**NOTICE** – This report is authorized by law (20 U.S. Code 1221e). Your answers will be kept strictly confidential. Results from this survey will appear in summary or statistical form only, so that individuals cannot be identified.

FORM **TFS-3** (1-3-95)

U.S. Department of Education National Center for Education Statistics

# TEACHER FOLLOW-UP SURVEY QUESTIONNAIRE FOR CURRENT TEACHERS 1994 – 1995

Conducted by:

U.S. Department of Commerce Bureau of the Census



# THIS SURVEY HAS BEEN ENDORSED BY:

American Association for Counseling and Development

American Association of School Administrators

American Federation of Teachers

Bureau of Indian Affairs

Council for American Private Education

Council of Chief State School Officers

National Association of Elementary School Principals

National Association of Independent Schools

National Association of Secondary School Principals

National Catholic Educational Association

National Education Association

## INSTRUCTIONS

Most of the items on this questionnaire are arranged so that the answer categories or spaces for written answers are under the questions. Please answer the questions by marking the appropriate answer category with an X, or recording your answer in the space provided. We suggest that you use a pencil, rather than a pen or marker.

Notice that at the end of some answer categories and answer spaces, there are instructions to skip to later questions or to continue with the next question on the questionnaire.

If you are unsure about how to answer a question, please give the best answer you can and make a comment in the "Notes" space. Please include the item number.

If you have any questions, call the Bureau of the Census, toll free, at 1-800-221-1204.

Return your completed questionnaire to the Bureau of the Census in the enclosed preaddressed envelope. Please return it within two weeks.

Please keep count of the time you spend completing this questionnaire. At the end of the survey, you are asked to record the amount of time spent.

Are you currently teaching - full-time, part-time, or as a long-term substitute - in grades K through 12?

1 ☐ Yes PLEASE CONTINUE with this survey.



RETURN THIS FORM to the Bureau of the Census in the enclosed envelope. You will be sent another form for teachers who are still teaching.

# SECTION I – MAIN ACTIVITY

# **EDUCATION FIELDS**

(Use codes to answer items 1a, 1b, 2, 3a, and 3b)

- Teaching in an elementary or secondary school 01
- **04** Attending a college or university
- Working in an elementary or secondary school with an assignment OTHER THAN teaching
- Caring for family members
- Retired
- Working in an occupation outside of elementary or secondary education
- 07 Other

1a. Is your time EQUALLY DIVIDED	between two of the above listed activities?
----------------------------------	---

Yes 090 GO to item 2.

092

094

What are the codes from the list above?



2. What code from the list above best describes the activity you spend most of your time on during the work week; that is, what is your main activity?

Main activity

3a Do you spend time on any other activity from the list above?

1 ☐ Yes r2∐No GO to item 4.

What code from the list above best describes this other activity?

Other activity 096 Code

SECTION I – MAIN ACTIVITY – CONTINUED		
4.	Which of the following categories describes your position as a school EMPLOYEE?  Mark (X) only one box.	
107	Full time employee  2 3/4 time or more, but less than full-time employee  3 1/2 time or more, but less than 3/4 time employee  4 1/4 time or more, but less than 1/2 time employee  5 Less than 1/4 time employee	
5a.	. How much time do you work as a TEACHER at this school?	
	Mark (X) only one box.	
108	Full time teacher  2 3/4 time or more, but less than full-time teacher  3 1/2 time or more, but less than 3/4 time teacher  4 1/4 time or more, but less than 1/2 time teacher  5 Less than 1/4 time teacher	
b.	Which of the following categories best describes your teaching assignment?	
	Mark (X) only one box.	
109	1 ☐ Regular full-time or part-time teacher	
	2 ☐ Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)	
	3 ☐ Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)	
6.	If you are a full-time school or district employee with less than a full-time teaching assignment, which of these best describes your other assignment at this school?  Mark (X) only one box.	
440	1 ☐ Administrator (e.g., principal, assistant principal, director, head)	
110	2 Counselor	
	₃ ☐ Librarian/media specialist	
	4 □ Coach	
	<ul> <li>5 ☐ Other professional staff (e.g., department head, curriculum coordinator)</li> <li>6 ☐ Support staff (e.g., secretary, aide)</li> </ul>	
	7 ☐ Other – Describe	
	8 ☐ Not applicable	

### SECTION I – MAIN ACTIVITY – CONTINUED **TEACHING ASSIGNMENT FIELD CODES FOR QUESTIONS 7a and b** 01 Prekindergarten **Science** 02 Kindergarten Biology/life science 57 03 General elementary 58 Chemistry Geology/Earth science/Space science Special areas 60 **Physics** 86 American Indian/Native American studies 61 General and all other science 10 12 Basic skills and remedial education **Vocational education** 13 Bilingual education **05** Accounting 17 Computer science **06** Agriculture 18 Dance 14 Business, marketing 19 Drama/theater 27 Health occupations English/language arts 23 30 Industrial arts English as a second language 26 Gifted Trade and industry 28 Home economics 50 Technical 16 Journalism 83 Other vocational education 33 Mathematics **Special education** 35 Military science 37 Music **67** Special education, general 39 Philosophy **68** Emotionally disturbed 40 Physical education, health **69** Mentally retarded 43 Reading **70** Speech/language impaired 44 Religion 71 Deaf and hard-of-hearing 47 Social studies/social science 72 Visually handicapped 73 Orthopedically impaired Foreign languages 51 French 74 Mildly handicapped 52 German **75** Severely handicapped 53 Latin **76** Specific learning disabilities 54 Russian Other special education 55 Spanish Other foreign language All others 7a. What is your MAIN teaching assignment at this school, that is, the field in which you teach the most classes? Enter your main teaching assignment field and the two-digit code from the list above. If your teaching schedule is divided equally between two fields, record either field as your main assignment for this item, mark box 1, and enter the code for the other field in question 7b. 111 Code Main assignment field □ Teaching assignment equally divided between two fields 112 b. Do you teach classes in OTHER fields at this school? -1□Yes 113 $_2\square No \longrightarrow \textbf{GO to item 8a.}$ In what field do you teach the second most classes?

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Use the assignment field codes listed above.

