and the Civil Service Reform Act of 1978, including services as authorized by 5 U.S.C. 3109; medical examinations performed for veterans by private physicians on a fee basis; rental of conference rooms in the District of Columbia and elsewhere; hire of passenger motor vehicles; not to exceed \$2,500 for official reception and representation expenses; advances for reimbursements to applicable funds of the Office of Personnel Management and the Federal Bureau of Investigation for expenses incurred under Executive Order No. 10422 of January 9, 1953, as amended; and payment of per diem and/or subsistence allowances to employees where Voting Rights Act activities require an employee to remain overnight at his or her post of duty, **[\$125,500,000, of which \$12,000,000 shall remain available until September 30, 2007; and in addition \$128,462,000 for administrative expenses,] \$124,521,000, of which \$6,983,000 shall remain available until expended for the Enterprise Human Resources Integration project; \$1,450,000 shall remain available until expended for the Human Resources Line of Business project; \$500,000 shall remain available until expended for the E-Training project; and \$1,412,000 shall remain available until expended until September 30, 2007 for the E-Payroll project; and in addition \$100,017,000 for administrative expenses,** to be transferred from the appropriate trust funds of the Office of Personnel Management without regard to other statutes, including direct procurement of printed materials, for the retirement and insurance programs, of which \$27,640,000 shall remain available until expended for the cost of automating the retirement recordkeeping systems: *Provided*, That the provisions of this appropriation shall not affect the authority to use applicable trust funds as provided by sections 8348(a)(1)(B), and [9004(f)(1)(A) and (2)(A)] 9004(f)(2)(A) of title 5, United States Code: *Provided further*, That no part of this appropriation shall be available for salaries and expenses of the Legal Examining Unit of the Office of Personnel Management established pursuant to Executive Order No. 9358 of July 1, 1943, or any successor unit of like purpose: *Provided further*, That the President's Commission on White House Fellows, established by Executive Order No. 11183 of October 3, 1964, may, during fiscal year [2005] 2006, accept donations of money, property, and personal services: *Provided further*, That such donations, including those from prior years, may be used for the development of publicity materials to provide information about the White House Fellows, except that no such donations shall be accepted for travel or reimbursement of travel expenses, or for the salaries of employees of such Commission. (*Transportation, Treasury, Independent Agencies, and General Government Appropriations Act, 2005.*)

Program and Financing (in millions of dollars)

Identification code 24-0100-0-1-805	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.01 Strategic HR policy	19	24	24
00.02 Human capital leadership and merit system accountability	28	34	34
00.03 HR products and services	4	5	5
00.04 Management services	44	31	37
00.05 Executive services	13	15	15
00.06 e-Government Projects	23	16	10
09.00 Reimbursable program	123	127	100
10.00 Total new obligations	254	252	225
Budgetary resources available for obligation:			
21.40 Unobligated balance carried forward, start of year	26	55	55
22.00 New budget authority (gross)	298	252	225
22.10 Resources available from recoveries of prior year obligations	1		

23.90 Total budgetary resources available for obligation	325	307	280
23.95 Total new obligations	-254	-252	-225
23.98 Unobligated balance expiring or withdrawn	-16		
24.40 Unobligated balance carried forward, end of year	55	55	55
New budget authority (gross), detail:			
Discretionary:			
40.00 Appropriation	119	126	125
40.35 Appropriation permanently reduced	-1	-1	
43.00 Appropriation (total discretionary)	118	125	125
Spending authority from offsetting collections:			
68.00 Offsetting collections (cash)	123	127	100
68.10 Change in uncollected customer payments from Federal sources (unexpired)	57		
68.90 Spending authority from offsetting collections (total discretionary)	180	127	100
70.00 Total new budget authority (gross)	298	252	225
Change in obligated balances:			
72.40 Obligated balance, start of year	34	4	5
73.10 Total new obligations	254	252	225
73.20 Total outlays (gross)	-269	-251	-224
73.40 Adjustments in expired accounts (net)	28		
73.45 Recoveries of prior year obligations	-1		
74.00 Change in uncollected customer payments from Federal sources (unexpired)	-57		
74.10 Change in uncollected customer payments from Federal sources (expired)	14		
74.40 Obligated balance, end of year	4	5	6
Outlays (gross), detail:			
86.90 Outlays from new discretionary authority	173	236	208
86.93 Outlays from discretionary balances	96	15	16
87.00 Total outlays (gross)	269	251	224
Offsets:			
Against gross budget authority and outlays:			
88.00 Offsetting collections (cash) from: Federal sources	-169	-127	-100
Against gross budget authority only:			
88.95 Change in uncollected customer payments from Federal sources (unexpired)	-57		
88.96 Portion of offsetting collections (cash) credited to expired accounts	46		
Net budget authority and outlays:			
89.00 Budget authority	118	125	125
90.00 Outlays	100	124	124

It is OPM's mission to have a highly qualified and diverse Federal workforce, one based on merit system principles that America needs to guarantee freedom, promote prosperity, and ensure the security of this great Nation. The 2006 Budget will allow OPM to help deliver on President Bush's promise to improve the Federal Government and provide the highest possible quality of service to the American taxpayers.

The 2006 Budget will allow OPM to implement long-term human capital strategies that deliver results for the American people. Through its leadership in the Government-wide effort to transform Human Capital Management, OPM is creating an environment in which agencies are held accountable for managing their workforce. OPM is committed to implementing policies that will decrease the hiring time of new Federal employees, and change how their job performance is evaluated and how they are paid. Many of these policies will be driven by the lessons learned in setting up the new human resources management system of the Department of Homeland Security and of other agencies with contemporary and efficient personnel systems.

General and special funds—Continued

SALARIES AND EXPENSES—Continued

(INCLUDING TRANSFER OF TRUST FUNDS)—Continued

The functions and objectives of the OPM Divisions are:

1. *Strategic human resources policy (SHRP)*—strives to: 1) Ensure agencies use OPM policy and guidance to improve their Human Capital Management; 2) Implement new Human Resource systems; 3) Provide the Federal Government with a modern compensation system that is performance-oriented, market-sensitive, and assists Federal agencies in meeting their strategic goals; and 4) Streamline the Federal hiring process and make Federal employment attractive to high-quality applicants of diverse backgrounds.

In 2006, OPM will continue to work with the Department of Defense to complete the implementation of their new human resource system. Also, OPM will continue to be an active partner in maximizing human resource flexibilities and pay-for-performance within a Government-wide framework.

