

The Honorable Dennis Hastert  
Speaker of the House of Representatives  
Washington, DC 20515

Dear Mr. Speaker:

The purpose of this letter is to transmit a report on agency programs undertaken in support of Public Law 103-172, the Federal Employees Clean Air Incentives Act (the Clean Air Act). The Clean Air Act is designed to reduce traffic congestion and improve air quality. In support of this goal, Federal agencies are encouraged to establish employee programs that promote commuting to work by mass transit systems and other alternatives aimed at reducing pollution.

As required by Section 2 of the Clean Air Act, the enclosed report provides information on the number of Federal agencies offering programs under this section. Included is a brief description of each program, the extent of employee participation in the respective agency programs, and any related costs to the Government. The report covers agency program activities for combined fiscal years 2000 and 2001.

The FY2000 and FY2001 biennial report includes 55 agencies reporting with an average of more than 650,000 employees per year participating in agency-sponsored programs at a total cost of \$225.8 million for the two years.

These agency programs are aimed at encouraging commuting by means other than single-occupancy motor vehicles. However, the method of accomplishing this can vary by agency. Therefore, the report groups information submitted by the 55 Federal agencies into 3 specific groups that are mentioned in the legislation. These include: (1) transit fare subsidies (passes, vouchers, or other cash reimbursements), (2) accommodations for bicyclists (bike racks, number of spaces, shower facilities and lockers), and (3) non-monetary incentives (alternative work schedule, flextime, telework/flexiplace, carpool/vanpool parking spaces, executive parking spaces, shuttle services and other). In each group, "Other" includes parking for handicapped employees, after-hour employees, and special needs. Some agencies have programs that include intergovernmental networking systems, transportation management plans, seminars, special events and promotional campaigns.

1. **Transit Fare Subsidies**: Fifty-four agencies reported that during the two-year period they spent a total of \$134.6 million on transit fare subsidies for an average of 127,541 employees per year. The program accommodates employees who commute to and from work, as well as special riders, i.e., senior citizens and physically challenged individuals.
2. **Accommodations for Bicyclists**: An average of 17,470 employees biked to work each year. Forty-six agencies reported that they provided some type of bicycle accommodations. The cost of providing bicycle racks, bicycle and motorcycle parking spaces, showers, and lockers totaled \$305,987 for the two-year period.
3. **Non-Monetary Incentives**: Under the non-monetary incentives program, which includes telework/flexiplace arrangements, carpool, vanpool and executive parking spaces, and shuttle service, 54 agencies reported that they spent \$91.0 million on these programs during the two years for an average of 650,993 employees per year.

The General Services Administration will continue to provide biennial reports to the Congress. If you have any questions concerning this report, please contact Mr. David L. Bibb, Deputy Associate Administrator, Office of Governmentwide Policy, Office of Real Property on (202) 501-0856 or Ms. Rebekah Pearson, Program Manager in Mr. Bibb's office on 202-208-1850.

Respectfully,

Stephen A. Perry  
Administrator

Enclosures



GSA Office of Governmentwide Policy

# **FEDERAL EMPLOYEES CLEAN AIR INCENTIVES ACT**

(Public Law 103-172 –December 2, 1993)

**Office of Real Property  
Washington, DC**

**Fiscal Years 2000 and 2001**

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## ***EXECUTIVE SUMMARY***

The Federal Employees Clean Air Incentives Act, enacted December 2, 1993 (Public Law 103-172), is designed to improve air quality and reduce traffic congestion by having Federal agencies encourage their employees to commute by means other than single-occupancy vehicles. The legislation permits the head of each agency to establish programs that promote initiatives such as:

- transit passes (including cash reimbursements and vouchers)
- furnishing space, facilities or services to bicyclists
- non-monetary incentives which the agency head may otherwise offer under any other provision of law (alternative work schedules, flextime, telework, flexiplace, and related parking and shuttle arrangements)

In addition, on June 9, 1998, the President signed Public Law 105-178, the Transportation Equity Act for the 21<sup>st</sup> Century (TEA-21) authorizing highway, highway safety, transit and other surface transportation programs for the next 6 years. The TEA 21 Act reaffirms the importance of mass transit to improve air quality and reduce traffic congestion.