114

Code

	CTION I – MAIN ACTIVITY – CONTINUED
8a.	Do you have a teaching certificate in this state in your MAIN teaching assignment field?
115	To The second of the second o
,	GO to item 9a.
b.	What type of certificate do you hold in this field?
	Mark (X) only one box.
116	1 ☐ Advanced professional certificate
	2 ☐ Regular or standard state certificate
	The certificate offered in your state to persons who HAVE COMPLETED what the state calls an "alternative certification program"
	4 Provisional or other type given to persons who are still participating in what the state calls an "alternative certification program"
	5 Probationary certificate (the initial certificate issued after satisfying all requirements except the completion of a probationary period)
	6 Temporary certificate (requires some additional college coursework and/or student teaching before regular certification can be obtained)
	7 Emergency certificate or waiver (issued to persons with insufficient teacher preparation who must complete a regular certification program in order to continue teaching)
C.	In what year were you certified in your main teaching assignment field by this state?
117	1 9
9a.	Do you have a teaching certificate in this state in your OTHER teaching
	assignment field at this school?
	assignment field at this school?
118	□ Not applicable; I do not have a second teaching assignment field → GO to item 10.
118	□ Not applicable; I do not have a second teaching assignment field → GO to item 10. □ 1□ Yes
118	□ Not applicable; I do not have a second teaching assignment field → GO to item 10.
118	□ Not applicable; I do not have a second teaching assignment field → GO to item 10. □ 1□ Yes
	o □ Not applicable; I do not have a second teaching assignment field → GO to item 10.  1□ Yes  1□ No
	o Not applicable; I do not have a second teaching assignment field → GO to item 10.  1 Yes  2 No  GO to item 10.
	Not applicable; I do not have a second teaching assignment field → GO to item 10.    1
b.	Not applicable; I do not have a second teaching assignment field   GO to item 10.  GO to item 10.  What type of certificate do you hold in this field?  Mark (X) only one box.
b.	Not applicable; I do not have a second teaching assignment field → GO to item 10.    Yes   CO to item 10.
b.	o Not applicable; I do not have a second teaching assignment field → GO to item 10.  I Yes  I No  GO to item 10.  What type of certificate do you hold in this field?  Mark (X) only one box.  I Advanced professional certificate  Regular or standard state certificate  The certificate offered in your state to persons who HAVE COMPLETED
b.	O Not applicable; I do not have a second teaching assignment field  O to item 10.  What type of certificate do you hold in this field?  Mark (X) only one box.  O Regular or standard state certificate
b.	o Not applicable; I do not have a second teaching assignment field → GO to item 10.
b.	O Not applicable; I do not have a second teaching assignment field  O to item 10.  What type of certificate do you hold in this field?  Mark (X) only one box.  Advanced professional certificate  Regular or standard state certificate  The certificate offered in your state to persons who HAVE COMPLETED what the state calls an "alternative certification program"  Provisional or other type given to persons who are still participating in what the state calls an "alternative certification program"  Probationary certificate (the initial certificate issued after satisfying all requirements except the completion of a probationary period)  Temporary certificate (requires some additional college coursework and/or
<b>b.</b>	o Not applicable; I do not have a second teaching assignment field   GO to item 10.  What type of certificate do you hold in this field?  Mark (X) only one box.  Advanced professional certificate Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certificate  Regular or standard state certification program"  Provisional or other type given to persons who are still participating in what the state calls an "alternative certification program"  Probationary certificate (the initial certificate issued after satisfying all requirements except the completion of a probationary period)  Remorpary certificate (requires some additional college coursework and/or student teaching before regular certification can be obtained)  Remergency certificate or waiver (issued to persons with insufficient teacher preparation who must complete a regular certification program in order to

SE	CTION I – MAIN ACTIVITY – CONTINUED
10.	In what grade levels are the students in your classes at THIS school?
	Mark (X) all that apply.
121	¹□Ungraded
122	1 ☐ Prekindergarten
123	¹□Kindergarten
124	1 □ 1st
125	1 <b>□ 2nd</b>
126	1 □ 3rd
127	1 □ 4th
128	1□5th
129	1 □ 6th
130	1□7th
131	1 □ 8th
132	1 □ 9th
133	1 <b>□ 10th</b>
134	1 <b>□ 11th</b>
135	1 <b>□ 12th</b>
136	1 □ Postsecondary
11.	Which of the following best describes the community in which this school is located?
	Mark (X) only one box.
137	1 ☐ A rural or farming community
	2 ☐ A small city or town of fewer than 50,000 people that is not a suburb of a larger city
	3 ☐ A medium-sized city (50,000 to 100,000 people)
	4 ☐ A suburb of a medium-sized city
	5 ☐ A large city (100,000 to 500,000 people)
	6 ☐ A suburb of a large city
	7 ☐ A very large city (over 500,000 people)
	8 ☐ A suburb of a very large city
	9 ☐ A military base or station
	10 ☐ An Indian reservation
12.	Are you currently teaching in the SAME school as you were last year when you completed the Schools and Staffing Survey?
138	$_1$ $\Box$ Yes → <b>GO</b> to item 17.
	2□No
	<u> </u>
13.	Are you currently teaching in the SAME state as you were last year when you completed the Schools and Staffing Survey?
139	ı□Yes
	$_2\square$ No – In what state or country are you teaching now? $_{ec{oldsymbol{ec{ec{ec{ec{ec{v}}}}}}}$
140	
	Office use only State or Country

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SE	CTION I – MAIN ACTIVITY – CONTINUED
14.	Which of the following best describes your move from last year's school to this year's school?
	Mark (X) only one box.
141	□ Moved from one public school to another public school in the SAME school district
	2 ☐ Moved from one public school district to another public school district  GO to item 16.
	₃□Moved from a private school to a public school J
	□ Moved from one private school to another private school
	Moved from a public school to a private school
15.	Is the private school in which you currently teach affiliated with the Roman Catholic Church or another religious organization, or is it non-religious?
	Mark (X) only one box.
142	₁ 🗆 Religious – Roman Catholic
	₂ 🗆 Religious – Non-Roman Catholic
	₃ Non-Religious
	POSSIBLE REASONS FOR LEAVING PREVIOUS SCHOOL
	(Use codes to answer items 16a, b, and c.)
01	Family or personal move
02	For better salary or benefits
03	For a better teaching assignment (subject area or grade level)
04	School staffing action (e.g., reduction-in-force, lay-off, school closing, school
	reorganization, reassignment)
05	Dissatisfied with the previous school
16a.	What was your main reason for leaving the school in which you taught last year?
	Enter code from above.
143	Code Main reason
b.	Did you have a second reason for leaving?
144	1 Yes
	2 □No → GO to item 16d.
	What was your second reason? Enter code, then continue with item 16c.
145	Code
C.	Did you have a third reason for leaving?
146	_ 1 □Yes 2 □No
	What was your third reason? Enter code.
	That has your time rougers and code.
147	Code