In an effort to promote the Government's ability to attract and retain qualified employees, OPM will modernize the Administrative Careers with America Program, and continue to develop and implement the Senior Presidential Management Fellows and Federal Candidate Development programs.

OPM will assess the results of its strategic human resources policy activities by again administering the Federal Human Capital Survey and Federal Benefits Survey in 2006. OPM will also continue to track and report on the extent to which agencies use innovations such as hiring flexibilities, telework, and student loan repayments. The result of these is to provide broad, Government-wide indicators on the status of Federal human capital that will benefit lawmakers, managers, and employees, and enable OPM to develop the appropriate human resource policies. In addition, OPM will continue to lead the design, development and implementation of human resource policies and strategies that will aid Federal agencies in adopting human resource management systems that improve their ability to build successful high performance organizations.

Program performance.—During FY 2004, OPM developed policies to support agencies' leadership succession planning efforts, specifically for a Government-wide SES Federal Candidate Development Program and the Presidential Management Fellows Program. The agency also issued interim regulations to establish pay-for-performance for the SES Program and specify the criteria that performance management systems covering senior executives or senior professionals must meet. In addition, OPM worked jointly with the Department of Homeland Security to issue proposed regulations to establish a new human resource management system within DHS. Similar to its work with DHS, OPM began partnering with DOD to implement provisions of the National Defense Authorizations Act of 2004, as high level staff from both agencies began working with unions representing the various DOD employee groups and other stakeholders in the developmental stage of the new personnel system. Finally, OPM developed a policy structure to offer High-Deductible Health Plans with Health Savings Accounts under the Federal Employees Health Benefit Program.

2. *Human capital leadership and merit system accountability (HCLMSA)*—leads the transformation of Human Capital Management by providing technical support to Federal agencies so they can better accomplish their missions through effective human capital programs and practices.

In 2006, OPM will continue to engage Federal agencies in implementing Human Capital Standards for Success with the overarching purpose of ensuring that agencies transform their human capital management practices. OPM's success will be measured by the number of agencies that meet the Human Capital Standards for Success that were jointly devel-

oped with the Office of Management and Budget and the Government Accountability Office. OPM will react to the results of the retirement readiness study that will be completed in 2005 to ensure that Federal employees are at the appropriate stage of retirement planning at various milestones of their careers. In addition, OPM will continue its auditing, reviewing, and oversight functions to ensure that agencies comply with the merit system principles, veterans' preference, whistleblower protection and other rights and privileges.

Program performance.—In 2004, eight of the twenty-six agencies reporting under the President's Management Agenda Scorecard met the Human Capital Standards for Success, up from zero in 2003. An additional fifteen agencies have made significant progress toward achieving these standards. This means that agencies employing over 1.3 million employees are making significant progress toward meeting these standards. We expect continued improvement in 2005 and 2006.

3. *Human resources products and services (HRPS)*—will: 1) Provide direct human capital products and services that are cost-effective, relevant and useful to agencies; 2) Facilitate retirement income security for Federal employees by making the transition from active employment to retirement seamless and expeditious; 3) Allow Federal employees, annuitants and their families to choose from among quality and fiscally responsible carriers to address their specific insurance needs.

OPM continues to investigate options for modernizing its retirement systems, such as licensing technology. In 2006, OPM will continue the project to convert the millions of paper retirement records stored in Boyers, PA to electronic data and will continue to expand the claims processing capabilities of the Federal Annuity Claims Expert System. OPM will also introduce new dental and vision benefits for employees and annuitants on an enrollee-pay-all basis. Through the Federal Employees Health Benefits Program, OPM will continue to negotiate and contract with private insurance companies that offer a broad range of health insurance benefits, including High Deductible Health Plans and Consumer Driven Health Plan options.

Program performance.—In 2004, OPM met its target for the percentage of post-retirement changes handled by self-servicing options, increased the number of Retirement Program telephone calls handled and increased the call handling rate, even as call volume increased 13 percent. OPM also exceeded the target for processing times for CSRS survivor claims by one day, the third straight year of improvement for this indicator. OPM continues to work to improve processing times for other annuity claims. To position the agency to improve processing times in FY 2005 and FY 2006, OPM has begun initiatives to reduce the number of aged claims and a group of newly hired staff have been trained and are actively processing claims.

In 2005, the Federal Employees Health Benefits Program (FEHBP) is offering 44 more health plan options than in 2004. Customers can make informed health insurance decisions by several means: OPM-sponsored health plan brochures and website postings; health plan customer satisfaction survey results; web-based comparison/decision tools; and the Health Plan Employer and Data Information Set (HEDIS). OPM's effort to increase the quality of health plan services proved successful in 2004 as current enrollment statistics show that 98 percent of FEHBP customers were enrolled in plans rated as "accredited" regarding their methods and success in achieving the best possible results for plan members. For 2005, health benefit premium rates are rising by an estimated average of 7.9 percent. In 2005 and 2006, OPM will continue tough negotiations with health carriers to contain premium hikes and maintain benefit levels. OPM will continue to improve and expand tools so customers can make informed health insurance decisions.

The Administration will work with stakeholders to better coordinate the Medicare and Federal Employees Health Benefits programs and look to the practice of the private sector to ensure high quality, cost-conscious choices for retirees. These important programs jointly finance health insurance for about 2 million Federal retirees and their dependents.

4. *Management services*—Includes: OPM human resources, equal employment opportunity, security, facilities, telecommunications, publishing, acquisitions, information technology management, risk management, strategic planning and financial management to support all of OPM's goals. In 2006, OPM will continue to support agency-wide performance reporting and independent evaluation of policies and programs.

5. *Executive services*—Includes: executive direction, legal advice and representation, public affairs, legislative activities, and the operating expenses of the President's commission on White House Fellows.