The General Services Administration (GSA) has assumed responsibility as the lead agency for compiling information that supports these directives. In this capacity, GSA is responsible for facilitating the establishment of program guidance, providing technical advice to agencies, and reporting on these matters to the President and the Congress.

GSA provided Form 4 (Appendix F) to 72 agencies to obtain data for fiscal years 2000 and 2001. The form requests the total number of employees participating, the cost to the agency, and the number of items for each fiscal year. The agencies are also encouraged to provide narrative comments on environmental, unique program features, or other benefits. GSA received and compiled information from 55 executive branch departments and agencies for this report. The report provides information and data on Federal agency activities undertaken in support of the Act for fiscal years 2000 and 2001. The total dollar amount includes costs associated with both fiscal years.

All figures for employees in the text of this report are the sum of FY2000 participants and FY2001 participants. As shown in Appendix D, the FY2000 and FY2001 report includes 55 agencies reporting, with 1,597,481 employees participating at a total cost of \$225,837,295. In the FY1998 and FY1999 report, 47 Federal agencies reported that approximately 1,029,133 employees participated and \$100,994,848 was spent on implementing the Act. In addition, in the FY1996 and FY1997 report, 32 Federal agencies reported that approximately 505,000 employees participated and \$61,000,000 was spent on implementing the Act.

The following agencies provided data for the FY2000 and FY2001 biennial report:

Agency for International Development	Federal Communications Commission
Board of Governors/Federal Reserve System	Federal Labor Relations Authority
Bureau of Alcohol, Tobacco and Firearms	Federal Law Enforcement Training Center
Bureau of Engraving and Printing	Federal Trade Commission
Bureau of Public Debt	General Services Administration
Central Intelligence Agency	Indian Health Service
Commodity Futures Trading Commission	Internal Revenue Service
Consumer Product Safety Commission	International Broadcasting Service
Customs Service	International Trade Commission
Defense Intelligence Agency	Marine Corps
Defense Logistics Agency	National Aeronautics and Space Administration (NASA)
Department of Agriculture	National Archives and Records Administration
Department of the Army	National Endowment for the Arts
Department of Commerce	National Imagery and Mapping Agency
Department of Education	National Labor Relations Board
Department of Energy	National Science Foundation
Department of Health & Human Services	National Security Agency
Department of the Interior	National Transportation Safety Board
Department of Justice	Nuclear Regulatory Commission
Department of Labor	Office of Personnel Management
Department of State	Office of Thrift Supervision
Department of the Navy	Peace Corps
Department of the Treasury	Pension Benefit Guaranty Cooperation
Department of the Treasury - Inspector General	Railroad Retirement Board
Department of Transportation	Secret Service
Environmental Protection Agency	Securities and Exchange Commission
Export-Import Bank of the United States	Tennessee Valley Authority
Farm Credit Administration	

## ***OVERVIEW***

### ***Transit Fare Subsidies***

Transit Fare Subsidies includes the number of employees participating and the cost to the agency for passes (Metrocheks), vouchers, cash reimbursements, and "other" which may include reimbursement by bus tokens. Not all agencies provide transit subsidies. Most decisions to participate are based on the availability of funds that can be programmed for this purpose. Some agencies are finding it increasingly difficult to provide subsidies due to budget constraints. This condition has forced many agencies to restrict the transit subsidies allotted to employees.

Fifty-four agencies reported that during the two-year period they spent \$134,568,457 on mass transit subsidies for 255,082 employees (average of 127,541 per year). The program accommodates employees who commute to and from work, as well as special riders, i.e., senior citizens and physically challenged individuals.