SE	CTION I – MAIN ACTIVITY – CONTINUED
16d.	Did you enter code 05 for one of your reasons in question 16a, b, or c?
148	1 □ Yes
	V <sup>2</sup> □No
	GO to item 17.
	<u>▼</u>
	POSSIBLE AREAS OF DISSATISFACTION  (Use codes to answer items 16e, f, and g.)
01	Poor opportunity for professional advancement
02	Lack of recognition and support from administration
03	Lack of resources and materials/equipment for your classroom
04	Inadequate support from administration
05	Lack of influence over school policies and practices
06	Lack of control over own classroom
07	Intrusions on teaching time (i.e., not enough time working directly with teaching students)
08	Inadequate time to prepare lesson/teaching plans
09	Poor student motivation to learn
10	Class sizes too large
11	Student discipline problems
12	Poor salary
16e.	What was your main area of dissatisfaction with teaching in your previous school?
	Enter code from above.
149	
143	Code Main dissatisfaction
f.	Did you have a second area of dissatisfaction?
150	$ \begin{bmatrix} 1 & \text{Yes} \\ 2 & \text{No} \longrightarrow \end{bmatrix} $ GO to item 17.
151	What was your second area? Enter code, then continue with item 16g.
	Code
g.	Did you have a third area of dissatisfaction?
152	_1 □ Yes 2 □ No
	What was your third area? Enter code.
153	Code

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SECTION II – EDUCATION ACTIVITIES AND FUTURE PLANS		
17.	Have you earned any new degrees in the past 12 months?	
154	1 □ Yes	
	↓ <sup>2</sup> □No	
	GO to item 22.	
	<b>↓</b>	
18.	When did you earn this degree?	
155	Month Year	
19.	What type of degree is it?	
	Mark (X) only one box.	
157	₁□Associate degree	
	2 Bachelor's	
	3 ☐ Master's 4 ☐ Education specialist or professional diploma (at least one year beyond Master's level)	
	5 □ Doctorate (e.g., Ph.D., Ed.D.)	
	6 Professional (e.g., M.D., D.D.S., J.D., L.L.B.)	
NOTE	is .	

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# SECTION II – EDUCATION ACTIVITIES AND FUTURE PLANS – CONTINUED

# **MAJOR FIELD OF STUDY CODES FOR QUESTIONS 20 and 24 EDUCATION**

General	education
01 Pre-e	lementary/e

ary/early childhood education

03 Elementary education

**04** Secondary education

Subject area education

- **07** Agricultural education
- **11** Art education
- **13** Bilingual education
- **15** Business, commerce, and distributive education **89** Crosscultural education
- 22 English education
- 23 English as a second language
- 24 Foreign languages education
- 29 Home economics education
- 88 American Indian/Native American education
- 30 Industrial arts, vocational and technical, trade and industry education
- 34 Mathematics education
- 38 Music education
- 40 Physical education/health education
- **43** Reading education
- 45 Religious education
- **46** Science education
- 48 Social studies/social sciences education

Special education

- **67** Special education, general
- **68** Emotionally disturbed
- **69** Mentally retarded
- 70 Speech/language impaired
- **71** Deaf and hard-of-hearing
- 72 Visually handicapped
- 73 Orthopedically impaired
- 74 Mildly handicapped
- 75 Severely handicapped
- 76 Specific learning disabilities
- 77 Other special education

Other education

- 78 Curriculum and instruction
- 79 Educational administration
- **80** Educational psychology
- 81 Counseling and guidance
- 82 Other education

- 06 Agriculture and natural resources
- 86 American Indian/Native American studies
- 87 Other area and ethnic studies
- **08** Architecture and environmental design
- **10** Art, fine and applied
- 14 Business and management
- **16** Communications and journalism
- 17 Computer and information sciences
- 19 Drama, theater
- 20 Engineering
- 21 English (literature, letters, speech, classics)
- 25 General studies
- 27 Health professions and occupations
- 28 Home economics
- 85 Humanities
- **31** Law
- 32 Library science
- **33** Mathematics
- 35 Military science
- 36 Multi/interdisciplinary studies
- 37 Music
- 39 Philosophy
- 41 Psychology
- 42 Public affairs and services
- **44** Religion, theology

Foreign languages

- **51** French
- 52 German
- **53** Latin
- **54** Russian
- 55 Spanish56 Other foreign languages

**Natural sciences** 

- 57 Biology/life science
- 58 Chemistry
- 59 Geology/earth science60 Physics
- 61 Other natural sciences

Social sciences

- **62** Economics
- **63** History
- 64 Political science and government
- 65 Sociology
- 66 Other social sciences
- 84 All others

20.	What is the major field of study for your NEW degree?		
	Enter the	field and two-digit code from the list above.	
58			
	Code	Major field	
21.	For what	purpose did you earn this degree? Mark (X) only one box.	
59	1□To inci	rease salary	
	2□For pro	ofessional development in current field	

56	Code	Major field
21.	For what p	urpose did you earn this degree? Mark (X) only one box.
59	1 ☐ To increa	ase salary
	2☐For profe	essional development in current field
	₃ ☐ To teach	in a different field than the one taught last year
	₄□For a nor	nteaching position in elementary or secondary education
	5 ☐ For an od	ccupation outside elementary or secondary education other than current job
	6 ☐ Other – S	Specify 📈

SE	CTION II – EDUCATION ACTIVITIES AND FUTURE PLANS – CONTINUED	
22.	Are you currently enrolled in a degree program?	
	Mark (X) only one box.	
160	$1 \square No \longrightarrow GO$ to item 26.	
	2□Yes, as a full-time student	
	₃□Yes, as a part-time student	
23.	What type of degree are you pursuing?	
	Mark (X) only one box.	
161	1 ☐ Associate degree	
	₂ ☐ Bachelor's	
	₃ ☐ Master′s	
	4 ☐ Education specialist or professional diploma (at least one year beyond Master's level)	
	5 Doctorate (e.g., Ph.D., Ed.D.)	
	6 Professional (e.g., M.D., D.D.S., J.D., L.L.B.)	
24.	What is the major field of study for the degree you are pursuing?	
	Enter the field and two-digit code from the list on page 10.	
162	Code Major field	
	Wajor netu	
25	For what purpose are you pursuing this degree?	
25.	Mark (X) only one box.	
163	1 ☐ To increase teacher salary	
103	2☐For professional development in current teaching field	
	3 ☐ To teach in another field	
	4☐ For a nonteaching position in elementary or secondary education	
	5 For an occupation outside elementary or secondary education	
	6 ☐ Other – <i>Specify</i>	
26.	<b>5</b> , .	
	Mark (X) only one box.	
164	∫1□As long as I am able 2□Until I am eligible for retirement	
	3 Will probably continue unless something better comes along	
	□ d□ Definitely plan to leave teaching as soon as I can	
	5 Undecided at this time	
	<u> </u>	
	GO to item 28.	
	<b>↓</b>	
27.	In how many years do you plan to retire from teaching?	
165	Years	