Object Classification (in millions of dollars)

Identification code 24-0100-0-1-805	2004 actual	2005 est.	2006 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	62	62	62
11.3 Other than full-time permanent	3	3	3
11.5 Other personnel compensation	4	4	4
11.9 Total personnel compensation	69	69	69
12.1 Civilian personnel benefits	15	15	15
21.0 Travel and transportation of persons	3	3	3
23.1 Rental payments to GSA	6	6	6
23.3 Communications, utilities, and miscellaneous charges	3	3	3
24.0 Printing and reproduction	1	1	1
25.2 Other services	26	20	20
26.0 Supplies and materials	2	2	2
31.0 Equipment	6	6	6
99.0 Direct obligations	131	125	125
99.0 Reimbursable obligations	123	127	100
99.9 Total new obligations	254	252	225

Personnel Summary

Identification code 24-0100-0-1-805	2004 actual	2005 est.	2006 est.
Direct:			
1001 Total compensable workyears: Civilian full-time equivalent employment	882	972	972
Reimbursable:			
2001 Total compensable workyears: Civilian full-time equivalent employment	1,044	1,151	1,151

HUMAN CAPITAL PERFORMANCE FUND

Program and Financing (in millions of dollars)

Identification code 24-0700-0-1-805	2004 actual	2005 est.	2006 est.
Budgetary resources available for obligation:			
22.00 New budget authority (gross)	1		
23.98 Unobligated balance expiring or withdrawn	-1		
New budget authority (gross), detail:			
Discretionary:			
40.00 Appropriation	1		
Net budget authority and outlays:			
89.00 Budget authority	1		
90.00 Outlays			

OFFICE OF INSPECTOR GENERAL

SALARIES AND EXPENSES

(INCLUDING TRANSFER OF TRUST FUNDS)

For necessary expenses of the Office of Inspector General in carrying out the provisions of the Inspector General Act, as amended, including services as authorized by 5 U.S.C. 3109, hire of passenger motor vehicles, [\$1,627,000] \$1,614,000, and in addition, not to exceed [\$16,461,000] \$16,329,000 for administrative expenses to audit, investigate, and provide other oversight of the Office of Personnel Management's retirement and insurance programs, to be transferred from the appropriate trust funds of the Office of Personnel Management, as determined by the Inspector General: *Provided*, That the Inspector General is authorized to rent conference rooms in the District of Columbia and elsewhere. (*Transportation, Treasury, Independent Agencies, and General Government Appropriations Act, 2005.*)

Program and Financing (in millions of dollars)

Identification code 24-0400-0-1-805	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.01 Direct program activity	1	2	2
09.00 Reimbursable program	12	16	16
10.00 Total new obligations	13	18	18
Budgetary resources available for obligation:			
22.00 New budget authority (gross)	16	18	18
23.95 Total new obligations	-13	-18	-18
23.98 Unobligated balance expiring or withdrawn	-3		
New budget authority (gross), detail:			
Discretionary:			
40.00 Appropriation	1	2	2
68.00 Spending authority from offsetting collections: Offsetting collections (cash)	15	16	16
70.00 Total new budget authority (gross)	16	18	18
Change in obligated balances:			
72.40 Obligated balance, start of year		-3	-3
73.10 Total new obligations	13	18	18
73.20 Total outlays (gross)	-12	-18	-18
73.40 Adjustments in expired accounts (net)	-4		
74.40 Obligated balance, end of year	-3	-3	-3
Outlays (gross), detail:			
86.90 Outlays from new discretionary authority	12	18	18
Offsets:			
Against gross budget authority and outlays:			
88.00 Offsetting collections (cash) from: Federal sources	-15	-16	-16
Net budget authority and outlays:			
89.00 Budget authority	1	2	2
90.00 Outlays	-5	2	2

This appropriation provides agency-wide audit, investigative, evaluation, inspection, and administrative sanction functions to identify management and administrative deficiencies that may create conditions for fraud, waste, abuse, and mismanagement. The audits function provides internal agency audit, insurance audit, contract audit, and information systems audit services. Contract audits provide professional advice to agency contracting officials on accounting and financial matters regarding the negotiation, award, administration, repricing, and settlement of contracts. Internal agency audits review and evaluate all facets of agency operations, including financial statements. Insurance audits review the operations of health and life insurance carriers, health care providers, and insurance subscribers. Information systems audits review both general controls and application controls for the agency's systems and programs. The investigative function provides for the detection and investigation of improper and illegal activities involving programs, personnel, and operations. Administrative sanctions debar from participation in the health

General and special funds—Continued

OFFICE OF INSPECTOR GENERAL—Continued

(INCLUDING TRANSFER OF TRUST FUNDS)—Continued

insurance program those health care providers whose conduct may pose a threat to the financial integrity of the program itself or to the well-being of insurance program enrollees.

These Inspector General activities resulted in positive financial impacts of approximately \$95 million, 25 criminal convictions, and 3,797 administrative sanctions in 2004.

In 2005, OPM added audits of pharmacy benefit managers and expanded the scope of audits for the largest community-rated health plans (comprehensive medical plans commonly referred to as health maintenance organizations) participating in FEHBP. In 2006, additional criminal investigation field locations will be established so that resources can be located where personnel benefits are received.

Object Classification (in millions of dollars)

Identification code 24-0400-0-1-805	2004 actual	2005 est.	2006 est.
Direct obligations:			
11.1 Personnel compensation: Full-time permanent	1	2	2
12.1 Civilian personnel benefits		1	1
99.0 Direct obligations	1	3	3
99.0 Reimbursable obligations	12	15	15
99.9 Total new obligations	13	18	18

Personnel Summary

Identification code 24-0400-0-1-805	2004 actual	2005 est.	2006 est.
Direct:			
1001 Total compensable workyears: Civilian full-time equivalent employment	15	18	18
Reimbursable:			
2001 Total compensable workyears: Civilian full-time equivalent employment	93	122	122

GOVERNMENT PAYMENT FOR ANNUITANTS, EMPLOYEES HEALTH BENEFITS

For payment of Government contributions with respect to retired employees, as authorized by chapter 89 of title 5, United States Code, and the Retired Federal Employees Health Benefits Act (74 Stat. 849), as amended, such sums as may be necessary. (*Transportation, Treasury, Independent Agencies, and General Government Appropriations Act, 2005.*)

Program and Financing (in millions of dollars)

Identification code 24-0206-0-1-551	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.01 Government contribution for annuitants benefits (1959 Act)	7,324	7,829	8,400
00.02 Government contribution for annuitants benefits (1960 Act)	2	2	1
10.00 Total new obligations (object class 13.0)	7,326	7,831	8,401
Budgetary resources available for obligation:			
22.00 New budget authority (gross)	7,326	7,831	8,401
23.95 Total new obligations	-7,326	-7,831	-8,401
New budget authority (gross), detail:			
Mandatory:			
60.00 Appropriation	7,326	7,831	8,401
Change in obligated balances:			
72.40 Obligated balance, start of year	675	760	790
73.10 Total new obligations	7,326	7,831	8,401
73.20 Total outlays (gross)	-7,242	-7,801	-8,371
74.40 Obligated balance, end of year	760	790	820

Outlays (gross), detail:			
86.97 Outlays from new mandatory authority	6,567	7,041	7,582
86.98 Outlays from mandatory balances	675	760	789
87.00 Total outlays (gross)	7,242	7,801	8,371
Net budget authority and outlays:			
89.00 Budget authority	7,326	7,831	8,401
90.00 Outlays	7,242	7,801	8,371

This appropriation covers: 1) the Government's share of the cost of health insurance for annuitants as defined in sections 8901 and 8906 of title 5, United States Code; 2) the Government's share of the cost of health insurance for annuitants (who were retired when the Federal employees health benefits law became effective), as defined in the Retired Federal Employees Health Benefits Act of 1960; and 3) the Government's contribution for payment of administrative expenses incurred by the Office of Personnel Management in administration of the Act.