### ***Accommodations for Bicyclists***

Data for accommodations for Bicyclists include the number of employees who bike to work, bike racks, parking spaces used for bikes, shower facilities and lockers, and the cost to the agency. In most instances, bicyclists and joggers share the showers and lockers. The reporting agencies generally provide bicycle racks and parking spaces to accommodate bicycle commuters, and most provide shower facilities and lockers. Parking spaces may include actual spaces that would ordinarily be used for cars. The cost of the bicycle accommodations is minimal.

A two-year total of 34,939 employees (average of 17,470 per year) biked to work during fiscal year 2000 and 2001. Forty-six agencies reported that they provided some type of bicycle accommodations. The cost of providing bicycle racks, bicycle and motorcycle parking spaces, showers, and lockers totaled \$305,987 for the two years.

### ***Non-monetary Incentives***

Non-monetary incentives include alternative work schedules, flextime, telework/flexiplace and carpools, vanpools, executive parking and shuttle service. A total of \$90,962,851 was provided to 1,301,986 employees (average of 650,993) by 54 agencies. Agencies offer flexible work arrangements such as alternative work schedules and flextime schedules. A total of 766,945 employees (average of 383,473 per year) worked an alternate work schedule or a flextime schedule.

Thirty-six agencies currently offer telework/flexiplace (work-at-home) arrangements. A total of 36,692 employees (16,247 in FY2000 and 20,443 in FY2001) worked at home, teleworked, or worked at an off-site office.

Forty-four of the agencies spent \$9,421,889 for 20,752 carpool and vanpool spaces. Additionally, 45 agencies provided executive parking at a cost of \$62,182,268 during the two-year reporting period. Twenty-four agencies spent \$18,812,720 on shuttle and other parking for 432,755 employees (average of 216,378 per year).

***Other***

“Other” includes parking for handicapped employees, after-hour employees, and special needs. Some agencies have programs that include intergovernmental networking systems, transportation management plans, seminars, special events and promotional campaigns. Other agencies provide transportation information updates on the benefits of ridesharing through newsletters, bulletin boards and e-mail notices.



## ***AGENCY SUMMARIES***

***NOTE: All employee and dollar figures in this section are two-year totals (FY2000 and FY2001), not annual figures, unless otherwise noted.***

**Agency for International Development:** Provided transit fare subsidies to 1,800 employees at a cost of \$1,299,683. USAID also provided 8 bicycle racks/spaces and 3 parking spaces. There are 40 shower facilities and 40 lockers provided for employee use. There are 1,436 employees who participate in flexible work arrangements. There are 167 van and carpool spaces and 169 executive parking spaces. Agency cost is \$1,346,700. In addition, shuttle service is provided for an additional cost of \$68,157.

**Board of Governors/Federal Reserve System:** Provided 1,257 transit fare subsidies to employees at a cost of \$656,100. The Board of Governors also provided 45 bicycle racks/spaces and 2 parking spaces. There are 5 shower facilities and 197 lockers provided for employee use. A total of 729 employees participated in flexible work arrangements. There are 680 van and carpool spaces. In addition, shuttle service is provided for an additional cost of \$401,500.

**Bureau of Alcohol, Tobacco and Firearms:** Provided 1,767 transit fare subsidies to employees at a cost of \$1,079,782. Provided 1 bicycle rack/space at ATF's headquarters building. Joint shower facilities and lockers are also provided for employee use. A total of 949 employees participated in flexible work arrangements. There are 121 van and carpool spaces and 22 executive parking spaces. Agency cost is \$43,629.

**Bureau of Engraving and Printing:** Provided 1,956 transit fare subsidies to employees at a cost of \$941,000. Provided 9 bicycle racks/spaces. Joint shower facilities and lockers provided for employee use. A total of 253 employees participated in flexible work arrangements. There are 804 van and carpool spaces and 32 executive parking spaces. Agency cost is \$861,653. In addition, shuttle service is provided for an additional cost of \$31,219.