SE	CTION II – EDUCATION ACTIVITIES AND FUTURE PLANS – CONTINUED
28.	What do you expect your MAIN activity will be during the NEXT SCHOOL YEAR (1995–96)?
	Mark (X) only one box.
166	1 Teaching in this school
	2 ☐ Teaching in another school in this school system 3 ☐ Teaching in another public school system
	4 Teaching in a private school
	5 Teaching in a preschool
	6 ☐ Teaching at the postsecondary level 7 ☐ Working as a substitute teacher
	8 Student at a college or university
	9 ☐ Working in a nonteaching occupation in the field of education  10 ☐ Working in an occupation outside the field of education
	11 Caring for family members
	12 Unemployed and seeking work
	13 Military service 14 Retired
SE	CTION III - YOUR OPINIONS
	POSSIBLE STEPS SCHOOLS MIGHT TAKE TO ENCOURAGE TEACHERS TO REMAIN IN TEACHING (Use codes to answer items 29a, b, and c.)
	<b>01</b> Providing higher salaries and/or better fringe benefits
	02 Improving opportunities for professional advancement
	03 Dealing more effectively with student discipline and making schools safer 04 Giving teachers more authority in the school and in their own classrooms
	05 Increasing standards for students' academic performance
	<ul> <li>O6 Providing better resources and materials for classroom use</li> <li>O7 Decreasing class size</li> </ul>
	<b>08</b> Giving special recognition and/or special assignments to excellent or outstanding teachers
	<ul><li>09 Reducing the paperwork burden on teachers</li><li>10 Providing more support for new teachers (e.g., mentor teacher programs)</li></ul>
	11 Increasing parent involvement in the schools
	<ul><li>12 Reducing teacher workload</li><li>13 Providing merit pay or other pay incentives to teachers</li></ul>
	14 Improving opportunities for professional development
	15 Providing tuition reimbursement for coursework required for certification or career advancement 16 Revising health insurance program to include stress reduction seminars, counseling, and
	physical fitness options
200	. What would be the most effective step that schools might take to
290	encourage teachers to remain in teaching?
	Enter code from above.
167	Code Most effective step
	What would be the constant of the fire stars?
ID.	. What would be the second most effective step?  Enter code from above.
	Enter code nom above.
168	Second step
	Code
C	. What would be the third most effective step?
	Enter code from above.
169	Code Third step
	Code

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SE	CTION III – YOUR OPINIONS – CONTINUED	SECTION III – YOUR OPINIONS – CONTINUED							
30.	How satisfied are you with EACH of the following aspects of teaching? Are you (a) Very satisfied, (b) Somewhat satisfied, (c) Somewhat dissatisfied, or (d) Very dissatisfied with –	Very satisfied	Somewhat satisfied	Somewhat dissatisfied	Very dissatisfied				
	(d) voly dissuitation with	(a)	(b)	(c)	(d)				
а	. Salary	170 1	2	3 🗆	4				
b	Opportunities for professional advancement	171 1	2	3	4				
C	Opportunities for professional development	172 1	2	3	4				
d	. Recognition and support from administrators	173 1	2	3	4				
e	. Safety of school environment	174 1	2	3	4				
f	Your influence over school policies and practices	175 1	2	3	4				
g	. Autonomy or control over your own classroom	176 1	2	3 🗌	4				
h	. Professional prestige	177 1	2	3 🗌	4				
i	. Benefits	178 1	2	3	4				
j	Procedures for performance evaluation	179 1	2	3	4				
k	. Teaching load	180 1	2	3	4				
I.	Availability of resources and materials/equipment for your classroom	181 1	2	3	4				
m	. General work conditions	182 1	2	3	4				
n	. Job security	183 1	2	3	4				
0	Professional caliber of colleagues	184 1	2	3	4 🗌				
р	. Intellectual challenge	185 1	2	3 🗌	4				
q	. Student motivation to learn	186 1	2	3	4				
r	. School learning environment	187 1	2	3 🗌	4				
S	. Student discipline and behavior	188 1	2	3 🗌	4				
t	. Class size	189 1	2	3 🗌	4				
u	. Support from parents	190 1	2	3	4				
V	. The esteem of society for the teaching profession	191 1	2	3	4				
W	. Overall job satisfaction	192 1	2	3	4				

# **SECTION IV - TEACHING METHODS**

This section asks about the teaching strategies, instructional practices, and organizational techniques you use in teaching. The information you provide is intended to describe students' educational experiences and inform future national surveys of school processes.

Think of the class for which you had primary responsibility **last semester or grading period** when answering the following questions. If you were responsible for a single group of students all day (such as an elementary teacher might have been), think of them as the designated class. If you were responsible for multiple classes or groups of students (such as a content area or special education teacher might have been), select your first instructional class or group of the day (not homeroom). Think of this as the "DESIGNATED" class.

### "DESIGNATED" class. **TEACHING ASSIGNMENT FIELD CODES FOR QUESTION 31** Foreign language General Special education **01** Prekindergarten 51 French **67** Special education, general 02 Kindergarten **52** German 68 Emotionally disturbed **03** General elementary 53 Latin **69** Mentally retarded 54 Russian **70** Speech/Language impaired Special areas 55 Spanish 71 Deaf and hard-of-hearing 86 American Indian/Native 56 Other foreign language 72 Visually handicapped American studies **73** Orthopedically impaired **Science** 74 Mildly handicapped 12 Basic skills and remedial 57 Biology/Life science education **75** Severely handicapped 58 Chemistry **13** Bilingual education 76 Specific learning disabilities 59 Geology/Earth science/Space 17 Computer science 77 Other special education science 18 Dance 09 Physical science 84 All others 19 Drama/Theater 60 Physics 21 English/Language arts 61 General and all other science 23 English as a second language 26 Gifted **Vocational-technical education** 28 Home economics **05** Accounting 16 Journalism **06** Agriculture 33 Mathematics 14 Business, marketing **35** Military science **27** Health occupations 37 Music 30 Industrial arts **39** Philosophy 49 Trade and industry 40 Physical education, health **50** Technical 43 Reading 83 Other vocational-technical education 44 Religion 47 Social studies/social science (including history)