The budget authority for this account recognizes the amounts being remitted by the U.S. Postal Service (USPS) to finance a portion of its post-1971 annuitants' health benefit costs.

	2004 actual	2005 est.	2006 est.
Annuitants:			
FEHB	1,834,639	1,846,000	1,872,000
(USPS non-add)	443,510	452,000	465,000
REHB	1,883	1,695	1,356
Total, annuitants	1,836,522	1,847,695	1,873,356

GOVERNMENT PAYMENT FOR ANNUITANTS, EMPLOYEE LIFE INSURANCE

For payment of Government contributions with respect to employees retiring after December 31, 1989, as required by chapter 87 of title 5, United States Code, such sums as may be necessary. (*Transportation, Treasury, Independent Agencies, and General Government Appropriations Act, 2005.*)

Program and Financing (in millions of dollars)

Identification code 24-0500-0-1-602	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.01 Direct program activity	35	36	36
10.00 Total new obligations (object class 25.2)	35	36	36
Budgetary resources available for obligation:			
22.00 New budget authority (gross)	35	36	36
23.95 Total new obligations	-35	-36	-36
New budget authority (gross), detail:			
Mandatory:			
60.00 Appropriation	35	36	36
Change in obligated balances:			
72.40 Obligated balance, start of year	4	4	4
73.10 Total new obligations	35	36	36
73.20 Total outlays (gross)	-35	-36	-36
74.40 Obligated balance, end of year	4	4	4
Outlays (gross), detail:			
86.97 Outlays from new mandatory authority	31	32	32
86.98 Outlays from mandatory balances	4	4	4
87.00 Total outlays (gross)	35	36	36
Net budget authority and outlays:			
89.00 Budget authority	35	36	36
90.00 Outlays	35	36	36

This appropriation finances the Government's share of premiums, which is one-third the cost, for Basic life insurance

for annuitants retiring after December 31, 1989, and who are less than 65 years old.

PAYMENT TO CIVIL SERVICE RETIREMENT AND DISABILITY FUND

For financing the unfunded liability of new and increased annuity benefits becoming effective on or after October 20, 1969, as authorized by 5 U.S.C. 8348, and annuities under special Acts to be credited to the Civil Service Retirement and Disability Fund, such sums as may be necessary: *Provided*, That annuities authorized by the Act of May 29, 1944, as amended, and the Act of August 19, 1950, as amended (33 U.S.C. 771–775), may hereafter be paid out of the Civil Service Retirement and Disability Fund. (*Transportation, Treasury, Independent Agencies, and General Government Appropriations Act, 2005.*)

Program and Financing (in millions of dollars)

Identification code 24–0200–0–1–805	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.02 Payment of Government share of retirement costs	10,206	10,200	10,000
00.03 Transfers for interest on unfunded liability and payment of military service annuities	15,645	15,900	16,500
00.05 Spouse equity payment	70	72	72
10.00 Total new obligations	25,921	26,172	26,572
Budgetary resources available for obligation:			
22.00 New budget authority (gross)	25,921	26,172	26,572
23.95 Total new obligations	–25,921	–26,172	–26,572
New budget authority (gross), detail:			
Mandatory:			
60.00 Appropriation	15,645	15,900	16,500
60.00 Appropriation	10,276	10,272	10,072
62.50 Appropriation (total mandatory)	25,921	26,172	26,572
Change in obligated balances:			
73.10 Total new obligations	25,921	26,172	26,572
73.20 Total outlays (gross)	–25,921	–26,172	–26,572
Outlays (gross), detail:			
86.97 Outlays from new mandatory authority	25,921	26,172	26,572
Net budget authority and outlays:			
89.00 Budget authority	25,921	26,172	26,572
90.00 Outlays	25,921	26,172	26,572

Payment of Government share of retirement costs.—This payment amortizes increases in the static unfunded liability created since October 20, 1969 by any statute which authorizes new or liberalized benefits, an extension of retirement coverage, or pay increases.

Transfers for interest on static unfunded liability and payment of military service annuities.—This transfer covers interest on the static unfunded liability and annuity disbursements attributable to military service.

Payments for spouse equity.—This payment provides survivor annuities to eligible former spouses of annuitants who died between September 1978 and May 1986 and who did not elect survivor coverage.

Object Classification (in millions of dollars)

Identification code 24–0200–0–1–805	2004 actual	2005 est.	2006 est.
12.1 Civilian personnel benefits	10,276	10,272	10,072
13.0 Benefits for former personnel	15,645	15,900	16,500
99.9 Total new obligations	25,921	26,172	26,572

POSTAL SERVICE CONTRIBUTION FOR RETIREE HEALTH BENEFITS
(Legislative proposal, not subject to PAYGO)

Unavailable Receipts (in millions of dollars)

Identification code 24–5391–0–2–551	2004 actual	2005 est.	2006 est.
Receipts:			
02.40 Postal Service contributions for benefits accruing to current workers, retiree health benefits			2,951
02.41 Earning on investments, Postal Service contribution for retiree health benefits			26
02.42 Postal Service contributions for benefits paid for current retirees, retiree health benefits			1,951
02.99 Total receipts and collections			4,928
Appropriations:			
05.01 Postal Service contribution for retiree health benefits			–4,928
05.02 Postal Service contribution for retiree health benefits			3,107
05.99 Total appropriations			–1,821
07.99 Balance, end of year			3,107

Program and Financing (in millions of dollars)

