NOTICE TO INTERESTED PERSONS OF A SUBMISSION UNDER THE EXPEDITED PROCEDURES OF PROHIBITED TRANSACTION EXEMPTION 96-62

To: The Owner of the Robert E. King Individual Retirement Account (the "IRA")

You are hereby notified that the United States Department of Labor (the "Department") is considering a submission on behalf of the above-referenced IRA pursuant to Prohibited Transaction Class Exemption ("PTE") 96-62 (61 FR 39988, July 31, 1996, as amended by 67 FR 44622, July 3, 2002), for final authorization that Section 4975 of the Internal Revenue Code of 1986, as amended (the "Code") is not applicable to the proposed transaction (the "Proposed Transaction"), as described below.

The submission has met the requirements for tentative authorization under PTE 96-62.

If the Proposed Transaction is authorized by the Department pursuant to PTE 96-62, the sanctions resulting from the application of Section 408(e)(2) or Section 4975 of the Code, by reason of Section 4975 (c)(1)(A) through (E) of the Code, shall not apply to the proposed sale by the IRA of shares of stock issued by Rasmussen College Inc. (the "Company") to the applicant.

The IRA is a self-directed IRA, whose owner is Robert E. King. As of June 30, 2008, Robert E. King's IRA had total assets of \$18,798.49. The custodian of the IRA is Charles Schwab & Co., 211 Main Street, San Francisco, CA 94105.

The applicant is related to the Company in the following manner: Vice President of marketing. The applicant's father owns 1,719,021.6125 shares of stock and 1,055,846 shares are held in trust for the benefit of the applicant. An additional 322,543.1475 shares are held in trust for the benefit of the applicant's family.

The authorization is subject to the following conditions:

- 1. The terms and conditions of the Proposed Transaction are at least as favorable to the IRA as those obtainable in an arm's length transaction with an unrelated party.
- 2. The Proposed Transaction is a one–time transaction for cash.
- 3. The IRA will receive the fair market value of the stock as established by Duff & Phelps, LLC, a qualified, independent appraiser.
- 4. The IRA will pay no commissions, costs or other expenses in connection with the Proposed Transaction.
- 5. The Applicant is the only person who will be affected by the Proposed Transaction.
- 6. The IRA meets the requirements of Section 408(a) of the Code.

The Proposed Transaction is expected to take place as soon as possible following authorization of the Proposed Transaction by the Department, which is expected to be given on approximately October 30, 2008. The purchase price paid by the applicant for the stock will be based on its appraised value as determined by Duff & Phelps, LLC (311 South Wacker Drive, Suite 4200, Chicago, IL 60606), a qualified, independent appraiser. In its valuation dated August 1, 2008, Duff & Phelps, LLC appraised the value of the Company stock at \$5.27 per share. As of the date of the sale, Duff & Phelps, LLC will update the appraisal and will take into account the same factors as those that were considered in the prior appraisal and any activities that occurred since the date of the prior appraisal.

Robert E. King's IRA currently owns 5,263 shares of Company stock, which constitutes approximately .04% of the issued and outstanding shares of the Company. The IRA acquired the stock on August 1, 2005 in a private placement for a price of \$2.85 per share (\$14,999.55 in the aggregate). The purchase price paid by the IRA for the stock was determined by means of the offering price at the time of the sale. The payment method used by the IRA to acquire the stock was cash. During the holding of the stock, the IRA received no cash or stock dividends and incurred no expenses. As of August 1, 2008, the aggregate fair market value of the Company stock held by the IRA was 27,736.01, based on Duff & Phelps, LLC's appraisal of \$5.27 per share for such stock. As a result of the acquisition, holding and proposed sale of the stock, the IRA will experience a net gain of \$2.42 per share, or \$12,736.46 in the aggregate. The Company stock represents approximately 98% of the total assets of the IRA (based on the current fair market value of the assets in the IRA after including the appraised value of \$5.27 per share of Company stock). Duff & Phelps will update and finalize the draft appraisal as of the date the proposed transaction is consummated.