31.	What was	the subject matter of your DESIGNATED CLASS last semester or grading period
	Record th	e two digit code from the list above and the field name.
193		
	Code	Main assignment field

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SE	SECTION IV – TEACHING METHODS – CONTINUED				
32.	In what grade levels are the students	in your DESIGNATED CLASS?			
	Mark (X) all that apply.	•			
194		<sub>02</sub> 1 ☐ 6th			
195	- Date to a second	03 1 <b>7th</b>			
196		<sub>04</sub> 1 □ 8th			
197		<sub>05</sub> 1 <b>9th</b>			
198	1 <b>□ 2nd</b> 2	o <sub>6</sub> 1 □ 10th			
199	1 □ 3rd 2				
200	. 🗆 40	08 1 □ 12th			
201		pg 1 □ Postsecondary			
33.	Which of the following describe your	DESIGNATED CLASS?			
00.	Mark (X) all that apply.				
210		7 Advanced placement/college credit			
211		17 8 ☐ Honors course			
212	□ D l' l	18 9 □ Vocational			
213		19 10 ☐ Bilingual			
214		20 11 □ None of the above			
215	6 ☐ Academic/college preparatory	The first of the above			
	<u> </u>				
34.	Write in your estimate of the percents	ge of students in your DESIGNATED CLASS who were at			
34.	each level of academic ability for their	r age and grade. (Numbers should total 100.)			
		0/			
221	Much above the <b>NATIONAL</b> average	<u> </u>			
	Company hat also yet the NATIONAL average	%			
222	Somewhat above the <b>NATIONAL</b> average				
223	At the <b>NATIONAL</b> average	<u> </u>			
	Occupation of a NATIONAL consequence	%			
224	Somewhat below the <b>NATIONAL</b> average				
225	Much below the <b>NATIONAL</b> average	<u> </u>			
	. □Nat applicable				
226	1 ☐ Not applicable				
35.	Write in your estimate of the percenta each level of academic ability for their	ge of students in your DESIGNATED CLASS who were at rage and grade. (Numbers should total 100.)			
227		0/			
	Much above the <b>SCHOOL</b> average	%			
	Ç				
228	Much above the <b>SCHOOL</b> average  Somewhat above the <b>SCHOOL</b> average	%			
228 229	Somewhat above the <b>SCHOOL</b> average				
	Ç	%			
	Somewhat above the <b>SCHOOL</b> average	%			
229	Somewhat above the <b>SCHOOL</b> average  At the <b>SCHOOL</b> average  Somewhat below the <b>SCHOOL</b> average	%			
229	Somewhat above the <b>SCHOOL</b> average  At the <b>SCHOOL</b> average	% % %			
229	Somewhat above the <b>SCHOOL</b> average  At the <b>SCHOOL</b> average  Somewhat below the <b>SCHOOL</b> average	% % %			

SE	SECTION IV - TEACHING METHODS - CONTINUED					
36.	Over the past semester, how often did YOU use each of the following instructional strategies with your DESIGNATED CLASS? The strategy need not have taken the entire class period.	Almost every day	Once or twice a week	Once or twice a month	Once or twice a semester	Never
	Mark (X) one response on each line.			_		
a.	Provide instruction to the class as a whole	233 1 🗔	2	3 🗌	4 🗌	5 🗌
b.	Facilitate a discussion	234 1	2	3 🗆	4 🗆	5 🗌
C.	Demonstrate a concept using the board or overhead projector	235 1	2	3 🗌	4 🗆	5 🗌
d.	Work with individual students	236 1	2	3 🗌	4 🗌	5 🗌
e.	Demonstrate a concept using a computer, videotape, or other electronic medium	237 1	2 🗌	3 🗌	4 🗌	5 🗌
f.	Lecture	238 1	2	3 🗌	4 🗆	5
g.	Work with small groups of students	239 1	2	3 🗌	4 🗆	5
h.	Lead question-and-answer session	240 1 🗌	2	3 🗆	4 🗆	5 🗌
i.	Demonstrate a concept using manipulatives, models, other tools or objects	241 1	2	3 🗌	4 🗆	5 🗌
j.	Administer a test or quiz for less than a full period	242 1	2 🗌	3 🗌	4 🗆	5 🗌
k.	Administer a test or quiz for a full period	243 1	2	3 🗌	4 🗌	5 🗌
37.	In your DESIGNATED CLASS over the last semester, how often did planned in-class activities require that STUDENTS:  Mark (X) one response on each line.					
a.	Respond orally to questions testing recall	244 1	2	3	4 🗌	5
b.	Use school- or student-owned calculators	245 1	2	3 🗌	4 🗆	5 🗌
C.	Lead whole group discussions	246 1	2	3 🗌	4 🗆	5 🗌
d.	Listen to or observe teacher presentations	247 1	2	3	4 🗆	5 🗌
e.	Use hands-on materials or objects	248 1	2	3 🗌	4 🗆	5 🗌
f.	Complete a worksheet or workbook emphasizing routine practice	249 1	2	3 🗌	4 🗆	5 🗌
g.	Use a textbook	250 1	2	3 🗆	4 🗆	5 🗌
h.	Engage in discussion primarily with the teacher	251 1	2	3 🗌	4 🗌	5 🗌
i.	Use school computers for writing	252 1	2	3 🗌	4 🗌	5 🗌
j.	Use supplementary printed materials other than textbooks	253 1	2	3 🗌	4 🗆	5 🗌
k.	Engage in discussion primarily with other students	254 1	2	3 🗌	4 🗌	5 🗌
I.	Respond orally to open-ended questions	255 1	2	3 🗆	4 🗌	5 🗌
m.	Work on a performing arts project	256 1	2	3 🗌	4 🗌	5