**Bureau of Public Debt:** Provided 294 transit fare subsidies to employees at a cost of \$139,233. Provided 1 bicycle rack/space. Joint shower facilities and lockers provided for employee use. A total of 1,907 employees participated in flexible work arrangements. There are 11 van and carpool spaces and 10 executive parking spaces. Agency cost is \$51,071.

**Central Intelligence Agency:** Provided 1,486 passes/metrocheks to employees at a cost of \$268,190. Provided 85 bicycle racks/spaces. There are 7 shower facilities provided for employee use. There are 554 van and carpool spaces; executive parking spaces are also provided. Agency cost is \$1,298,000.

**Commodity Futures Trading Commission:** Provided 930 transit fare subsidies to employees at a cost of \$734,000. Provided 12 bicycle racks/spaces. There are 2 shower facilities and 36 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$22,450. A total of 560 employees participated in flexible work arrangements.

**Consumer Product Safety Commission:** Provided 65 transit fare subsidies to employees at a cost of \$83,914. Provided 15 bicycle racks/spaces. There are 8 shower facilities and 78 lockers provided for employee use. A total of 490 employees participated in flexible work arrangements. In addition, shuttle service is provided.

**Customs Service:** Provided 4,876 transit fare subsidies to employees at a cost of \$1,819,056. There are 114 van and carpool spaces and 139 executive parking spaces. Agency cost is \$991,440. The figures are for Washington, DC only.

**Defense Intelligence Agency:** Provided transit fare subsidies at a cost of \$284,920. Provided 4 bicycle racks/spaces. There are 2 shower facilities and 200 lockers provided for employee use. A total of 1,559 employees participated in flexible work arrangements. There are also 276 van and carpool spaces and 115 executive parking spaces.

**Defense Logistics Agency:** Provided 651 transit fare subsidies to employees at a cost of \$27,835. Provided 18 bicycle racks/spaces. There are 13 shower facilities and 32 lockers provided for employee use. A total of 3,634 employees participated in flexible work arrangements. There are 223 van and carpool spaces and 122 executive parking spaces. In addition, shuttle service is provided.

**Department of Agriculture:** Provided 12,274 transit fare subsidies to employees at a cost of \$2,416,845. Provided 89 bicycle racks/spaces and 40 parking spaces. There are 44 shower facilities and 38 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$6,318. A total of 33,861 employees participated in flexible work arrangements. Agency cost for telework/flexiplace is \$100,490. There are 489 van and carpool spaces and 213 executive parking spaces. Agency cost is \$60,000. In addition, shuttle service is provided and motorcycle parking is provided for an additional cost of \$294,000.

**Department of the Army:** Provided 12,273 transit fare subsidies to employees at a cost of \$8,412,000.

**Department of Commerce:** Provided 8,017 transit fare subsidies to employees at a cost of \$5,663,000. Provided 332 bicycle racks/spaces and 77 parking spaces. There are 49 shower facilities and 847 lockers provided for employee use. A total of 33,330 employees participated in flexible work arrangements. There are 741 van and carpool spaces and 548 executive parking spaces. Agency cost is \$1,468,000. In addition, shuttle service is provided for an additional cost of \$1,706,000.

**Department of Education:** Provided 6,869 subsidies to employees at a cost of \$4,124,580. Provided 146 bicycle racks/spaces. A total of 1,100 employees participated in flexible work arrangements. There are 367 van and carpool spaces and 41 executive parking spaces.

**Department of Energy:** Provided 32,908 subsidies to employees at a cost of \$7,246,847. Provided 302 bicycle racks/spaces and 5 parking spaces. There are 106 shower facilities and 754 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$2,000. A total of 20,673 employees participated in flexible work arrangements. There are 389 van and carpool spaces and 162 executive parking spaces. In addition, shuttle service is provided and motorcycle parking is provided for an additional cost of \$672,000.