The Applicant proposes that his IRA sell the stock to him to facilitate a restructuring (the "Restructuring") of the Company which would enable the Company to elect to be treated as a Subchapter S Corporation under Section 1362(a) of the Code for federal income tax purposes. This election has been determined to be in the best interest of the Company's shareholders by the Company's board of directors. However, under the Code, the IRA is not eligible to hold stock in an S Corporation. The Applicant notes that the Restructuring is conditioned upon the receipt by the IRA of final authorization from the Department pursuant to PTE 96-62. Further, the Applicant desires to purchase the Company stock from his IRA. The proposed Restructuring will not result in a loss to the IRA because the sale of stock will be at the appraised value that it would receive in an arm's length transaction. In addition, because the sale will result in the exchange of an illiquid, non-marketable asset for cash, the sale will enhance the liquidity of, and ability to diversify the assets of, the IRA. The Applicant, as a shareholder and a Vice President of the Company, may have interests in the Proposed Transaction which may affect his best judgment as a fiduciary of his IRA. Consequently, the Applicant notes that the Department will extend no relief with respect to the acquisition and holding of Company stock by the IRA, to the extent such transactions may have violated Sections 4975(c)(1)(D) and/or (E) of the Code.

As a person who may be affected by this submission, you have the right to comment on the Proposed Transactions by [October 25, 2008]. The comment period remains tentative subject to final authorization by the Department. The Department will make no final decision on the submission until it reviews all comments received in response to this notice.

The final authorization application is being filed under the Department's expedited application program as outlined in PTE 96-62. This option is available because the Proposed Transactions is substantially similar to those described in one individual exemption granted by the Department within the past 120 months and one transaction that received final authorization under the expedited prohibited transaction class exemption rules (EXPRO) within the last 60 months. The Federal Register citation for the individual exemption and the final authorization number for these cases are as follows:

Prohibited Transaction Exemption

Federal Register Citation 63 FR 42079 (August 6, 1998)

IRAs for Roark Young, et al. (98-38)

In PTE 98-38, the applicants' IRAs were shareholders in a closely held company. Business and income tax considerations caused the closely held company to elect to become an S Corporation. Because the IRAs were not eligible shareholders of an S Corporation, the owners of the IRAs requested an exemption from the prohibited transaction provisions of the Code so that they could purchase the company's stock from their IRAs, thereby (a) divesting the IRAs of the company's stock and allowing the company to become an S Corporation and (b) allowing the applicants to retain ownership in the company. The terms and conditions of the sales were at least as favorable to each IRA as those obtainable in an arm's length transaction with an unrelated party, the sale of stock by each IRA was a one-time transaction for cash, each IRA received the fair market value of the stock, as established by a qualified, independent appraiser, and the IRAs were not required to pay any commissions, costs or other expenses in connection with each sale.

EXPRO Case

Final Authorization Number FAN 04-57E (December 31, 2004)

IRA for Alan D. Douglas

In FAN 04-57E, the applicant's IRA was a shareholder in a closely held company. For business considerations, the company elected to be reclassified from a C Corporation to an S Corporation. The IRA was not an eligible shareholder under an S Corporation under the Code, so the applicant sought to purchase the company's stock from his IRA. The terms and conditions of the sale were at least as favorable to the IRA as those obtainable in an arm's length transaction with an unrelated party, the sale of stock by the IRA was a one-time transaction for cash, the IRA received the fair market value of the stock, as established by a qualified, independent appraiser, and the IRA was not required to pay any commissions, costs or other expenses in connection with the sale.

Comments by mail should be addressed to:

Employee Benefits Security Administration Office of Exemption Determinations Room N-5700 U.S. Department of Labor 200 Constitution Avenue, NW Washington, D.C. 20210 Attn: Mr. Gary Lefkowitz Comments may also be submitted by fax or e-mail to:

Fax: (202) 219-0204 Email: <u>Lefkowitz.gary@dol.gov</u>

Attention: Submission Number E-00602