Identification code 24–5391–2–2–551	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.01 Employer share for Postal retiree health insurance premiums			1,821
10.00 Total new obligations (object class 25.6)			1,821
Budgetary resources available for obligation:			
22.00 New budget authority (gross)			1,821
23.95 Total new obligations			–1,821
New budget authority (gross), detail:			
Mandatory:			
60.20 Appropriation (special fund)			4,928
60.45 Portion precluded from obligation			–3,107
62.50 Appropriation (total mandatory)			1,821
Change in obligated balances:			
73.10 Total new obligations			1,821
73.20 Total outlays (gross)			–1,821
Outlays (gross), detail:			
86.97 Outlays from new mandatory authority			1,821
Net budget authority and outlays:			
89.00 Budget authority			1,821
90.00 Outlays			1,821

The Budget proposes to use the pension savings provided to the Postal Service by the Postal Civil Service Retirement System Funding Reform Act of 2003 (P.L. 108–18) that would otherwise be held in escrow in 2006 and beyond, to put the Postal Service on a path that fully funds its substantial retiree (annuitant) health benefits liabilities.

This new account would receive from the Postal Service: 1) payments for the accruing actuarial costs of Postal Service contributions for post-retirement health benefits for its current employees; and 2) amortization payments necessary to provide for the liquidation of the Postal Service’s unfunded liability as of September 31, 2005, for post-retirement health benefits (including both principle and interest). For the first 10 years, the amount of the payment made by the Postal Service would be capped at the size of the pension savings that would otherwise be held in escrow plus the amount the Postal Service is currently paying for its annuitant health benefit premiums. After 10 years, the Office of Personnel Management would re-calculate the unfunded liability and establish a new amortization schedule that would liquidate any remaining unfunded liability over a period of 30 years.

As a result of this new health benefits financing system, the Postal Service would cease to pay annual premium costs

General and special funds—Continued

POSTAL SERVICE CONTRIBUTION FOR RETIREE HEALTH BENEFITS—Continued

for its post-1971 current annuitants directly to the Employees and Retired Employees Health Benefits Fund. Instead, these premium payments would be paid from amounts that the Postal Service remits to this new fund. Payments for a proportion of the premium costs of Postal Service annuitants' pre-1971 service would continue to be paid by the General Fund of the Treasury through the Government Payment for Annuitants, Employees Health Benefits account.

Intragovernmental funds:

REVOLVING FUND

Program and Financing (in millions of dollars)

Identification code 24-4571-0-4-805	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
09.01 Talent services	148	152	125
09.02 Investigation services	290	786	864
09.03 Leadership capacity services	45	44	108
09.04 Enterprise Human Resources Integration		31	28
10.00 Total new obligations	483	1,013	1,125
Budgetary resources available for obligation:			
21.40 Unobligated balance carried forward, start of year	165	242	242
22.00 New budget authority (gross)	556	1,004	1,125
22.10 Resources available from recoveries of prior year obligations	4		
22.22 Unobligated balance transferred from other accounts		9	
23.90 Total budgetary resources available for obligation	725	1,255	1,367
23.95 Total new obligations	-483	-1,013	-1,125
24.40 Unobligated balance carried forward, end of year	242	242	242
New budget authority (gross), detail:			
Discretionary:			
42.00 Transferred from other accounts		25	
Spending authority from offsetting collections:			
68.00 Offsetting collections (cash)	479	979	1,125
68.10 Change in uncollected customer payments from Federal sources (unexpired)	77		
68.90 Spending authority from offsetting collections (total discretionary)	556	979	1,125
70.00 Total new budget authority (gross)	556	1,004	1,125
Change in obligated balances:			
72.40 Obligated balance, start of year	-56	-171	-165
73.10 Total new obligations	483	1,013	1,125
73.20 Total outlays (gross)	-517	-1,007	-1,132
73.45 Recoveries of prior year obligations	-4		
74.00 Change in uncollected customer payments from Federal sources (unexpired)	-77		
74.40 Obligated balance, end of year	-171	-165	-172
Outlays (gross), detail:			
86.90 Outlays from new discretionary authority	461	1,002	1,125
86.93 Outlays from discretionary balances	56	5	7
87.00 Total outlays (gross)	517	1,007	1,132
Offsets:			
Against gross budget authority and outlays:			
88.00 Offsetting collections (cash) from: Federal sources	-479	-979	-1,125
Against gross budget authority only:			
88.95 Change in uncollected customer payments from Federal sources (unexpired)	-77		
Net budget authority and outlays:			
89.00 Budget authority		25	
90.00 Outlays	38	28	7

OPM's Revolving Fund supports the President's Management Agenda by fully or partially funding four E-Government

projects: E-Clearance; E-Training; Enterprise Human Resources Integration; and Recruitment One-Stop. The Revolving Fund also provides financing on a reimbursable basis for several other products and services to Federal agencies.

Talent Services.—OPM provides assistance to Government agencies in managing the development of training and human resources management solutions that meet their specific short-term and long-range objectives. This is accomplished through a network of expert OPM consultants, assessment and recruitment tools and systems, and an expedited contracting process, which is managed by an experienced team of HR and contracting professionals.

OPM's assistance crosses all departments and most agencies however, much of the Training and Management Assistance, testing and assessment work has been provided specifically to various components of the Departments of Homeland Security and Defense, and the Federal Aviation Administration.

Investigations.—Through contracts with private companies, OPM conducts National Agency Check and Inquiry cases and background security/suitability investigations for Federal agencies on a reimbursable basis through the Revolving Fund. When OPM is required to pay fees for national, State, or other records provided, agencies are also required to reimburse OPM for such fees through the Revolving Fund.

In early 2005, OPM will accept a transfer of Personnel Security Investigation functions and personnel from the Department of Defense, Defense Security Service (DSS). The transfer to OPM's Center for Investigative Services will bring together a division that will conduct the vast majority of background investigations for the entire Federal government. The transfer is intended to reduce the current government-wide backlog in background investigations and decrease the time required for these investigations.

Leadership capacity services.—OPM conducts residential and nonresidential programs for Federal executives and managers to improve the effectiveness and efficiency of Federal programs.