**Department of Health & Human Services:** Provided 10,028 transit fare subsidies to employees at a cost of \$5,782,170. Provided 603 bicycle racks/spaces. There are 117 shower facilities and 521 lockers provided for employee use. Twenty motorcycle spaces were also provided. The cost to the agency for providing the bicycle and motorcycle accommodations is \$98,567. A total of 26,290 employees participated in flexible work arrangements. Agency cost for telework/flexiplace is \$23,200. There are 1,120 van and carpool spaces and 291 executive parking spaces. Agency cost is \$35,640. In addition, shuttle service is provided and motorcycle parking is provided for an additional cost of \$230,730.

**Department of the Interior:** Provided 3,200 transit fare subsidies to employees at a cost of \$1,794,000. Provided 11 bicycle racks/spaces and 3 parking spaces at a cost of \$1,000. There are 18 shower facilities and 232 lockers provided for employee use. A total of 32,218 employees participated in flexible work arrangements. There are 531 van and carpool spaces and 271 executive parking spaces. Agency cost is \$178,000.

**Department of Justice:** Provided 22,227 transit fare subsidies to employees at a cost of \$11,996,136. Provided 5 bicycle racks/spaces and 1 parking space. There are 2 shower facilities and 2 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$4,886. A total of 38,149 employees participated in flexible work arrangements. There are 1,412 van and carpool spaces and 29,248 executive parking spaces. Agency cost is \$61,485,529. In addition, shuttle service, handicapped and unusual hour parking is provided for an additional cost of \$4,545,238.

**Department of Labor:** Provided 14,100 transit fare subsidies to employees at a cost of \$7,887,628. Provided 376 bicycle racks/spaces. The cost to the agency for providing the bicycle accommodations is \$100. A total of 14,744 employees participated in flexible work arrangements. Agency cost for telework/flexiplace is \$6,000. There are 277 van and carpool spaces and 143 executive parking spaces. Agency cost is \$774,000. In addition, shuttle service is provided for an additional cost of \$8,000.

**Department of State:** Provided 4,000 transit fare subsidies to employees at a cost of \$2,688,666. Provided 261 bicycle racks/spaces and 12 parking spaces. A total of 1,630 employees participated in flexible work arrangements. There are 1,603 van and carpool spaces and 53 executive parking spaces. Agency cost is \$224,922. In addition, shuttle service is provided for an additional cost of \$2,216,400.

**Department of the Navy:** Provided 9,070 transit fare subsidies to employees at a cost of \$6,599,182. A total of 46,598 employees participated in flexible work arrangements. There are 2,630 van and carpool spaces and 7,608 executive parking spaces. Agency cost is \$85,005. In addition, shuttle service is provided for an additional cost of \$4,356,425.

**Department of the Treasury:** Provided 2,355 transit fare subsidies to employees at a cost of \$1,255,500. Provided 20 bicycle racks/spaces. There are 6 shower facilities and 50 lockers provided for employee use.

Fifteen motorcycle spaces were also provided. The cost to the agency for providing the bicycle accommodations is \$5,000. A total of 76 employees participated in flexible work arrangements. There are 78 executive parking spaces. Agency cost is \$4,784.

**Department of the Treasury – Inspector General:** Provided 292 transit fare subsidies to employees at a cost of \$207,901. A total of 111 employees participated in flexible work arrangements. There are 7 van and carpool spaces and 8 executive parking spaces. Agency cost is \$57,900.

**Department of Transportation:** Provided 12,458 transit fare subsidies to employees at a cost of \$12,029,760. Provided 1,568 bicycle racks/spaces and 153 parking spaces. There are 302 shower facilities and 1,213 lockers provided for employee's use. A total of 73,000 employees participated in flexible work arrangements. There are 1,335 van and carpool spaces and 601 executive parking spaces. Shuttle service is also provided.