SE	CTION IV - TEACHING METHODS - CONTINUED					
38.	Indicate the frequency with which STUDENTS did the following in your DESIGNATED CLASS during the last semester.	Almost every day	Once or twice a week	Once or twice a month	Once or twice a semester	Never
	Mark (X) one response on each line.	(a)	(b)	(c)	(d)	(e)
a.	Explained how what they learned in class related to the real world	257 1	2	3 🗌	4 🗆	5 🗌
b.	Worked individually on projects or presentations	258 1	2 🗌	3 🗆	4 🗆	5 🗌
c.	Worked on projects that required at least one week to complete	259 1	2 🗌	3 🗌	4 🗆	5 🗌
d.	Evaluated and improved their own work	260 1	2 🗌	3 🗌	4 🗆	5 🗌
e.	Worked on problems for which there were several appropriate answers	261 1	2	3□	4 🗆	5 🔲
f.	Worked on problems for which there were several appropriate methods of solution	262 1	2 🗌	3□	4 🗆	5 🗌
g.	Worked as part of a group on projects or presentations to earn individual grades	263 1	2 🗌	3 🗌	4 🗆	5 🗌
h.	Evaluated the work of other students	264 1	2 🗌	3 🗌	4 🗌	5 🗌
i.	Worked as part of a group on projects or presentations to earn a group grade	265 1	2 🗌	3 🗌	4 🗆	5 🗌
j.	Put events or things in order and explained why they were organized that way	266 1	2 🗌	3 🗆	4 🗆	5 🗌
k.	Discussed with the whole class solutions developed in small groups	267 1	2	3 🗆	4 🗆	5 🗌
I.	Conferred with other students about their work	268 1	2 🗌	3 🗌	4 🗆	5 🗌
39.	Over the last semester, how often did you emphasize the following with these students?					
	Mark (X) one response on each line.					
a.	Generalizing from patterns or examples	269 1	2	3 🗌	4 🗌	5 🗌
b.	Analyzing and interpreting information	270 1	2 🗌	3 🗌	4 🗆	5 🗌
C.	Organizing, summarizing, or displaying information	271 1	2	3 🗌	4	5 🗌
40.	During a class discussion in your DESIGNATED CLASS if a student gave an incorrect response how frequently did you do each of the following?					
	Mark (X) one response on each line.					
a.	Call on other students to get their responses and then discuss what is correct	272 1	2 🗌	3 🗆	4 🗆	5 🗌
b.	Ask the student another question to help him or her get the correct response	273 1	2	3 🗆	4 🗆	5 🗌
c.	Call on another student likely to give the correct response	274 1	2	3 🗌	4 🗌	5 🗌
d.	Provide the correct response yourself	275 1	2	3□	4 🗌	5 🗌
FORM TES	0.44.0.05)					Page 17

SE	SECTION IV - TEACHING METHODS - CONTINUED						
41.	This following is a list of ACTIVITIES TO COMPLETE AT HOME or homework you might have assigned your students. Although the list is not exhaustive, most activities could be considered variations of those listed below. For each activity described below, indicate the	Almost every day	Once or twice a week	Once or twice a month	Once or twice a semester	Never	
	frequency with which you assigned each over the last semester in your DESIGNATED CLASS.						
	Mark "never" for activities you did not assign during the last semester.						
	Mark (X) one response on each line.						
a.	Write a journal entry	276 1	2	3 🗆	4 🗆	5 🗌	
b.	Prepare a written report	277 1	2	3 🗆	4 🗆	5 🗌	
c.	Work on problems for which there is no obvious method of solution	278 1	2	3 🗆	4 🗆	5 🗌	
d.	Read the textbook or other assigned reading	279 1	2	3 🗌	4 🗌	5 🗌	
e.	Apply concepts or principles to different or unfamiliar situation	280 1	2	3 🗆	4 🗆	5 🗌	
f.	Read supplementary material	281 1	2	3 🗆	4 🗆	5 🗌	
g.	Complete routine exercises or problems from worksheet, workbook, or text	282 1	2	3 🗌	4 🗌	5 🗌	
h.	Work on a project, gather data, conduct an experiment	283 1	2	3 🗆	4 🗆	5 🗌	
i.	Prepare an oral report	284 1	2	3□	4 🗆	5 🗌	
j.	Complete a short writing assignment	285 1	2	3 🗌	4 🗌	5 🗌	
42.	When students in your DESIGNATED CLASS were assigned written homework or activities to complete at home, how often did YOU do each of the following?	Always	Often	Some- times	Rarely	Never	
	Mark "never" for activities you did not assign during the last semester.	(a)	(b)	(c)	(d)	(e)	
	Mark (X) one response on each line.						
a.	Record only whether assignment was completed	286 1	2	3 🗆	4 🗆	5	
b.	Collect, correct, and keep assignments	287 1	2	3 🗆	4 🗆	5 🗌	
C.	Keep items in a student portfolio	288 1	2	3 🗆	4 🗆	5 🗌	
d.	Collect, correct, and return assignment to students	289 1	2	3 🗆	4 🗆	5 🗌	
e.	Have students exchange assignments and correct them in class	290 1	2	3 🗌	4 🗆	5 🗌	
f.	Have students correct their own assignments in class	291 1	2	3 🗆	4 🗆	5 🗌	
g.	Use assignment as a basis for class discussion	292 1	2 🗌	3 🗌	4 🗆	5 🗌	
h.	Use assignment as a basis for grading students	293 1	2	3 🗌	4	5 🗌	
i.	Use assignment as a basis for lesson planning	294 1	2	3 🗌	4	5	

SECTION IV – TEACHING METHODS – CONTINUED					
43. Estimate the amount of time, in minutes, an average students in your complete at home during an average WEEK.	dent in yo our DESI	ur class GNATED	spent CLASS t	o	
Mark (X) only one box.					
1 0 minutes					
2 🗆 1–30 minutes					
₃ ☐ 31–60 minutes					
4 ☐ 61–90 minutes					
5 ☐ 91–120 minutes					
6 ☐ 121–150 minutes					
7 ☐ 151–180 minutes					
8					
9 ☐ 211–240 minutes					
44. How often do you use assessment information for the following purposes in your DESIGNATED CLASS?	Always	Often	Some- times	Rarely	Never
Mark (X) one response on each line.	(a)	(b)	(c)	(d)	(e)
a. Determining student grades or other formal progress reports	296 1	2 🗌	3 🗆	4 🗆	5 🗌
<b>b.</b> Providing feedback to students	297 1	2	3 🗆	4 🗌	5 🗌
c. Diagnosing student learning problems	298 1	2	3 🗌	4 🗌	5 🗌
d. Reporting to parents	299 1	2	3 🗌	4 🗌	5 🗌
e. Assigning students to different programs or tracks	300 1 🗆	2 🗆	3 🗆	4 🗆	5 🗌
f. Planning for future lessons	301 1 🗌	2	3 🗌	4 🗌	5
NOTES					