WORKLOAD COUNT

	2004 actual	2005 est.	2006 est.
Participant training days	95,559	93,929	98,143
Background security investigations processed	172,267	180,000	200,000
National and special agency check and inquiry cases closed ..	534,570	535,000	540,000
Special agreement checks closed	334,408	335,000	335,000

Object Classification (in millions of dollars)

Identification code 24-4571-0-4-805	2004 actual	2005 est.	2006 est.
Personnel compensation:			
11.1 Full-time permanent	36	134	191
11.3 Other than full-time permanent	4	3	7
11.5 Other personnel compensation	1	3	3
11.9 Total personnel compensation	41	140	201
12.1 Civilian personnel benefits	11	32	46
21.0 Travel and transportation of persons	4	12	12
23.1 Rental payments to GSA	10	13	13
23.3 Communications, utilities, and miscellaneous charges	14	18	18
24.0 Printing and reproduction	6	2	2
25.2 Other services	381	775	811
26.0 Supplies and materials	5	10	11
31.0 Equipment	11	11	11
99.9 Total new obligations	483	1,013	1,125

Personnel Summary

Identification code 24-4571-0-4-805	2004 actual	2005 est.	2006 est.
Reimbursable:			
2001 Total compensable workyears: Civilian full-time equivalent employment	718	1,834	2,734

Trust Funds

CIVIL SERVICE RETIREMENT AND DISABILITY FUND

Unavailable Receipts (in millions of dollars)

Identification code 24-8135-0-7-602	2004 actual	2005 est.	2006 est.
01.99 Balance, start of year	597,334	627,273	658,864
Receipts:			
02.00 Employee contributions	3,963	3,986	3,942
02.01 District of Columbia contributions	51	45	43
02.02 Employee deposits, redeposits and other contributions	519	527	535
02.40 Agency contributions	12,083	12,765	13,690
02.41 Postal Service agency contributions	3,959	4,174	4,267
02.42 Postal Service supplemental contributions	240	240	240
02.43 FFB, TVA, and USPS interest		405	651
02.44 Treasury interest	35,642	39,190	39,887
02.45 General fund payment	25,937	26,172	26,572
02.46 Re-employed annuitants salary offset	36	37	38
02.99 Total receipts and collections	82,414	87,541	89,865
04.00 Total: Balances and collections	679,748	714,814	748,729
Appropriations:			
05.00 Civil service retirement and disability fund	-122	-118	-90
05.01 Civil service retirement and disability fund	-82,290	-87,423	-89,865
05.02 Civil service retirement and disability fund	29,937	31,590	31,106
05.03 Civil service retirement and disability fund		1	
05.99 Total appropriations	-52,475	-55,950	-58,849
07.99 Balance, end of year	627,273	658,864	689,880

Program and Financing (in millions of dollars)

Identification code 24-8135-0-7-602	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
00.01 Annuities	52,048	55,511	58,431
00.02 Refunds and death claims	305	295	298
00.03 Administration—operations	116	138	114
00.04 Transfer to MSPB	3	3	3
00.05 Administration—OIG	3	3	3
10.00 Total new obligations	52,475	55,950	58,849

Budgetary resources available for obligation:

22.00 New budget authority (gross)	52,475	55,950	58,849
23.95 Total new obligations	-52,475	-55,950	-58,849

New budget authority (gross), detail:

Discretionary:			
40.26 Appropriation (trust fund)	122	118	90
40.37 Appropriation temporarily reduced		-1	
43.00 Appropriation (total discretionary)	122	117	90
Mandatory:			
60.26 Appropriation (trust fund)	82,290	87,423	89,865
60.45 Portion precluded from balances	-29,937	-31,590	-31,106
62.50 Appropriation (total mandatory)	52,353	55,833	58,759
70.00 Total new budget authority (gross)	52,475	55,950	58,849

Change in obligated balances:

72.40 Obligated balance, start of year	4,402	4,599	4,937
73.10 Total new obligations	52,475	55,950	58,849
73.20 Total outlays (gross)	-52,277	-55,612	-58,574
74.40 Obligated balance, end of year	4,599	4,937	5,212

Outlays (gross), detail:

86.90 Outlays from new discretionary authority	119	117	90
86.97 Outlays from new mandatory authority	47,756	50,896	53,585
86.98 Outlays from mandatory balances	4,402	4,599	4,899
87.00 Total outlays (gross)	52,277	55,612	58,574

Net budget authority and outlays:

89.00 Budget authority	52,475	55,950	58,849
90.00 Outlays	52,277	55,612	58,574

Memorandum (non-add) entries:

92.01 Total investments, start of year: Federal securities:			
Par value	601,709	631,860	663,801

92.02 Total investments, end of year: Federal securities:			
Par value	631,860	663,801	695,091

This fund: 1) Pays annuities to retired employees or their survivors; 2) makes refunds to separated employees for amounts withheld and to beneficiaries of employees who died before retirement or before annuities equaled the amount withheld; and 3) pays expenses of the Office of Personnel Management for administering the program.

The fund covers two Federal civilian retirement systems: the Civil Service Retirement System (CSRS) and the Federal Employees' Retirement System (FERS).

CSRS is basically a defined benefit plan, covering Federal employees hired prior to 1984. CSRS participants do not participate in the Social Security system. FERS is a three-tiered pension program that uses Social Security as a base, provides an additional basic benefit, and includes a thrift savings plan. FERS covers employees hired after 1983 and formerly CSRS-covered employees who elected to join FERS.

The Budget proposes that the United States Patent and Trademark Office (PTO) will fund the full cost for retirement benefits for PTO's employees covered under the Civil Service Retirement System.

	2004 actual	2005 est.	2006 est.
Active employees	2,670,000	2,670,000	2,670,000
Annuitants:			
Employees	1,774,591	1,807,153	1,840,179
Survivors	629,045	630,590	631,716
Total, annuitants	2,403,636	2,437,793	2,471,895

Status of Funds (in millions of dollars)