**Environmental Protection Agency:** Provided 21,429 transit fare subsidies to employees at a cost of \$14,316,755. Provided 350 bicycle racks/spaces. There are 4 shower facilities and 30 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$110,000. A total of 3,800 employees participated in flexible work arrangements. There are 1,200 van and carpool spaces. Agency cost is \$1,623,589. In addition, shuttle service is provided for an additional cost of \$895,197.

**Export-Import Bank of the United States:** Provided 606 transit fare subsidies to employees at a cost of \$460,330. Provided 5 bicycle racks/spaces. There are 20 shower facilities and 8 lockers provided for employee use. A total of 223 employees were provided with flexible work arrangements. There are 77 van and carpool spaces and 30 executive parking spaces.

**Farm Credit Administration:** Provided 2 transit fare subsidies at a cost of \$1,260. Provided employees with flexible work arrangements. Parking is free for all employees.

**Federal Communications Commission:** Provided 1,836 transit fare subsidies to employees at a cost of \$97,084. Provided 5 bicycle racks/spaces. A total of 2,108 employees participated in flexible work arrangements. There are 500 van and carpool spaces and 5 executive parking spaces. Agency cost is \$20,990. Parking is also provided for employees on a compressed work schedule.

**Federal Labor Relations Authority:** Provided 150 transit fare subsidies to employees at a cost of \$110,000. Provided a total of 137 employees with flexible work arrangements.

**Federal Law Enforcement Training Center:** Provided 4 transit fare subsidies to employees at a cost of \$3,120. There is one van and carpool space and 1 executive parking space. Agency cost is \$3,600.

**Federal Trade Commission:** Provided 1,500 transit fare subsidies to employees at a cost of \$876,000. Provided 1 bicycle rack/space and 25 parking spaces. There are 2 shower facilities and 156 lockers provided for employee use. A total of 1,367 employees participated in flexible work arrangements. There are 70 van and carpool spaces and 80 executive parking spaces. Agency cost is \$620,578.

**General Services Administration:** Provided 4,000 transit fare subsidies to employees at a cost of \$3,274,000. Provided 54 bicycle racks/spaces. There are 11 shower facilities and 96 lockers provided for employee use. A total of 9,100 employees participated in flexible work arrangements. Agency cost for telework/flexiplace is \$232,000. There are 417 van and carpool spaces and 35 executive parking spaces. In addition, shuttle service is provided for an additional cost of \$284,600.

**Indian Health Service:** Provided 329 transit fare subsidies to employees at a cost of \$102,615. Provided 20 bicycle racks/spaces and 1,007 parking spaces. There are 37 shower facilities and 539 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$236. A total of 7,701 employees participated in flexible work arrangements. There are 5 van and carpool spaces and 8 executive parking spaces. Agency cost is \$200,322. In addition, shuttle service is provided for an additional cost of \$19,200.

**Internal Revenue Service:** Provided 33,841 transit fare subsidies to employees at a cost of \$18,096,094. There are 25 shower facilities and 110 lockers provided for employee use. A total of 23,954 employees participated in flexible work arrangements. There are 2,113 van and carpool spaces.

**International Broadcasting Bureau:** Provided 880 transit fare subsidies to employees at a cost of \$728,650. Provided 39 bicycle racks/spaces. There are 7 shower facilities and 87 lockers provided for employee use. A total of 20 employees participated in flexible work arrangements. There are 87 van and carpool spaces and 22 executive parking spaces.

**International Trade Commission:** Provided 435 transit fare subsidies to employees at a cost of \$269,410. Provided 19 bicycle racks/spaces. There are 2 shower facilities and 18 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$6,658.

There are 45 van and carpool spaces and 6 executive parking spaces. Agency cost is \$181,448. In addition, leased vehicle spaces, garage access cards and visitors parking stickers are provided for an additional cost of \$12,824.