SE	CTION IV – TEACHING METHODS – CONTINUED				
45.	In determining student grades or other formal progress reports for students in your DESIGNATED CLASS, indicate the importance you gave to each of the following.	Extremely important	Very important	Somewhat important	Not important
	Mark (X) one response on each line.				
a.	Effort	302 1	2 🗌	3□	4 🗆
b.	Individual improvement or progress over past performance	303 1	2 🗆	3 🗆	4 🗆
c.	Absolute level of achievement	304 1	2	3 🗌	4 🗌
d.	Achievement relative to the rest of the class	305 1	2	3 🗆	4 🗆
e.	Class participation	306 1	2	3 🗆	4 🗆
f.	Regular completion of homework assignments	307 1	2	3 🗆	4 🗆
g.	Consistent attendance	308 1	2	3 🗆	4 🗆
h.	Results of standardized tests produced outside the school	309 1	2	3 🗆	4 🗆
	Results of tests with open-ended items	310 1	2	3 🗆	4 🗆
J.	Results of tests with multiple choice or true-false items made by you or other teachers	311 1	2	3 🗆	4 🗆
k.	Performance on projects or practical exercises	312 1	2	3 🗆	4 🗆
I.	Your own observations of students	313 1	2	3 🗆	4 🗆
m.	Items collected in student portfolios	314 1	2	3□	4 🗌
The following questions ask about your classroom use of student PORTFOLIOS. Portfolios are a collection of student-generated artifacts that provide evidence over the semester or year about the range and extent of individual student performance and growth. Please answer the following questions about portfolio use last semester or grading period with your DESIGNATED CLASS.  46. In what content areas were PORTFOLIOS used with your DESIGNATED CLASS?  If portfolios were not used with your designated class, mark "None".  Mark (X) all that apply.  315					

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SE	ECTION IV – TEACHING METHODS – CONTINUED			
47.	What types of student work were included in portfolios?			
	Mark $(X)$ all that apply.			
326	1 ☐ Worksheets			
327	2 ☐ Open-ended problems			
328	3 ☐ Exploratory investigations			
329	4 ☐ Long-term projects			
330	5 🗆 Inter-disciplinary problems			
331	6 Dournal entries			
332	Regularly assigned homework			
333	8 Self-reflective writing			
334	<ul><li>9 ☐ Narrative writing</li><li>10 ☐ Audio or video examples</li></ul>			
335 336	11 Group work			
337	12 🗆 Independent work			
338	13 ☐ Tests and assessments			
48.	How were decisions made about the types of items that were portfolio? Selecting from those options listed below, indicate directives and suggestions that guided the selection process your DESIGNATED CLASS. Directives are mandated and sugge Mark (X) all that apply.	e the source of for portfolios	of s in	
	Mark as "NA" those that do not apply.	D		N1/A
		Directive	Suggestion	N/A
a	School administration	339 1	2 🗌	3 🗌
b.	. School committee or task force	340 1	2 🗌	3 🗌
C.	. District staff	341 1	2 🗌	3 🗌
انہ	District committee outselv force		_ [	
a.	District committee or task force	342 1	2 🗌	3 🗌
e.	State administration	343 1	2 🗌	3 🗌
f.	State committee or task force	344 1	2 🗆	3 🗆
g	. Classroom teacher	345 1	2 🗌	3 🗌
h.	Students	346 1	2 🗆	3 🗆
i.	Other	347 1	2 🗌	3 🗌
ТОИ	ES	-		

<b>SE</b> 49.	CTION IV – TEACHING METHODS – CONTINUED  How often did you use student portfolios in your DESIGN	IATED CI	ASS last	comest	אר	
45.	or grading period for the following purposes?	IA I ED CL	.A33 iast	semeste	er -	
	Mark (X) one response on each line.	Almost every day	Once or twice a week	Once or twice a month	Once or twice a semester	Never
a.	. Training students to reflect upon and/or assess <b>each piece of work</b>	348 1	2	3 🗌	4 🗆	5 🗌
b.	Training students to reflect upon and/or assess <b>their</b> overall progress	349 1	2	3 🗆	4 🗆	5 🗆
C.	. Communicating student progress to parents	350 1	2	3 🗌	4 🗆	5 🗌
d.	. Determining student grades or other formal progress reports	351 1	2	3 🗌	4 🗆	5 🗆
е.	. Planning for future lessons	352 1	2	3 🗌	4 🗆	5 🗌
f.	. Diagnosing student learning problems	353 1	2	3 🗌	4 🗆	5 🗌
g.	. Making informed decisions about student <b>placement</b>	354 1	2	3 🗌	4 🗆	5 🗌
h.	. Making informed decisions about student <b>graduation</b>	355 1	2	3 🗌	4 🗆	5 🗆
i.	Providing information for program or school accountability	356 1	2	3 🗌	4 🗌	5 🗌
50.	Listed below are statements about portfolio use in the club DESIGNATED CLASS last semester or grading period, ple strongly agree, somewhat agree, somewhat disagree, or statement.	ease indic	ate whet	her you	:h	
	Mark (X) one response on each line.	Strongly agree	′ I	what Son		Strongly disagree
a.	Criteria about <b>types of work</b> to be included or excluded in the portfolio were explicitly defined and were known by students	357 1	2	]	3 🗆	4
b.	. Criteria and process for <b>evaluating work</b> in the portfolio were explicity defined and were known by students	358 1	2	]	3 🗆	4 🗌
C.	Process to encourage students to <b>reflect upon and revise</b> work included in portfolio was explicitly defined and was known by students	359 1	2	]	3 🗆	4 🗌
d.	Process to encourage student and teacher to <b>work collaboratively</b> on portfolios was explicitly defined and was known by students	360 1	2	]	3 🗆	4 🔲
e.	Process to identify the <b>amount and type of support</b> student receives in completing each piece was explicitly defined and was known by students	361 1	2	1	3	4

