



## **Freight Drivers Local Union No. 557 Health & Welfare Fund**

### **Freight Drivers Local Union No. 557 Pension Fund**

9411 PHILADELPHIA ROAD, SUITE S • BALTIMORE, MARYLAND 21237  
TELEPHONE: (443) 573 3636 (888) 832 8508 FAX: (410) 444 0035

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U.S. Department of Labor  
Employee Benefits Security Administration  
Public Disclosure Room, N-1513  
200 Constitution Avenue, NW  
Washington, DC 20210

#### **Notice of Endangered Status For The Freight Drivers and Helpers Local Union No. 557 Pension Plan**

This is to inform you that on March 28, 2008, the actuary for the Freight Drivers and Helpers Local Union No. 557 Pension Plan ("Plan") certified to the U.S. Department of the Treasury, and also to the Plan's Board of Trustees (the "Trustees"), that the Plan is in endangered status for the plan year beginning January 1, 2008. Federal law requires that you receive this notice.

#### **Endangered Status**

The Plan is considered to be in endangered status because it has failed certain thresholds established in the law. More specifically, the Plan's actuary determined that the Plan's funded percentage for the 2008 plan year is less than 80%, and that the Plan is not in critical status.

#### **Funding Improvement Plan**

In light of this certification and the requirements of the Pension Protection Act of 2006 ("PPA"), the Trustees must adopt a funding improvement plan aimed at reducing the underfunding of the Plan by at least 1/3 within a 10-year period. The PPA permits reductions to future accruals, or other non-protected benefits, increases in contributions to the Plan and changes in certain actuarial methods as part of a funding improvement plan. It also is possible that the existing funding policies negotiated by the bargaining parties and implemented by the Trustees may be sufficient to restore the Plan's financial health without reducing future accruals.

As part of the funding improvement plan, the Plan's Trustees are required to present the bargaining parties with schedules consisting of potential reductions in future benefit accruals, increases in employer contributions, or a combination of reductions in future benefit accruals and increases in employer contributions that are necessary to achieve the goals of the funding improvement plan. The Trustees are in the process of developing these schedules. The funded status of the Plan will be monitored closely and will be re-evaluated on an annual basis.

#### **Where to Get More Information**

For more information about this Notice, you may contact the Freight Drivers and Helpers Local Union No. 557 Pension Plan c/o Benefits Administration Corporation, Inc., 9411 Philadelphia Road, Suite S, Baltimore, Maryland 21237 at (443) 573-3636 or toll free (888) 832-8508. Copies of the Fund improvement plan will be available in November 2008, contact the fund office for a copy at that time.