**Marine Corps:** Provided 366 transit fare subsidies to employees at a cost of \$299,040. Provided 480 bicycle racks/spaces and 17 parking spaces. There are 1,947 shower facilities and 3,541 lockers provided for employee use. There is also a bicycle lane provided for employee use. A total of 3,994 employees participated in flexible work arrangements. There are 65 van and carpool spaces and 54 executive parking spaces.

**National Aeronautics and Space Administration:** Provided 993 transit fare subsidies to employees at a cost of \$761,140. Provided 12 bicycle racks/spaces. There are 6 shower facilities and 176 lockers provided for employee use. A total of 16 employees participated in flexible work arrangements. There are 124 van and carpool spaces and 18 executive parking spaces. Agency cost is \$435,073.

**National Archives and Records Administration:** Provided 769 transit fare subsidies to employees at a cost of \$311,804. Provided 102 bicycle racks/spaces. There are 9 shower facilities and 143 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$1,500. There are 44 van and carpool spaces and 3 executive parking spaces. In addition, shuttle service is provided for an additional cost of \$536,274.

**National Endowment for the Arts:** Provided 290 transit fare subsidies to employees at a cost of \$270,315. Provided 15 bicycle racks/spaces. A total of 91 employees participated in flexible work arrangements. There is 1 executive parking space. Agency cost is \$10,320.

**National Imagery and Mapping Agency:** Provided 823 transit fare subsidies to employees at a cost of \$133,507. Provided 4 bicycle racks/spaces and 9 parking spaces. There are 42 shower facilities and 559 lockers provided for employee use. There are 486 van and carpool spaces and 616 executive parking spaces.

**National Labor Relations Board:** Provided 583 transit fare subsidies to employees at a cost of \$321,280. A total of 793 employees participated in flexible work arrangements. There are 21 executive parking spaces.

**National Science Foundation:** Provided 1,029 transit fare subsidies to employees at a cost of \$669,312. Provided 50 bicycle racks/spaces. There are 8 shower facilities and 291 lockers provided for employee use. A total

of 18 employees participated in flexible work arrangements. There are 2 executive parking spaces. Agency cost is \$7,470.

**National Security Agency:** Provided 255 transit fare subsidies to employees at a cost of \$189,144. Provided 70 bicycle racks/spaces. There are 10 shower facilities and 30 lockers provided for employee use. A total of 15,804 employees participated in flexible work arrangements. There are 900 van and carpool spaces and 900 executive parking spaces. Agency cost is \$36,000. In addition, shuttle service is provided for an additional cost of \$800,000.

**National Transportation Safety Board:** Provided 475 transit fare subsidies to employees at a cost of \$370,000. Provided 1 bicycle rack/space. There is 1 shower facility provided for employee use. The cost to the agency for providing the bicycle accommodations is \$10,000. A total of 193 employees participated in flexible work arrangements. There are 34 van and carpool spaces and 20 executive parking spaces. Parking is also provided for handicapped, official visitors, and "Go" Teams.

**Nuclear Regulatory Commission:** Provided 1,308 transit fare subsidies to employees at a cost of \$735,173. Provided 2 bicycle racks/spaces. There are 2 shower facilities and 265 lockers provided for employee use. A total of 1,933 employees participated in flexible work arrangements. There are 125 van and carpool spaces and 9 executive parking spaces.

**Office of Personnel Management:** Provided 1,762 transit fare subsidies to employees at a cost of \$1,193,625. Provided 60 bicycle racks/spaces. There are 108 shower facilities and 108 lockers provided for employee use. The cost to the agency for providing the bicycle accommodations is \$5,000. A total of 737 employees participated in flexible work arrangements. Agency cost for telework/flexiplace is \$20,000. There are 207 van and carpool spaces and 106 executive parking spaces. In addition, rented spaces are provided to accommodate special needs for an additional cost of \$22,300.