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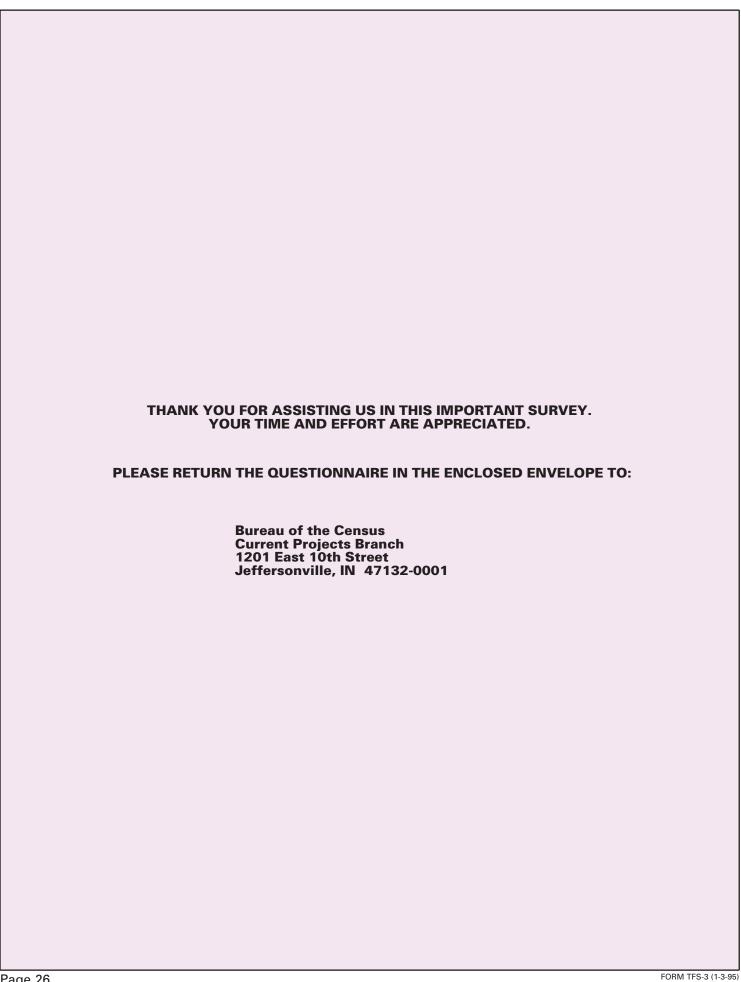
SE	CT	ION V – INCENTIVES AND COMPENSATION
51.		e following questions refer to your before-tax earnings from teaching and other aployment from the summer of 1994 through the end of the 1994-95 school year.
	Red	cord earnings in whole dollars.
a.		JRING THE SUMMER OF 1994, did you have any earnings from –
	(1)	Teaching summer school in this or any other school?
362		1 ☐ Yes – <b>How much?</b> → 363 \$ 2 ☐ No
	(2)	Working in a nonteaching job in this or any other school?
364		1 ☐ Yes – <b>How much?</b> → 365 \$
	(3)	Working in any NONSCHOOL job?
366		1 ☐ Yes – <b>How much?</b> → 367 \$
b.	DU	IRING THE CURRENT SCHOOL YEAR –
	(1)	What is your academic year base salary for teaching in this school?
368		\$ per year
	(2)	Do you, or will you, earn any additional compensation from your school for extracurricular or additional activities such as coaching, student activity sponsorship, or evening classes?
369		1 ☐ Yes – <b>How much?</b> → 370 \$ 370
	(3)	Do you, or will you, earn additional compensation from working in any job outside this school system?
371		1  Yes - <b>How much?</b> → 372 \$ .00
		GO to item 51b(4).
		Which of these best describes this job outside the school system? Mark (X) only one box.
373		<ul> <li>1 ☐ Teaching or tutoring</li> <li>2 ☐ Nonteaching, but education related</li> <li>3 ☐ Not related to education</li> </ul>
	(4)	Have you EARNED income from any other sources this year, e.g., a bonus, state supplement, etc.?
374		1 ☐ Yes – <b>How much?</b> → 375 \$
C.	Wh	nat will be your total EARNED income from all sources from the summer of 1994 through
376		e end of this school year? Your answer should equal the sum of your answers to questions a(1)–b(4).
570		\$

SEC	CTION VI – BACKGROUND INFORMATION
52.	Do you receive any income-in-kind in addition to or in lieu of your school salary?
	Mark (X) all that apply.
377	1 ☐ Housing or housing expenses
378	2 ☐ Meals
379	3 ☐ Tuition for your children
380	4□Child care
381	5 College tuition for yourself
382	6 ☐ Car/transportation expenses
383	□ None of the above
53.	Which category represents the total combined income (include your own income) of ALL FAMILY MEMBERS age 14 and older in your household during 1994? Include money from jobs, net business or farm income, pensions, dividends, interest, rent, Social Security payments, and any other income received by family members in your household.  Mark (X) only one box.
384	1 Less than \$10,000 5 \$\_\$25,000 - \$29,999 9 \$\_\$50,000 - \$59,999
	2 □\$10,000 - \$14,999          6 □\$30,000 - \$34,999
	3 □ \$15,000 - \$19,999
	4□\$20,000 - \$24,999 8□\$40,000 - \$49,999 12□\$100,000 or more
54.	What is your current marital status?
385	1 Married
	2 ☐ Widowed, divorced, or separated 3 ☐ Never married
<b>55</b> .	How many children do you have who are dependent on you (and your spouse) for more than half of their financial support?
	□ None → GO to item 57a.
386	OR .
	Children supported
	▼ Official Supported
56.	What was the age of your youngest child on his/her last birthday? (If child is less than one year, please enter "0.")
387	Age of youngest child
57a.	Do you have persons other than your spouse or children who are dependent on you for more than half of their financial support?
	1 □ Yes
388	No
	•
	GO to item 58.
b.	How many persons other than your spouse or children are dependent on you for more than half of their financial support?
389	Number of persons supported
	Number of persons supported

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SECTION VII – RESPONDENT INFORMATION			
The survey you have completed may involve a brief follow-up at a later time in order to gain information on current teachers' movements in the labor force. The following information would assist us in contacting you if you move or change jobs.			
58. Please PRINT your name, your spouse's name (if applicable), your home address, telephone number, and the most convenient time to reach you.			
390 1 ☐ Same as address lab	oel		
391 Your name		Telephone number – <i>Include area code</i> (	
Spouse's full name		Days/times convenient to reach you	
Street address		In whose name is the telephone number listed?  Mark (X) only one.  1 No phone 2 My name	
City State 2	ZIP Code	3 □ Other – <i>Specify</i> <sub>▼</sub>	
59. What are the names and addresses of two other people who will know where to get in touch with you during the coming years? List no more than one person who now lives with you. Remember to record the relationship of these persons to you (for example, parent, friend, sister, cousin, etc.).			
392 Name		Telephone number – <i>Include area code</i> ( )	
Relationship to you			
Street address		In whose name is the telephone number listed?  Mark (X) only one.  1 No phone 2 Name entered above	
City State 2	ZIP Code	3 □ Other – Specify <sub>▼</sub>	
393 Name		Telephone number – <i>Include area code</i> (	
Relationship to you			
Street address		In whose name is the telephone number listed?  Mark (X) only one.  □ No phone □ Name entered above □ Other - Specify  □	
City State 2	ZIP Code		
60. Not counting interruptions, how long did it take to complete this survey?			
Minutes			

THIS COMPLETES THE QUESTIONNAIRE.
THANK YOU FOR ASSISTING US IN THIS IMPORTANT RESEARCH.
YOUR TIME AND EFFORT ARE APPRECIATED.



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NOTES	

(Please correct any error in name, address, and ZIP Code.)

