

FARM CREDIT ADMINISTRATION
 Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
 (No Fear Act), Pub. L 107-174

Complaint Activity	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008*	
Number of Complaints Filed	0	1	1	4	0	0
Number of Complainants	0	1	1	3	0	0
Repeat Filers	0	0	0	1	0	0

Complaints by Basis	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008*	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	0	0	2	0	0
Color	0	0	0	1	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	0	3	0	0
Sex	0	0	0	1	0	0
National Origin	0	1	0	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	2	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008*	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	2	0	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	3	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	1	2	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	0	0	0	0	0
Promotion/Non-Selection	0	1	1	1	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	0	0
Other	0	0	0	1	0	0

Processing Time	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008*	

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Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Findings Without Hearing								
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008*	
Total complaints from previous Fiscal Years	1	1	1	2	0	0
Total Complainants	1	1	1	2	0	0
Number complaints pending						
Investigation	1	0	0	0	0	0
Hearing	1	1	1	1	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2009 Thru 3-31
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008*	
Pending Complaints Where Investigations Exceeds Required Time Frames	1	1	1	1	0	0

* The numbers for 2008 reflect a revision made in April 2009. Previous quarterly reports incorrectly indicated that there were some complaints during 2008. However, these were unresolved complaints from the previous year. There were no new EEO complaints in 2008.