**Office of Thrift Supervision:** Provided 7,906 transit fare subsidies to employees at a cost of \$481,320. Provided 21 bicycle racks/spaces. There are 8 shower facilities and 156 lockers provided for employee use. A total of 1,689 employees participated in flexible work arrangements. There are 226 van and carpool spaces provided. The Office of Thrift Supervision is on a calendar year basis so the survey reflects an estimate for the calendar year of 2001.

**Peace Corps:** Provided 696 transit fare subsidies to employees at a cost of \$183,076. Provided 26 bicycle racks/spaces and 2 parking spaces. There are 4 shower facilities and 56 lockers provided for employee use. A



total of 716 employees participated in flexible work arrangements. There are 11 van and carpool spaces and 3 executive parking spaces.

**Pension Benefit Guaranty Corporation:** Provided 1,036 transit fare subsidies to employees at a cost of \$674,000. Provided 11 bicycle racks/spaces. There are 6 shower facilities and 61 lockers provided for employee use. A total of 835 employees participated in flexible work arrangements. There are 66 van and carpool spaces and 15 executive parking spaces. Agency cost is \$223,842.

**Railroad Retirement Board:** Provided 725 transit fare subsidies to employees at a cost of \$81,160. Provided 1 bicycle rack/space. There is 1 shower facility and 1 locker provided for employee use. A total of 1,048 employees participated in flexible work arrangements. Agency cost for telework/flexiplace is \$2,900.

**Secret Service:** Provided 1,962 transit fare subsidies to employees at a cost of \$1,332,254. A total of 179 employees participated in flexible work arrangements. There are 54 van and carpool spaces and 74 executive parking spaces. Agency cost is \$242,710. In addition, shuttle service is provided for an additional cost of \$19,400.

**Securities and Exchange Commission:** Provided 3,939 transit fare subsidies to employees at a cost of \$2,789,062. Provided 108 bicycle racks/spaces. There are 12 shower facilities and 40 lockers provided for employee use. Two motorcycle spaces were also provided. The cost to the agency for providing the bicycle and motorcycle accommodations is \$31,272. A total of 877 employees participated in flexible work arrangements. There are 44 van and carpool spaces and 41 executive parking spaces. Agency cost is \$147,160. In addition, shuttle service is provided for an additional cost of \$395,256.

**Tennessee Valley Authority:** Provided 28 bicycle racks/spaces. There are 22 shower facilities and 12 lockers provided for employee use. There are 59 executive parking spaces. Agency cost is \$182,782.

# **Appendix A**

## **TRANSIT FARE SUBSIDIES CHART**

# **Appendix B**

## **ACCOMMODATIONS FOR BICYCLISTS CHART**

# **Appendix C**

## **NON-MONETARY INCENTIVES CHART**

# **Appendix D**

## **SUMMARY FOR FY2000 AND FY2001**

# **Appendix E**

## **REPORTING AGENCIES AND RELATED CONTACT PERSONS**



<b>Department of the Army:</b> Paula Rebar	703-614-6186	Fax: 703-693-1003
<b>Department of Commerce:</b> Lisa Martin	202-482-2459	Fax: 202-501-6739
<b>Department of Education:</b> Ray Van Buskirk	202-401-2905	Fax: 202-401-0485
<b>Department of Energy:</b> Bruce Murray	202-586-3372	Fax: 202-586-8528
<b>Department of Health &amp; Human Services:</b> Joseph Manchester	202-619-3584	Fax: 202-619-2692
<b>Department of Interior:</b> Theodore Weronka	202-208-3385	Fax: 202-208-6940
<b>Department of Justice:</b> John Jacobs	202-353-2422	Fax: 202-307-1874
<b>Department of Labor:</b> George Baily	215-861-5030	Fax: 215-861-5087
<b>Department of State:</b> Corinne Thornton	202-261-8172	Fax: 202-261-8182
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# **Appendix F**

## **DEFINITION OF TERMS AND AGENCY REPORTING FORM**

# **Appendix G**

## **REFERENCES**

## Appendix G

### REFERENCES

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