Identification code 24-8135-0-7-602	2004 actual	2005 est.	2006 est.
Balance, start of year:			
0100 Uninvested balance	601,736	631,873	663,802
0199 Total balance, start of year	601,736	631,873	663,802
Cash income during the year:			
Current law:			
Receipts:			
1200 Employee contributions, Civil Service Retirement and Disability Fund	3,963	3,986	3,942
1201 District of Columbia contributions	51	45	43
1202 Employee deposits, redeposits, and voluntary contributions	519	527	535
Offsetting receipts (intragovernmental):			
1240 Agency contributions, Civil Service Retirement and Disability Fund	12,083	12,765	13,690
1241 Postal Service agency contributions, Civil Service Retirement and Disability Fund	3,959	4,174	4,267
1242 Postal Service supplemental contributions, Civil Service Retirement and Disability Fund	240	240	240
1243 Federal Financing Bank interest, Civil Service Retirement and Disability Fund		405	651
1244 Treasury interest, Civil Service Retirement and Disability Fund	35,642	39,190	39,887
1245 General fund payment to the Civil Service Retirement and Disability Fund	25,921	26,172	26,572
1246 Re-employed annuitant salary offset, Civil Service Retirement and Disability Fund	36	37	38
1299 Income under present law	82,414	87,541	89,865
3299 Total cash income	82,414	87,541	89,865
Cash outgo during year:			
Current law:			
4500 Earned Benefit Payments	-52,277	-55,612	-58,574
4599 Outgo under current law (-)	-52,277	-55,612	-58,574
6599 Total cash outgo (-)	-52,277	-55,612	-58,574
Unexpended balance, end of year:			
8799 Total balance, end of year	631,873	663,802	695,093

Object Classification (in millions of dollars)

Identification code 24-8135-0-7-602	2004 actual	2005 est.	2006 est.
25.2 Other services	122	144	120
42.0 Insurance claims and indemnities	52,048	55,511	58,431

CIVIL SERVICE RETIREMENT AND DISABILITY FUND—Continued

Object Classification (in millions of dollars)—Continued

Identification code 24-8135-0-7-602	2004 actual	2005 est.	2006 est.
44.0 Refunds and death claims	305	295	298
99.9 Total new obligations	52,475	55,950	58,849

EMPLOYEES LIFE INSURANCE FUND

Program and Financing (in millions of dollars)

Identification code 24-8424-0-8-602	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
09.01 Basic life insurance payments	1,254	1,405	1,519
09.02 Optional life insurance payments	911	971	1,021
09.03 Shenandoah Life Insurance payments	2	2	2
09.04 Administration—OPM & OIG	1	1	1
09.05 Administration—Long Term Care	1	1	1
10.00 Total new obligations (object class 25.2)	2,168	2,380	2,544
Budgetary resources available for obligation:			
21.40 Unobligated balance carried forward, start of year	26,039	27,370	28,597
22.00 New budget authority (gross)	3,499	3,607	3,844
23.90 Total budgetary resources available for obligation	29,538	30,977	32,441
23.95 Total new obligations	-2,168	-2,380	-2,544
24.40 Unobligated balance carried forward, end of year	27,370	28,597	29,897

New budget authority (gross), detail:

Discretionary:			
68.00 Spending authority from offsetting collections: Offsetting collections (cash)	1	1	1
Mandatory:			
69.00 Offsetting collections (cash)	3,515	3,605	3,842
69.10 Change in uncollected customer payments from Federal sources (unexpired)	-17	1	1
69.90 Spending authority from offsetting collections (total mandatory)	3,498	3,606	3,843
70.00 Total new budget authority (gross)	3,499	3,607	3,844

Change in obligated balances:

72.40 Obligated balance, start of year	243	309	361
73.10 Total new obligations	2,168	2,380	2,544
73.20 Total outlays (gross)	-2,119	-2,327	-2,525
74.00 Change in uncollected customer payments from Federal sources (unexpired)	17	-1	-1
74.40 Obligated balance, end of year	309	361	379

Outlays (gross), detail:

86.90 Outlays from new discretionary authority	1	1	1
86.97 Outlays from new mandatory authority	2,118	2,326	2,524
87.00 Total outlays (gross)	2,119	2,327	2,525

Offsets:

Against gross budget authority and outlays:			
Offsetting collections (cash) from:			
88.00 Agency contributions	-400	-466	-498
88.00 Government contributions for annuitants	-35	-36	-36
88.20 Interest on Federal securities	-1,275	-1,219	-1,312
88.40 Basic life insurance withholdings	-727	-776	-831
88.40 Optional life insurance withholdings & LTC reimbursement	-1,079	-1,109	-1,166
88.90 Total, offsetting collections (cash)	-3,516	-3,606	-3,843
Against gross budget authority only:			
88.95 Change in uncollected customer payments from Federal sources (unexpired)	17	-1	-1

Net budget authority and outlays:

89.00 Budget authority			
90.00 Outlays	-1,398	-1,279	-1,318

Memorandum (non-add) entries:

92.01 Total investments, start of year: Federal securities:			
Par value	26,778	28,107	29,387
92.02 Total investments, end of year: Federal securities:			
Par value	28,107	29,387	30,706

This fund finances payments to private insurance companies for Federal employees' group life insurance and expenses of the Office of Personnel Management in administering the program.

The Budget proposes that the United States Patent and Trademark Office (PTO) will fund the accruing costs associated with post-retirement life insurance benefits for PTO's employees.

Budget program.—The status of the basic (regular and optional) life insurance program on September 30 is as follows:

Life insurance in force (in billions of dollars):	2004 actual	2005 est.	2006 est.
On active employees	571.7	580.0	590.0
On retired employees	60.8	63.5	66.5
Total	632.5	643.5	656.5

Number of participants (in thousands):

Active employees	2,401	2,401	2,401
Annuitants	1,592	1,625	1,625
Total	3,993	4,026	4,026

Financing.—Non-Postal Service employees and all retirees under 65 pay two-thirds of the premium costs for Basic coverage; agencies pay the remaining third. Optional and certain post-retirement Basic coverages are paid entirely by enrollees. The status of the reserves at the end of the year is as follows:

Status of Reserves	2004 actual	2005 est.	2006 est.
Held in reserve (in millions of dollars):			
Contingency reserve	50	50	50
Beneficial association program reserve	1	1	1
U.S. Treasury reserve	28,107	29,387	30,706
Total reserves	28,158	29,438	30,757

EMPLOYEES AND RETIRED EMPLOYEES HEALTH BENEFITS FUNDS

Program and Financing (in millions of dollars)

Identification code 24-9981-0-8-551	2004 actual	2005 est.	2006 est.
Obligations by program activity:			
09.01 Benefit payments	27,197	30,542	32,987
09.02 Payments from OPM contingency reserve	142	250	250
09.03 Government payment for annuitants (1960 Act)	2	2	2
09.04 Administration—operations	14	14	14
09.05 Administration—OIG	12	13	13
09.06 Administration—Dental and Vision Program		1	1
10.00 Total new obligations (object class 25.6)	27,366	30,822	33,267

Budgetary resources available for obligation:

21.40 Unobligated balance carried forward, start of year	6,554	8,408	9,712
22.00 New budget authority (gross)	29,220	32,126	34,625
23.90 Total budgetary resources available for obligation	35,774	40,534	44,337
23.95 Total new obligations	-27,366	-30,822	-33,267
24.40 Unobligated balance carried forward, end of year	8,408	9,712	11,070

New budget authority (gross), detail:

Discretionary:			
68.00 Spending authority from offsetting collections: Offsetting collections (cash)	26	27	27
Mandatory:			
69.00 Offsetting collections (cash)	29,113	31,987	34,489
69.10 Change in uncollected customer payments from Federal sources (unexpired)	81	112	109
69.90 Spending authority from offsetting collections (total mandatory)	29,194	32,099	34,598
70.00 Total new budget authority (gross)	29,220	32,126	34,625

Change in obligated balances:				
72.40	Obligated balance, start of year	2,484	2,350	2,369
73.10	Total new obligations	27,366	30,822	33,267
73.20	Total outlays (gross)	-27,417	-30,691	-33,173
74.00	Change in uncollected customer payments from Federal sources (unexpired)	-81	-112	-109
74.40	Obligated balance, end of year	2,350	2,369	2,354
Outlays (gross), detail:				
86.90	Outlays from new discretionary authority	26	27	27
86.93	Outlays from discretionary balances	1		
86.97	Outlays from new mandatory authority	26,161	29,387	31,757
86.98	Outlays from mandatory balances	1,230	1,277	1,389
87.00	Total outlays (gross)	27,417	30,691	33,173
Offsets:				
Against gross budget authority and outlays:				
Offsetting collections (cash) from:				
88.00	Agency contributions	-8,104	-8,850	-9,444
88.00	Postal Service for Active Employees	-4,272	-4,648	-4,979
88.00	Postal Service for Annuitants	-1,321	-1,583	-1,821
88.00	Government contributions for annuitants	-7,242	-7,801	-8,371
88.20	Interest on Federal securities	-268	-356	-459
88.40	D.C. Government contributions & Dental/Vision reimbursement	-68	-83	-89
88.40	Employee salary withholdings	-4,205	-4,625	-4,935
88.40	Annuity withholdings	-3,659	-4,068	-4,418
88.90	Total, offsetting collections (cash)	-29,139	-32,014	-34,516
Against gross budget authority only:				
88.95	Change in uncollected customer payments from Federal sources (unexpired)	-81	-112	-109
Net budget authority and outlays:				
89.00	Budget authority			
90.00	Outlays	-1,721	-1,323	-1,343
Memorandum (non-add) entries:				
92.01	Total investments, start of year: Federal securities: Par value	9,037	10,774	12,090
92.02	Total investments, end of year: Federal securities: Par value	10,774	12,090	13,434

This display combines the Federal Employees Health Benefits (FEHB) fund and the Retired Employees Health Benefits (REHB) fund.

The FEHB fund provides for the cost of health benefits for: 1) active employees; 2) employees who retired after June 1960, or their survivors; 3) those annuitants transferred from the REHB program as authorized by Public Law 93-246; and 4) the related expenses of the Office of Personnel Management (OPM) in administering the program.

The REHB fund, created by the Retired Federal Employees Health Benefits Act of 1960, provides for: 1) the cost of health benefits for retired employees and survivors who enroll in a Government-sponsored uniform health benefits plan; 2) the contribution to retired employees and survivors who retain or purchase private health insurance; and 3) expenses of OPM in administering the program.

Budget program.—The balance of the FEHB fund is available for payments without fiscal year limitation. Numbers of participants at the end of each fiscal year are as follows:

	2004 actual	2005 est.	2006 est.
Active employees	2,202,543	2,202,000	2,202,000
Annuitants	1,832,636	1,860,000	1,884,000
Total	4,035,179	4,062,000	4,086,000

In determining a biweekly subscription rate to cover program costs, one percent is added for administrative expenses and three percent is added for a contingency reserve held by OPM for each carrier. OPM is authorized to transfer unused administrative reserve funds to the contingency reserve.

The REHB fund is available without fiscal year limitation. The amounts contributed by the Government are paid into the fund from annual appropriations. The number of participants at the end of each fiscal year are as follows:

	2004 actual	2005 est.	2006 est.
Uniform plan	509	407	326
Private plans	1,374	1,099	879
Total	1,883	1,506	1,205

Financing.—The funds are financed by: 1) withholdings from active employees and annuitants; 2) agency contributions for active employees; 3) Government contributions for annuitants appropriated to OPM; and 4) contributions made by the United States Postal Service in accordance with the provisions of Public Law 101-508 and Public Law 103-66.

Operating results.—Funds made available to carriers but not used to pay claims in the current period are carried forward as special reserves for use in subsequent periods.

OPM maintains a contingency reserve, funded by employee and Government contributions, that may be used to defray future cost increases or provide increased benefits. OPM makes payments to carriers from this reserve whenever carrier-held reserves fall below levels prescribed by OPM regulations or when carriers can demonstrate good cause such as unexpected claims experience or variations from expected community rates.

The Budget proposes that the United States Patent and Trademark Office (PTO) will fund the accruing costs associated with post-retirement health benefits for PTO's employees.

Status of Funds (in millions of dollars)

Identification code 24-9981-0-8-551	2004 actual	2005 est.	2006 est.
Balance, start of year:			
0100 Uninvested balance	9,038	10,760	12,083
0199 Total balance, start of year	9,038	10,760	12,083
Cash income during the year:			
Current law:			
Offsetting collections:			
1280 Postal Service for active employees	4,272	4,648	4,979
1281 Postal Service for Annuitants	1,321	1,583	1,821
1282 Government contributions for annuitants	7,242	7,801	8,371
1283 Agency contributions	8,104	8,850	9,444
1284 Annuity withholdings	3,659	4,068	4,418
1285 Employee salary withholdings	4,205	4,625	4,935
1286 Contributions from DC government	68	83	89
1287 Interest on Federal securities	268	356	459
1299 Income under present law	29,139	32,014	34,516
3299 Total cash income	29,139	32,014	34,516
Cash outgo during year:			
Current law:			
4500 Benefit Payments (-)	-27,417	-30,691	-33,173
4599 Outgo under current law (-)	-27,417	-30,691	-33,173
6599 Total cash outgo (-)	-27,417	-30,691	-33,173
Unexpended balance, end of year:			
8799 Total balance, end of year	10,760	12,083	13,426